

City of Kirkland
2025 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7226	Accounting Manager	HOURLY	\$ 61.18	\$ 63.01	\$ 64.90	\$ 66.85	\$ 68.86	\$ 70.92	\$ 73.05	\$ 75.24	\$ 77.50	\$ 79.82
MAC	7226	Accounting Manager	MONTHLY	\$ 10,604.72	\$ 10,922.86	\$ 11,250.55	\$ 11,588.06	\$ 11,935.71	\$ 12,293.78	\$ 12,662.59	\$ 13,042.47	\$ 13,433.74	\$ 13,836.76
MAC	7226	Accounting Manager	ANNUAL	\$ 127,256.65	\$ 131,074.35	\$ 135,006.58	\$ 139,056.77	\$ 143,228.47	\$ 147,525.33	\$ 151,951.09	\$ 156,509.62	\$ 161,204.92	\$ 166,041.06
MAC	7411	Accounting Supervisor	HOURLY	\$ 49.18	\$ 50.65	\$ 52.17	\$ 53.74	\$ 55.35	\$ 57.01	\$ 58.72	\$ 60.48	\$ 62.30	\$ 64.17
MAC	7411	Accounting Supervisor	MONTHLY	\$ 8,524.78	\$ 8,780.52	\$ 9,043.94	\$ 9,315.25	\$ 9,594.71	\$ 9,882.55	\$ 10,179.03	\$ 10,484.40	\$ 10,798.93	\$ 11,122.90
MAC	7411	Accounting Supervisor	ANNUAL	\$ 102,297.31	\$ 105,366.22	\$ 108,527.22	\$ 111,783.03	\$ 115,136.52	\$ 118,590.62	\$ 122,148.34	\$ 125,812.78	\$ 129,587.17	\$ 133,474.79
MAC	7716	Administrative Services Manager	HOURLY	\$ 58.48	\$ 60.24	\$ 62.04	\$ 63.90	\$ 65.82	\$ 67.80	\$ 69.83	\$ 71.92	\$ 74.08	\$ 76.30
MAC	7716	Administrative Services Manager	MONTHLY	\$ 10,137.08	\$ 10,441.19	\$ 10,754.43	\$ 11,077.06	\$ 11,409.38	\$ 11,751.66	\$ 12,104.21	\$ 12,467.33	\$ 12,841.35	\$ 13,226.59
MAC	7716	Administrative Services Manager	ANNUAL	\$ 121,645.00	\$ 125,294.33	\$ 129,053.16	\$ 132,924.75	\$ 136,912.50	\$ 141,019.87	\$ 145,250.47	\$ 149,607.98	\$ 154,096.24	\$ 158,719.11
MAC	7422	Administrative Supervisor	HOURLY	\$ 42.82	\$ 44.11	\$ 45.43	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87
MAC	7422	Administrative Supervisor	MONTHLY	\$ 7,422.62	\$ 7,645.29	\$ 7,874.65	\$ 8,110.89	\$ 8,354.22	\$ 8,604.85	\$ 8,862.99	\$ 9,128.88	\$ 9,402.75	\$ 9,684.83
MAC	7422	Administrative Supervisor	ANNUAL	\$ 89,071.38	\$ 91,743.52	\$ 94,495.83	\$ 97,330.71	\$ 100,250.62	\$ 103,258.14	\$ 106,355.88	\$ 109,546.57	\$ 112,832.96	\$ 116,217.95
MAC	7217	Assistant City Attorney	HOURLY	\$ 61.60	\$ 63.45	\$ 65.36	\$ 67.32	\$ 69.34	\$ 71.42	\$ 73.56	\$ 75.77	\$ 78.04	\$ 80.38
MAC	7217	Assistant City Attorney	MONTHLY	\$ 10,678.58	\$ 10,998.94	\$ 11,328.91	\$ 11,668.77	\$ 12,018.84	\$ 12,379.40	\$ 12,750.79	\$ 13,133.31	\$ 13,527.31	\$ 13,933.13
MAC	7217	Assistant City Attorney	ANNUAL	\$ 128,143.00	\$ 131,987.28	\$ 135,946.90	\$ 140,025.29	\$ 144,226.07	\$ 148,552.84	\$ 153,009.43	\$ 157,599.72	\$ 162,327.69	\$ 167,197.53
MAC	7241	Assistant Court Administrator	HOURLY	\$ 58.48	\$ 60.24	\$ 62.04	\$ 63.90	\$ 65.82	\$ 67.80	\$ 69.83	\$ 71.92	\$ 74.08	\$ 76.30
MAC	7241	Assistant Court Administrator	MONTHLY	\$ 10,137.08	\$ 10,441.19	\$ 10,754.43	\$ 11,077.06	\$ 11,409.38	\$ 11,751.66	\$ 12,104.21	\$ 12,467.33	\$ 12,841.35	\$ 13,226.59
MAC	7241	Assistant Court Administrator	ANNUAL	\$ 121,645.00	\$ 125,294.33	\$ 129,053.16	\$ 132,924.75	\$ 136,912.50	\$ 141,019.87	\$ 145,250.47	\$ 149,607.98	\$ 154,096.24	\$ 158,719.11
MAC	7214	Building Official	HOURLY	\$ 62.68	\$ 64.56	\$ 66.50	\$ 68.49	\$ 70.55	\$ 72.66	\$ 74.84	\$ 77.09	\$ 79.40	\$ 81.78
MAC	7214	Building Official	MONTHLY	\$ 10,864.87	\$ 11,190.81	\$ 11,526.54	\$ 11,872.34	\$ 12,228.50	\$ 12,595.36	\$ 12,973.22	\$ 13,362.42	\$ 13,763.29	\$ 14,176.19
MAC	7214	Building Official	ANNUAL	\$ 130,378.41	\$ 134,289.77	\$ 138,318.45	\$ 142,468.02	\$ 146,742.05	\$ 151,144.31	\$ 155,678.64	\$ 160,349.00	\$ 165,159.47	\$ 170,114.26
MAC	7210	Capital Division Manager	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7210	Capital Division Manager	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7210	Capital Division Manager	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7402	Capital Projects Supervisor	HOURLY	\$ 63.07	\$ 64.96	\$ 66.91	\$ 68.92	\$ 70.99	\$ 73.12	\$ 75.31	\$ 77.57	\$ 79.90	\$ 82.29
MAC	7402	Capital Projects Supervisor	MONTHLY	\$ 10,932.73	\$ 11,260.71	\$ 11,598.53	\$ 11,946.49	\$ 12,304.88	\$ 12,674.03	\$ 13,054.25	\$ 13,445.87	\$ 13,849.25	\$ 14,264.73
MAC	7402	Capital Projects Supervisor	ANNUAL	\$ 131,192.71	\$ 135,128.49	\$ 139,182.34	\$ 143,357.82	\$ 147,658.55	\$ 152,088.30	\$ 156,650.96	\$ 161,350.48	\$ 166,191.00	\$ 171,176.73
MAC	7715	Chief Administrative Officer	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7715	Chief Administrative Officer	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7715	Chief Administrative Officer	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7051	Chief of Police	HOURLY	\$ 92.67	\$ 95.45	\$ 98.31	\$ 101.26	\$ 104.30	\$ 107.43	\$ 110.65	\$ 113.97	\$ 117.39	\$ 120.91
MAC	7051	Chief of Police	MONTHLY	\$ 16,062.82	\$ 16,544.70	\$ 17,041.04	\$ 17,552.27	\$ 18,078.84	\$ 18,621.21	\$ 19,179.84	\$ 19,755.24	\$ 20,347.90	\$ 20,958.33
MAC	7051	Chief of Police	ANNUAL	\$ 192,753.81	\$ 198,536.42	\$ 204,492.52	\$ 210,627.29	\$ 216,946.11	\$ 223,454.49	\$ 230,158.13	\$ 237,062.87	\$ 244,174.76	\$ 251,500.00
MAC	7050	City Attorney	HOURLY	\$ 88.34	\$ 90.99	\$ 93.72	\$ 96.53	\$ 99.43	\$ 102.41	\$ 105.48	\$ 108.65	\$ 111.91	\$ 115.26
MAC	7050	City Attorney	MONTHLY	\$ 15,312.90	\$ 15,772.29	\$ 16,245.46	\$ 16,732.82	\$ 17,234.81	\$ 17,751.85	\$ 18,284.41	\$ 18,832.94	\$ 19,397.93	\$ 19,979.86
MAC	7050	City Attorney	ANNUAL	\$ 183,754.83	\$ 189,267.47	\$ 194,945.50	\$ 200,793.86	\$ 206,817.67	\$ 213,022.21	\$ 219,412.88	\$ 225,995.26	\$ 232,775.12	\$ 239,758.37
MAC	7236	City Clerk	HOURLY	\$ 55.31	\$ 56.97	\$ 58.68	\$ 60.44	\$ 62.25	\$ 64.12	\$ 66.04	\$ 68.02	\$ 70.06	\$ 72.16
MAC	7236	City Clerk	MONTHLY	\$ 9,587.14	\$ 9,874.76	\$ 10,171.00	\$ 10,476.13	\$ 10,790.42	\$ 11,114.13	\$ 11,447.55	\$ 11,790.98	\$ 12,144.71	\$ 12,509.05
MAC	7236	City Clerk	ANNUAL	\$ 115,045.73	\$ 118,497.10	\$ 122,052.01	\$ 125,713.59	\$ 129,484.99	\$ 133,369.53	\$ 137,370.63	\$ 141,491.74	\$ 145,736.49	\$ 150,108.60
