



Special Human Services Commission Meeting

Date: January 25, 2022

Time: 6:30 p.m.

Place: Virtual Zoom Meeting -

Webinar ID: <https://kirklandwa->

[gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09](https://kirklandwa.gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09)

Passcode: 862999

The commission is directed by the City Council to advise the Parks and Community Services Department, City Manager, and City Council in leading the City's efforts to support a socially sustainable community through health and human services and programs that fulfill the basic needs of all people and enhance the quality of life in our city now and into the future.

AGENDA

	<u>Estimated Time</u>
1. CALL TO ORDER	
2. ROLL CALL	
3. LAND ACKNOWLEDGMENT	
4. APPROVAL OF MINUTES	5 minutes
a. December 21, 2021	
5. ITEMS FROM THE AUDIENCE	5 minutes
6. SPECIAL PRESENTATION	
a. Racism is a Public Health Crisis	60 minutes
7. OLD BUSINESS	
a. Identifying the Next Funding Priorities	30 minutes
b. 2023-2024 Human Services Grant Application Calendar Discussion	15 minutes
6. NEW BUSINESS	
8. COMMUNICATIONS	5 minutes
a. Commissioner Reports	
b. Staff Reports and Announcements	
9. ADJOURNMENT	Estimated meeting completion: 8:30 p.m.

Upcoming Commission Activities:

February 22, 2022 – Human Services Commission Meeting

Alternate Formats: Persons with disabilities may request materials in alternative formats. Persons with hearing impairments may access the Washington State Telecommunications Relay Service at 711.

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CITY OF KIRKLAND

HUMAN SERVICES COMMISSION

Minutes of Joint Commission Meeting

December 21, 2021

1. CALL TO ORDER

Meeting was called to order at 6:36 p.m.

2. ROLL CALL

Members Present:, Laney Brackett, Vice Chair Jonathan Stutz, Gabriela Lopez Vazquez, Michelle Alten-Kaehler, Antonio Avila
Marjorie Carlson joined at 6:45pm, Jory Hamilton joined at 6:47pm

Members Absent: Chair Gildas Cheung

Staff Present: Antoinette Smith, Human Services Coordinator, Leslie Miller Human Services Supervisor, Lynn Zwaagstra, Parks and Community Services Director

Meeting Recorder: Regi Schubiger, Youth Services Coordinator

3. LAND ACKNOWLEDGEMENT

4. APPROVE MINUTES

Vice Chair Stutz requested a motion to approve the November 23, 2021 minutes as presented. Moved by Commissioner Michelle Alten-Kaehler, seconded by Commissioner Gabriela Lopez Vazquez
Motion carried (Yes: 5 No: 0)

5. ITEMS FROM THE AUDIENCE

None

5. NEW BUSINESS

a. The City's Diversity, Equity, Inclusion, and Belonging Five Year Roadmap Review and discussion of the City's Diversity, Equity, Inclusion, and Belonging Five Year Roadmap.

b. A 2023-2024 Human Services Grant Application Process Overview Overview and initial planning for the 2023-24 grant application process.

6. Communications

a. Commissioner Reports

Vice Chair Jonathan Stutz attended the Eastside Human Services Forum annual meeting on December 17th where the impact of COVID on human services providers was discussed

b. Staff Report

No reports

7. ADJOURNMENT

Vice Chair Jonathan Stutz asked for a motion to adjourn. Commissioner Jory Hamilton motioned; Commissioner Antonio Avila seconded. The meeting was adjourned at 8:30 p.m.



CITY OF KIRKLAND
Department of Parks & Community Services
123 5th Avenue, Kirkland, WA 98033 425.587.3300
www.kirklandwa.gov

Human Services
Commission
Meeting: 1/25/2022
Agenda: Special
Presentation
Item #: 6.a.

MEMORANDUM

To: Human Services Commission

From: Lynn Zwaagstra, Director
Leslie R. Miller, Human Services Supervisor

Date: January 24, 2022

Subject: SPECIAL PRESENTATION: RACISM IS A PUBLIC HEALTH CRISIS

RECOMMENDATION:

That the Human Services Commission hear a Special Presentation on Racism as a Public Health Crisis.

BACKGROUND DISCUSSION:

This presentation is part of the Human Services Commission preparation for its review of the 2023-2024 applications for human services grant funding. This Special Presentation by Matías Valenzuela, Director, Office of Equity & Community Partnerships for Public Health – Seattle & King County as well as equity lens training this spring will provide a foundational understanding of the role of racism in creating profound inequities in the community.



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Human Services Commission
Meeting: 1/25/2022
Agenda: Old Business
Item #: 7.a.

MEMORANDUM

To: Human Services Commission

From: Lynn Zwaagstra, Director
Leslie R. Miller, Human Services Supervisor

Date: January 24, 2022

Subject: IDENTIFYING NEXT FUNDING PRIORITIES

RECOMMENDATION:

That the Human Services Commission continue their discussion of identifying the next funding priorities for funding available for human services grants in 2022 and beyond.

BACKGROUND DISCUSSION:

In addition to the regular human services grant funding allocated in the City's 2021-2022 budget, COVID Community Development Block Grant, Human Services Reserve and ARPA funding have been apportioned in 2021. Additional Community Development Block Grant funding is available to allocate for 2022. At the November 23rd meeting Commissioners heard a staff presentation the results of a non-profit agency survey completed earlier in the year. Following the presentation, Commissioners had the opportunity to meet in two breakout groups to discuss the information shared and identify the highest priority needs to fund for 2022. At the January 25th meeting, Commissioners will have an opportunity to discuss the priorities raised in the two breakout sessions. This item was originally scheduled for the December Commission meeting but was tabled.



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Human Services
Commission Meeting:
1/25/2022
Agenda: Old Business
Item #: 7.a. Attachment A

MEMORANDUM

To: Kurt Triplett, City Manager

From: Human Services Commission
Lynn Zwaagstra, Director
Leslie R. Miller, Human Services Supervisor

Date: October 25, 2018

Subject: 2019-2020 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS

RECOMMENDATION:

City Council receive a report and presentation on grant funding recommendations from the Human Services Commission for the 2019 – 2020 biennium.

BACKGROUND DISCUSSION:

This report forwards for City Council consideration the Human Services Commission's (HSC) recommendations for the award of grants to ensure delivery of human services to Kirkland residents.

Human services grant funding supports adopted City Council goals. For example, the Human Services Element of the Comprehensive Plan states that it is a city goal to "create a community in which all members have the ability to meet their basic physical, economic and social needs, and the opportunity to enhance their quality of life."

This memo includes two sets of recommendations for general fund grant allocations. The first set is configured as if the Enhanced Police Services and Community Safety Ballot Measure passes. The second set assumes the ballot measure will not pass. The primary difference is that if the measure passes, there is an additional \$100,000 per year for the shelter. If it does not pass, the HSC reallocates \$100,000 of the grants in order to provide the additional shelter funding.

A. History of Human Services Grant Funding

In 1986, the City of Kirkland began granting funding to community agencies to provide human services to Kirkland residents. The following table details the total funding made available since 2011.

Figure 1: City of Kirkland Funding for Human Services Grants 2011 – 2020

Year	Population	Ongoing Funding Base Budget	Supplemental One-time Funding	CDBG	Total Funding
2011	49,020 ¹	\$459,481	\$117,656	\$0	\$577,137
2012	81,480	\$656,944	\$0	\$0	\$656,944
2013	81,730	\$656,944	\$44,814	\$0	\$701,758
2014	82,590	\$656,944	\$44,814	\$0	\$701,758
2015	83,460	\$656,944	\$114,679	\$24,470	\$796,093
2016	84,680	\$656,944	\$129,679	\$29,892	\$816,515 ²
2017	86,080	\$701,758	\$171,150	\$30,691	\$903,599
2018	87,240	\$701,758	\$171,150	\$33,687	\$906,595
2019	87,240	\$701,758 ³	\$171,150 ³	\$33,687	\$906,595 ³
2020	87,240	\$701,758 ³	\$171,150 ³	\$33,687	\$906,595 ³

¹ Kirkland 2011 population prior to June 1 annexation

² Includes one-time contribution from Council Special Projects Reserve for the Eastside Winter Shelter for Families (\$15,000)

³ As proposed in 2019-2020 in the City Manager’s Budget

City grant funding on a per capita basis since 2011 is shown in the following chart.

Figure 2: City of Kirkland per Capita Allocation 2011-2020



Notes: The 2012 dip in per capita investment in human services occurred after annexation.

2019 and 2020 per capita estimates are based on Kirkland’s 2018 population estimate and the City Manager’s proposed 2019 – 2020 biennium budget.

B. Application and Review Process, and Deliberations

In April of this year, the City received applications from community agencies requesting support for the critical services that help to meet the basic and emergency needs of Kirkland residents. Both the number of applications and the total amount requested increased from the previous biennium.

Application Comparison:

Budget Period	Applications	Amount Requested	Amount Funded
2015-2016	71	\$2,341,848	\$1,612,617 ¹
2017-2018	81	\$2,824,124	\$1,810,194 ²
2019-2020	92	\$4,080,740	To be determined

¹Total includes \$15,000 emergency funds from the Council Special Projects Reserve for the Eastside Winter Shelter for Women and Families with Children in January 2016 & \$54,371 in CDBG funds.

²Total includes \$64,378 in CDBG funds.

The HSC deliberated between April and September, spending many hours both reading applications and meeting as a group. The HSC utilized community goal areas, regional collaboration, community needs presentations and assessments, equity training and city council and legislative priorities. The HSC came to their recommendations through a consensus process.

Considerations included:

Community Goal Areas: First developed by the United Way of King County, and later adopted by several local jurisdictions including Bellevue, Redmond, Seattle, King County, and Kirkland, these Community Goal Areas reflect the belief that all people should have:

Goal #1: Food to Eat and a Roof Overhead

- Food Security and Hunger
- Homelessness
- Affordable Permanent Housing

Goal #2: Supportive Relationships within Families, Neighborhoods and Communities

- Social Support
- Legal Assistance
- Information and Referral

Goal #3: Safe Haven from All Forms of Violence and Abuse

- Domestic Violence
- Child Abuse & Neglect
- Sexual Assault, Rape, and Child Sexual Abuse

Goal #4: Health Care to Be as Physically and Mentally Fit as Possible

- Medical Care

- Dental Care
- Behavioral Health

Goal #5: Education and Job Skills to Lead an Independent Life

- Employment/Training
- Education
- Childcare

Joint Commission Meeting: The municipal application process traditionally involved eastside Human Service Commissions making their funding decisions without consulting one another. This spring, the HSCs met for the first time during the application review process in order to learn together and discuss the regional homelessness system and the related investment areas. Since most of the Commission members are new to this work, they found the session quite helpful and it allowed them to consider more of a regional approach.

Shared Learning on Community Needs: Since its formation in 2017, the focus of the HSC has been preparing for this grant allocation process. In order for the HSC to better understand the needs of the community and some of the services that are provided, community partners briefed the HSC. These conversations provided important entry points into the services that are provided and the remaining challenges in the community. The unmet need for civil legal aid and the widespread depression and anxiety crisis students are experiencing stood out in particular. While the Commission did not have needs assessment data for Kirkland, staff from Hopelink, the City of Issaquah and the Eastside Refugee and Immigrant Coalition provided valuable information regarding trends on the Eastside.

Equity Lens Training: Human Services Commissions and city staff from Bellevue, Issaquah, Kirkland and Redmond took part in a "Building Our Equity Lens" training in March. This session provided an opportunity to 1) build and practice a common analysis of core equity concepts; 2) become aware of how implicit bias impacts the review process; and 3) practice reviewing applications using an equity lens. The HSC has repeatedly returned to the lessons learned. In particular, the message to think of oneself as an advocate, not as judge and jury, while reviewing applications has continued to resonate.

Municipal Code Evaluation Criteria: The HSC followed the evaluation criteria established for grant applicants in the original legislation authorizing the City's grant program. The criteria give priority to programs and agencies that:

- Benefit low-and-moderate income Kirkland residents
- Provide an appropriate solution to a documented need or identified problem in the community
- Promote self-sufficiency and independent living
- Are cost-effective
- Avoid duplication of services
- Have clear and established program outcomes
- Coordinate with other service providers

City Council and Comprehensive Plan Directive:

Comprehensive Plan Policy 5.1 – "Regularly assess local human service needs, and provide leadership in the development of services to address newly identified needs."

Past Performance: To ensure responsible use of public funds by current and previous grantees, current and prior contract performance was reviewed for all agencies that have previously received funding from the City.

Results

Priority Areas, not Status Quo: Upon formation of the HSC, City Council members requested that Commissioners proactively identify Kirkland needs and actively address those needs with recommendations to distribute grant funding. Correspondingly, the HSC decided that certain areas of service needed to be prioritized regardless of the funding amount available. While the HSC recognized the need to support the full continuum of basic needs of the community, they decided to prioritize making greater investments in the most critical areas of concern first, and then advocate for other program areas.

- | | |
|--------------------|---|
| Priority Area 1 | Emergency Homelessness Services
Civil Legal Services with an Emphasis on Homelessness Prevention |
| Priority Area 2 | Behavioral Health Services
Domestic Violence and Sexual Assault Services
Select Services for Children in Crisis
System Navigation Services |
| Priorities 3 and 4 | Additional areas of important community services including education, employment and medical and dental services. |

Identified unmet community needs: As directed by City Council and the Comprehensive Plan, the HSC considered if critical needs were not being met by the program applications received. The HSC identified civil legal aid as not being addressed adequately in the applications. Therefore, the recommendations include a method to seek this preventative service.

Need for additional research: In addition, the HSC identified a growing need for culturally specific system navigation that requires some regional community outreach before awarding the funds. Human Services staff from several eastside cities will be conducting targeted outreach over the next several months.

The HSC recommends that the City issue Requests for Qualifications (RFQs) to identify the most appropriate service providers.

C. Funding Options

As directed by City Council, the HSC recommendation contains three different options for the Council to consider dependent upon the amount of City funding which may be made available. Option A allocates human services grant funding at the amount proposed in the 2017-2018 Base Budget (\$735,445). Option B allocates human services grant funding at an amount equal to that funded by the City in 2018 (\$906,595). If additional funding is available, Option C provides a prioritized list of additional funding recommendations (up to \$1,393,632). This option allows City Council to increase human services grant funding in order to better respond to critical community needs. In the final section, Options A.1, B.1

and C.1 provide recommendations with the same totals, but assumes that the Enhanced Police Services and Community Safety Ballot Measure will not pass.

Program descriptions (listed alphabetically) are available in **Attachment A**. A summary of the HSC’s recommendations for distribution of grant funding are listed by priority area in **Attachment B**.

In addition to the General Funds, the City continues to have access to federal Community Development Block Grant (CDBG) funds. An estimated \$33,687 of CDBG funds are available to distribute each year for eligible human services programs. Earlier in October, the HSC provided a separate recommendation to Council to fund services provided for individuals experiencing homelessness by Congregations for the Homeless. This use of CDBG funds has been taken into consideration by the Commission in developing the recommendations for allocation of City General Fund dollars.

1. Funding Options: Enhanced Police Services & Community Safety Ballot Measure Passes

OPTION A: BASE BUDGET OPTION

General Fund: \$701,758 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: \$735,445 per year (or \$8.43 per capita)

This option would provide funding at the amount currently proposed as on-going funding in the Parks and Community Services Department’s base budget for 2019-2020.

However, due to the addition of one-time supplemental funding authorized by City Council for 2017–2018, this option would result in an overall net decrease of over \$171,000 per year in City funding for granting purposes. **This option is not recommended by the Human Services Commission.**

Funding Recommendations for Option A:

With Option A, the HSC allocates its full funding recommendation to Priority Area 1 programs.

