

City of Kirkland
2025 Police Guild Support Staff Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
				0 - 6 m	7 - 12 m	13 - 24 m	25 - 36 m	37 - 48 m	49 - 60 m	61 m+
PDNC	6003	Administrative Assistant (PD)	HOURLY	\$ 35.90	\$ 36.98	\$ 38.00	\$ 40.11	\$ 42.26	\$ 43.51	\$ 44.82
PDNC	6003	Administrative Assistant (PD)	MONTHLY	\$ 6,223.33	\$ 6,410.50	\$ 6,587.20	\$ 6,952.57	\$ 7,325.43	\$ 7,542.56	\$ 7,768.67
PDNC	6003	Administrative Assistant (PD)	ANNUAL	\$ 74,679.91	\$ 76,926.04	\$ 79,046.41	\$ 83,430.88	\$ 87,905.21	\$ 90,510.74	\$ 93,224.08
PDNC	6008	Administrative Support Associate	HOURLY	\$ 30.55	\$ 31.45	\$ 32.33	\$ 34.12	\$ 35.95	\$ 37.02	\$ 38.13
PDNC	6008	Administrative Support Associate	MONTHLY	\$ 5,294.89	\$ 5,452.00	\$ 5,604.71	\$ 5,914.53	\$ 6,231.70	\$ 6,416.71	\$ 6,609.86
PDNC	6008	Administrative Support Associate	ANNUAL	\$ 63,538.65	\$ 65,424.02	\$ 67,256.54	\$ 70,974.40	\$ 74,780.37	\$ 77,000.54	\$ 79,318.29
PDNC	6051	Animal Control Officer	HOURLY	\$ 35.54	\$ 36.60	\$ 37.62	\$ 39.71	\$ 41.84	\$ 43.08	\$ 44.37
PDNC	6051	Animal Control Officer	MONTHLY	\$ 6,160.54	\$ 6,344.58	\$ 6,521.90	\$ 6,883.25	\$ 7,252.67	\$ 7,467.60	\$ 7,690.60
PDNC	6051	Animal Control Officer	ANNUAL	\$ 73,926.47	\$ 76,134.92	\$ 78,262.74	\$ 82,599.04	\$ 87,032.06	\$ 89,611.24	\$ 92,287.17
PDNC	6501	Corrections Corporal	HOURLY	\$ 38.52	\$ 39.68	\$ 40.79	\$ 43.05	\$ 45.35	\$ 46.70	\$ 48.10
PDNC	6501	Corrections Corporal	MONTHLY	\$ 6,677.72	\$ 6,878.07	\$ 7,069.81	\$ 7,461.89	\$ 7,861.35	\$ 8,094.88	\$ 8,337.01
PDNC	6501	Corrections Corporal	ANNUAL	\$ 80,132.66	\$ 82,536.80	\$ 84,837.68	\$ 89,542.68	\$ 94,336.19	\$ 97,138.54	\$ 100,044.15
PDNC	6502	Corrections Officer	HOURLY	\$ 35.08	\$ 36.13	\$ 37.14	\$ 39.20	\$ 41.30	\$ 42.52	\$ 43.79
PDNC	6502	Corrections Officer	MONTHLY	\$ 6,080.38	\$ 6,262.29	\$ 6,438.05	\$ 6,794.49	\$ 7,158.30	\$ 7,370.94	\$ 7,590.95
PDNC	6502	Corrections Officer	ANNUAL	\$ 72,964.53	\$ 75,147.42	\$ 77,256.56	\$ 81,533.84	\$ 85,899.62	\$ 88,451.23	\$ 91,091.35
PDNC	6500	Corrections Sergeant	HOURLY	\$ 41.86	\$ 43.11	\$ 44.31	\$ 46.77	\$ 49.27	\$ 50.74	\$ 52.25
PDNC	6500	Corrections Sergeant	MONTHLY	\$ 7,255.40	\$ 7,472.95	\$ 7,680.67	\$ 8,107.17	\$ 8,541.04	\$ 8,795.47	\$ 9,057.27
PDNC	6500	Corrections Sergeant	ANNUAL	\$ 87,064.82	\$ 89,675.43	\$ 92,168.05	\$ 97,286.03	\$ 102,492.53	\$ 105,545.61	\$ 108,687.20
PDNC	6000	Crime Analyst	HOURLY	\$ 41.80	\$ 43.05	\$ 44.25	\$ 46.71	\$ 49.21	\$ 50.66	\$ 52.18
PDNC	6000	Crime Analyst	MONTHLY	\$ 7,244.86	\$ 7,462.18	\$ 7,670.69	\$ 8,096.51	\$ 8,529.67	\$ 8,782.23	\$ 9,045.07
PDNC	6000	Crime Analyst	ANNUAL	\$ 86,938.36	\$ 89,546.15	\$ 92,048.23	\$ 97,158.12	\$ 102,356.09	\$ 105,386.77	\$ 108,540.79
PDNC	6001	Domestic Violence Advocate	HOURLY	\$ 38.16	\$ 39.31	\$ 40.40	\$ 42.64	\$ 44.92	\$ 46.26	\$ 47.64
PDNC	6001	Domestic Violence Advocate	MONTHLY	\$ 6,614.94	\$ 6,813.17	\$ 7,002.59	\$ 7,391.70	\$ 7,786.69	\$ 8,018.69	\$ 8,258.03
PDNC	6001	Domestic Violence Advocate	ANNUAL	\$ 79,379.25	\$ 81,757.99	\$ 84,031.02	\$ 88,700.38	\$ 93,440.25	\$ 96,224.23	\$ 99,096.35