MAC	7001	City Manager	HOURLY	-	-	-	-	-	-	-	-	-	\$ 147.63
MAC	7001	City Manager	MONTHLY	-	-	-	-	-	-	-	-	-	\$ 25,590.06
MAC	7001	City Manager	ANNUAL	-	-	-	-	-	-	-	-	-	\$ 307,080.76
MAC	7712	Civilian Admin. Commander	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7712	Civilian Admin. Commander	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7712	Civilian Admin. Commander	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7234	Communications Program Manager	HOURLY	\$ 58.78	\$ 60.54	\$ 62.36	\$ 64.23	\$ 66.15	\$ 68.14	\$ 70.18	\$ 72.29	\$ 74.46	\$ 76.69
MAC	7234	Communications Program Manager	MONTHLY	\$ 10,188.21	\$ 10,493.85	\$ 10,808.67	\$ 11,132.93	\$ 11,466.92	\$ 11,810.92	\$ 12,165.25	\$ 12,530.21	\$ 12,906.12	\$ 13,293.30
MAC	7234	Communications Program Manager	ANNUAL	\$ 122,258.48	\$ 125,926.24	\$ 129,704.03	\$ 133,595.14	\$ 137,603.00	\$ 141,731.09	\$ 145,983.02	\$ 150,362.51	\$ 154,873.39	\$ 159,519.59
MAC	7431	Construction Inspection Supervisor	HOURLY	\$ 52.36	\$ 53.93	\$ 55.54	\$ 57.21	\$ 58.93	\$ 60.69	\$ 62.52	\$ 64.39	\$ 66.32	\$ 68.31
MAC	7431	Construction Inspection Supervisor	MONTHLY	\$ 9,075.33	\$ 9,347.59	\$ 9,628.02	\$ 9,916.86	\$ 10,214.37	\$ 10,520.80	\$ 10,836.42	\$ 11,161.51	\$ 11,496.36	\$ 11,841.25
MAC	7431	Construction Inspection Supervisor	ANNUAL	\$ 108,903.99	\$ 112,171.11	\$ 115,536.23	\$ 119,002.33	\$ 122,572.39	\$ 126,249.56	\$ 130,037.05	\$ 133,938.16	\$ 137,956.31	\$ 142,094.99
MAC	7205	Corrections Manager	HOURLY	\$ 66.81	\$ 68.81	\$ 70.88	\$ 73.00	\$ 75.19	\$ 77.45	\$ 79.77	\$ 82.16	\$ 84.63	\$ 87.17
MAC	7205	Corrections Manager	MONTHLY	\$ 11,580.32	\$ 11,927.74	\$ 12,285.57	\$ 12,654.13	\$ 13,033.76	\$ 13,424.77	\$ 13,827.51	\$ 14,242.34	\$ 14,669.61	\$ 15,109.70
MAC	7205	Corrections Manager	ANNUAL	\$ 138,963.88	\$ 143,132.82	\$ 147,426.80	\$ 151,849.59	\$ 156,405.08	\$ 161,097.23	\$ 165,930.14	\$ 170,908.06	\$ 176,035.31	\$ 181,316.36
MAC	7245	Court Administrator	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7245	Court Administrator	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7245	Court Administrator	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7418	Court Operations Supervisor	HOURLY	\$ 43.21	\$ 44.51	\$ 45.84	\$ 47.22	\$ 48.64	\$ 50.09	\$ 51.60	\$ 53.15	\$ 54.74	\$ 56.38
MAC	7418	Court Operations Supervisor	MONTHLY	\$ 7,490.37	\$ 7,715.08	\$ 7,946.53	\$ 8,184.93	\$ 8,430.48	\$ 8,683.39	\$ 8,943.89	\$ 9,212.21	\$ 9,488.58	\$ 9,773.23
MAC	7418	Court Operations Supervisor	ANNUAL	\$ 89,884.43	\$ 92,580.96	\$ 95,358.37	\$ 98,219.13	\$ 101,165.70	\$ 104,200.68	\$ 107,326.70	\$ 110,546.50	\$ 113,862.90	\$ 117,278.78
MAC	7244	Crisis Responder Supervisor	HOURLY	\$ 53.26	\$ 54.86	\$ 56.51	\$ 58.20	\$ 59.95	\$ 61.75	\$ 63.60	\$ 65.51	\$ 67.47	\$ 69.50
MAC	7244	Crisis Responder Supervisor	MONTHLY	\$ 9,232.90	\$ 9,509.89	\$ 9,795.19	\$ 10,089.04	\$ 10,391.71	\$ 10,703.46	\$ 11,024.57	\$ 11,355.30	\$ 11,695.96	\$ 12,046.84
MAC	7244	Crisis Responder Supervisor	ANNUAL	\$ 110,794.81	\$ 114,118.65	\$ 117,542.22	\$ 121,068.48	\$ 124,700.53	\$ 128,441.55	\$ 132,294.80	\$ 136,263.64	\$ 140,351.55	\$ 144,562.09
MAC	7420	Customer Accounts Supervisor	HOURLY	\$ 44.41	\$ 45.74	\$ 47.11	\$ 48.53	\$ 49.98	\$ 51.48	\$ 53.03	\$ 54.62	\$ 56.26	\$ 57.94
MAC	7420	Customer Accounts Supervisor	MONTHLY	\$ 7,697.97	\$ 7,928.91	\$ 8,166.78	\$ 8,411.78	\$ 8,664.14	\$ 8,924.06	\$ 9,191.78	\$ 9,467.53	\$ 9,751.56	\$ 10,044.11

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2025 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7420	Customer Accounts Supervisor	ANNUAL	\$ 92,375.64	\$ 95,146.91	\$ 98,001.33	\$ 100,941.38	\$ 103,969.62	\$ 107,088.70	\$ 110,301.36	\$ 113,610.40	\$ 117,018.72	\$ 120,529.28
MAC	7414	Customer Service Supervisor	HOURLY	\$ 44.41	\$ 45.74	\$ 47.11	\$ 48.53	\$ 49.98	\$ 51.48	\$ 53.03	\$ 54.62	\$ 56.26	\$ 57.94
MAC	7414	Customer Service Supervisor	MONTHLY	\$ 7,697.97	\$ 7,928.91	\$ 8,166.78	\$ 8,411.78	\$ 8,664.14	\$ 8,924.06	\$ 9,191.78	\$ 9,467.53	\$ 9,751.56	\$ 10,044.11
MAC	7414	Customer Service Supervisor	ANNUAL	\$ 92,375.64	\$ 95,146.91	\$ 98,001.33	\$ 100,941.38	\$ 103,969.62	\$ 107,088.70	\$ 110,301.36	\$ 113,610.40	\$ 117,018.72	\$ 120,529.28
MAC	7003	Deputy City Manager	HOURLY	\$ 92.76	\$ 95.54	\$ 98.41	\$ 101.36	\$ 104.40	\$ 107.53	\$ 110.76	\$ 114.08	\$ 117.50	\$ 121.03
MAC	7003	Deputy City Manager	MONTHLY	\$ 16,078.44	\$ 16,560.79	\$ 17,057.61	\$ 17,569.34	\$ 18,096.42	\$ 18,639.32	\$ 19,198.49	\$ 19,774.45	\$ 20,367.68	\$ 20,978.71
MAC	7003	Deputy City Manager	ANNUAL	\$ 192,941.24	\$ 198,729.48	\$ 204,691.37	\$ 210,832.10	\$ 217,157.07	\$ 223,671.79	\$ 230,381.93	\$ 237,293.39	\$ 244,412.19	\$ 251,744.56
MAC	7206	Deputy Director Finance	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7206	Deputy Director Finance	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7206	Deputy Director Finance	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7239	Deputy Director IT	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7239	Deputy Director IT	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7239	Deputy Director IT	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7253	Deputy Director of Public Works - Eng., Plann., & Dev. Svcs.	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7253	Deputy Director of Public Works - Eng., Plann., & Dev. Svcs.	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7253	Deputy Director of Public Works - Eng., Plann., & Dev. Svcs.	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7252	Deputy Director of Public Works - Operations	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7252	Deputy Director of Public Works - Operations	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7252	Deputy Director of Public Works - Operations	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7201	Deputy Fire Chief	HOURLY	\$ 80.16	\$ 82.57	\$ 85.04	\$ 87.59	\$ 90.22	\$ 92.93	\$ 95.72	\$ 98.59	\$ 101.55	\$ 104.59