1. **Day Centers, Outreach and Treatment for People Experiencing Homelessness**
 - Catholic Community Services—New Bethlehem Day Center for Families \$25,000
 - Congregations for the Homeless—Day Center for Men \$25,000
 - Congregations for the Homeless—Outreach
[CDBG grant of \$8,156] \$11,844
 - Friends of Youth—Homeless Youth Outreach and Drop-in Support \$25,000
 - IKRON—Behavioral Health Services \$33,930
 - The Sophia Way—Day Center for Women \$25,000
 - The Sophia Way—Outreach (new program) \$20,000

2. **Emergency Shelter for People Experiencing Homelessness**
 - Catholic Community Services—Eastside Emergency Shelter for Families \$25,000
 - Congregations for the Homeless—Men’s Eastside Winter Shelter
[CDBG grant of \$8,157] \$16,843
 - Friends of Youth—Youth and Young Adults Shelter \$25,000
 - Lifewire—Emergency Shelter \$23,908
 - The Sophia Way—Eastside Women’s Winter Shelter \$25,000

3. Legal Services

- Release an RFQ for a Full Time Civil Legal Aid Pro Bono Attorney \$100,000
- Eastside Legal Assistance Program—Legal Services \$15,000
- King County Bar Foundation—Pro Bono Services Department \$4,500

With Option A, the Commission recommends allocating part of its funding recommendation to most programs in Priority Area 2.

1. Behavioral Health—Counseling and Employment Support for Children, Families and Adults

- Asian Counseling and Referral Service—Children, Youth and Family \$15,000
- Crisis Clinic—24-Hour Crisis Line \$6,500
- Crisis Clinic—Teen Link \$6,500
- Hero House—Supported Employment \$7,000
- IKRON—Integrated Employment Services \$15,000
- NAMI Eastside—NAMI in the Schools \$3,500
- Therapeutic Health Services \$13,520
- Youth Eastside Services—Behavioral Health Care for Children and Youth \$35,000
- Youth Eastside Services—Community-based Outreach Services \$30,179
- Youth Eastside Services—Early Childhood Behavioral Health \$25,000

2. Domestic Violence and Sexual Assault Services

- Consejo Counseling and Referral Services—Domestic Violence Community Advocate Program \$15,000
- Lifewire—Survivor Advocacy Services \$51,460
- Harborview Medical Center—Center for Sexual Assault and Traumatic Stress \$9,300
- King County Sexual Assault Resource Center—Comprehensive Sexual Assault Services \$19,760

3. Meeting Specialized Needs of Children

- Eastside Baby Corner—Meeting Basic Needs for Children \$13,388
- Kinderling—Early Care and Education Consultation (ECEC) \$20,000

4. System Navigation Services

- Crisis Connections—King County 2-1-1 \$12,000
- Release an RFQ for Cultural Navigation Services \$20,000

Should Council choose Option A, the following programs would not be funded. If the program is funded currently by the City of Kirkland, the amount of support in 2018 is included in parentheses.

- Alpha Supported Living Services—Alpha Health Services Program
- Asian Counseling and Referral Service—Whole Health Oriented Mental Health Program
- Assistance League of the Eastside—Operation School Bell (\$9,000)
- Athletes for Kids—AFK Youth Mentoring
- Attain Housing—Welcome Home (\$20,000)
- AtWork!—Community Liaison
- Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland

- Bridge Disability Ministries—The Guardianship Program
- Bridge Disability Ministries—Meyer Medical Equipment Center (\$5,000)
- Catholic Community Services of King County—Emergency Assistance Program
- Catholic Community Services of King County—Volunteer Services (\$6,000)
- Center for Human Services—Behavioral Health Clinical Program (\$3,000)
- Center for Human Services—Family Support Centers (\$6,900)
- Child Care Resources—Consumer Education and Provider Quality Improvement (\$8,500)
- Chinese Information and Service Center—Eastside Russian Senior Program
- Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities
- Congregations for the Homeless—Up and On Housing
- Congregations for the Homeless—Year Round Rotating Shelter (\$7,991)
- Easterseals Washington—Elder And Adult Day Services (\$8,950)
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families (\$27,900)
- HealthPoint—Dental (\$16,000)
- HealthPoint—Medical (\$15,941)
- Hopelink—Adult Education (\$13,950)
- Hopelink—Employment Program (\$10,000)
- Hopelink—Family Development Program (\$6,250)
- Hopelink—Financial Assistance Resiliency Program (\$28,000)
- Hopelink—Emergency Food (\$45,500)
- Hopelink—Housing (\$20,000)
- Imagine Housing—Supportive Services (\$62,000)
- India Association of Western Washington—IAWW
- International Community Health Service (ICHS)—Dental (\$4,000)
- International Community Health Service (ICHS)—Medical
- Jewish Family Service—Refugee and Immigrant Service Centers (\$15,000)
- Kinderling—Families in Transition
- Lake Washington Schools Foundation—LINKS Mentoring (\$8,500)
- Lake Washington Schools Foundation—Pantry Packs (\$5,000)
- Lifewire—Housing Stability Program
- MAPS—Muslim Community Resource Center (MCRC)—Housing
- MAPS—Muslim Community Resource Center (MCRC)—Refugee & Immigrant Services
- MCNA—Job Training in Coding and Digital Marketing
- Northshore Senior Center—Northshore Adult Day Health and Wellness Program (\$10,000)
- Old Friends Club—Daytime Memory Care and Respite
- OneAmerica—English Innovations (\$30,000)
- Pediatric Interim Care Center—Infant Withdrawal Program
- PROVAIL—School-to-Work Transition Program (\$9,892)
- Sound Generations—Meals on Wheels (\$11,223)
- Sound Generations—Volunteer Transportation (\$6,000)
- The Salvation Army—Eastside Corps Social Services (\$12,000)
- The Sophia Way—Sophia’s Place Shelter Program (\$12,000)
- Washington Autism Alliance & Advocacy—Family Health Insurance Navigation
- Washington Poison Center—Emergency Services
- Wonderland Developmental Center—Play & Learn
- Wonderland Developmental Center—The Next Level

- Youth Eastside Services—Family Net (\$25,922)
- Youth Eastside Services--Success Mentoring (\$5,000)
- YWCA of Seattle-King-Snohomish—Eastside Employment Services (\$13,000)
- YWCA of Seattle-King-Snohomish—Eastside Resident Services

OPTION B: MAINTAIN CURRENT (2018) FUNDING LEVEL OPTION

General Fund: \$872,908 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: \$906,595 per year (or \$10.39 per capita)

This option assumes no increase or decrease in the current biennium budget’s human services grant funding available for distribution in 2019-2020. Funding would be the same as in 2018, which is comprised of \$701,758 of annual on-going funds and an additional \$171,150 of one-time supplemental funds previously allocated by City Council (and CDBG funds). **This option is proposed in the City Manager’s 2019-2020 budget.**

Funding Recommendations for Option B

This option builds upon the funding distribution recommended in Option A.

Additional funding: The Committee recommends additional funding to the following programs.

1. Behavioral Health—Counseling and Employment Support for Children, Families and Adults
 - Asian Counseling and Referral Service—Children, Youth and Family from \$15,000 to \$24,825
 - Crisis Connections—24-Hour Crisis Line from \$6,500 to \$7,500
 - Crisis Connections—Teen Link from \$6,500 to \$7,500
 - Hero House—Supported Employment from \$7,000 to \$11,000
 - IKRON—Integrated Employment Services from \$15,000 to \$19,575
 - NAMI Eastside—Individual & Family Support and Education, Community Education, and Resources & Referrals \$3,500
 - Youth Eastside Services—Behavioral Health Care for Children and Youth from \$35,000 to \$38,805
 - Youth Eastside Services—Early Childhood Behavioral Health from \$25,000 to \$38,583
2. Domestic Violence and Sexual Assault Services
 - Lifewire—Survivor Advocacy Services from \$51,460 to \$70,000
3. System Navigation Services
 - Crisis Connections—King County 2-1-1 from \$12,000 to \$12,500
 - Release an RFQ for Cultural Navigation Services from \$20,000 to \$30,000

In addition, the Commission recommends funding to these additional programs from Goal Area 1 (Roof Over Head and Food to Eat).

- Attain Housing—Welcome Home Program \$20,000
- Congregations for the Homeless—Year Round Rotating Shelter \$ 5,000
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families \$7,500

- Hopelink—Emergency Food \$20,000
- Hopelink—Financial Assistance Resiliency Program \$18,322
- Lake Washington Schools Foundation—Pantry Packs \$5,000
- Sound Generations—Meals on Wheels \$5,000

This option leaves 50 unfunded programs that the HSC deems important to support.

OPTION C: ENHANCED FUNDING LEVEL OPTION

General Fund: up to \$1,359,945 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: up to \$1,393,632 per year (or up to \$15.97 per capita)

This option builds upon the funding recommendations of Option B and provides a prioritized list for distribution of additional human services funds of up to \$487,037 above Option B should they be allocated by City Council.

The Human Services Commission recommends City Council to fund at this higher per capita level of \$15.97 in the City's basic budget for human services grants. The City of Kirkland has been able to fund on average 74% of human services grant requests during each budget cycle over the last ten years, and full implementation of Option C would result in the City funding about 67.5% of grant requests. The chart below demonstrates the increasing amount of support requested by agencies.

Percent of Grant Requests Filled:

Budget Period	Applications	Amount Funded	Percent Funded
2015-2016	71	\$1,612,617	68.9%
2017-2018	81	\$1,810,194	64%
2019-2020	92	TBD	
If Option A		\$1,470,890	36%
If Option B		\$1,813,190	44.4%
If Option C		\$	68%

The HSC believes that the following programs should be considered for continued funding, new funding, or additional funding.

Prioritized List of Additional Human Services Grant Allocations if Funding Is Available:

Rank	Agency/Program	Award Amount	Running Total	Per Capita Benchmarks
1	Youth Eastside Services—Family Net <i>[continue 2018 funding + 2%]</i>	\$26,440	\$26,440	
2	Friends of Youth—TLP Housing for Homeless Young Adults and Young Families <i>[continue 2018 funding + 2%]</i>	\$20,958	\$47,398	

3	Hopelink—Emergency Food <i>[continue 2018 funding + 2%]</i>	\$26,410	\$73,808	
4	Sound Generations—Meals on Wheels <i>[close to 2018 funding]</i>	\$5,000	\$78,808	
5	Attain Housing—Welcome Home <i>[additional funding]</i>	\$10,000	\$88,808	
6	Hopelink—Financial Assistance Resiliency <i>[additional funding]</i>	\$12,278	\$101,086	
7	Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland <i>[new program]</i>	\$10,000	\$111,086	\$11.67
8	Catholic Community Services of King County—Volunteer Services <i>[continue 2018 funding + 2%]</i>	\$6,120	\$117,206	
9	The Sophia Way—Sophia’s Place Shelter <i>[continue 2018 funding + 2%]</i>	\$7,240	\$124,446	
10	Congregations for the Homeless—Year Round Rotating Shelter <i>[continue 2018 funding + 2%]</i>	\$3,151	\$127,597	
11	Hopelink—Housing <i>[continue 2018 funding + 2%]</i>	\$12,900	\$140,497	
12	Imagine Housing—Supportive Services <i>[continue 2018 funding + 2%]</i>	\$22,500	\$162,997	
13	OneAmerica—English Innovations <i>[continue funding at (lower) requested level]</i>	\$13,577	\$176,574	
14	Jewish Family Service—JFS Refugee and Immigrant Services <i>[continue 2018 funding + 2%]</i>	\$15,300	\$191,874	
15	PROVAIL—School-to-Work Transition Program <i>[continue 2018 funding + .01% increase (as requested)]</i>	\$10,000	\$201,874	
16	Hopelink—Family Development Program <i>[continue 2018 funding + 2%]</i>	\$6,375	\$208,249	
17	India Association of Western Washington—IAWW <i>[new program]</i>	\$5,000	\$213,249	\$12.84
18	Youth Eastside Services—Success Mentoring <i>[continue 2018 funding + 2%]</i>	\$5,100	\$218,349	
19	Bridge Disability Ministries—Meyer Medical Equipment Center <i>[continue 2018 funding + 2%]</i>	\$5,100	\$223,449	
20	Easterseals Washington—Adult Care/Health Services <i>[continue 2018 funding + 2%]</i>	\$9,129	\$232,578	
21	AtWork!—Community Liaison <i>[new program]</i>	\$6,000	\$238,578	
22	Northshore Senior Center—Northshore Adult Day Health and Wellness Program <i>[continue 2018 funding + 2%]</i>	\$10,200	\$248,778	
23	Sound Generations—Volunteer Transportation <i>[continue 2018 funding + 2%]</i>	\$6,120	\$254,898	
24	International Community Health Services (ICHA)—Dental <i>[continue 2018 funding + 2%]</i>	\$4,080	\$258,978	
25	Hopelink—Adult Education <i>[continue 2018 funding + 2%]</i>	\$14,229	\$273,207	

26	Hopelink—Employment Program <i>[continue 2018 funding + 2%]</i>	\$10,200	\$283,407	
27	YWCA of Seattle-King-Snohomish—Eastside Employment Services <i>[continue 2018 funding + 2%]</i>	\$13,260	\$296,667	
28	Assistance League of the Eastside—Operation School Bell <i>[continue 2018 funding (as requested)]</i>	\$9,000	\$305,667	
29	Lake Washington Schools Foundation—LINKS Mentoring <i>[continue 2018 funding + 2%]</i>	\$8,670	\$314,337	\$14.00
30	HealthPoint—Primary Dental Care <i>[continue funding]</i>	\$16,000	\$330,337	
31	HealthPoint—Primary Medical Care <i>[continue funding with a .04% (as requested)]</i>	\$16,000	\$346,337	
32	Lifewire—Survivor Advocacy Services <i>[additional funding]</i>	\$28,200	\$374,537	
33	Asian Counseling and Referral Service—Whole Health Oriented Mental Health <i>[new program]</i>	\$7,500	\$382,037	
34	Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/ Developmental Disabilities <i>[new program]</i>	\$5,000	\$387,037	
35	Old Friends Club—Daytime Memory Care and Respite <i>[new program]</i>	\$6,000	\$393,037	
36	Lifewire—Housing Stability Program <i>[new program]</i>	\$6,000	\$399,037	
37	Washington Autism Alliance & Advocacy—Family Health Insurance Navigation <i>[new program]</i>	\$6,000	\$405,037	
38	MAPS—Muslim Community Resource Center (MCRC) Refugee & Immigrant Assistance	\$5,255	\$410,262	\$15.09
39	Center for Human Services—Behavioral Health Clinical Program <i>[continue funding]</i>	\$5,000	\$415,292	
40	Center for Human Services—Family Support Centers <i>[continue funding]</i>	\$5,000	\$420,292	
41	Child Care Resources—Information and Referral/Technical Assistance <i>[continue funding]</i>	\$5,000	\$425,292	
42	The Salvation Army-Eastside—Eastside Corps Social Services <i>[continue funding]</i>	\$5,000	\$430,292	
43	Catholic Community Services of King County—Emergency Assistance <i>[new program]</i>	\$5,000	\$435,292	
44	Congregations for the Homeless—Up and On Housing <i>[new program]</i>	\$4,500	\$439,792	
45	MAPS—Muslim Community Resource Center (MCRC)—Housing <i>[new program]</i>	\$5,000	\$444,792	
46	YWCA of Seattle-King-Snohomish—Eastside Resident Services <i>[new program]</i>	\$5,000	\$449,792	

47	International Community Health Services (ICHA)—Medical <i>[new program]</i>	\$5,000	\$454,792	
48	Athletes for Kids—AFK Youth Mentoring <i>[new program]</i>	\$5,000	\$459,792	
49	Chinese Information and Service Center—Eastside Russian Senior <i>[new program]</i>	\$2,654	\$462,446	
50	Alpha Supported Living Services—Alpha Health Services <i>[new program]</i>	\$2,000	\$464,446	
51	Bridge Disability Ministries—The Guardianship Program <i>[new program]</i>	\$5,000	\$469,446	
52	Kindering—Families in Transition (FIT) <i>[new program]</i>	\$4,591	\$474,037	
53	Washington Poison Center—Emergency Services <i>[new program]</i>	\$5,000	\$479,037	
54	Wonderland Developmental Center—Play & Learn <i>[new program]</i>	\$3,000	\$482,037	
55	Wonderland Developmental Center—The Next Level <i>[new program]</i>	\$5,000	487,037	\$15.97

2. Funding Options: Enhanced Police Services & Community Safety Ballot Measure Fails

OPTION A.1: BASE BUDGET OPTION

General Fund: \$701,758 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: \$735,445 per year (or \$8.43 per capita)

This option would provide funding at the amount currently proposed as on-going funding in the Parks and Community Services Department’s base budget for 2019-2020.