PDNC	6005	Evidence Technician	HOURLY	\$ 34.15	\$ 35.18	\$ 36.17	\$ 38.17	\$ 40.21	\$ 41.41	\$ 42.65
PDNC	6005	Evidence Technician	MONTHLY	\$ 5,920.28	\$ 6,097.56	\$ 6,269.48	\$ 6,615.99	\$ 6,970.56	\$ 7,178.74	\$ 7,392.17
PDNC	6005	Evidence Technician	ANNUAL	\$ 71,043.30	\$ 73,170.73	\$ 75,233.70	\$ 79,391.86	\$ 83,646.73	\$ 86,144.82	\$ 88,706.08
PDNC	6010	Jail Navigator	HOURLY	\$ 41.97	\$ 43.23	\$ 44.45	\$ 46.90	\$ 49.42	\$ 50.89	\$ 52.41
PDNC	6010	Jail Navigator	MONTHLY	\$ 7,275.26	\$ 7,493.12	\$ 7,704.38	\$ 8,130.20	\$ 8,565.92	\$ 8,821.74	\$ 9,084.03
PDNC	6010	Jail Navigator	ANNUAL	\$ 87,303.07	\$ 89,917.40	\$ 92,452.52	\$ 97,562.36	\$ 102,791.04	\$ 105,860.88	\$ 109,008.34
PDNC	6050	Parking Enforcement Officer 1	HOURLY	\$ 29.40	\$ 30.28	\$ 31.12	\$ 32.85	\$ 34.60	\$ 35.62	\$ 36.70
PDNC	6050	Parking Enforcement Officer 1	MONTHLY	\$ 5,095.48	\$ 5,248.13	\$ 5,394.68	\$ 5,693.87	\$ 5,997.65	\$ 6,174.72	\$ 6,361.67
PDNC	6050	Parking Enforcement Officer 1	ANNUAL	\$ 61,145.79	\$ 62,977.61	\$ 64,736.14	\$ 68,326.48	\$ 71,971.78	\$ 74,096.68	\$ 76,340.08
PDNC	6052	Parking Enforcement Officer 2	HOURLY	\$ 32.34	\$ 33.30	\$ 34.23	\$ 36.13	\$ 38.06	\$ 39.18	\$ 40.37
PDNC	6052	Parking Enforcement Officer 2	MONTHLY	\$ 5,605.03	\$ 5,772.95	\$ 5,934.15	\$ 6,263.26	\$ 6,597.41	\$ 6,792.20	\$ 6,997.84
PDNC	6052	Parking Enforcement Officer 2	ANNUAL	\$ 67,260.37	\$ 69,275.37	\$ 71,209.75	\$ 75,159.13	\$ 79,168.96	\$ 81,506.35	\$ 83,974.09
PDNC	6011	Police Programs Specialist	HOURLY	\$ 30.55	\$ 31.45	\$ 32.33	\$ 34.12	\$ 35.95	\$ 37.02	\$ 38.13
PDNC	6011	Police Programs Specialist	MONTHLY	\$ 5,294.89	\$ 5,452.00	\$ 5,604.71	\$ 5,914.53	\$ 6,231.70	\$ 6,416.71	\$ 6,609.86
PDNC	6011	Police Programs Specialist	ANNUAL	\$ 63,538.65	\$ 65,424.02	\$ 67,256.54	\$ 70,974.40	\$ 74,780.37	\$ 77,000.54	\$ 79,318.29
PDNC	6002	Police Public Disclosure Analyst	HOURLY	\$ 37.24	\$ 38.36	\$ 39.43	\$ 41.61	\$ 43.85	\$ 45.15	\$ 46.50
PDNC	6002	Police Public Disclosure Analyst	MONTHLY	\$ 6,455.92	\$ 6,649.51	\$ 6,835.21	\$ 7,213.19	\$ 7,600.38	\$ 7,826.91	\$ 8,060.02
PDNC	6002	Police Public Disclosure Analyst	ANNUAL	\$ 77,470.98	\$ 79,794.15	\$ 82,022.51	\$ 86,558.25	\$ 91,204.59	\$ 93,922.90	\$ 96,720.18
PDNC	6007	Police Support Associate	HOURLY	\$ 30.55	\$ 31.45	\$ 32.33	\$ 34.12	\$ 35.95	\$ 37.02	\$ 38.13
PDNC	6007	Police Support Associate	MONTHLY	\$ 5,294.89	\$ 5,452.00	\$ 5,604.71	\$ 5,914.53	\$ 6,231.70	\$ 6,416.71	\$ 6,609.86
PDNC	6007	Police Support Associate	ANNUAL	\$ 63,538.65	\$ 65,424.02	\$ 67,256.54	\$ 70,974.40	\$ 74,780.37	\$ 77,000.54	\$ 79,318.29
PDNC	6004	Police Support Associate Lead	HOURLY	\$ 42.23	-	-	-	-	-	-
PDNC	6004	Police Support Associate Lead	MONTHLY	\$ 7,319.62	-	-	-	-	-	-
PDNC	6004	Police Support Associate Lead	ANNUAL	\$ 87,835.48	-	-	-	-	-	-
PDNC	6009	Quartermaster	HOURLY	\$ 37.47	\$ 38.59	\$ 39.66	\$ 41.86	\$ 44.10	\$ 45.42	\$ 46.77
PDNC	6009	Quartermaster	MONTHLY	\$ 6,494.20	\$ 6,688.55	\$ 6,875.23	\$ 7,256.27	\$ 7,644.97	\$ 7,872.57	\$ 8,107.84
PDNC	6009	Quartermaster	ANNUAL	\$ 77,930.37	\$ 80,262.58	\$ 82,502.78	\$ 87,075.18	\$ 91,739.65	\$ 94,470.82	\$ 97,294.04