MAC	7201	Deputy Fire Chief	MONTHLY	\$ 13,895.14	\$ 14,311.99	\$ 14,741.35	\$ 15,183.59	\$ 15,639.10	\$ 16,108.27	\$ 16,591.52	\$ 17,089.26	\$ 17,601.94	\$ 18,130.00
MAC	7201	Deputy Fire Chief	ANNUAL	\$ 166,741.62	\$ 171,743.87	\$ 176,896.19	\$ 182,203.07	\$ 187,669.16	\$ 193,299.24	\$ 199,098.22	\$ 205,071.17	\$ 211,223.31	\$ 217,560.00
MAC	7218	Deputy Planning & Building Director	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7218	Deputy Planning & Building Director	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7218	Deputy Planning & Building Director	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7242	Deputy Police Chief	HOURLY	\$ 80.16	\$ 82.57	\$ 85.04	\$ 87.59	\$ 90.22	\$ 92.93	\$ 95.72	\$ 98.59	\$ 101.55	\$ 104.59
MAC	7242	Deputy Police Chief	MONTHLY	\$ 13,895.14	\$ 14,311.99	\$ 14,741.35	\$ 15,183.59	\$ 15,639.10	\$ 16,108.27	\$ 16,591.52	\$ 17,089.26	\$ 17,601.94	\$ 18,130.00
MAC	7242	Deputy Police Chief	ANNUAL	\$ 166,741.62	\$ 171,743.87	\$ 176,896.19	\$ 182,203.07	\$ 187,669.16	\$ 193,299.24	\$ 199,098.22	\$ 205,071.17	\$ 211,223.31	\$ 217,560.00
MAC	7209	Development Engineering Manager	HOURLY	\$ 66.10	\$ 68.08	\$ 70.12	\$ 72.23	\$ 74.39	\$ 76.63	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24
MAC	7209	Development Engineering Manager	MONTHLY	\$ 11,457.45	\$ 11,801.17	\$ 12,155.21	\$ 12,519.87	\$ 12,895.46	\$ 13,282.33	\$ 13,680.79	\$ 14,091.22	\$ 14,513.96	\$ 14,949.37
MAC	7209	Development Engineering Manager	ANNUAL	\$ 137,489.40	\$ 141,614.08	\$ 145,862.50	\$ 150,238.38	\$ 154,745.53	\$ 159,387.90	\$ 164,169.53	\$ 169,094.63	\$ 174,167.46	\$ 179,392.49
MAC	7401	Development Engineering Supervisor	HOURLY	\$ 61.86	\$ 63.72	\$ 65.63	\$ 67.60	\$ 69.63	\$ 71.72	\$ 73.87	\$ 76.08	\$ 78.37	\$ 80.72
MAC	7401	Development Engineering Supervisor	MONTHLY	\$ 10,723.22	\$ 11,044.92	\$ 11,376.27	\$ 11,717.55	\$ 12,069.08	\$ 12,431.15	\$ 12,804.09	\$ 13,188.21	\$ 13,583.86	\$ 13,991.37
MAC	7401	Development Engineering Supervisor	ANNUAL	\$ 128,678.67	\$ 132,539.03	\$ 136,515.20	\$ 140,610.65	\$ 144,828.98	\$ 149,173.85	\$ 153,649.07	\$ 158,258.53	\$ 163,006.29	\$ 167,896.48
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	HOURLY	\$ 58.78	\$ 60.54	\$ 62.36	\$ 64.23	\$ 66.15	\$ 68.14	\$ 70.18	\$ 72.29	\$ 74.46	\$ 76.69
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	MONTHLY	\$ 10,188.21	\$ 10,493.85	\$ 10,808.67	\$ 11,132.93	\$ 11,466.92	\$ 11,810.92	\$ 12,165.25	\$ 12,530.21	\$ 12,906.12	\$ 13,293.30
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	ANNUAL	\$ 122,258.48	\$ 125,926.24	\$ 129,704.03	\$ 133,595.14	\$ 137,603.00	\$ 141,731.09	\$ 145,983.02	\$ 150,362.51	\$ 154,873.39	\$ 159,519.59
MAC	7207	Economic Development Manager	HOURLY	\$ 63.35	\$ 65.25	\$ 67.21	\$ 69.22	\$ 71.30	\$ 73.44	\$ 75.64	\$ 77.91	\$ 80.25	\$ 82.66
MAC	7207	Economic Development Manager	MONTHLY	\$ 10,981.01	\$ 11,310.45	\$ 11,649.76	\$ 11,999.25	\$ 12,359.23	\$ 12,730.01	\$ 13,111.91	\$ 13,505.26	\$ 13,910.42	\$ 14,327.73
MAC	7207	Economic Development Manager	ANNUAL	\$ 131,772.17	\$ 135,725.34	\$ 139,797.10	\$ 143,991.01	\$ 148,310.74	\$ 152,760.07	\$ 157,342.87	\$ 162,063.15	\$ 166,925.05	\$ 171,932.80
MAC	7220	Emergency Manager	HOURLY	\$ 59.55	\$ 61.33	\$ 63.17	\$ 65.07	\$ 67.02	\$ 69.03	\$ 71.10	\$ 73.24	\$ 75.43	\$ 77.70
MAC	7220	Emergency Manager	MONTHLY	\$ 10,321.85	\$ 10,631.51	\$ 10,950.45	\$ 11,278.97	\$ 11,617.34	\$ 11,965.86	\$ 12,324.83	\$ 12,694.58	\$ 13,075.42	\$ 13,467.68
MAC	7220	Emergency Manager	ANNUAL	\$ 123,862.23	\$ 127,578.12	\$ 131,405.44	\$ 135,347.62	\$ 139,408.03	\$ 143,590.28	\$ 147,897.99	\$ 152,334.92	\$ 156,904.98	\$ 161,612.13
MAC	7256	Events & Customer Services Manager	HOURLY	\$ 55.36	\$ 57.02	\$ 58.74	\$ 60.50	\$ 62.31	\$ 64.18	\$ 66.11	\$ 68.09	\$ 70.13	\$ 72.24
MAC	7256	Events & Customer Services Manager	MONTHLY	\$ 9,596.70	\$ 9,884.60	\$ 10,181.14	\$ 10,486.57	\$ 10,801.17	\$ 11,125.20	\$ 11,458.96	\$ 11,802.73	\$ 12,156.81	\$ 12,521.51
MAC	7256	Events & Customer Services Manager	ANNUAL	\$ 115,160.37	\$ 118,615.18	\$ 122,173.63	\$ 125,838.84	\$ 129,614.00	\$ 133,502.43	\$ 137,507.50	\$ 141,632.71	\$ 145,881.70	\$ 150,258.16
MAC	7704	Executive Assistant	HOURLY	\$ 42.82	\$ 44.11	\$ 45.43	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87
MAC	7704	Executive Assistant	MONTHLY	\$ 7,422.62	\$ 7,645.29	\$ 7,874.65	\$ 8,110.89	\$ 8,354.22	\$ 8,604.85	\$ 8,862.99	\$ 9,128.88	\$ 9,402.75	\$ 9,684.83
MAC	7704	Executive Assistant	ANNUAL	\$ 89,071.38	\$ 91,743.52	\$ 94,495.83	\$ 97,330.71	\$ 100,250.62	\$ 103,258.14	\$ 106,355.88	\$ 109,546.57	\$ 112,832.96	\$ 116,217.95
MAC	7249	Executive Director	HOURLY	\$ 68.16	\$ 70.21	\$ 72.31	\$ 74.48	\$ 76.72	\$ 79.02	\$ 81.39	\$ 83.83	\$ 86.34	\$ 88.94
MAC	7249	Executive Director	MONTHLY	\$ 11,815.10	\$ 12,169.55	\$ 12,534.64	\$ 12,910.68	\$ 13,298.00	\$ 13,696.94	\$ 14,107.84	\$ 14,531.08	\$ 14,967.01	\$ 15,416.02
MAC	7249	Executive Director	ANNUAL	\$ 141,781.17	\$ 146,034.60	\$ 150,415.64	\$ 154,928.11	\$ 159,575.95	\$ 164,363.23	\$ 169,294.13	\$ 174,372.95	\$ 179,604.14	\$ 184,992.26
MAC	7229	Facilities Services Manager	HOURLY	\$ 58.78	\$ 60.54	\$ 62.36	\$ 64.23	\$ 66.15	\$ 68.14	\$ 70.18	\$ 72.29	\$ 74.46	\$ 76.69
MAC	7229	Facilities Services Manager	MONTHLY	\$ 10,188.21	\$ 10,493.85	\$ 10,808.67	\$ 11,132.93	\$ 11,466.92	\$ 11,810.92	\$ 12,165.25	\$ 12,530.21	\$ 12,906.12	\$ 13,293.30
MAC	7229	Facilities Services Manager	ANNUAL	\$ 122,258.48	\$ 125,926.24	\$ 129,704.03	\$ 133,595.14	\$ 137,603.00	\$ 141,731.09	\$ 145,983.02	\$ 150,362.51	\$ 154,873.39	\$ 159,519.59
MAC	7053	Finance Director	HOURLY	\$ 83.35	\$ 85.85	\$ 88.42	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.58	\$ 108.75