However, due to the addition of one-time supplemental funding authorized by City Council for 2017–2018, this option would result in an overall net decrease of over \$171,000 per year in City funding for granting purposes. **This option is not recommended by the Human Services Commission.**

Funding Recommendations for Option A.1

With Option A.1, the HSC recommends allocating its full funding recommendation to programs in Priority Area 1.

1. Day Centers, Outreach and Treatment for People Experiencing Homelessness

- Catholic Community Services—New Bethlehem Day Center for Families \$50,000
- Congregations for the Homeless—Day Center for Men \$25,000
- Congregations for the Homeless—Outreach
[CDBG grant of \$8,156] \$11,844
- Friends of Youth—Homeless Youth Outreach and Drop-in Support \$25,000
- IKRON—Behavioral Health Services \$33,930
- The Sophia Way—Day Center for Women \$50,000
- The Sophia Way—Outreach (new program) \$20,000

2. Emergency Shelter for People Experiencing Homelessness
 - Catholic Community Services—Eastside Emergency Shelter for Families \$50,000
 - Congregations for the Homeless—Men’s Eastside Winter Shelter [CDBG grant of \$8,157] \$16,843
 - Friends of Youth—Youth and Young Adults Shelter \$25,000
 - Lifewire—Emergency Shelter \$23,908
 - The Sophia Way—Eastside Women’s Winter Shelter \$50,000

3. Legal Services
 - Eastside Legal Assistance Program—Legal Services \$15,000
 - King County Bar Foundation—Pro Bono Services Department \$4,500

With Option A1, the Commission recommends allocating part of its funding recommendation to most programs in Priority Area 2.

1. Behavioral Health—Counseling and Employment Support for Children, Families and Adults
 - Asian Counseling and Referral Service—Children, Youth and Family \$15,000
 - Crisis Clinic—24-Hour Crisis Line \$6,500
 - Crisis Clinic—Teen Link \$6,500
 - Hero House—Supported Employment \$7,000
 - IKRON—Integrated Employment Services \$15,000
 - NAMI Eastside—NAMI in the Schools \$3,500
 - Therapeutic Health Services \$13,520
 - Youth Eastside Services—Behavioral Health Care for Children and Youth \$35,000
 - Youth Eastside Services—Community-based Outreach Services \$30,179
 - Youth Eastside Services—Early Childhood Behavioral Health \$25,000

5. Domestic Violence and Sexual Assault Services
 - Consejo Counseling and Referral Services—Domestic Violence Community Advocate Program \$15,000
 - Lifewire—Survivor Advocacy Services \$51,460
 - Harborview Medical Center—Center for Sexual Assault and Traumatic Stress \$9,300
 - King County Sexual Assault Resource Center—Comprehensive Sexual Assault Services \$19,760

6. Meeting Specialized Needs of Children
 - Eastside Baby Corner—Meeting Basic Needs for Children \$13,388
 - Kinderling—Early Care and Education Consultation (ECEC) \$20,000

7. System Navigation Services
 - Crisis Connections—King County 2-1-1 \$12,000
 - Release an RFQ for Cultural Navigation Services \$20,000

Should Council choose Option A.1, the following programs would not be funded. If the program is funded currently by the City of Kirkland, the amount of support in 2018 is included in parentheses.

- Alpha Supported Living Services—Alpha Health Services Program
- Asian Counseling and Referral Service—Whole Health Oriented Mental Health Program
- Assistance League of the Eastside—Operation School Bell (\$9,000)
- Athletes for Kids—AFK Youth Mentoring
- Attain Housing—Welcome Home (\$20,000)
- AtWork!—Community Liaison
- Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland
- Bridge Disability Ministries—The Guardianship Program
- Bridge Disability Ministries—Meyer Medical Equipment Center (\$5,000)
- Catholic Community Services of King County—Emergency Assistance Program
- Catholic Community Services of King County—Volunteer Services (\$6,000)
- Center for Human Services—Behavioral Health Clinical Program (\$3,000)
- Center for Human Services—Family Support Centers (\$6,900)
- Child Care Resources—Consumer Education and Provider Quality Improvement (\$8,500)
- Chinese Information and Service Center—Eastside Russian Senior Program
- Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities
- Congregations for the Homeless—Up and On Housing
- Congregations for the Homeless—Year Round Rotating Shelter (\$7,991)
- Easterseals Washington—Elder And Adult Day Services (\$8,950)
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families (\$27,900)
- HealthPoint—Dental (\$16,000)
- HealthPoint—Medical (\$15,941)
- Hopelink—Adult Education (\$13,950)
- Hopelink—Employment Program (\$10,000)
- Hopelink—Family Development Program (\$6,250)
- Hopelink—Financial Assistance Resiliency Program (\$28,000)
- Hopelink—Emergency Food (\$45,500)
- Hopelink—Housing (\$20,000)
- Imagine Housing—Supportive Services (\$62,000)
- India Association of Western Washington—IAWW
- International Community Health Service (ICHS)—Dental (\$4,000)
- International Community Health Service (ICHS)—Medical
- Jewish Family Service—Refugee and Immigrant Service Centers (\$15,000)
- Kindering—Families in Transition
- Lake Washington Schools Foundation—LINKS Mentoring (\$8,500)
- Lake Washington Schools Foundation—Pantry Packs (\$5,000)
- Lifewire—Housing Stability Program
- MAPS—Muslim Community Resource Center (MCRC)—Housing
- MAPS—Muslim Community Resource Center (MCRC)—Refugee & Immigrant Services
- MCNA—Job Training in Coding and Digital Marketing
- Northshore Senior Center—Northshore Adult Day Health and Wellness Program (\$10,000)
- Old Friends Club—Daytime Memory Care and Respite
- OneAmerica—English Innovations (\$30,000)

- Pediatric Interim Care Center—Infant Withdrawal Program
- PROVAIL—School-to-Work Transition Program (\$9,892)
- Sound Generations—Meals on Wheels (\$11,223)
- Sound Generations—Volunteer Transportation (\$6,000)
- The Salvation Army—Eastside Corps Social Services (\$12,000)
- The Sophia Way—Sophia’s Place Shelter Program (\$12,000)
- Washington Autism Alliance & Advocacy—Family Health Insurance Navigation
- Washington Poison Center—Emergency Services
- Wonderland Developmental Center—Play & Learn
- Wonderland Developmental Center—The Next Level
- Youth Eastside Services—Family Net (\$25,922)
- Youth Eastside Services--Success Mentoring (\$5,000)
- YWCA of Seattle-King-Snohomish—Eastside Employment Services (\$13,000)
- YWCA of Seattle-King-Snohomish—Eastside Resident Services

OPTION B.1: MAINTAIN CURRENT (2018) FUNDING LEVEL OPTION

General Fund: \$872,908 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: \$906,595 per year (or \$10.39 per capita)

This option assumes no increase or decrease in the current biennium budget’s human services grant funding available for distribution in 2019-2020. Funding would be the same as in 2018, which is comprised of \$701,758 of annual on-going funds and an additional \$171,150 of one-time supplemental funds previously allocated by City Council (and CDBG funds). **This option is proposed in the City Manager’s 2019-2020 budget.**

Funding Recommendations for Option B.1

This option builds upon the funding distribution recommended in Option A.1.

Additional funding: The Committee recommends additional funding to the following programs.

1. **Behavioral Health—Counseling and Employment Support for Children, Families and Adults**
 - Asian Counseling and Referral Service—Children, Youth and Family from \$15,000 to \$24,825
 - Crisis Connections—24-Hour Crisis Line from \$6,500 to \$7,500
 - Crisis Connections—Teen Link from \$6,500 to \$7,500
 - Hero House—Supported Employment from \$7,000 to \$11,000
 - IKRON—Integrated Employment Services from \$15,000 to \$19,575
 - NAMI Eastside—Individual & Family Support and Education, Community Education, and Resources & Referrals \$3,500
 - Youth Eastside Services—Behavioral Health Care for Children and Youth from \$35,000 to \$38,805
 - Youth Eastside Services—Early Childhood Behavioral Health from \$25,000 to \$38,583
2. **Domestic Violence and Sexual Assault Services**
 - Lifewire—Survivor Advocacy Services from \$51,460 to \$70,000

3. System Navigation Services

- Crisis Connections—King County 2-1-1 from \$12,000 to \$12,500
- Release an RFQ for Cultural Navigation Services from \$20,000 to \$30,000

In addition, the Commission recommends funding to these additional programs from Goal Area 1 (Roof Over Head and Food to Eat).

- Attain Housing—Welcome Home Program \$20,000
- Congregations for the Homeless—Year Round Rotating Shelter \$ 5,000
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families \$7,500
- Hopelink—Emergency Food \$20,000
- Hopelink—Financial Assistance Resiliency Program \$18,322
- Lake Washington Schools Foundation—Pantry Packs \$5,000
- Sound Generations—Meals on Wheels \$5,000

This option leaves 50 unfunded programs that the HSC deems important to support.

OPTION C: ENHANCED FUNDING LEVEL OPTION

General Fund: up to \$1,359,945 per year

CDBG Funds: \$ 33,687 per year

TOTAL FUNDS: up to \$1,393,632 per year (or up to \$15.97 per capita)

This option builds upon the funding recommendations of Option B.1 and provides a prioritized list for distribution of additional human services funds of up to \$487,037 above Option B.1 should be allocated by City Council.

The Human Services Commission recommends City Council to fund at this higher per capita level of \$15.97 in the City’s basic budget for human services grants. The City of Kirkland has been able to fund on average 74% of human services grant requests during each budget cycle over the last ten years, and full implementation of Option C would result in the City funding about 67.5% of grant requests. The chart below demonstrates the increasing amount of support requested by agencies.

Percent of Grant Requests Filled:

Budget Period	Applications	Amount Funded	Percent Funded
2015-2016	71	\$1,612,617	68.9%
2017-2018	81	\$1,810,194	64%
2019-2020	92	TBD	
If Option A.1		\$1,470,890	36%
If Option B.1		\$1,813,190	44.4%
If Option C.1		\$	68%

The HSC has identified a prioritized list of programs that should be considered for continued funding, new funding, or additional funding. “Award Amount” is the individual grant provided to the agency. “Running Total” is the cumulative total number of dollars allocated if the Council awards the grant funding to each agency in priority order. Council may also use the list to set different levels of funding.

Prioritized List of Additional Human Services Grant Allocations if Funding Is Available:

Rank	Agency/Program	Award Amount	Running Total	Per Capita Benchmarks
1	Issue RFQ for a Full Time Civil Legal Aid Pro Bono Attorney	\$100,000	\$100,000	
2	Youth Eastside Services—Family Net <i>[continue 2018 funding + 2%]</i>	\$26,440	\$126,440	
3	Friends of Youth—TLP Housing for Homeless Young Adults and Young Families <i>[continue 2018 funding + 2%]</i>	\$20,958	\$147,398	
4	Hopelink—Emergency Food <i>[continue 2018 funding + 2%]</i>	\$26,410	\$173,808	
5	Sound Generations—Meals on Wheels <i>[close to 2018 funding]</i>	\$5,000	\$178,808	
6	Attain Housing—Welcome Home <i>[additional funding]</i>	\$10,000	\$188,808	
7	Hopelink—Financial Assistance Resiliency <i>[additional funding]</i>	\$12,278	\$201,086	
8	Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland <i>[new program]</i>	\$10,000	\$211,086	\$12.70
9	Catholic Community Services of King County—Volunteer Services <i>[continue 2018 funding + 2%]</i>	\$6,120	\$217,206	
10	The Sophia Way—Sophia’s Place Shelter <i>[continue 2018 funding + 2%]</i>	\$7,240	\$224,446	
11	Congregations for the Homeless—Year Round Rotating Shelter <i>[continue 2018 funding + 2%]</i>	\$3,151	\$227,597	
12	Hopelink—Housing <i>[continue 2018 funding + 2%]</i>	\$12,900	\$240,497	
13	Imagine Housing—Supportive Services <i>[continue 2018 funding + 2%]</i>	\$22,500	\$262,997	
14	OneAmerica—English Innovations <i>[continue funding at (lower) requested level]</i>	\$13,577	\$276,574	
15	Jewish Family Service—JFS Refugee and Immigrant Services <i>[continue 2018 funding + 2%]</i>	\$15,300	\$291,874	
16	PROVAIL—School-to-Work Transition Program <i>[continue 2018 funding + .01% increase (as requested)]</i>	\$10,000	\$301,874	
17	Hopelink—Family Development Program <i>[continue 2018 funding + 2%]</i>	\$6,375	\$308,249	
18	India Association of Western Washington—IAWW <i>[new program]</i>	\$5,000	\$313,249	\$13.98
19	Youth Eastside Services—Success Mentoring <i>[continue 2018 funding + 2%]</i>	\$5,100	\$318,349	
20	Bridge Disability Ministries—Meyer Medical Equipment Center <i>[continue 2018 funding + 2%]</i>	\$5,100	\$323,449	

21	Easterseals Washington—Adult Care/Health Services <i>[continue 2018 funding + 2%]</i>	\$9,129	\$332,578	
22	AtWork!—Community Liaison <i>[new program]</i>	\$6,000	\$338,578	
23	Northshore Senior Center—Northshore Adult Day Health and Wellness Program <i>[continue 2018 funding + 2%]</i>	\$10,200	\$348,778	
24	Sound Generations—Volunteer Transportation <i>[continue 2018 funding + 2%]</i>	\$6,120	\$354,898	
25	International Community Health Services (ICHA)—Dental <i>[continue 2018 funding + 2%]</i>	\$4,080	\$358,978	
26	Hopelink—Adult Education <i>[continue 2018 funding + 2%]</i>	\$14,229	\$373,207	
27	Hopelink—Employment Program <i>[continue 2018 funding + 2%]</i>	\$10,200	\$383,407	
28	YWCA of Seattle-King-Snohomish—Eastside Employment Services <i>[continue 2018 funding + 2%]</i>	\$13,260	\$396,667	\$14.94
29	Assistance League of the Eastside—Operation School Bell <i>[continue 2018 funding (as requested)]</i>	\$9,000	\$405,667	
30	Lake Washington Schools Foundation—LINKS Mentoring <i>[continue 2018 funding + 2%]</i>	\$8,670	\$414,337	
31	HealthPoint—Primary Dental Care <i>[continue funding]</i>	\$16,000	\$430,337	
32	HealthPoint—Primary Medical Care <i>[continue funding with a .04% (as requested)]</i>	\$16,000	\$446,337	
33	Lifewire—Survivor Advocacy Services <i>[additional funding]</i>	\$28,200	\$474,537	
34	Asian Counseling and Referral Service—Whole Health Oriented Mental Health <i>[new program]</i>	\$7,500	\$482,037	
35	Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/ Developmental Disabilities <i>[new program]</i>	\$5,000	\$487,037	\$15.97

The Human Services Commission wishes to thank City Council for their consideration of funding up to the \$15.97 per capita level. These funds will provide a strengthened human service infrastructure for those Kirkland citizens who continue to struggle to survive, but who long to thrive in this beautiful city.