MAC	7053	Finance Director	MONTHLY	\$ 14,447.29	\$ 14,880.71	\$ 15,327.13	\$ 15,786.94	\$ 16,260.55	\$ 16,748.37	\$ 17,250.82	\$ 17,768.35	\$ 18,301.40	\$ 18,850.44
MAC	7053	Finance Director	ANNUAL	\$ 173,367.49	\$ 178,568.53	\$ 183,925.58	\$ 189,443.33	\$ 195,126.63	\$ 200,980.45	\$ 207,009.85	\$ 213,220.14	\$ 219,616.74	\$ 226,205.25
MAC	7709	Financial Operations Manager	HOURLY	\$ 58.48	\$ 60.24	\$ 62.04	\$ 63.90	\$ 65.82	\$ 67.80	\$ 69.83	\$ 71.92	\$ 74.08	\$ 76.30
MAC	7709	Financial Operations Manager	MONTHLY	\$ 10,137.08	\$ 10,441.19	\$ 10,754.43	\$ 11,077.06	\$ 11,409.38	\$ 11,751.66	\$ 12,104.21	\$ 12,467.33	\$ 12,841.35	\$ 13,226.59
MAC	7709	Financial Operations Manager	ANNUAL	\$ 121,645.00	\$ 125,294.33	\$ 129,053.16	\$ 132,924.75	\$ 136,912.50	\$ 141,019.87	\$ 145,250.47	\$ 149,607.98	\$ 154,096.24	\$ 158,719.11
MAC	7434	Financial Operations Supervisor	HOURLY	\$ 49.18	\$ 50.65	\$ 52.17	\$ 53.74	\$ 55.35	\$ 57.01	\$ 58.72	\$ 60.48	\$ 62.30	\$ 64.17
MAC	7434	Financial Operations Supervisor	MONTHLY	\$ 8,524.78	\$ 8,780.52	\$ 9,043.94	\$ 9,315.25	\$ 9,594.71	\$ 9,882.55	\$ 10,179.03	\$ 10,484.40	\$ 10,798.93	\$ 11,122.90
MAC	7434	Financial Operations Supervisor	ANNUAL	\$ 102,297.31	\$ 105,366.22	\$ 108,527.22	\$ 111,783.03	\$ 115,136.52	\$ 118,590.62	\$ 122,148.34	\$ 125,812.78	\$ 129,587.17	\$ 133,474.79
MAC	7223	Financial Planning Manager	HOURLY	\$ 61.45	\$ 63.29	\$ 65.19	\$ 67.14	\$ 69.16	\$ 71.23	\$ 73.37	\$ 75.57	\$ 77.84	\$ 80.17

City of Kirkland
2025 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7223	Financial Planning Manager	MONTHLY	\$ 10,651.06	\$ 10,970.59	\$ 11,299.71	\$ 11,638.70	\$ 11,987.86	\$ 12,347.50	\$ 12,717.93	\$ 13,099.46	\$ 13,492.45	\$ 13,897.22
MAC	7223	Financial Planning Manager	ANNUAL	\$ 127,812.73	\$ 131,647.12	\$ 135,596.52	\$ 139,664.42	\$ 143,854.36	\$ 148,169.98	\$ 152,615.10	\$ 157,193.55	\$ 161,909.34	\$ 166,766.63
MAC	7710	Financial Planning Supervisor	HOURLY	\$ 52.69	\$ 54.27	\$ 55.90	\$ 57.58	\$ 59.30	\$ 61.08	\$ 62.92	\$ 64.80	\$ 66.75	\$ 68.75
MAC	7710	Financial Planning Supervisor	MONTHLY	\$ 9,133.50	\$ 9,407.50	\$ 9,689.73	\$ 9,980.42	\$ 10,279.83	\$ 10,588.23	\$ 10,905.87	\$ 11,233.05	\$ 11,570.04	\$ 11,917.14
MAC	7710	Financial Planning Supervisor	ANNUAL	\$ 109,601.97	\$ 112,890.03	\$ 116,276.73	\$ 119,765.03	\$ 123,357.98	\$ 127,058.72	\$ 130,870.48	\$ 134,796.60	\$ 138,840.49	\$ 143,005.71
MAC	7433	Fire Business Operations Supervisor	HOURLY	\$ 52.32	\$ 53.89	\$ 55.50	\$ 57.17	\$ 58.88	\$ 60.65	\$ 62.47	\$ 64.34	\$ 66.27	\$ 68.26
MAC	7433	Fire Business Operations Supervisor	MONTHLY	\$ 9,068.36	\$ 9,340.41	\$ 9,620.63	\$ 9,909.25	\$ 10,206.52	\$ 10,512.72	\$ 10,828.10	\$ 11,152.94	\$ 11,487.53	\$ 11,832.16
MAC	7433	Fire Business Operations Supervisor	ANNUAL	\$ 108,820.36	\$ 112,084.97	\$ 115,447.52	\$ 118,910.95	\$ 122,478.28	\$ 126,152.62	\$ 129,937.20	\$ 133,835.32	\$ 137,850.38	\$ 141,985.89
MAC	7052	Fire Chief	HOURLY	\$ 88.34	\$ 90.99	\$ 93.72	\$ 96.53	\$ 99.43	\$ 102.41	\$ 105.48	\$ 108.65	\$ 111.91	\$ 115.26
MAC	7052	Fire Chief	MONTHLY	\$ 15,312.90	\$ 15,772.29	\$ 16,245.46	\$ 16,732.82	\$ 17,234.81	\$ 17,751.85	\$ 18,284.41	\$ 18,832.94	\$ 19,397.93	\$ 19,979.86
MAC	7052	Fire Chief	ANNUAL	\$ 183,754.83	\$ 189,267.47	\$ 194,945.50	\$ 200,793.86	\$ 206,817.67	\$ 213,022.21	\$ 219,412.88	\$ 225,995.26	\$ 232,775.12	\$ 239,758.37
MAC	7235	Fleet Manager	HOURLY	\$ 55.45	\$ 57.12	\$ 58.83	\$ 60.60	\$ 62.41	\$ 64.29	\$ 66.22	\$ 68.20	\$ 70.25	\$ 72.36
MAC	7235	Fleet Manager	MONTHLY	\$ 9,612.49	\$ 9,900.87	\$ 10,197.89	\$ 10,503.83	\$ 10,818.94	\$ 11,143.51	\$ 11,477.82	\$ 11,822.15	\$ 12,176.81	\$ 12,542.12
MAC	7235	Fleet Manager	ANNUAL	\$ 115,349.88	\$ 118,810.38	\$ 122,374.68	\$ 126,045.92	\$ 129,827.30	\$ 133,722.12	\$ 137,733.79	\$ 141,865.80	\$ 146,121.77	\$ 150,505.43
MAC	7240	Government Affairs Manager	HOURLY	\$ 58.78	\$ 60.54	\$ 62.36	\$ 64.23	\$ 66.15	\$ 68.14	\$ 70.18	\$ 72.29	\$ 74.46	\$ 76.69
MAC	7240	Government Affairs Manager	MONTHLY	\$ 10,188.21	\$ 10,493.85	\$ 10,808.67	\$ 11,132.93	\$ 11,466.92	\$ 11,810.92	\$ 12,165.25	\$ 12,530.21	\$ 12,906.12	\$ 13,293.30
MAC	7240	Government Affairs Manager	ANNUAL	\$ 122,258.48	\$ 125,926.24	\$ 129,704.03	\$ 133,595.14	\$ 137,603.00	\$ 141,731.09	\$ 145,983.02	\$ 150,362.51	\$ 154,873.39	\$ 159,519.59
MAC	7413	Green Kirkland Partnership Supervisor	HOURLY	\$ 46.14	\$ 47.52	\$ 48.95	\$ 50.41	\$ 51.93	\$ 53.48	\$ 55.09	\$ 56.74	\$ 58.44	\$ 60.20
MAC	7413	Green Kirkland Partnership Supervisor	MONTHLY	\$ 7,997.25	\$ 8,237.16	\$ 8,484.28	\$ 8,738.81	\$ 9,000.97	\$ 9,271.00	\$ 9,549.13	\$ 9,835.60	\$ 10,130.67	\$ 10,434.59
MAC	7413	Green Kirkland Partnership Supervisor	ANNUAL	\$ 95,966.95	\$ 98,845.96	\$ 101,811.34	\$ 104,865.68	\$ 108,011.65	\$ 111,252.00	\$ 114,589.56	\$ 118,027.24	\$ 121,568.06	\$ 125,215.10
MAC	7702	Human Resources Analyst	HOURLY	\$ 43.21	\$ 44.51	\$ 45.84	\$ 47.22	\$ 48.63	\$ 50.09	\$ 51.59	\$ 53.14	\$ 54.74	\$ 56.38
MAC	7702	Human Resources Analyst	MONTHLY	\$ 7,489.87	\$ 7,714.57	\$ 7,946.01	\$ 8,184.39	\$ 8,429.92	\$ 8,682.82	\$ 8,943.30	\$ 9,211.60	\$ 9,487.95	\$ 9,772.59
MAC	7702	Human Resources Analyst	ANNUAL	\$ 89,878.48	\$ 92,574.84	\$ 95,352.08	\$ 98,212.64	\$ 101,159.03	\$ 104,193.79	\$ 107,319.61	\$ 110,539.20	\$ 113,855.37	\$ 117,271.04
MAC	7707	Human Resources Assistant	HOURLY	\$ 33.05	\$ 34.04	\$ 35.07	\$ 36.12	\$ 37.20	\$ 38.32	\$ 39.47	\$ 40.65	\$ 41.87	\$ 43.13
MAC	7707	Human Resources Assistant	MONTHLY	\$ 5,729.32	\$ 5,901.18	\$ 6,078.24	\$ 6,260.58	\$ 6,448.38	\$ 6,641.86	\$ 6,841.08	\$ 7,046.32	\$ 7,257.72	\$ 7,475.44
MAC	7707	Human Resources Assistant	ANNUAL	\$ 68,751.84	\$ 70,814.16	\$ 72,938.88	\$ 75,126.96	\$ 77,380.56	\$ 79,702.32	\$ 82,092.96	\$ 84,555.84	\$ 87,092.64	\$ 89,705.28
MAC	7705	Human Resources Coordinator	HOURLY	\$ 38.26	\$ 39.40	\$ 40.59	\$ 41.80	\$ 43.06	\$ 44.35	\$ 45.68	\$ 47.05	\$ 48.46	\$ 49.92
MAC	7705	Human Resources Coordinator	MONTHLY	\$ 6,631.32	\$ 6,830.26	\$ 7,035.16	\$ 7,246.22	\$ 7,463.62	\$ 7,687.50	\$ 7,918.12	\$ 8,155.72	\$ 8,400.36	\$ 8,652.36
MAC	7705	Human Resources Coordinator	ANNUAL	\$ 79,575.84	\$ 81,963.12	\$ 84,421.92	\$ 86,954.64	\$ 89,563.44	\$ 92,250.00	\$ 95,017.44	\$ 97,868.64	\$ 100,804.32	\$ 103,828.32
MAC	7057	Human Resources Director	HOURLY	\$ 83.35	\$ 85.85	\$ 88.42	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.58	\$ 108.75
MAC	7057	Human Resources Director	MONTHLY	\$ 14,447.29	\$ 14,880.71	\$ 15,327.13	\$ 15,786.94	\$ 16,260.55	\$ 16,748.37	\$ 17,250.82	\$ 17,768.35	\$ 18,301.40	\$ 18,850.44
MAC	7057	Human Resources Director	ANNUAL	\$ 173,367.49	\$ 178,568.53	\$ 183,925.58	\$ 189,443.33	\$ 195,126.63	\$ 200,980.45	\$ 207,009.85	\$ 213,220.14	\$ 219,616.74	\$ 226,205.25
MAC	7711	Human Resources Manager	HOURLY	\$ 61.03	\$ 62.87	\$ 64.75	\$ 66.69	\$ 68.69	\$ 70.76	\$ 72.88	\$ 75.06	\$ 77.32	\$ 79.64
MAC	7711	Human Resources Manager	MONTHLY	\$ 10,579.65	\$ 10,897.04	\$ 11,223.95	\$ 11,560.67	\$ 11,907.49	\$ 12,264.71	\$ 12,632.65	\$ 13,011.63	\$ 13,401.98	\$ 13,804.04
MAC	7711	Human Resources Manager	ANNUAL	\$ 126,955.79	\$ 130,764.46	\$ 134,687.40	\$ 138,728.01	\$ 142,889.85	\$ 147,176.55	\$ 151,591.85	\$ 156,139.60	\$ 160,823.79	\$ 165,648.51
MAC	7247	Human Services Manager	HOURLY	\$ 57.61	\$ 59.34	\$ 61.12	\$ 62.95	\$ 64.84	\$ 66.78	\$ 68.79	\$ 70.85	\$ 72.98	\$ 75.17
MAC	7247	Human Services Manager	MONTHLY	\$ 9,985.94	\$ 10,285.51	\$ 10,594.08	\$ 10,911.90	\$ 11,239.26	\$ 11,576.44	\$ 11,923.73	\$ 12,281.44	\$ 12,649.88	\$ 13,029.38
MAC	7247	Human Services Manager	ANNUAL	\$ 119,831.22	\$ 123,426.17	\$ 127,128.95	\$ 130,942.81	\$ 134,871.08	\$ 138,917.22	\$ 143,084.75	\$ 147,377.29	\$ 151,798.59	\$ 156,352.57
MAC	7238	Human Services Supervisor	HOURLY	\$ 48.32	\$ 49.77	\$ 51.26	\$ 52.80	\$ 54.38	\$ 56.01	\$ 57.69	\$ 59.42	\$ 61.21	\$ 63.04
MAC	7238	Human Services Supervisor	MONTHLY	\$ 8,375.15	\$ 8,626.40	\$ 8,885.19	\$ 9,151.75	\$ 9,426.30	\$ 9,709.09	\$ 10,000.36	\$ 10,300.37	\$ 10,609.39	\$ 10,927.67
MAC	7238	Human Services Supervisor	ANNUAL	\$ 100,501.76	\$ 103,516.81	\$ 106,622.32	\$ 109,820.99	\$ 113,115.62	\$ 116,509.08	\$ 120,004.36	\$ 123,604.49	\$ 127,312.62	\$ 131,132.00
MAC	7409	Inspection Supervisor	HOURLY	\$ 52.36	\$ 53.93	\$ 55.54	\$ 57.21	\$ 58.93	\$ 60.69	\$ 62.52	\$ 64.39	\$ 66.32	\$ 68.31
MAC	7409	Inspection Supervisor	MONTHLY	\$ 9,075.33	\$ 9,347.59	\$ 9,628.02	\$ 9,916.86	\$ 10,214.37	\$ 10,520.80	\$ 10,836.42	\$ 11,161.51	\$ 11,496.36	\$ 11,841.25
MAC	7409	Inspection Supervisor	ANNUAL	\$ 108,903.99	\$ 112,171.11	\$ 115,536.23	\$ 119,002.33	\$ 122,572.39	\$ 126,249.56	\$ 130,037.05	\$ 133,938.16	\$ 137,956.31	\$ 142,094.99
MAC	7054	IT Director	HOURLY	\$ 83.35	\$ 85.85	\$ 88.42	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.58	\$ 108.75
MAC	7054	IT Director	MONTHLY	\$ 14,447.29	\$ 14,880.71	\$ 15,327.13	\$ 15,786.94	\$ 16,260.55	\$ 16,748.37	\$ 17,250.82	\$ 17,768.35	\$ 18,301.40	\$ 18,850.44
MAC	7054	IT Director	ANNUAL	\$ 173,367.49	\$ 178,568.53	\$ 183,925.58	\$ 189,443.33	\$ 195,126.63	\$ 200,980.45	\$ 207,009.85	\$ 213,220.14	\$ 219,616.74	\$ 226,205.25
MAC	7211	IT Manager - Enterprise Apps.	HOURLY	\$ 67.50	\$ 69.53	\$ 71.61	\$ 73.76	\$ 75.97	\$ 78.25	\$ 80.60	\$ 83.02	\$ 85.51	\$ 88.07
MAC	7211	IT Manager - Enterprise Apps.	MONTHLY	\$ 11,700.71	\$ 12,051.74	\$ 12,413.29	\$ 12,785.69	\$ 13,169.26	\$ 13,564.33	\$ 13,971.27	\$ 14,390.40	\$ 14,822.11	\$ 15,266.78
MAC	7211	IT Manager - Enterprise Apps.	ANNUAL	\$ 140,408.57	\$ 144,620.82	\$ 148,959.45	\$ 153,428.23	\$ 158,031.08	\$ 162,772.01	\$ 167,655.18	\$ 172,684.83	\$ 177,865.37	\$ 183,201.34
MAC	7212	IT Manager - Network & Ops.	HOURLY	\$ 67.50	\$ 69.53	\$ 71.61	\$ 73.76	\$ 75.97	\$ 78.25	\$ 80.60	\$ 83.02	\$ 85.51	\$ 88.07
MAC	7212	IT Manager - Network & Ops.	MONTHLY	\$ 11,700.71	\$ 12,051.74	\$ 12,413.29	\$ 12,785.69	\$ 13,169.26	\$ 13,564.33	\$ 13,971.27	\$ 14,390.40	\$ 14,822.11	\$ 15,266.78
MAC	7212	IT Manager - Network & Ops.	ANNUAL	\$ 140,408.57	\$ 144,620.82	\$ 148,959.45	\$ 153,428.23	\$ 158,031.08	\$ 162,772.01	\$ 167,655.18	\$ 172,684.83	\$ 177,865.37	\$ 183,201.34
MAC	7213	IT Manager - Spatial Systems	HOURLY	\$ 67.50	\$ 69.53	\$ 71.61	\$ 73.76	\$ 75.97	\$ 78.25	\$ 80.60	\$ 83.02	\$ 85.51	\$ 88.07
MAC	7213	IT Manager - Spatial Systems	MONTHLY	\$ 11,700.71	\$ 12,051.74	\$ 12,413.29	\$ 12,785.69	\$ 13,169.26	\$ 13,564.33	\$ 13,971.27	\$ 14,390.40	\$ 14,822.11	\$ 15,266.78
MAC	7213	IT Manager - Spatial Systems	ANNUAL	\$ 140,408.57	\$ 144,620.82	\$ 148,959.45	\$ 153,428.23	\$ 158,031.08	\$ 162,772.01	\$ 167,655.18	\$ 172,684.83	\$ 177,865.37	\$ 183,201.34
MAC	7429	IT Supervisor	HOURLY	\$ 57.93	\$ 59.66	\$ 61.45	\$ 63.30	\$ 65.20	\$ 67.15	\$ 69.17	\$ 71.24	\$ 73.38	\$ 75.58
MAC	7429	IT Supervisor	MONTHLY	\$ 10,041.02	\$ 10,342.25	\$ 10,652.51	\$ 10,972.09	\$ 11,301.25	\$ 11,640.29	\$ 11,989.50	\$ 12,349.18	\$ 12,719.66	\$ 13,101.25
MAC	7429	IT Supervisor	ANNUAL	\$ 120,492.20	\$ 124,106.98	\$ 127,830.16	\$ 131,665.07	\$ 135,615.03	\$ 139,683.50	\$ 143,873.99	\$ 148,190.21	\$ 152,635.91	\$ 157,215.00
MAC	7254	Labor and Employee Relations Manager	HOURLY	\$ 61.03	\$ 62.87	\$ 64.75	\$ 66.69	\$ 68.69	\$ 70.76	\$ 72.88	\$ 75.06	\$ 77.32	\$ 79.64
MAC	7254	Labor and Employee Relations Manager	MONTHLY	\$ 10,579.65	\$ 10,897.04	\$ 11,223.95	\$ 11,560.67	\$ 11,907.49	\$ 12,264.71	\$ 12,632.65	\$ 13,011.63	\$ 13,401.98	\$ 13,804.04
MAC	7254	Labor and Employee Relations Manager	ANNUAL	\$ 126,955.79	\$ 130,764.46	\$ 134,687.40	\$ 138,728.01	\$ 142,889.85	\$ 147,176.55	\$ 151,591.85	\$ 156,139.60	\$ 160,823.79	\$ 165,648.51