Attachment A
Attachment B

Program Descriptions in Alphabetical Order
Program Recommendations in Priority Area Order

Alphabetical List of 2019 & 2020 Program Requests for Human Services Funding

Human Services Continuum Goal Areas	
1	Food to Eat and Roof Over Head
2	Supportive Relationships within Families, Neighborhoods, and Communities
3	A Safe Haven from All Forms of Violence and Abuse
4	Health Care to Be as Physically and Mentally Fit as Possible
5	Education and Job Skills to Lead an Independent Life

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
4	Alpha Supported Living Services Alpha Health Services Program	\$ -	\$ 2,000	Health residential disabled	The Health Services Program supports our clients with developmental disabilities who are a part of our community residential program. We currently serve 152 adults in Supported Living in both King and Snohomish Counties. The RN's and members of the health care team set individualized health supports for each client, including a nutrition plan and for those with skilled nursing needs, a nursing care plan. Clients attend over 1600 appointments annually for medical, dental and mental health needs.
4	Asian Counseling and Referral Service Children, Youth and Family	\$ 6,125	\$ 24,825	Health Behavioral Culturally Specific	ACRS CYF provides bilingual/bicultural Mental Health services for low income Asian American Pacific Islander (AAPI) youth and their families in Bellevue and Kirkland. The Youth Prevention Program provides bilingual/bicultural prevention and intervention services related to dating violence/sexual assault/healthy relationships at Interlake, Sammamish and Big Picture High Schools in Bellevue. Services include support groups, victim's counseling and leadership development/peer advocacy training.
4	Asian Counseling and Referral Service Whole Health Oriented Mental Health Program	N/A	\$ 7,500	Health Behavioral Culturally Specific	ACRS Behavioral Health Program provides culturally competent whole health oriented mental health services for Asian Pacific Islander (API) individuals living with a chronic mental illness to promote recovery, wellness and whole health addressing physical, mental, and social wellbeing. Our staff empower and assist our clients to lead a productive life by offering service in their language, combining Eastern and Western service approaches and addressing social determinants of health.
2	Assistance League of the Eastside Operation School Bell	\$ 9,000	\$ 9,000	Children, Youth and Families	Assistance League of the Eastside supports the belief that new school clothing helps increase self esteem and confidence, contributing to a strong foundation for a child's successful school experience. With the help of many volunteers, Operation School Bell provides local shopping events at area Fred Meyer stores for children in need, selected by school personnel, from the Lake Washington, Bellevue, and Northshore school districts.
1	Attain Housing Welcome Home Program	\$ 20,000	\$ 30,000	Financial	Attain Housing launched a pilot homeless prevention program, Welcome Home, in 2014. Our focus is helping families facing eviction keep their housing during financial emergencies. The program was a tremendous success; 92% families remained in their housing for at least 3-6 months after we helped them. We want to build on our success and expand the program to serve more struggling families. In 2018 we expect to serve 100 households. We'd like to see this grow by 25% per year.
2	Athletes for Kids AFK Youth Mentoring	N/A	\$ 5,000	Children, Youth and Families	Founded on the idea that friendship has the power to restore a child's faith in life, Athletes for Kids' mission is to enhance the lives of children with special needs and the high school athletes who mentor them. We believe modeling acceptance, inclusion and respect for all individuals transforms and strengthens our communities. We serve children in 1st to 12th grade with monthly one-on-one mentoring and activities, mentor training and leadership opportunities in East King cities.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
5	AtWork! Community Liaison	\$ -	\$ 8,930	Employment Adult Disabled	The primary activity(ies) for the Community Liaison (CL) team is job discovery, job development and job retention. Each of these activity areas are specific to a unique portion of the supported employment process, but are intrinsically connected with one activity helping define and lead the service parameters of the next. AtWork! is committed to supporting individuals through the entire life-cycle of a career, from school to work until retirement and leaving no one behind in this process.
2	Boys & Girls Clubs of King County Boys & Gils Club of Kirkland	\$ -	\$ 10,000	Children, Youth and Families	The Boys & Girls Club of Kirkland is an integral part of the Kirkland community. We serve youth nearly 2,500 youth ages 5-18 annually, including a higher percentage of low-income families than the City of Kirkland average. We support these young people through a variety of programs that develop kids' academic success, good character and citizenship, and healthy lifestyles. As a nonprofit organization we rely on contributed income to maintain our heavily scholarships and subsidized program fees.
4	Bridge Disability Ministries Meyer Medical Equipment Center	\$ 5,000	\$ 7,500	Health Medical Equipment	Bridge Ministry's Meyer Medical Equipment Center provides refurbished medical and mobility equipment on-demand to anyone in need, without any application process, eligibility requirements, or required fees. This low-barrier approach makes us particularly well situated to serve those who fall between the gaps of other agencies, as well as those who have difficulty navigating long or complicated application processes.
4	Bridge Disability Ministries The Guardianship Program	\$ -	\$ 5,000	Health support disabled	Our guardianship agency provides advocacy, oversight services, and support for 60 people with profound developmental/intellectual disabilities. In addition to helping our clients manage finances, housing, and health issues, our court-appointed certified professional guardians--along with our case managers--ensure our friends with disabilities have access to a full, rich life. One in which they can interact with others, make friends, and enjoy being a part of the community.
1	Catholic Community Services of King County Eastside Emergency Shelter for Families	\$ 14,113	\$ 22,500	Shelter emergency families	The Eastside Emergency Shelter for Families (EESF) serves single- and two-parent households with one or more children age 17 and under. EESF responds to homeless families' immediate need for food and safe shelter. It provides a foundation of emergency support to lessen the trauma of homelessness. Families are linked to mainstream services with the intention of making homelessness brief and one-time. EESF offers 30 regular spaces and 20 overflow spaces for families each night.
1	Catholic Community Services of King County Emergency Assistance Program	\$ -	\$ 10,000	Financial	The Emergency Assistance (EA) program helps families avoid homelessness. The program provides rental, move in, and utility assistance while also negotiating payment plans with landlords to avoid evictions. Motel vouchers and case management are available to families who are homeless. All households receive financial counseling and referrals to additional resources. In addition, bus tickets, food, clothing, and hygiene items are available.
1	Catholic Community Services of King County New Bethlehem Day Center	\$ 15,000	\$ 158,800	Day center family	New Bethlehem Day Center's (NBDC) mission is to extend welcome to families in need of an anchoring place. NBDC invites families experiencing homelessness to come inside and access stability-oriented services. Shelter referrals, showers, laundry facilities, and meals help meet families' basic needs. Computers help in the search for employment and housing. Case managers connect guests to a network of community resources and onsite providers that assist with regaining housing stability.
2	Catholic Community Services of King County Volunteer Services	\$ 6,000	\$ 8,000	Older Adults	Since 1981, Volunteer Services (VS) has connected community volunteers with low-income older adults (60 and up) and adults living with disabilities. VS fosters supportive relationships so that participants who don't qualify for other services, and can't afford to pay for assistance, are able to get their basic needs met. Volunteers help with household chores and transportation so participants can remain independent for as long as safely possible.
4	Center for Human Services Behavioral Health Clinical Program	\$ 3,000	\$ 7,500	Health Behavioral Families	Behavioral health includes not only ways of promoting well-being by preventing or intervening in mental illness such as depression or anxiety, but also ways of preventing & intervening in substance abuse or other addictions. Behavioral health is also closely linked to physical health. CHS offers behavioral health services that are evidence-based, client-centered, culturally responsive, trauma-focused, and strengths-based to youth and adults.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
2	Center for Human Services Family Support Centers	\$ 6,900	\$ 7,500	Children, Youth and Families	Center for Human Services is seeking funding for services provided by our Family Support Department through our Family Support Programming Sites located in North King County cities. We provide many different activities and programs that enrich the lives of residents focused on three areas: Early Learning, Youth Development and Adult Education.
5	Child Care Resources Information and Referral/Technical Assistance	\$ 8,500	\$ 10,999	Child Care	Through the Information and Referral program, Child Care Resources assists families in their child care search by referring them to child care providers, community resources, and education about quality child care. CCR also provides customized, culturally-relevant and inclusive Technical Assistance and Training to child care providers to strengthen their delivery of child care.
2	Chinese Information and Service Center Eastside Russian Senior Program	N/A	\$ 2,654	Older Adults	The Eastside Russian Senior Program will connect isolated Russian seniors to: 1) healthy activities, 2) a group of their peers that they might not have known, 3) culturally and linguistically appropriate programming, and 4) connections and referrals to community resources and programs. The weekly day-long program will take place at the North Bellevue Community Center, and will be developed and directed by trained and supervised bilingual and multicultural staff and volunteers.
2	Chinese Information and Service Center Eastside Cultural Navigator Program	\$ 10,800	\$ 15,000	Navigation Culturally Specific	The Eastside Cultural Navigator Program (ECNP) promotes intercultural interaction through outreach and assistance to immigrant individuals and families, whose native languages are Chinese, Spanish, Vietnamese and Russian helping to navigate systems, find resources and connect to community services. We offer free, confidential navigation and information assistance to help immigrant individuals and families identify the resources and services they need and then help them connect to those services.
2	Community Homes, Inc. Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities	N/A	\$ 5,000	Navigation housing disabled	The Housing Readiness Workshop Series for Adults with I/DD includes 3 levels of workshops offered in King County to educate families and/or guardians on housing options, resources, and solutions. The format focuses on 3 detailed areas: Level 1: Services – understanding what services are needed for housing and what the adult currently has or qualifies for; Level 2: Knowledge - learning the different housing models; Level 3 - empowerment on how to access existing housing or create new housing.
1	Congregations for the Homeless Day Center	\$ 15,000	\$ 27,679	Day center men	The CFH Day Center provides a safe, welcoming, accepting, rejuvenating place for up to 100 men experiencing homelessness Sunday through Thursday, 8 am till 3 pm, year round. All men 18 years or older are welcomed. Day Center services include bathrooms, showers, laundry, nutritious breakfast and lunch donated from the community, bus tickets, on-site staff, case management and housing navigation. In addition, on-site employment, addiction, mental health, and medical and dental services are offered.
1	Congregations for the Homeless Men's Eastside Winter Shelter	\$ 15,000	\$ 50,000	Shelter emergency men	CFH provides a safe, restful, rejuvenating shelter for up to 100 men experiencing homelessness during the coldest and harshest six months of the year. All men 18 years or older are welcomed between 7:30 pm and 7:30 am nightly, as long as they are behaviorally appropriate. EWS services include beds, bathrooms, showers, laundry, nutritious dinner and breakfast donated from the community, bus tickets, on-site staff, case management and volunteer support.
1	Congregations for the Homeless Outreach	\$ 10,235	\$ 20,214	Outreach Eastside	CFH Outreach responds to the requests from city staff, police, and the wider community in Bellevue, Issaquah, and Kirkland to engage with and address the needs of men, women, and families experiencing homelessness. Additionally, the Outreach Navigator proactively goes to places in each of these cities to find those experiencing homelessness, build relationships with them, and help connect them to needed resources. Educating the wider community about homeless is a goal as well.
1	Congregations for the Homeless Up and On Housing	\$ -	\$ 4,500	Housing men	Funding will support CFH master leasing a six bedroom house for men working with a CFH case manager to graduate into from the shelter system. This would create six housing spaces outside of the coordinated-entry All Home housing system. This housing model would accommodate men who only need light-touch support from case management and who could pay \$500+ a month in rent on average. The rents would go up \$50 a month every six months. The men would have to have stable income.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
1	Congregations for the Homeless Year Round Rotating Shelter	\$ 7,991	\$ 12,987	Shelter program men	The Year Round Shelter operates from 7pm to 7am for 35 men experiencing homelessness. The YRRS provides a vibrant healthy community where men can rest, recover, and rejuvenate. The Navigation Team equips and empowers men to set goals, access housing resources, and work towards self-sufficiency and on-going stability. Navigators coordinate access to employment, medical, dental, substance use, and mental health support as well as three meals a day, washers, dryers, showers, and haircuts.
3	Consejo Counseling and Referral Service Domestic Violence Community Advocate Program	\$ 10,500	\$ 15,000	Violence DV	Consejo's Domestic Violence Advocacy Program provides outreach & engagement, information & referral services, advocacy-based counseling, safety planning, legal advocacy, and support groups for Latina survivors of domestic violence. Services are designed to understand the complex needs of survivors, many of whom are Spanish-speaking/monolingual immigrants/refugees. Consejo's services build on clients' cultural beliefs, values and traditions to help them transition from crisis to self-sufficiency.
4	Crisis Connections 24-Hour Crisis Line	\$ 5,000	\$ 7,500	Health behavioral adult	The 24-Hour Crisis Line provides free and confidential telephone crisis intervention, information, referral and support services to anyone in emotional crisis or needing help in King County. By empathetic listening and supportive problem solving, we help distressed callers see their problems as manageable. We also provide clinical consultation to professionals and link callers to emergency behavioral health and community services.
2	Crisis Connections King County 2-1-1	\$ 5,000	\$ 12,500	Navigation all	King County 2-1-1 is a connector. By simply dialing 2-1-1 or accessing resources online, people get connected to help whether it's housing assistance, Veteran's services, services for seniors or the location of a food bank.
4	Crisis Connections Teen Link	\$ 5,000	\$ 7,500	Health support teens	Teen Link operates a confidential and anonymous statewide peer help line and chat service. Our trained teen volunteer phone workers take both calls and chats from teens in distress. Teen Link also conducts suicide prevention training to youth in schools and in youth organizations. Teen Link empowers teens to make healthy, self-respecting decisions about their lives, supporting their development as fully actualized and productive adults.
4	Easterseals Washington Adult Care/Health Services	\$ 8,950	\$ 9,308	Health physical disabled & seniors	Easterseals Washington Adult Care/Health Services provides high-quality, affordable day programming for adults with disabilities. Our programs address the need for low-cost healthcare services, low-cost day care services, social programming and therapies for individuals living in social isolation, USDA approved nutritional program and support for family caregivers.
1	Eastside Baby Corner Meeting Basic Needs for Children	\$ 12,210	\$ 13,388	Material support	EBC's annual program provides critical basic needs to infants and children ages 0-12 near/in poverty or crisis, to ensure healthy development and safety. EBC is the only children's basic needs resource broker in our service area. We fill a gap by collecting essential goods through community donations and by purchasing critical safety-regulated items, like car seats, and consumable goods, like diapers. We distribute these basics, valued at \$5.5M annually, to families through our partner network.
2	Eastside Legal Assistance Program Legal Services	\$ 12,020	\$ 15,000	Legal	Eastside Legal Assistance Program provides civil legal aid to low income residents in Northeast, East, and Southeast King County. We currently offer 27 clinics each month dealing with numerous civil legal issues. In addition we offer workshops and lectures on issues of current concern in our communities. Our staff attorneys work with survivors of domestic violence, creating stable, safe and healthy lives for them and their families.
1	Friends of Youth Outreach and Drop-in Services for Homeless Youth and Young Adults	\$ 12,500	\$ 25,000	Day center & outreach young adult	Friends of Youth's Outreach & Drop-In program connects young people experiencing homelessness (ages 16-24) with the information, services and resources they need to build safe, stable futures. Through street outreach, mobile drop-in sites and our drop-in center (co-located with shelter and other services), we meet young people where they are and help them improve their safety, wellbeing, self-sufficiency and permanent connections with family, school and other positive social networks.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
1	Friends of Youth TLP Housing for Homeless Young Adults and Young Families	\$ 27,900	\$ 50,000	Housing youth & young adult	Friends of Youth's "New Ground" transitional living programs (TLPs) provide safe, transitional housing and supportive services to young adults and young families experiencing homelessness. Our TLPs provide 57 units that serve young people from across King County and are located in Bothell, Kirkland and Redmond. Case management and other services help our residents improve their safety, wellbeing and self-sufficiency so that they can achieve permanent housing and fulfill their potential.
1	Friends of Youth Youth and Young Adults Shelter	\$ 15,000	\$ 25,000	Shelter emergency youth & young adult	Friends of Youth operates two year-round shelters for youth and young adults experiencing homelessness. Youth Haven provides a safe, temporary shelter for youth under age 18 with case management, education support and family engagement services. The Landing serves young adults ages 18-24 and provides overnight shelter, counseling, housing navigation and referrals to in-house and community services, including education, employment, case management and housing.
3	Harborview Medical Center Center for Sexual Assault and Traumatic Stress	\$ 9,300	\$ 9,300	Violence assault	Harborview Center for Sexual Assault and Traumatic Stress provides services for children, youth and adults who have experienced sexual assault or other traumatic events. Services are also available for non-offending family members and children who display sexual behavior problems. Services include brief intervention, evidence based therapy for the effects of traumatic stress, medical and legal advocacy services, crisis intervention, information and referral, outreach, and community awareness.
4	HealthPoint Primary Dental Care	\$ 16,000	\$ 16,000	Health physical dental	HealthPoint is a community-based, community-supported, and community-governed network of non-profit health centers dedicated to providing expert, high-quality care to all who need it, regardless of circumstances. Founded in 1971, HealthPoint believes that the quality of one's healthcare should not depend on how much money one makes, what language one speaks, or what one's health status currently is, because everyone deserves great care.
4	HealthPoint Primary Medical Care	\$ 15,941	\$ 16,000	Health physical medical	HealthPoint is a community-based, community-supported, and community-governed network of non-profit health centers dedicated to providing expert, high-quality care to all who need it, regardless of circumstances. Founded in 1971, HealthPoint believes that the quality of one's healthcare should not depend on how much money one makes, what language one speaks, or what one's health status currently is, because everyone deserves great care.
5	HERO House Supported Employment	\$ 5,500	\$ 11,000	Employment adult disabled	HERO House is a place where people with serious mental illness, who are known as 'members', participate in their own recovery process by working and socializing together in a safe, welcoming environment. The Employment Program is just one of many programs offered at HERO House and follows a strict fidelity scale to provide evidence-based employment supports to guide members through their employment journey from pre-vocational skill building, employment placement and retention.
5	Hopelink Adult Education	\$ 13,950	\$ 30,000	Education GED & English	Hopelink Adult Education provides basic skills training to residents of north and east King County--those 16 years and older in our GED/High School 21+ classes and 18 years and older in English for Work, our work-focused English language classes. Classes focus on improving students' reading, writing, math, communication, technology, and soft skills, so that students can successfully transition to post secondary education and/or living wage employment.
1	Hopelink Emergency Food	\$ 34,500	\$ 68,000	Food	When a family doesn't have enough food, a basic human need, stability in other areas is impossible. Hopelink's food program provides food to supplement a household's income. Hopelink food banks offer options from each food group (fruits, vegetables, grains, proteins and dairy), as well as baby items and personal care products. We offer home delivery for home bound individuals in need of supplemental food assistance and our emergency bags provide an immediate solution to a hunger crisis.
5	Hopelink Employment Program	\$ 10,000	\$ 39,500	Employment adult	Hopelink's Employment Program (HEP) serves job seekers in north and east King County at or below 200% of the Federal Poverty Level including homeless and very low-income clients who have a multitude of issues that hinder their ability to seek, secure, and maintain living wage employment for themselves and their families. Support services include career assessment, job search, resume and cover letter writing, job applications, interview preparation, job skills workshops, and job retention.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
2	Hopelink Family Development Program	\$ 6,250	\$ 45,000	Children, Youth and Families	Hopelink's Family Development Program is a voluntary case-management program that serves low-income families in North and East King County who are homeless or at risk of homelessness. The Family Development program helps families achieve housing stability and long-term economic self-sufficiency through strength-based case management and client-centered goal development. Using target goal setting to remove barriers, families achieve their highest level of self-sufficiency and make lasting change.