MAC	7706	Legal Assistant	HOURLY	\$ 34.57	\$ 35.61	\$ 36.68	\$ 37.78	\$ 38.91	\$ 40.08	\$ 41.28	\$ 42.52	\$ 43.80	\$ 45.11
MAC	7706	Legal Assistant	MONTHLY	\$ 5,992.84	\$ 6,172.60	\$ 6,357.76	\$ 6,548.50	\$ 6,744.96	\$ 6,947.32	\$ 7,155.76	\$ 7,370.40	\$ 7,591.50	\$ 7,819.26
MAC	7706	Legal Assistant	ANNUAL	\$ 71,914.08	\$ 74,071.20	\$ 76,293.12	\$ 78,582.00	\$ 80,939.52	\$ 83,367.84	\$ 85,869.12	\$ 88,444.80	\$ 91,098.00	\$ 93,831.12

City of Kirkland
2025 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7002	Municipal Court Judge	HOURLY	-	-	-	-	-	-	-	-	-	\$ 108.70
MAC	7002	Municipal Court Judge	MONTHLY	-	-	-	-	-	-	-	-	-	\$ 18,841.33
MAC	7002	Municipal Court Judge	ANNUAL	-	-	-	-	-	-	-	-	-	\$ 226,096.00
MAC	7714	Paralegal	HOURLY	\$ 38.77	\$ 39.93	\$ 41.13	\$ 42.37	\$ 43.64	\$ 44.95	\$ 46.29	\$ 47.68	\$ 49.11	\$ 50.59
MAC	7714	Paralegal	MONTHLY	\$ 6,720.54	\$ 6,922.16	\$ 7,129.80	\$ 7,343.72	\$ 7,564.04	\$ 7,790.92	\$ 8,024.68	\$ 8,265.38	\$ 8,513.36	\$ 8,768.78
MAC	7714	Paralegal	ANNUAL	\$ 80,646.48	\$ 83,065.92	\$ 85,557.60	\$ 88,124.64	\$ 90,768.48	\$ 93,491.04	\$ 96,296.16	\$ 99,184.56	\$ 102,160.32	\$ 105,225.36
MAC	7215	Parks & CS Deputy Director	HOURLY	\$ 71.70	\$ 73.85	\$ 76.06	\$ 78.34	\$ 80.69	\$ 83.12	\$ 85.61	\$ 88.18	\$ 90.82	\$ 93.55
MAC	7215	Parks & CS Deputy Director	MONTHLY	\$ 12,427.78	\$ 12,800.61	\$ 13,184.63	\$ 13,580.17	\$ 13,987.57	\$ 14,407.20	\$ 14,839.42	\$ 15,284.60	\$ 15,743.14	\$ 16,215.43
MAC	7215	Parks & CS Deputy Director	ANNUAL	\$ 149,133.33	\$ 153,607.34	\$ 158,215.55	\$ 162,962.01	\$ 167,850.88	\$ 172,886.41	\$ 178,072.99	\$ 183,415.19	\$ 188,917.64	\$ 194,585.17
MAC	7056	Parks & CS Director	HOURLY	\$ 83.35	\$ 85.85	\$ 88.42	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.58	\$ 108.75
MAC	7056	Parks & CS Director	MONTHLY	\$ 14,447.29	\$ 14,880.71	\$ 15,327.13	\$ 15,786.94	\$ 16,260.55	\$ 16,748.37	\$ 17,250.82	\$ 17,768.35	\$ 18,301.40	\$ 18,850.44
MAC	7056	Parks & CS Director	ANNUAL	\$ 173,367.49	\$ 178,568.53	\$ 183,925.58	\$ 189,443.33	\$ 195,126.63	\$ 200,980.45	\$ 207,009.85	\$ 213,220.14	\$ 219,616.74	\$ 226,205.25
MAC	7412	Parks Maint. Supervisor	HOURLY	\$ 46.14	\$ 47.52	\$ 48.95	\$ 50.41	\$ 51.93	\$ 53.48	\$ 55.09	\$ 56.74	\$ 58.44	\$ 60.20
MAC	7412	Parks Maint. Supervisor	MONTHLY	\$ 7,997.25	\$ 8,237.16	\$ 8,484.28	\$ 8,738.81	\$ 9,000.97	\$ 9,271.00	\$ 9,549.13	\$ 9,835.60	\$ 10,130.67	\$ 10,434.59
MAC	7412	Parks Maint. Supervisor	ANNUAL	\$ 95,966.95	\$ 98,845.96	\$ 101,811.34	\$ 104,865.68	\$ 108,011.65	\$ 111,252.00	\$ 114,589.56	\$ 118,027.24	\$ 121,568.06	\$ 125,215.10
MAC	7230	Parks Operations Manager	HOURLY	\$ 55.36	\$ 57.02	\$ 58.74	\$ 60.50	\$ 62.31	\$ 64.18	\$ 66.11	\$ 68.09	\$ 70.13	\$ 72.24
MAC	7230	Parks Operations Manager	MONTHLY	\$ 9,596.70	\$ 9,884.60	\$ 10,181.14	\$ 10,486.57	\$ 10,801.17	\$ 11,125.20	\$ 11,458.96	\$ 11,802.73	\$ 12,156.81	\$ 12,521.51
MAC	7230	Parks Operations Manager	ANNUAL	\$ 115,160.37	\$ 118,615.18	\$ 122,173.63	\$ 125,838.84	\$ 129,614.00	\$ 133,502.43	\$ 137,507.50	\$ 141,632.71	\$ 145,881.70	\$ 150,258.16
MAC	7237	Parks Planning & Dev. Manager	HOURLY	\$ 55.36	\$ 57.02	\$ 58.74	\$ 60.50	\$ 62.31	\$ 64.18	\$ 66.11	\$ 68.09	\$ 70.13	\$ 72.24
MAC	7237	Parks Planning & Dev. Manager	MONTHLY	\$ 9,596.70	\$ 9,884.60	\$ 10,181.14	\$ 10,486.57	\$ 10,801.17	\$ 11,125.20	\$ 11,458.96	\$ 11,802.73	\$ 12,156.81	\$ 12,521.51
MAC	7237	Parks Planning & Dev. Manager	ANNUAL	\$ 115,160.37	\$ 118,615.18	\$ 122,173.63	\$ 125,838.84	\$ 129,614.00	\$ 133,502.43	\$ 137,507.50	\$ 141,632.71	\$ 145,881.70	\$ 150,258.16
MAC	7255	Parks Superintendent	HOURLY	\$ 63.37	\$ 65.28	\$ 67.23	\$ 69.25	\$ 71.33	\$ 73.47	\$ 75.67	\$ 77.94	\$ 80.28	\$ 82.69
MAC	7255	Parks Superintendent	MONTHLY	\$ 10,985.31	\$ 11,314.87	\$ 11,654.31	\$ 12,003.94	\$ 12,364.06	\$ 12,734.98	\$ 13,117.03	\$ 13,510.54	\$ 13,915.86	\$ 14,333.33
MAC	7255	Parks Superintendent	ANNUAL	\$ 131,823.68	\$ 135,778.39	\$ 139,851.74	\$ 144,047.29	\$ 148,368.71	\$ 152,819.77	\$ 157,404.37	\$ 162,126.50	\$ 166,990.29	\$ 172,000.00
MAC	7421	Permit Technician Supervisor	HOURLY	\$ 44.41	\$ 45.74	\$ 47.11	\$ 48.53	\$ 49.98	\$ 51.48	\$ 53.03	\$ 54.62	\$ 56.26	\$ 57.94
MAC	7421	Permit Technician Supervisor	MONTHLY	\$ 7,697.97	\$ 7,928.91	\$ 8,166.78	\$ 8,411.78	\$ 8,664.14	\$ 8,924.06	\$ 9,191.78	\$ 9,467.53	\$ 9,751.56	\$ 10,044.11
MAC	7421	Permit Technician Supervisor	ANNUAL	\$ 92,375.64	\$ 95,146.91	\$ 98,001.33	\$ 100,941.38	\$ 103,969.62	\$ 107,088.70	\$ 110,301.36	\$ 113,610.40	\$ 117,018.72	\$ 120,529.28
MAC	7405	Plan Review Supervisor	HOURLY	\$ 51.99	\$ 53.55	\$ 55.15	\$ 56.81	\$ 58.51	\$ 60.27	\$ 62.07	\$ 63.94	\$ 65.86	\$ 67.83
MAC	7405	Plan Review Supervisor	MONTHLY	\$ 9,011.38	\$ 9,281.73	\$ 9,560.18	\$ 9,846.98	\$ 10,142.39	\$ 10,446.67	\$ 10,760.06	\$ 11,082.87	\$ 11,415.35	\$ 11,757.81
MAC	7405	Plan Review Supervisor	ANNUAL	\$ 108,136.60	\$ 111,380.71	\$ 114,722.13	\$ 118,163.80	\$ 121,708.72	\$ 125,359.98	\$ 129,120.77	\$ 132,994.38	\$ 136,984.23	\$ 141,093.75
MAC	7058	Planning & Bldg. Director	HOURLY	\$ 83.35	\$ 85.85	\$ 88.42	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.58	\$ 108.75
MAC	7058	Planning & Bldg. Director	MONTHLY	\$ 14,447.29	\$ 14,880.71	\$ 15,327.13	\$ 15,786.94	\$ 16,260.55	\$ 16,748.37	\$ 17,250.82	\$ 17,768.35	\$ 18,301.40	\$ 18,850.44
MAC	7058	Planning & Bldg. Director	ANNUAL	\$ 173,367.49	\$ 178,568.53	\$ 183,925.58	\$ 189,443.33	\$ 195,126.63	\$ 200,980.45	\$ 207,009.85	\$ 213,220.14	\$ 219,616.74	\$ 226,205.25
MAC	7221	Planning Manager - Dev. Svcs.	HOURLY	\$ 59.94	\$ 61.74	\$ 63.59	\$ 65.50	\$ 67.46	\$ 69.49	\$ 71.57	\$ 73.72	\$ 75.93	\$ 78.21
MAC	7221	Planning Manager - Dev. Svcs.	MONTHLY	\$ 10,390.03	\$ 10,701.73	\$ 11,022.78	\$ 11,353.46	\$ 11,694.07	\$ 12,044.89	\$ 12,406.24	\$ 12,778.42	\$ 13,161.78	\$ 13,556.63