1	Hopelink Financial Assistance Resiliency Program	\$ 28,000	\$ 46,000	financial families	Hopelink's Financial Resiliency Program helps individuals living in poverty who are experiencing an unexpected financial shock (need for car repair, medical issue, loss of hours at work, etc.) that threatens their overall stability (housing, employment, income). Through flexible financial aid, in conjunction with short-term system navigation help, our program reduces barriers to income supports and improves participants' financial stability.
1	Hopelink Housing	\$ 20,000	\$ 50,000	housing & shelter families	Hopelink has 19 units of Emergency Shelter, 51 units of Transitional Housing, and 35 units of Permanent Housing. Case managers, paired with the above-described units, use a strengths-based, client-centered case management model. Case managers work with the family to identify realistic goals to help the family overcome barriers and identify steps and strategies to achieve permanent housing. The end goal is to have the family achieve the highest level of self-sufficiency by making lasting change.
4	IKRON Behavioral Health Services	\$ 15,575	\$ 33,930	Health behavioral adult	IKRON's integrated behavioral health program is focused on assisting low income and homeless individuals and families in East King County. We provide high quality mental health and recovery services, including psycho-social assessments, counseling, case management, substance abuse intensive treatment, relapse prevention, and psychiatric care. The ultimate goal of our program is to establish a solid foundation for emotional well-being and recovery towards successful integration in the community.
5	IKRON Integrated Employment Services	\$ 4,000	\$ 19,575	Employment Adult Behavioral	IKRON's Integrated Employment Program combines employment readiness activities (career assessments, interview preparation, resume and cover letter writing), job placement and job maintenance activities, with other supports and behavioral health services. Integrating all services under one roof with a wraparound concept to care, facilitates increased quality of care and improved outcomes. The ultimate goal of our services is successful integration in the community through employment.
1	Imagine Housing Supportive Services	\$ 62,000	\$ 64,000	housing all populations	Imagine Housing's Supportive Services Program provides over 3,000 hours yearly of programming including resource referrals, trainings, basic needs supplies, case management, and community events across properties in Bellevue, Issaquah, Kirkland, Redmond and Sammamish. This program helps residents with low incomes overcome barriers to stability, helps residents access resources to meet basic needs, and improves the overall quality of our residents' lives.
2	India Association of Western Washington Cultural Navigator Program	N/A	\$ 7,000	navigation Culturally Specific	The cultural navigator program with IAWW will continue to provide confidential navigation&information assistance to Asian-Indians with limited English language skills through interpretation for more than 18 Indian languages. Program will help people navigate systems, find resources, learn about services for healthier, safer, connected lives. We have provided this service to our community for the past two years & will continue to do in an inclusive, secular manner regardless of religion/language.
2	India Association of Western Washington IAWW	\$ -	\$ 7,000	Culturally Specific	To continue running programs that are already in place serving the community and expand in range and scope of programming, to cover different locations in King County. To connect the community to each other and help facilitate their autonomy by increasing awareness of programs in the larger community. This would specifically include 3 groups; seniors, women and youth. They are all catered for in unique and specific ways through existing programming that is offered by IAWW.
4	International Community Health Services (ICHA) Dental	\$ 4,000	\$ 50,000	Health Physical Dental	International Community Health Services' (ICHS) Dental Clinics increase access to affordable, culturally and linguistically appropriate dental care and related services for low-income, uninsured and underinsured King County residents, particularly those who are limited English proficient immigrants and/or refugees. Funds support the cost of staff time to provide diagnostic, preventive, and restorative dental services.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
4	International Community Health Services (ICHA) Medical	N/A	\$ 72,000	Health Physical Medical	ICHS' Medical Clinics increase access to affordable, culturally and linguistically appropriate medical care and related services for low-income, uninsured and underinsured King County residents, particularly those who are limited English proficient immigrants and/or refugees. Funds support the cost of staff time to provide: 1) primary medical services, 2) linkages to other health and human services, 3) health education, and 4) enabling services.
5	Jewish Family Service JFS Refugee and Immigrant Services	\$ 15,000	\$ 20,000	Employment Adult Ref & Imm	Refugee and Immigrant Services (RIS) works with approximately 1,000 refugees and immigrants annually, and provides a powerful and comprehensive array of essential services to the refugee and immigrant communities, including refugee resettlement, information and referrals, social services, language support, pre-employment services and training, job placement and retention, career advancement, English classes, immigration services and naturalization preparation.
5	Kindering Early Care and Education Consultation (ECEC)	\$ 8,245	\$ 43,973	Child Care	Kindering's Early Care and Education Consultation (ECEC) program focuses on early identification of developmental disabilities/delays and behavioral challenges by providing consultation and training to child care programs throughout King County. Our program directly benefits the hundreds of young children in King County who are in the regular care of these providers during crucial years of early development.
4	Kindering Families in Transition (FIT)	N/A	\$ 4,591	Health Develop. Families	Kindering's Families In Transition (FIT) services provide children experiencing homelessness with the once-in-a-lifetime opportunity to make developmental gains at a critical time for brain development through individualized, highly-tailored therapies and interventions. Using a research-based, proven curriculum, FIT services also help homeless parents develop the foundational skills and confidence to build a lasting, impacting connection with their child.
2	King County Bar Foundation Pro Bono Services Department	\$ 3,500	\$ 4,500	Legal	Pro Bono Services (PBS) utilizes the volunteer services of volunteer attorneys, legal assistants and community members to provide free legal advice and advocacy to low income individuals and families in King County. Our 41 Neighborhood Legal Clinics and courthouse based Housing Justice Project are our two largest programs. Each has a significant presence and impact throughout the county. PBS is a critical component to ensuring access to justice and our legal system.
3	King County Sexual Assault Resource Center Comprehensive Sexual Assault Services	\$ 19,000	\$ 19,760	Violence Assault	Comprehensive services in English and Spanish for victims of sexual assault and their families specifically unique trauma focused advocacy for children, teens and adults and their families. Specialized counselors provide 24 hour crisis intervention and combine with case management to connect victims to services. Intensive parent & caregiver psycho-education for families. Advocacy includes experienced navigation through the criminal justice and legal system.
2	Lake Washington Schools Foundation LINKS Mentoring	\$ 8,500	\$ 10,000	Children, Youth and Families	LINKS is a one-on-one mentoring program for students in the Lake Washington School District (LWSD). LINKS uses an evidence-based mentoring program to achieve the best outcomes for each child served by the program. The LINKS goals to help students feel connected to the school, feel valued, and increase their overall success in school are consistent with the district's emerging Multi-Tiered System of Supports (MTSS) to address academic, behavioral, and social-emotional supports for students.
1	Lake Washington Schools Foundation Pantry Packs	N/A	\$ 10,000	food children	Pantry Packs has provided weekly food packs for children in the Lake Washington School District (LWSD) since 2010. This program currently serves over 850 students each week with a pack of child-friendly food, and the number continues to grow steadily. In the 2016-17 school year, Pantry Packs provided 22,372 weekend packs of food.
1	Lifewire Emergency Shelter	\$ 15,000	\$ 23,908	shelter emergency DV	LifeWire's Emergency Shelter (aka My Sister's Home or MSH) is a confidential shelter for survivors of domestic violence who are fleeing a violent relationship. Emergency shelter is provided in 10 apartment units located in East King County. Survivors (and their children) in shelter are provided basic needs such as food, clothing, and transportation; are offered the full array of LifeWire's supportive services; and are provided support in finding a better housing option.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
1	Lifewire Housing Stability Program	N/A	\$ 25,712	financial dv	LifeWire's Housing Stability Program is a homelessness prevention and diversion program pairing flexible financial assistance with advocacy services to help domestic violence survivors avoid homelessness or move out of homelessness quickly. This program eliminates the fear of homelessness and related economic factors as a reason to stay in, or return to, an abusive relationship. It stabilizes survivors and their children, so they can rebuild their lives and heal from trauma.
3	Lifewire Survivor Advocay Services	\$ 48,000	\$ 98,200	Violence DV	LifeWire's Survivor Advocacy Services (previously known as Community Advocacy Program or CAP) provides survivor-driven and trauma-informed direct supportive services to domestic violence (DV) survivors and their children. Advocates assist survivors via the 24-hour Helpline; provide 1:1 advocacy (i.e., case management) throughout the community; coordinate access to community supports (economic, food, medical, basic needs); and are a resource for safety planning, support and DV education.
1	MAPS--Muslim Community Resource Center (MCRC) Housing	N/A	\$ 10,000	financial	The purposes of our housing program are to: prevent homelessness via: education and information (e.g. translating lease for people who don't speak English) emergency financial assistance advocacy - provide a continuum of services to homeless people emergency utility assistance tents shelter for single women, 50 and older (currently, a Bellevue apartment for two women, and in May, a Renton apartment for four women).
2	MAPS--Muslim Community Resource Center (MCRC) Information, Referrals, & Resources (IR & R)	N/A	\$ 8,236	navigation Culturally Specific	This program provides people in need with: referrals to human service agencies, information on how to access services, and resources (e.g. gas and food cards). IR&R is also the portal through which people can access MCRC's other (e.g. housing, refugee assistance, etc.) programs/services. Clients (aka service recipients) can access IR&R by phone. Like all of our services, those offered through IR&R are free and available to all in need of them.
2	MAPS--Muslim Community Resource Center (MCRC) Refugee and Immigrant Assistance	N/A	\$10,000	community support	This program assists local refugee families by ensuring that their basic needs for shelter, food, etc. are met in-kind and/or financial assistance; helping them to set up house (e.g. providing furniture); helping them access vocational training and employment opportunities; and pairing them with "mentor" families, who help them establish community relationships, access local resources, and otherwise support them.
5	MCNA Job Training in Coding and Digital Marketing	N/A	\$ 13,800	Employment Adult Immigrant	Coding training and Digital Marketing fullstacks, are two tracks to help individuals gain the knowledge and skills to either change their current job, or for fresh graduates, to be able to employ in a coding job or digital marketing job. The program consist of training, career consultancy, basic needs support and job placement services. This application is not written by a professional grant writer, it was written by immigrants, most of the service will be provided by immigrants.
4	NAMI Eastside Individual & Family Support and Education, Community Education, and Resources & Referrals	\$ 7,000	\$ 13,144	Health Behavioral support	NAMI Eastside's Individual & Family Support and Education, Community Education and Resources & Referrals program provides services to all those affected by mental illness in East & North King County. Included are our Peer & Family Support Groups, evidence-based psychoeducational courses, expert-led forums on a variety of mental health topics, walk-in, call-in, and email services for those seeking mental health information & resources, and our annual Youth Mental Health Conference.
4	NAMI Eastside NAMI in the Schools	N/A	\$ 7,000	health behavioral schools	NAMI In The Schools is NAMI Eastside's effort to provide mental health education to King County middle and high school students. The program consists of 3 in-class presentations: Ending The Stigma (combating the stigma associated with mental illness), Educating The Next Generation (providing students knowledge of the signs and symptoms of the most common mental illnesses), and In Our Own Voice (providing students knowledge of the lived experience of individuals diagnosed with mental illness).
4	Northshore Senior Center Northshore Adult Day Health and Wellness Program	\$ 10,000	\$ 15,000	Health Physical Disabled & Seniors	Participants in the adult day health program with physical, mental or social challenges receive case management, professional, skilled services from an RN, Licensed Practical Nurse, Occupational Therapist and other therapeutic staff in a safe environment while also offering their families/caregivers support and respite. Inclusion programming offers recreation, socialization, advocacy & support for individuals of all ages with developmental disabilities including their families and caregivers.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
4	Old Friends Club Datytime Memory Care and Respite	\$ -	\$ 16,000	Health Physical Disabled & Seniors	Old Friends Club offers social programs for adults living with Alzheimer's, stroke, traumatic brain injury or other cognitive impairment. We meet 5-hours/day, 3 days/week for fun and friendship around a variety of activities, which provides respite for family caregivers during those hours. We also offer caregivers support, education, resources and referrals. Our mission is to cultivate joy in the lives of adults living with cognitive impairment and to nourish the well-being of family caregivers.
5	OneAmerica English Innovations	\$ 30,000	\$ 13,577	Education English	English Innovations is an educational model for adult immigrants that integrates English language acquisition, digital literacy, and community engagement. A social learning focus includes contextualized curriculum, project-based learning, and volunteer tutors to facilitate the civic, linguistic and economic integration of immigrants into U.S. society. English Innovations is a springboard for students to advance towards their long-term goals, and to increase involvement in their community.
4	Pediatric Interim Care Center Infant Withdrawal Program	N/A	\$ 5,000	Health Physical Infants	PICC's Infant Withdrawal Program provides safe shelter, 24-hour medical monitoring, and specialized nursing care for newborns withdrawing from prenatal exposure to heroin and other drugs. Drug-exposed infants are referred by hospitals and placed for care by DSHS. Medical Care is overseen by PICC's pediatrician and administered by registered nurses. Nurses' aides assist with infant care. During an average 34-day stay, infants are fully recovered from drug effects and stabilized for home care.
5	PROVAIL School-to-Work Transition Program	\$ 8,779	\$ 10,000	Employment Youth Disabled	PROVAIL is requesting funding to provide job coaching for youth with disabilities. Funds from each city will directly fund Employment Service hours to individuals with disabilities who live, and often go on to work, in that specific city. Our Transition Program ensures that youth with disabilities are connected to right-fit jobs that enable them to be more economically self-sufficient while meeting the needs of local employers in the community and contributing to inclusive work environments.
1	Sound Generations Meals on Wheels	\$ 11,223	\$ 13,056	food older adult	Sound Generations' Meals on Wheels (MOW) program is trusted by thousands of King County's most vulnerable aging and disabled adults each year for their home delivered food needs. We deliver nutritious, satisfying meals directly to the homes of King County residents of all ages, who are unable to leave their homes unassisted, unable to prepare meals, and lack a social support system. For more than 40 years, MOW has been one of the most effective community-based tools for fighting senior hunger.
4	Sound Generations Volunteer Transportation	\$ 6,000	\$ 7,000	Health Physical Support	Sound Generations' Volunteer Transportation Program (VTS) serves seniors, 60 and older in meeting their transportation needs related to the most fundamental medical and health needs. Our team of over 357 active volunteers use their own vehicles to provide safe, personalized transportation service, taking people to and from appointments and waiting with them until they are ready to return home. Seniors who use our service benefit from moral support, sense of care, and feeling of independence.
1	The Salvation Army - Eastside Eastside Corps Social Services	\$ 12,000	\$ 16,750	financial	The Social Services program meets the needs of low-income and homeless residents on King County's Eastside. It provides emergency financial assistance for rent, mortgages, and utilities to promote housing stability; offers a food pantry and hot meals program to decrease food insecurity; distributes hygiene kits, baby products, and clothing; connects clients to other service providers through information and referral; and helps clients on a path toward self-sufficiency through case management.
1	The Sophia Way Day Center	\$ 12,934	\$ 41,964	day center women	The Sophia Way Day Center (DC) offers a safe and stable environment for women to recoup, recover, and heal. Since 2015 we have we have increased our hours of operations by 85% to meet the increasing needs and number of women attending the DC. We are open 7 days a week and provide hot meals, bathroom and laundry facilities, computers, phones and internet access. Clients may receive case management as well as referrals to financial coaching, employment opps and mental and physical health services.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
1	The Sophia Way Outreach	\$ 2,909	\$ 23,752	outreach Eastside	The Outreach program reaches people who are experiencing homelessness to build trust and a relationship on site, in their location, in order to give them referrals to services and resources for shelter, housing, and other supports they need. The focus is providing life-saving services for people who may be resistant to accepting services, such as substance abuse addiction treatment or mental health counseling with the ultimate goal of getting them into safe, affordable housing.
1	The Sophia Way Eastside Women's Winter Shelter	\$ 15,000	\$ 43,672	shelter emergency women	Eastside Emergency Winter Shelter (EWS) opens every night providing a lifeline for single adult women, October-May, who would otherwise be sleeping outdoors or in unsafe living situations. The shelter is staffed every night with two professional staff and provides two meals daily to participants and access to limited hygiene facilities. Guests are also connected with the Sophia Way Day Center and housing navigation services and given bus tickets.
1	The Sophia Way Sophia's Place Shelter Program	\$ 12,000	\$ 18,130	shelter program women	Sophia's Place provides the following: supportive services, overnight 6 month shelter, case management services to help clients achieve personal goals that lead to independent living; housing in subsidized apartments and community transitional housing; emergency winter shelter for women and families; day center serving 40+ women meals, showers, laundry facilities, computer/internet/phone access, and referrals to mental health providers, and access to dental and health services and housing.
4	Therapeutic Health Services Drug & Alcohol Treatment	\$ 13,000	\$ 13,520	Health Behavioral Adults	Therapeutic Health Services provides intensive outpatient and outpatient substance use treatment, medication assisted treatment (methadone, buprenorphine), counseling and case management. This includes individual, group and family counseling sessions and relapse prevention treatment. Evidence-based practices are used by licensed chemical dependency and mental health professionals, case managers, vocational rehabilitation specialists, nurses, ARNPs, physicians and psychiatrists.
4	Washington Autism Alliance & Advocacy Family Health Insurance Navigation	N/A	\$ 26,092	Health Children Support	Established in 2007, Washington Autism Alliance & Advocacy (WAAA) works across systems to improve gaps in services and to connect children and youth with Autism Spectrum Disorder (ASD) and other developmental disabilities (DDs) and their families (including parents, guardians, and caregivers) with the necessary tools and resources to achieve optimal quality of life positive identity development, and healthy relationships with peers.
4	Washington Poison Center Emergency Services	\$ -	\$ 10,000	Health Physical Support	WAPC is a nonprofit 501(c)(3) whose mission is to prevent harm from poisoning through expertise, collaboration, and education. WAPC provides immediate, free, confidential, and medical treatment assistance 24/7 on the telephone to people with exposures to a potential poisonous, hazardous, or toxic substance. WAPC has over 200 language interpreters immediately available on request. Our Public Health and Education Department implements educational programs to address issues affecting our residents.
4	Wonderland Developmental Center Play & Learn	N/A	\$ 3,000	Health Developm. Families	Our Kaleidoscope Play & Learn playgroups are open to Wonderland and community families of all abilities five and under. These playgroups allow children to interact with typically and non-typically developing peers while parents/caregivers receive vital peer-to-peer support and education from a trained facilitator. We've had consistent growth in this popular program; total Play & Learn participant count for 2017 was 2,419 children and 1,940 caregivers.
4	Wonderland Developmental Center The Next Level	N/A	\$ 5,000	Health Developm. Families	Our personalized, family centered model provides early intervention for infants, toddlers and their families. We begin by developing an Individualized Family Services Plan for the child and assigning a member of our trans-disciplinary team to work with the family as the primary service provider (PSP). The PSP works with the family and demonstrates therapies and techniques appropriate to the child's developmental concerns. Parents learn how to adopt these strategies in the child's daily routine.
2	Youth Eastside Services Community-based Outreach Services	\$ 29,300	\$ 30,179	Children, Youth and Families	YES' Community-based Outreach Services provides free of charge, social services for children and youth at the Bellevue Boys & Girls Club locations - The Club Teen Center/TXL Teen Center; for children and youth who reside in the Spiritwood Manor and Eastside Terrace housing complexes; for youth who utilize the Kirkland Teen Union Building (KTUB) and the Redmond Firehouse Teen Center. Services include outreach to at-risk children/youth; drop-in counseling services; and group services.