MAC	7221	Planning Manager - Dev. Svcs.	ANNUAL	\$ 124,680.32	\$ 128,420.73	\$ 132,273.35	\$ 136,241.56	\$ 140,328.80	\$ 144,538.67	\$ 148,874.83	\$ 153,341.07	\$ 157,941.31	\$ 162,679.54
MAC	7404	Planning Supervisor	HOURLY	\$ 55.00	\$ 56.64	\$ 58.34	\$ 60.09	\$ 61.90	\$ 63.75	\$ 65.67	\$ 67.64	\$ 69.67	\$ 71.76
MAC	7404	Planning Supervisor	MONTHLY	\$ 9,532.83	\$ 9,818.82	\$ 10,113.38	\$ 10,416.78	\$ 10,729.29	\$ 11,051.16	\$ 11,382.70	\$ 11,724.18	\$ 12,075.90	\$ 12,438.18
MAC	7404	Planning Supervisor	ANNUAL	\$ 114,393.97	\$ 117,825.78	\$ 121,360.55	\$ 125,001.37	\$ 128,751.42	\$ 132,613.97	\$ 136,592.37	\$ 140,690.15	\$ 144,910.85	\$ 149,258.19
MAC	7419	Police Support Supervisor	HOURLY	\$ 43.45	\$ 44.76	\$ 46.10	\$ 47.48	\$ 48.91	\$ 50.38	\$ 51.89	\$ 53.44	\$ 55.05	\$ 56.70
MAC	7419	Police Support Supervisor	MONTHLY	\$ 7,532.42	\$ 7,758.39	\$ 7,991.14	\$ 8,230.88	\$ 8,477.81	\$ 8,732.14	\$ 8,994.10	\$ 9,263.93	\$ 9,541.84	\$ 9,828.10
MAC	7419	Police Support Supervisor	ANNUAL	\$ 90,389.03	\$ 93,100.71	\$ 95,893.72	\$ 98,770.53	\$ 101,733.66	\$ 104,785.66	\$ 107,929.23	\$ 111,167.11	\$ 114,502.13	\$ 117,937.19
MAC	7417	Probation Supervisor	HOURLY	\$ 43.21	\$ 44.51	\$ 45.84	\$ 47.22	\$ 48.64	\$ 50.09	\$ 51.60	\$ 53.15	\$ 54.74	\$ 56.38
MAC	7417	Probation Supervisor	MONTHLY	\$ 7,490.37	\$ 7,715.08	\$ 7,946.53	\$ 8,184.93	\$ 8,430.48	\$ 8,683.39	\$ 8,943.89	\$ 9,212.21	\$ 9,488.58	\$ 9,773.23
MAC	7417	Probation Supervisor	ANNUAL	\$ 89,884.43	\$ 92,580.96	\$ 95,358.37	\$ 98,219.13	\$ 101,165.70	\$ 104,200.68	\$ 107,326.70	\$ 110,546.50	\$ 113,862.90	\$ 117,278.78
MAC	7055	Public Works Director	HOURLY	\$ 86.38	\$ 88.97	\$ 91.64	\$ 94.39	\$ 97.22	\$ 100.14	\$ 103.14	\$ 106.23	\$ 109.42	\$ 112.70
MAC	7055	Public Works Director	MONTHLY	\$ 14,972.65	\$ 15,421.83	\$ 15,884.49	\$ 16,361.02	\$ 16,851.85	\$ 17,357.41	\$ 17,878.13	\$ 18,414.48	\$ 18,966.91	\$ 19,535.92
MAC	7055	Public Works Director	ANNUAL	\$ 179,671.84	\$ 185,062.00	\$ 190,613.86	\$ 196,332.27	\$ 202,222.24	\$ 208,288.91	\$ 214,537.57	\$ 220,973.70	\$ 227,602.91	\$ 234,431.00
MAC	7231	Recreation Manager	HOURLY	\$ 55.36	\$ 57.02	\$ 58.74	\$ 60.50	\$ 62.31	\$ 64.18	\$ 66.11	\$ 68.09	\$ 70.13	\$ 72.24
MAC	7231	Recreation Manager	MONTHLY	\$ 9,596.70	\$ 9,884.60	\$ 10,181.14	\$ 10,486.57	\$ 10,801.17	\$ 11,125.20	\$ 11,458.96	\$ 11,802.73	\$ 12,156.81	\$ 12,521.51
MAC	7231	Recreation Manager	ANNUAL	\$ 115,160.37	\$ 118,615.18	\$ 122,173.63	\$ 125,838.84	\$ 129,614.00	\$ 133,502.43	\$ 137,507.50	\$ 141,632.71	\$ 145,881.70	\$ 150,258.16
MAC	7415	Recreation Supervisor	HOURLY	\$ 44.41	\$ 45.74	\$ 47.11	\$ 48.53	\$ 49.98	\$ 51.48	\$ 53.03	\$ 54.62	\$ 56.26	\$ 57.94
MAC	7415	Recreation Supervisor	MONTHLY	\$ 7,697.97	\$ 7,928.91	\$ 8,166.78	\$ 8,411.78	\$ 8,664.14	\$ 8,924.06	\$ 9,191.78	\$ 9,467.53	\$ 9,751.56	\$ 10,044.11
MAC	7415	Recreation Supervisor	ANNUAL	\$ 92,375.64	\$ 95,146.91	\$ 98,001.33	\$ 100,941.38	\$ 103,969.62	\$ 107,088.70	\$ 110,301.36	\$ 113,610.40	\$ 117,018.72	\$ 120,529.28
MAC	7251	Regional Projects Manager	HOURLY	\$ 64.97	\$ 66.92	\$ 68.93	\$ 71.00	\$ 73.13	\$ 75.32	\$ 77.58	\$ 79.91	\$ 82.31	\$ 84.78
MAC	7251	Regional Projects Manager	MONTHLY	\$ 11,262.67	\$ 11,600.55	\$ 11,948.57	\$ 12,307.03	\$ 12,676.24	\$ 13,056.53	\$ 13,448.22	\$ 13,851.67	\$ 14,267.22	\$ 14,695.23
MAC	7251	Regional Projects Manager	ANNUAL	\$ 135,152.08	\$ 139,206.64	\$ 143,382.85	\$ 147,684.32	\$ 152,114.85	\$ 156,678.30	\$ 161,378.64	\$ 166,220.00	\$ 171,206.60	\$ 176,342.81
MAC	7717	Safety & Training Coordinator	HOURLY	\$ 41.35	\$ 42.59	\$ 43.87	\$ 45.19	\$ 46.54	\$ 47.94	\$ 49.38	\$ 50.86	\$ 52.39	\$ 53.96
MAC	7717	Safety & Training Coordinator	MONTHLY	\$ 7,168.23	\$ 7,383.27	\$ 7,604.77	\$ 7,832.92	\$ 8,067.90	\$ 8,309.94	\$ 8,559.24	\$ 8,816.02	\$ 9,080.49	\$ 9,352.91
MAC	7717	Safety & Training Coordinator	ANNUAL	\$ 86,018.73	\$ 88,599.29	\$ 91,257.26	\$ 93,994.99	\$ 96,814.83	\$ 99,719.28	\$ 102,710.85	\$ 105,792.19	\$ 108,965.93	\$ 112,234.93
MAC	7208	Senior Assistant City Attorney	HOURLY	\$ 67.62	\$ 69.65	\$ 71.74	\$ 73.89	\$ 76.10	\$ 78.39	\$ 80.74	\$ 83.16	\$ 85.66	\$ 88.23
MAC	7208	Senior Assistant City Attorney	MONTHLY	\$ 11,720.74	\$ 12,072.37	\$ 12,434.54	\$ 12,807.57	\$ 13,191.80	\$ 13,587.56	\$ 13,995.18	\$ 14,415.04	\$ 14,847.49	\$ 15,292.91
MAC	7208	Senior Assistant City Attorney	ANNUAL	\$ 140,648.93	\$ 144,868.41	\$ 149,214.46	\$ 153,690.89	\$ 158,301.61	\$ 163,050.66	\$ 167,942.19	\$ 172,980.45	\$ 178,169.86	\$ 183,514.96
MAC	7700	Senior Financial Analyst	HOURLY	\$ 47.89	\$ 49.32	\$ 50.80	\$ 52.33	\$ 53.90	\$ 55.51	\$ 57.18	\$ 58.89	\$ 60.66	\$ 62.48
MAC	7700	Senior Financial Analyst	MONTHLY	\$ 8,300.45	\$ 8,549.47	\$ 8,805.95	\$ 9,070.13	\$ 9,342.23	\$ 9,622.50	\$ 9,911.17	\$ 10,208.51	\$ 10,514.76	\$ 10,830.21

City of Kirkland
2025 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7700	Senior Financial Analyst	ANNUAL	\$ 99,605.41	\$ 102,593.58	\$ 105,671.39	\$ 108,841.53	\$ 112,106.78	\$ 115,469.98	\$ 118,934.08	\$ 122,502.10	\$ 126,177.16	\$ 129,962.48
MAC	7701	Senior Human Resources Analyst	HOURLY	\$ 46.50	\$ 47.89	\$ 49.33	\$ 50.81	\$ 52.33	\$ 53.90	\$ 55.52	\$ 57.18	\$ 58.90	\$ 60.67
MAC	7701	Senior Human Resources Analyst	MONTHLY	\$ 8,059.47	\$ 8,301.26	\$ 8,550.29	\$ 8,806.80	\$ 9,071.01	\$ 9,343.14	\$ 9,623.43	\$ 9,912.14	\$ 10,209.50	\$ 10,515.78
MAC	7701	Senior Human Resources Analyst	ANNUAL	\$ 96,713.67	\$ 99,615.08	\$ 102,603.53	\$ 105,681.63	\$ 108,852.10	\$ 112,117.66	\$ 115,481.18	\$ 118,945.62	\$ 122,513.98	\$ 126,189.41
MAC	7407	Stormwater Supervisor	HOURLY	\$ 54.82	\$ 56.46	\$ 58.16	\$ 59.90	\$ 61.70	\$ 63.55	\$ 65.45	\$ 67.42	\$ 69.44	\$ 71.52
MAC	7407	Stormwater Supervisor	MONTHLY	\$ 9,501.92	\$ 9,786.98	\$ 10,080.59	\$ 10,383.00	\$ 10,694.49	\$ 11,015.33	\$ 11,345.79	\$ 11,686.16	\$ 12,036.75	\$ 12,397.85