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	Key Words	Program Notes
2	Youth Eastside Services Family Net	\$ 25,922	\$ 26,700	Children, Youth and Families	YES' Family Net program provides comprehensive, free-of-charge case management/social services for children and families on-site at Redmond and Einstein Elementary Schools in Redmond, and at Rose Hill Elementary and John Muir Elementary Schools in Kirkland. Family Net helps solve serious problems at school, home, or community by supporting parents and children.
2	Youth Eastside Services Success Mentoring	\$ 5,000	\$ 11,966	Children, Youth and Families	YES' Success Mentoring provides supportive, community-based mentoring to help at-risk children/youth maximize their social/emotional competencies by strengthening self-regulation skills, increasing resistance to risky behaviors, increasing school attachment and improving academic motivation/achievement. Beginning this year, Success will be integrated as a key referral source supporting the SBIRT prevention project (detailed in Program Description) in the Bellevue and Lake WA School Districts.
4	Youth Eastside Services Behavioral Health Care for Children and Youth	\$ 31,000	\$ 38,805	Health Behavioral Children	Behavioral Health Care for Children and Youth is a comprehensive program for those ages 6-22, and their families, that intervenes, stabilizes, supports and empowers children/youth/families with the necessary skills resulting in improved social-emotional well-being/self-regulation by providing evidence-based mental health counseling, substance use treatment, co-occurring disorders treatment (for those with mental health/substance abuse conjointly), psychiatric services and case management.
4	Youth Eastside Services Early Childhood Behavioral Health	\$ 16,000	\$ 38,583	Health Behavioral Families	YES' Early Childhood Behavioral Health (ECBH) program, a partner in the Healthy Start Collaborative, provides early childhood intervention aimed at restructuring the parent-child relationship to empower the parent to support the infant's/child's healthy social, emotional and cognitive development. The program provides two evidence-based interventions, Promoting First Relationships (PFR) and Parent-Child Interaction Therapy (PCIT).
1	YWCA of Seattle-King-Snohomish Eastside Resident Services	\$ -	\$ 10,000	housing families	Family Village Redmond (FVR) has 20 units of Permanent Supportive Housing - 10 for chronically homeless families and 10 for homeless families. Family Village Issaquah (FVI) has five units of permanent housing set aside for families and individuals transitioning out of homelessness who also need an extra level of support. Services are strengths-based, and personalized, designed to equip families with skills and resources needed to achieve long-lasting housing stability.
5	YWCA of Seattle-King-Snohomish Eastside Employment Services	\$ 13,000	\$ 13,390	Employment Adult Families	The YWCA's Eastside Employment Services matches Bellevue and Kirkland funds with DSHS Basic Food Employment & Training (BFET) funds to connect food stamp recipients in Bellevue and Kirkland to career counseling and job placement services and in-demand vocational training at area colleges to improve economic opportunity and reduce reliance on public assistance. Primary activities are: career navigation, job readiness, vocational training, financial capability, job placement, and job retention.

The Human Services Commission's Funding Recommendations for 2019 & 2020

Human Services Continuum Goal Areas		2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1
1	Food to Eat and Roof Over Head	\$ 404,493	\$ 915,012	\$ 277,296	\$ 377,296	\$ 378,118	\$ 478,118	\$ 529,055	\$ 598,555
2	Supportive Relationships within Families, Neighborhoods, and Communities	\$ 128,192	\$ 245,735	\$ 181,679	\$ 81,679	\$ 192,179	\$ 92,179	\$ 291,793	\$ 273,884
3	A Safe Haven from All Forms of Violence and Abuse	\$ 86,800	\$ 142,260	\$ 95,520	\$ 95,520	\$ 114,060	\$ 114,060	\$ 142,260	\$ 142,260
4	Health Care to Be as Physically and Mentally Fit as Possible	\$ 167,591	\$ 469,298	\$ 138,950	\$ 138,950	\$ 171,663	\$ 171,663	\$ 292,383	\$ 245,792
5	Education and Job Skills to Lead an Independent Life	\$ 124,087	\$ 234,744	\$ 42,000	\$ 42,000	\$ 50,575	\$ 50,575	\$ 138,141	\$ 133,141
Total Funding 2019		\$ 911,163	\$ 2,007,049	\$ 735,445	\$ 735,445	\$ 906,595	\$ 906,595	\$ 1,393,632	\$ 1,393,632
Funding Amounts 2018				\$ 735,445	\$ 735,445	\$ 906,595	\$ 906,595		
Difference				\$ -	\$ -	\$ -	\$ -	\$ 487,037	\$ 487,037

Priority Key	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1
Priority Area 1 (16 programs)	\$ 171,764	\$ 515,919	\$ 417,338	\$ 417,338	\$ 417,338	\$ 417,338	\$ 417,338	\$ 517,338
Priority Area 2 (19 programs)	\$ 250,980	\$ 453,988	\$ 318,107	\$ 318,107	\$ 388,435	\$ 388,435	\$ 416,635	\$ 416,635
Priority Area 3 (34 programs)	\$ 458,019	\$ 758,544	\$ -	\$ -	\$ 100,822	\$ 100,822	\$ 459,659	\$ 459,659
Priority Area 4 (21 programs)	\$ 30,400	\$ 259,798	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -
Not prioritized (2 programs)	\$ -	\$ 18,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Funding	\$ 911,163	\$ 2,007,049	\$ 735,445	\$ 735,445	\$ 906,595	\$ 906,595	\$ 1,393,632	\$ 1,393,632

Goal	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	PI	Notes
Priority 1 (in alphabetical order)											
1	Catholic Community Services Eastside Emergency Shelter for Families	\$ 15,000	\$ 22,500	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	1	
1	Catholic Community Services New Bethlehem Day Center	\$ 15,000	\$ 158,800	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	1	
1	Congregations for the Homeless Day Center	\$ 15,000	\$ 27,679	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	1	
1	Congregations for the Homeless Men's Eastside Winter Shelter	\$ 15,000	\$ 50,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	1	
1	Congregations for the Homeless Outreach	\$ 10,235	\$ 20,214	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	1	
2	Eastside Legal Assistance Program Legal Services	\$ 12,020	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	1	
1	Friends of Youth Outreach for Homeless Youth and Young Adults	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	1	
1	Friends of Youth Drop-in Services (Day Center) for Youth and Young Adults	\$ 7,500	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	1	
1	Friends of Youth Youth and Young Adults Shelter	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	1	