MAC	7407	Stormwater Supervisor	ANNUAL	\$ 114,023.01	\$ 117,443.72	\$ 120,967.03	\$ 124,596.03	\$ 128,333.92	\$ 132,183.93	\$ 136,149.44	\$ 140,233.92	\$ 144,440.95	\$ 148,774.18
MAC	7227	Streets and Grounds Manager	HOURLY	\$ 58.29	\$ 60.04	\$ 61.84	\$ 63.69	\$ 65.60	\$ 67.57	\$ 69.60	\$ 71.69	\$ 73.84	\$ 76.05
MAC	7227	Streets and Grounds Manager	MONTHLY	\$ 10,103.51	\$ 10,406.61	\$ 10,718.81	\$ 11,040.37	\$ 11,371.59	\$ 11,712.73	\$ 12,064.11	\$ 12,426.04	\$ 12,798.82	\$ 13,182.78
MAC	7227	Streets and Grounds Manager	ANNUAL	\$ 121,242.06	\$ 124,879.33	\$ 128,625.71	\$ 132,484.48	\$ 136,459.02	\$ 140,552.78	\$ 144,769.37	\$ 149,112.45	\$ 153,585.83	\$ 158,193.40
MAC	7416	Streets and Grounds Supervisor	HOURLY	\$ 50.39	\$ 51.90	\$ 53.46	\$ 55.06	\$ 56.71	\$ 58.42	\$ 60.17	\$ 61.97	\$ 63.83	\$ 65.75
MAC	7416	Streets and Grounds Supervisor	MONTHLY	\$ 8,734.58	\$ 8,996.62	\$ 9,266.52	\$ 9,544.52	\$ 9,830.85	\$ 10,125.78	\$ 10,429.55	\$ 10,742.44	\$ 11,064.71	\$ 11,396.65
MAC	7416	Streets and Grounds Supervisor	ANNUAL	\$ 104,814.99	\$ 107,959.46	\$ 111,198.22	\$ 114,534.18	\$ 117,970.21	\$ 121,509.31	\$ 125,154.58	\$ 128,909.22	\$ 132,776.50	\$ 136,759.79
MAC	7400	Surface Water Engineering Supervisor	HOURLY	\$ 61.86	\$ 63.72	\$ 65.63	\$ 67.60	\$ 69.63	\$ 71.72	\$ 73.87	\$ 76.08	\$ 78.37	\$ 80.72
MAC	7400	Surface Water Engineering Supervisor	MONTHLY	\$ 10,723.22	\$ 11,044.92	\$ 11,376.27	\$ 11,717.55	\$ 12,069.08	\$ 12,431.15	\$ 12,804.09	\$ 13,188.21	\$ 13,583.86	\$ 13,991.37
MAC	7400	Surface Water Engineering Supervisor	ANNUAL	\$ 128,678.67	\$ 132,539.03	\$ 136,515.20	\$ 140,610.65	\$ 144,828.98	\$ 149,173.85	\$ 153,649.07	\$ 158,258.53	\$ 163,006.29	\$ 167,896.48
MAC	7250	Surface Water Manager	HOURLY	\$ 66.10	\$ 68.08	\$ 70.12	\$ 72.23	\$ 74.39	\$ 76.63	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24
MAC	7250	Surface Water Manager	MONTHLY	\$ 11,457.45	\$ 11,801.17	\$ 12,155.21	\$ 12,519.87	\$ 12,895.46	\$ 13,282.33	\$ 13,680.79	\$ 14,091.22	\$ 14,513.96	\$ 14,949.37
MAC	7250	Surface Water Manager	ANNUAL	\$ 137,489.40	\$ 141,614.08	\$ 145,862.50	\$ 150,238.38	\$ 154,745.53	\$ 159,387.90	\$ 164,169.53	\$ 169,094.63	\$ 174,167.46	\$ 179,392.49
MAC	7432	Surface Water Planning Supervisor	HOURLY	\$ 55.00	\$ 56.64	\$ 58.34	\$ 60.09	\$ 61.90	\$ 63.75	\$ 65.67	\$ 67.64	\$ 69.67	\$ 71.76
MAC	7432	Surface Water Planning Supervisor	MONTHLY	\$ 9,532.83	\$ 9,818.82	\$ 10,113.38	\$ 10,416.78	\$ 10,729.29	\$ 11,051.16	\$ 11,382.70	\$ 11,724.18	\$ 12,075.90	\$ 12,438.18
MAC	7432	Surface Water Planning Supervisor	ANNUAL	\$ 114,393.97	\$ 117,825.78	\$ 121,360.55	\$ 125,001.37	\$ 128,751.42	\$ 132,613.97	\$ 136,592.37	\$ 140,690.15	\$ 144,910.85	\$ 149,258.19
MAC	7430	Transportation Engineering Supervisor	HOURLY	\$ 61.86	\$ 63.72	\$ 65.63	\$ 67.60	\$ 69.63	\$ 71.72	\$ 73.87	\$ 76.08	\$ 78.37	\$ 80.72
MAC	7430	Transportation Engineering Supervisor	MONTHLY	\$ 10,723.22	\$ 11,044.92	\$ 11,376.27	\$ 11,717.55	\$ 12,069.08	\$ 12,431.15	\$ 12,804.09	\$ 13,188.21	\$ 13,583.86	\$ 13,991.37
MAC	7430	Transportation Engineering Supervisor	ANNUAL	\$ 128,678.67	\$ 132,539.03	\$ 136,515.20	\$ 140,610.65	\$ 144,828.98	\$ 149,173.85	\$ 153,649.07	\$ 158,258.53	\$ 163,006.29	\$ 167,896.48
MAC	7219	Transportation Manager	HOURLY	\$ 66.10	\$ 68.08	\$ 70.12	\$ 72.23	\$ 74.39	\$ 76.63	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24
MAC	7219	Transportation Manager	MONTHLY	\$ 11,457.45	\$ 11,801.17	\$ 12,155.21	\$ 12,519.87	\$ 12,895.46	\$ 13,282.33	\$ 13,680.79	\$ 14,091.22	\$ 14,513.96	\$ 14,949.37
MAC	7219	Transportation Manager	ANNUAL	\$ 137,489.40	\$ 141,614.08	\$ 145,862.50	\$ 150,238.38	\$ 154,745.53	\$ 159,387.90	\$ 164,169.53	\$ 169,094.63	\$ 174,167.46	\$ 179,392.49
MAC	7406	Transportation Op. Maint. Program Sup.	HOURLY	\$ 50.39	\$ 51.90	\$ 53.46	\$ 55.06	\$ 56.71	\$ 58.42	\$ 60.17	\$ 61.97	\$ 63.83	\$ 65.75
MAC	7406	Transportation Op. Maint. Program Sup.	MONTHLY	\$ 8,734.58	\$ 8,996.62	\$ 9,266.52	\$ 9,544.52	\$ 9,830.85	\$ 10,125.78	\$ 10,429.55	\$ 10,742.44	\$ 11,064.71	\$ 11,396.65
MAC	7406	Transportation Op. Maint. Program Sup.	ANNUAL	\$ 104,814.99	\$ 107,959.46	\$ 111,198.22	\$ 114,534.18	\$ 117,970.21	\$ 121,509.31	\$ 125,154.58	\$ 128,909.22	\$ 132,776.50	\$ 136,759.79
MAC	7225	Utility Operations Manager	HOURLY	\$ 59.70	\$ 61.49	\$ 63.34	\$ 65.24	\$ 67.19	\$ 69.21	\$ 71.29	\$ 73.42	\$ 75.63	\$ 77.90
MAC	7225	Utility Operations Manager	MONTHLY	\$ 10,348.46	\$ 10,658.91	\$ 10,978.68	\$ 11,308.04	\$ 11,647.28	\$ 11,996.70	\$ 12,356.60	\$ 12,727.29	\$ 13,109.11	\$ 13,502.39
MAC	7225	Utility Operations Manager	ANNUAL	\$ 124,181.47	\$ 127,906.91	\$ 131,744.11	\$ 135,696.44	\$ 139,767.33	\$ 143,960.35	\$ 148,279.17	\$ 152,727.53	\$ 157,309.37	\$ 162,028.65
MAC	7248	Utility Policy & Community Relations Supervisor	HOURLY	\$ 55.36	\$ 57.02	\$ 58.74	\$ 60.50	\$ 62.31	\$ 64.18	\$ 66.11	\$ 68.09	\$ 70.13	\$ 72.24
MAC	7248	Utility Policy & Community Relations Supervisor	MONTHLY	\$ 9,596.70	\$ 9,884.60	\$ 10,181.14	\$ 10,486.57	\$ 10,801.17	\$ 11,125.20	\$ 11,458.96	\$ 11,802.73	\$ 12,156.81	\$ 12,521.51
MAC	7248	Utility Policy & Community Relations Supervisor	ANNUAL	\$ 115,160.37	\$ 118,615.18	\$ 122,173.63	\$ 125,838.84	\$ 129,614.00	\$ 133,502.43	\$ 137,507.50	\$ 141,632.71	\$ 145,881.70	\$ 150,258.16
MAC	7403	Water and Wastewater Supervisor	HOURLY	\$ 54.82	\$ 56.46	\$ 58.16	\$ 59.90	\$ 61.70	\$ 63.55	\$ 65.45	\$ 67.42	\$ 69.44	\$ 71.52
MAC	7403	Water and Wastewater Supervisor	MONTHLY	\$ 9,501.92	\$ 9,786.98	\$ 10,080.59	\$ 10,383.00	\$ 10,694.49	\$ 11,015.33	\$ 11,345.79	\$ 11,686.16	\$ 12,036.75	\$ 12,397.85
MAC	7403	Water and Wastewater Supervisor	ANNUAL	\$ 114,023.01	\$ 117,443.72	\$ 120,967.03	\$ 124,596.03	\$ 128,333.92	\$ 132,183.93	\$ 136,149.44	\$ 140,233.92	\$ 144,440.95	\$ 148,774.18