Cost Code	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	Pri	Notes
4	IKRON Behavioral Health Services	\$ 15,575	\$ 33,930	\$ 33,930	\$ 33,930	\$ 33,930	\$ 33,930	\$ 33,930	\$ 33,930	1	Priority one because of this program's support of programs serving people experiencing homelessness.
2	King County Bar Foundation Pro Bono Services Department	\$ 3,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	1	
1	Lifewire Emergency Shelter	\$ 15,000	\$ 23,908	\$ 23,908	\$ 23,908	\$ 23,908	\$ 23,908	\$ 23,908	\$ 23,908	1	
2	RFQ for Full Time Attorney			\$ 100,000	\$ -	\$ 100,000		\$ 100,000	\$ 100,000	1	<i>Investment to prevent homelessness: Legal difficulties leads some people into homelessness. This line item will pay for a full time civil legal aid attorney for residents of the City of Kirkland.</i>
1	The Sophia Way Eastside Women's Winter Shelter	\$ 15,000	\$ 43,672	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	1	
1	The Sophia Way Day Center	\$ 12,934	\$ 41,964	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	\$ 25,000	\$ 50,000	1	
1	The Sophia Way Outreach	\$ -	\$ 23,752	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	1	
Priority 2 (in alphabetical order)											
4	Asian Counseling and Referral Service Children, Youth and Family	\$ 6,125	\$ 24,825	\$ 15,000	\$ 15,000	\$ 24,825	\$ 24,825	\$ 24,825	\$ 24,825	2	
3	Consejo Counseling and Referral Service Domestic Violence Community Advocate Program	\$ 10,500	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	2	
4	Crisis Connections 24-Hour Crisis Line	\$ 5,000	\$ 7,500	\$ 6,500	\$ 6,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	2	
2	Crisis Connections King County 2-1-1	\$ 5,000	\$ 12,500	\$ 12,000	\$ 12,000	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	2	
4	Crisis Connections Teen Link	\$ 5,000	\$ 7,500	\$ 6,500	\$ 6,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	2	
1	Eastside Baby Corner Meeting Basic Needs for Children	\$ 12,210	\$ 13,388	\$ 13,388	\$ 13,388	\$ 13,388	\$ 13,388	\$ 13,388	\$ 13,388	2	
3	Harborview Medical Center Center for Sexual Assault and Traumatic Stress	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	2	
5	HERO House Supported Employment	\$ 5,500	\$ 11,000	\$ 7,000	\$ 7,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	2	
5	IKRON Integrated Employment Services	\$ 10,000	\$ 19,575	\$ 15,000	\$ 15,000	\$ 19,575	\$ 19,575	\$ 19,575	\$ 19,575	2	
3	King County Sexual Assault Resource Center Comprehensive Sexual Assault Services	\$ 19,000	\$ 19,760	\$ 19,760	\$ 19,760	\$ 19,760	\$ 19,760	\$ 19,760	\$ 19,760	2	
5	Kindering Early Care and Education Consultation (ECEC)	\$ 8,245	\$ 43,973	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	2	
3	Lifewire Survivor Advocacy Services	\$ 48,000	\$ 98,200	\$ 51,460	\$ 51,460	\$ 70,000	\$ 70,000	\$ 98,200	\$ 98,200	2	

Cost Code	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	PI	Notes
2	RFQ Cultural Navigation Services			\$ 20,000	\$ 20,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	2	The needs related to cultural navigation have not been evaluated since the inception of the program. Recommending a set aside instead of awarding the dollars to a specific agency or set of agencies at this time.
2	Chinese Information and Service Center Eastside Cultural Navigator Program	\$ 10,800	\$ 15,000							2	Program will be notified when the RFQ for Cultural Navigation Services is released.
2	India Association of Western Washington Cultural Navigator Program	N/A	\$ 7,000							2	Program will be notified when the RFQ for Cultural Navigation Services is released.
2	MAPS--Muslim Community Resource Center (MCRC) Information, Referrals, & Resources (IR & R)	N/A	\$ 8,236							2	Program will be notified when the RFQ for Cultural Navigation Services is released.
4	NAMI Eastside Individual & Family Support and Education, Community Education, and Resources & Referrals	\$ 7,000	\$ 13,144			\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	2	
4	NAMI Eastside NAMI in the Schools	N/A	\$ 7,000	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	2	
4	Therapeutic Health Services Drug & Alcohol Treatment	\$ 13,000	\$ 13,520	\$ 13,520	\$ 13,520	\$ 13,520	\$ 13,520	\$ 13,520	\$ 13,520	2	
4	Youth Eastside Services Behavioral Health Care for Children and Youth	\$ 31,000	\$ 38,805	\$ 35,000	\$ 35,000	\$ 38,805	\$ 38,805	\$ 38,805	\$ 38,805	2	
2	Youth Eastside Services Community-based Outreach Services	\$ 29,300	\$ 30,179	\$ 30,179	\$ 30,179	\$ 30,179	\$ 30,179	\$ 30,179	\$ 30,179	2	
4	Youth Eastside Services Early Childhood Behavioral Health	\$ 16,000	\$ 38,583	\$ 25,000	\$ 25,000	\$ 38,583	\$ 38,583	\$ 38,583	\$ 38,583	2	

Priority 3 (in alphabetical order)

4	Asian Counseling and Referral Service Health Oriented Mental Health Program	N/A	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	3	a prioritized new investment area
2	Assistance League of the Eastside Operation School Bell	\$ 9,000	\$ 9,000	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000	3	
1	Attain Housing Welcome Home Program	\$ 20,000	\$ 30,000	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 30,000	\$ 30,000	3	
5	AtWork! Community Liaison	\$ -	\$ 8,930	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	3	a prioritized new investment area
2	Boys & Girls Clubs of King County Boys & Girls Club of Kirkland	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	3	a prioritized new investment area
4	Bridge Disability Ministries Meyer Medical Equipment Center	\$ 5,000	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 5,100	\$ 5,100	3	

Cost	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	Pri	Notes
2	Catholic Community Services of King County Volunteer Services	\$ 6,000	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 6,120	\$ 6,120	3	
2	Community Homes, Inc. Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities	N/A	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	3	a prioritized new investment area
1	Congregations for the Homeless Year Round Rotating Shelter	\$ 7,991	\$ 12,987	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 8,151	\$ 8,151	3	
4	Easterseals Washington Adult Care/Health Services	\$ 8,950	\$ 9,308	\$ -	\$ -	\$ -	\$ -	\$ 9,129	\$ 9,129	3	
1	Friends of Youth TLP Housing for Homeless Young Adults and Young Families	\$ 27,900	\$ 50,000	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 28,458	\$ 28,458	3	
4	HealthPoint Primary Dental Care	\$ 16,000	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ 16,000	\$ 16,000	3	
4	HealthPoint Primary Medical Care	\$ 15,941	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ 16,000	\$ 16,000	3	
5	Hopelink Adult Education	\$ 13,950	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ 14,229	\$ 14,229	3	
1	Hopelink Emergency Food	\$ 45,500	\$ 68,000	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 46,410	\$ 46,410	3	
5	Hopelink Employment Program	\$ 10,000	\$ 39,500	\$ -	\$ -	\$ -	\$ -	\$ 10,200	\$ 10,200	3	
2	Hopelink Family Development Program	\$ 6,250	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ 6,375	\$ 6,375	3	
1	Hopelink Financial Assistance Resiliency Program	\$ 28,000	\$ 46,000	\$ -	\$ -	\$ 18,322	\$ 18,322	\$ 30,600	\$ 30,600	3	
1	Hopelink Housing	\$ 20,000	\$ 50,000	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 20,400	\$ 20,400	3	
1	Imagine Housing Supportive Services	\$ 62,000	\$ 64,000	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 30,000	\$ 30,000	3	Since housing is a regional service, Imagine Housing was asked to request increased investments from other Eastside cities.
2	India Association of Western Washington IAWW	\$ -	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	3	a prioritized new investment area
4	International Community Health Services (ICHA) Dental	\$ 4,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 4,080	\$ 4,080	3	
5	Jewish Family Service JFS Refugee and Immigrant Services	\$ 15,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 15,300	\$ 15,300	3	
2	Lake Washington Schools Foundation LINKS Mentoring	\$ 8,500	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 8,670	\$ 8,670	3	
1	Lake Washington Schools Foundation Pantry Packs	\$ 5,000	\$ 10,000	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	3	

Cost	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	Pri	Notes
4	Northshore Senior Center Northshore Adult Day Health and Wellness Program	\$ 10,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 10,200	\$ 10,200	3	
5	OneAmerica English Innovations	\$ 30,000	\$ 13,577	\$ -	\$ -	\$ -	\$ -	\$ 13,577	\$ 13,577	3	
5	PROVAIL School-to-Work Transition Program	\$ 9,892	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	3	
1	Sound Generations Meals on Wheels	\$ 11,223	\$ 13,056	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 10,000	\$ 10,000	3	
4	Sound Generations Volunteer Transportation	\$ 6,000	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 6,120	\$ 6,120	3	
1	The Sophia Way Sophia's Place Shelter Program	\$ 12,000	\$ 18,130	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 12,240	\$ 12,240	3	
2	Youth Eastside Services Family Net	\$ 25,922	\$ 26,700	\$ -	\$ -	\$ -	\$ -	\$ 26,440	\$ 26,440	3	
2	Youth Eastside Services Success Mentoring	\$ 5,000	\$ 11,966	\$ -	\$ -	\$ -	\$ -	\$ 5,100	\$ 5,100	3	
5	YWCA of Seattle-King-Snohomish Eastside Employment Services	\$ 13,000	\$ 13,390	\$ -	\$ -	\$ -	\$ -	\$ 13,260	\$ 13,260	3	
Priority 4 (in alphabetical order)											
4	Alpha Supported Living Services Alpha Health Services Program	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000		4	
2	Athletes for Kids AFK Youth Mentoring	N/A	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
4	Bridge Disability Ministries The Guardianship Program	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
1	Catholic Community Services of King County Emergency Assistance Program	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
4	Center for Human Services Behavioral Health Clinical Program	\$ 3,000	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	Funded only if increased investment in human services grants because the HSC prioritized programs serving residents closer to Kirkland.
2	Center for Human Services Family Support Centers	\$ 6,900	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	Funded only if increased investment in human services grants because the HSC prioritized programs serving residents closer to Kirkland.
5	Child Care Resources Information and Referral/Technical Assistance	\$ 8,500	\$ 10,999	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	Funded only if increased investment in human services grants. Shifted investment to Kinding's program that focuses on serving children in childcare with special needs.
2	Chinese Information and Service Center Eastside Russian Senior Program	N/A	\$ 2,654	\$ -	\$ -	\$ -	\$ -	\$ 2,654		4	
1	Congregations for the Homeless Up and On Housing	\$ -	\$ 4,500	\$ -	\$ -	\$ -		\$ 4,500		4	
4	International Community Health Services (ICHA) Medical	N/A	\$ 72,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	

Cost	Agency Program	2018 \$ Awarded	2019 \$ Requested	2019 Option A	2019 Option A.1	2019 Option B	2019 Option B.1	2019 Option C	2019 Option C.1	Pri	Notes
4	Kindering Families in Transition (FIT)	N/A	\$ 4,591	\$ -	\$ -	\$ -	\$ -	\$ 4,591		4	
1	Lifewire Housing Stability Program	N/A	\$ 25,712	\$ -	\$ -	\$ -	\$ -	\$ 6,000		4	
1	MAPS--Muslim Community Resource Center (MCRC) Housing	N/A	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
2	MAPS--Muslim Community Resource Center (MCRC) Refugee & Immigrant Assistance	N/A	\$ 5,500					\$ 5,255		4	
4	Old Friends Club Daytime Memory Care and Respite	\$ -	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000		4	
1	The Salvation Army - Eastside Eastside Corps Social Services	\$ 12,000	\$ 16,750	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	Funded only if increased investment in human services grants. Programs located in Kirkland were prioritized.
4	Washington Autism Alliance & Advocacy Family Health Insurance Navigation	N/A	\$ 26,092	\$ -	\$ -	\$ -	\$ -	\$ 6,000		4	
4	Washington Poison Center Emergency Services	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
4	Wonderland Developmental Center Play & Learn	N/A	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000		4	
4	Wonderland Developmental Center The Next Level	N/A	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
1	YWCA of Seattle-King-Snohomish Eastside Resident Services	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000		4	
5	MCNA Job Training in Coding and Digital Marketing	N/A	\$ 13,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		Creative and needed program, but it is still in its creation phase. The HSC recommends that City Council fund programs that have a proven track record.
4	Pediatric Interim Care Center Infant Withdrawal Program	N/A	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		Valued service for King County, but located in south King County. Did not request funding from any other north/east city.



CITY OF KIRKLAND
Department of Parks & Community Services
123 5th Avenue, Kirkland, WA 98033 425.587.3300
www.kirklandwa.gov

Human Services
Commission Meeting:
1/25/2022
Agenda: Old Business
Item #: 7.b.

MEMORANDUM

To: Human Services Commission

From: Lynn Zwaagstra, Director
Leslie R. Miller, Human Services Supervisor

Date: January 24, 2022

Subject: 2023-2024 HUMAN SERVICES GRANT APPLICATION CALENDAR DISCUSSION

RECOMMENDATION:

That the Human Services Commission discuss the calendar for the 2023-2024 human services grant application.

BACKGROUND DISCUSSION:

Human services grants are allocated as part of the City's biannual budget process. The Human Services Commission will be recommending funding for 2023-2024 grants to City Council in the fall of next year. The Commission received a presentation that outlines the process used to make the recommendations last month. This month it will take a look at the calendar.

The City Council packets with the last two cycles' Commission recommendations are included as attachments for the benefit of newer Commission members. The Commission will continue with discussions to prepare for the upcoming grant review process through its April meeting.

ATTACHMENT A 2019-2020 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS
ATTACHMENT B 2021-2022 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS



CITY OF KIRKLAND
Department of Parks & Community Services
123 5th AVE, Kirkland, WA 98033 425.587.3300
www.kirklandwa.gov

MEMORANDUM

To: Kurt Triplett, City Manager

From: Lynn Zwaagstra, Director
Leslie R. Miller, Human Services Supervisor
Human Services Commission

Date: October 8, 2020

Subject: 2021-2022 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS

RECOMMENDATION:

City Council receive a report and presentation on the Human Services Commission grant funding recommendations for the 2021 – 2022 biennium.

BACKGROUND DISCUSSION:

Human services grant funding supports adopted City Council goals. For example, the Human Services Element of the Comprehensive Plan states that it is a City goal to “create a community in which all members have the ability to meet their basic physical, economic and social needs, and the opportunity to enhance their quality of life.”

A. History of Human Services Grant Funding

In 1986, the City of Kirkland began granting funding to community agencies to provide human services to Kirkland residents. These general fund dollars have been one of two types of funding. The first are dollars that are assumed to be in each budget, called “ongoing base budget” dollars. Some years, the City Council has agreed to provide additional funding to meet increased human services needs. These funds are not guaranteed to be available in a future biennium. These dollars are referred to as “one-time” supplemental funding. During the last budget cycle, the City Council increased the ongoing base budget for human services from \$701,758 to \$969,237. In addition, the City Council authorized one-time funding in the amount of \$241,889.

In the last few years, the City of Kirkland has added several sources of funding streams to support human services for Kirkland residents.

Community Development Block Grant (CDBG)

Since it became a Joint Agreement City in the King County Urban Consortium in 2015, the City has been able to allocate part of its share of the public services funds from federal Community Development Block Grant (CDBG) program. The estimated amount for 2021 is \$38,931.

Enhanced Police Services and Community Safety Ballot Measure (Prop 1)

In 2018 Kirkland voters approved a 0.1% public safety sales tax that provided additional funding for police and human services initiatives, including enhanced police services, school resource officers, a Mental Health Professional and a second Neighborhood Resource Officer, a gun safety program and human services funding to address homelessness, mental health needs, domestic violence and youth suicide prevention. Funding from this measure to support human services grants for 2021 is expected to be \$310,000. An additional \$100,000 is allocated directly to the Kirkland Women and Family Shelter.

State House Bill 1406

At its May 19, 2020 meeting, City Council passed Ordinance O-4727 establishing a local sales and use tax for affordable and supportive housing as allowed by Substitute House Bill 1406. The tax is required to benefit people with an income at or below 60 percent of King County median income. House Bill 1406 revenues will be received for 20 years. The City Manager is recommending that these funds be utilized in 2021 and 2022 for rental assistance due to the impact of the COVID-19 pandemic on low-income tenants. Future allocations of the revenue stream will likely support Kirkland’s housing efforts through A Regional Coalition for Housing (ARCH). The collection cap for the City of Kirkland in 2021 is estimated to be \$211,749.

Multi Family Tax Credit Agreement with Kirkland Sustainable (MFTE)

In the fall of 2019, the City entered into an agreement with Kirkland Sustainable Investments, LLC (KSI) to offer new affordable rental housing units and City (and other public sector) employee rental housing units in downtown Kirkland. Part of this agreement called for “the payment to the City of 65% of KSI’s property tax savings for use by the City to invest in low-income housing programs and in support of the Eastside Women and Family Shelter.” For the first three years of this agreement the City is supporting housing navigators and client move-in assistance to families and women staying at the new Kirkland Place for Families and Women. The amount in 2021 is expected to be \$38,862.

The following table provides overall approved funding amounts made available for grants since 2013.

City of Kirkland Funding for Human Services Grants 2013 – 2022

Year	Population	Ongoing Base Budget	Supplemental One-time Funding	CDBG	Community Safety Prop 1	WA HB 1406	MFTE	Total Funding	Per Capita
2013	81,730	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.59
2014	82,590	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.49
2015	83,460	\$656,944	\$114,679	\$24,470	\$0		\$0	\$796,093	\$9.54
2016	84,680	\$656,944	\$129,679	\$29,892	\$0		\$0	\$816,515	\$9.64
2017	86,080	\$701,758	\$171,149	\$30,691	\$0		\$0	\$903,598	\$10.50
2018	87,240	\$701,758	\$171,149	\$33,687	\$0		\$0	\$906,594	\$10.39
2019	88,940	\$969,237	\$241,889	\$36,664	\$148,818		\$0	\$1,396,608	\$16.01
2020	90,660	\$969,237	\$241,889	\$38,931	\$248,818		\$38,862	\$1,537,737	\$16.96
2021	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,598,919 ¹	\$17.64
2022	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,598,919 ¹	\$17.64

¹ As proposed in the City Manager’s 2021-2022 budget

B. Application and Review Process

In May of this year, the City received 2021-2022 grant applications from community agencies requesting support for the critical services that help to meet the basic and emergency needs of Kirkland residents. Both the number of applications and the total amount requested increased from the previous biennium.

Application Comparison:

Budget Period	Applications	Amount Requested	Application Requests Funded
2013-2014	75	\$1,794,000	\$1,403,516
2015-2016	71	\$2,341,848	\$1,612,617
2017-2018	81	\$2,824,124	\$1,810,194
2019-2020	92	\$4,080,740	\$2,585,132
2021-2022	98	\$4,818,742	TBD

Staff developed draft recommendations to present to the Human Services Commission based upon the following factors: City legislation and direction; community goal areas; regional collaboration; priority areas determined by the Human Services Commission in 2018 and early 2020; equity training; conversations with Human Services Commission members post-pandemic; needs arising out of the COVID-19 crisis; and the disparate societal outcomes for people of color stemming from systemic racism with special attention to the needs of black/African American people, Indigenous people, Latinx people and Pacific Islanders.

The categories below represent the factors used in analysis and consideration of grant awards.

Municipal Code Evaluation Criteria: The criteria established for grant applicants in the original legislation authorizing the City’s grant program give priority to programs and agencies that:

- Benefit low-and-moderate income Kirkland residents
- Provide an appropriate solution to a documented need or identified problem in the community
- Promote self-sufficiency and independent living
- Are cost-effective
- Avoid duplication of services
- Have clear and established program outcomes
- Coordinate with other service providers

City Council and Comprehensive Plan Directive:

Comprehensive Plan Policy 5.1 – “Regularly assess local human service needs and provide leadership in the development of services to address newly identified needs.”

Community Goal Areas: First developed by the United Way of King County, and later adopted by several local jurisdictions including Bellevue, Redmond, Seattle, King County, and Kirkland, these Community Goal Areas reflect the belief that all people should have:

Goal #1: Food to Eat and a Roof Overhead

- Food Security
- Emergency services if unhoused

Goal #2: Supportive Relationships within Families, Neighborhoods and Communities

- Social Support
- Legal Assistance
- Access to services

Goal #3: Safe Haven from All Forms of Violence and Abuse

- Domestic Violence Survivor Support
- Support to Address Child Abuse & Neglect
- Sexual Assault, Rape, and Child Sexual Abuse Survivor Services

Goal #4: Health Care to Be as Physically and Mentally Fit as Possible

- Medical Care
- Dental Care
- Behavioral Health

Goal #5: Education and Job Skills to Lead an Independent Life

- Employment/Training
- Education
- Childcare

Past Performance: To ensure responsible use of public funds by current and previous grantees, current and prior contract performance was reviewed for all agencies that have previously received funding from the City.

Shared Learning on Community Needs: Since its formation in 2017, the focus of the HSC has been preparing for grant allocation processes. For the HSC to better understand the needs of the community and some of the services that are provided, community partners briefed the HSC. These conversations provided important entry points into the services that are provided and the remaining challenges in the community.

Human Services Commission Priority Areas from 2018: Upon formation of the HSC, City Council members requested that Commissioners proactively identify Kirkland needs and actively address those needs with recommendations to distribute grant funding. Correspondingly, the HSC decided that certain areas of service needed to be prioritized regardless of the funding amount available. While the HSC recognized the need to support the full continuum of basic needs of the community, they decided to prioritize making greater investments in the most critical areas of concern first, and then advocate for other program areas.

Priority Area 1 Emergency Homelessness Services
 Civil Legal Services with an Emphasis on Homelessness Prevention

Priority Area 2 Behavioral Health Services

Domestic Violence and Sexual Assault Services
Select Services for Children in Crisis
System Navigation Services

Priorities 3 and 4 Additional areas of important community services including education, employment and medical and dental services.

HSC Early 2020 Review of 2018 Priorities: In early 2020 the Commission reaffirmed its priorities and added emergency financial assistance to priority area 1.

Spring 2020 Equity Lens Training:

Kirkland contracted with Sama Praxis, LLC on behalf of Bellevue, Kirkland, Redmond and Sammamish to provide equity lens training to prepare for grant making. Below are the guiding principles of the trainer, Sarah Tran. The full training PowerPoint is included as **Attachment A**.

Guiding Principles

- **IMPACT:** Prioritize communities of color and other communities who have experienced persistent historic and systemic oppression that leave them furthest from justice and opportunity. This is where you can have the biggest impact and the needs are greatest.
- **REFLECTIVE:** Invest in organizations whose staff AND leadership reflect the communities they serve. They know better than anyone the unique lived experiences, strengths and barriers that their communities face.
- **COMMUNITY TRUST:** Invest in organizations that have the trust of the communities they propose to serve and can demonstrate it in how they design and adapt their services to community needs.
- **AGENCY & POWER:** Support programs that promote the self-determination and agency of their clients and works to redistribute power to disenfranchised communities.
- **SYSTEMS CHANGE:** Identify organizations and programs whose approach goes beyond treating the "symptoms" of the problem—but instead recognizes and seeks to disrupt the root causes and systems that create inequities. They work to build and influence new systems and practices that advance equity.
- **RACIAL JUSTICE:** Support organizations that are committed to working towards racial justice in their internal operations and external programming and partnerships. Racial justice is not just the absence of discrimination and inequities, but also the presence of deliberate systems and support to achieve racial equity through proactive and preventative measures.

A summary of the eastside human services city staff efforts over the last two years to make the application process more equitable is included as **Attachment B**.

The 2020 Context: The new economic realities of the economic recession, disparities in the impact of the coronavirus in our community and the reckoning of the devastation caused by systemic racism and white supremacy have created additional high priority areas:

- Since the onset of the pandemic access to food has become a higher community priority area.
- The needs of those disproportionately impacted by the pandemic and racism, especially Black people, Indigenous people, Latinx people and Pacific Islanders have been more apparent to the community.

- Just as emergency financial assistance is needed to help limit the number of new people losing their housing, services to address the isolation, anxiety and depression many people are experiencing and prevent the need for serious behavioral health treatment are needed. Please note the category “Fostering Well-Being.” Another benefit to prioritizing programs that address well-being is that there are a number of culturally specific support programs that affirm and support traditionally marginalized communities in a way that the mainstream behavioral health treatment system has been unable to do.

C. 2021-2022 Funding Recommendations

City staff presented the following recommendations to the Human Services Commission for their consideration at their August 13th meeting.

The following programs are proposed to be funded using ongoing fund sources.

Emergency Homelessness Services

- Catholic Community Services of King County—New Bethlehem Place \$100,000
- Congregations for the Homeless—24/7 Enhanced Shelter \$98,931
- Friends of Youth—Drop-In Services \$35,000
- Friend of Youth—Youth and Young Adult Shelters \$35,000
- LifeWire—Emergency Shelter \$23,608
- The Sophia Way—Helen’s Place—Day Center & Emergency Shelter \$150,000
- Kirkland Street Outreach [set aside for Kirkland-based program] \$49,750

Services Navigation

- Crisis Connections—King County 2-1-1 \$12,500

Food & Essential Supplies

- Eastside Baby Corner—Meeting Basic Needs for Children \$11,318
- Hopelink—Emergency Food \$54,473
- Lake Washington Schools Foundation—Pantry Packs \$10,000
- MAPS—Muslim Community Resource Center—Food & Gas Card Distribution \$10,000
- Sound Generations—Meals on Wheels \$11,976

Financial Assistance, Case Management and Legal Support to Remain Housed

- Attain Housing—Stable Home Program \$35,000
- Eastside Legal Assistance Program—Housing Stability Program \$100,000
- Hopelink—Financial Assistance Resiliency Program \$35,000
- Hopelink—Family Development \$23,200
- King County Bar Foundation—Pro Bono Services \$5,000
- LifeWire—Housing Stability Program \$15,000

Fostering Well-Being

- Crisis Connections—24-Hour Crisis Line \$7,500
- Hero House—Employment \$10,000

- India Association of Western Washington—Mental Health \$5,000
- Families of Color Seattle—Parent Groups for Families of Color \$10,000
- *Latinx Support* [set aside for program creation after community outreach] \$35,000
- NAMI Eastside—Individual & Family Support, Educational Programs and Resource & Referrals \$5,600
- Northwest Parkinson’s Foundation—Isolation Outreach Initiative \$1,800
- Youth Eastside Services—Family Net \$60,000
- Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland \$10,000
- Crisis Connections—Teen Link \$10,000
- *Indigenous Family Support* [set aside for program support after outreach] \$6,825
- PROVAIL—School-to-Work Transition Program \$15,000
- Youth Eastside Services—Early Childhood Behavioral Health \$40,000
- Youth Eastside Services—Latins Programs \$35,894
- Youth Eastside Services—Community Based Outreach Services \$35,003

Behavioral Health Interventions

- Asian Counseling and Referral Service—Children, Youth and Family Program \$26,013
- Asian Counseling and Referral Service—Whole Health Orientated Mental Health Program \$7,500
- IKRON—Behavioral Health Services \$35,000
- IKRON—Integrated Employment Services \$15,000
- Kindering—Child Care and Preschool Consultation \$20,000
- Therapeutic Health Services—Drug & Alcohol Treatment \$14,872
- Youth Eastside Services—Behavioral Health Care for Children and Youth \$60,000

Support for Domestic Violence and Sexual Assault Survivors

- Consejo Counseling and Referral Service—Domestic Violence Community Advocate Program \$15,000
- Eastside Legal Assistance Program—Legal Services \$20,000
- Harborview Medical Center—Center for Sexual Assault & Traumatic Stress \$9,580
- King County Sexual Assault Resource Center—Comprehensive Sexual Assault Advocacy Services \$20,560
- LifeWire—Survivor Advocacy Services \$70,000

The following programs were recommended to be funded with one-time supplemental funding, if available. The City Manager included this service package recommendation in his 2021-2022 budget.

Homeless and Housing Services

- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families \$20,917
- Hopelink—Housing \$21,012
- Imagine Housing—Supportive Services \$30,000
- MAPS—Muslim Community Resource Center—Housing for Single Women \$7,500
- The Sophia Way—Sophia’s Place Extended Stay Shelter and Resource Center \$12,240

Support Services for Older Adults and People with Disabilities

- Catholic Community Services of King County—Volunteer Services \$6,250
- Northshore Senior Center—Adult Day Health and Wellness Program \$10,250

- Sound Generations—Volunteer Transportation \$8,000

Dental and Medical Services

- Bridge Disability Ministries—Meyer Medical Equipment Center \$5,000
- HealthPoint—Primary Dental Care \$16,000
- HealthPoint—Primary Medical Care \$16,000

Cultural Navigation & Immigrant and Refugee Support Services

- Chinese Information and Service Center—Family Resource Support Program \$7,500
- India Association of Western Washington—Cultural Navigation Program \$5,000
- MAPS—MCRC—Information, Referrals & Resources \$15,000
- Jewish Family Service—Refugee & Immigrant \$15,000

Education and Employment Assistance

- Bellevue College—Center for Career Connections \$5,062
- Child Care Resources—Information and Referral/Technical Assistance \$7,500
- Hopelink—Adult Education \$10,000
- Hopelink—Employment \$10,000
- YWCA of Seattle-King-Snohomish—Eastside Employment Program \$13,658

The following programs were not prioritized for funding:

- Babies of Homelessness—Basic Needs Services for Families Experiencing Homelessness
- Catholic Community Services of King County—Emergency Assistance Program
- Congregations for the Homeless—Up and On Housing
- Congregations for the Homeless—Year-Round Rotating Shelter
- Congregations for the Homeless—Housing Navigation
- Congregations for the Homeless—Outreach
- Humanize Homelessness—Connected Hub (CoHub)
- Kits for Peace—Providing Kits for the homeless in Puget Sound
- Northshore Schools Foundation—M.I.L.K. Money
- The Salvation Army – Eastside—Eastside Corps Social Services
- Assistance League of the Eastside—Operation School Bell
- Athletes for Kids—AFK Youth Mentoring
- Center for Human Services—Family Support Centers
- Chinese Information and Service Center—Russian Senior Day Program
- Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities
- India Association of Western Washington—Human Services
- Lake Washington Schools Foundation—LINKS Mentoring
- MAPS—Muslim Community Resource Center—Refugee and Immigrant Assistance
- Youth Eastside Services—Success Mentoring
- The One Love Foundation in Honor of Yeadley Love—One Love Washington Cities Program
- Alpha Supported Living Services—Alpha Health Services Program
- Alpha Supported Living Services—Community Projects Program
- Bridge Disability Ministries—The Guardianship Program
- Center for Human Services—Behavioral Health Clinical Program
- Easterseals Washington—Eastside Adult Services Center
- Kindering—Families in Transition
- Kindering—Parenting Plus
- NAMI Eastside—NAMI in the Schools

- Rainier Valley Corps DBA Congolese Integration Network—Congolese Health Board Program
- Washington Autism Alliance & Advocacy—Family Autism Service Navigation, Advocacy, and Supports
- Washington Poison Center—Emergency Services
- Wonderland Development Center—Play & Learn
- Wonderland Developmental Center—The Next Level
- AtWork!—Community Liaison
- Fair Housing Center of Washington—Fair Housing Education
- Hopelink—Financial Capabilities

These numbers are slightly different than the totals reviewed by the HSC in August. In September, staff learned about two changes that reduced the amount available for the above recommendations. First, the projected amount of money available from the MFTE program was reduced from \$98,467 to \$38,862. Second, the calculated cost of the new Wellbeing Coordinator position that would support Prop 1 human services and mental health programs increased from \$116,625 to \$140,000. Staff was able to identify other sources of funding to make up the difference. First, there was higher than originally projected revenue from Prop 1 in 2020 for the women and family shelter as well as the human services and mental health programs. Second, staff identified that the 2019-2020 civil legal pilot funding would not be fully expended by the end of the year. By utilizing the additional 2020 Prop 1 dollars and the projected remaining pilot funds, the deficit was erased, and the recommendations could remain intact.

The Human Services Commission Recommendations

The Human Services Commission affirmed the staff recommendations presented to them in August, but also recommended that 14 programs be more fully funded and that 4 programs be added to the recommendation list. (The HSC additional recommendations total **\$240,306 per year/\$480,612** for the biennium.) What follows are the recommendations presented above with the Human Services Commission's additions in **bold**. **Attachment C** presents the Human Services Commission recommendations for 2021-2022 in a summary spreadsheet. Very brief program descriptions are included.

Emergency Homelessness Services

- | | |
|---|---------------------------|
| • Catholic Community Services of King County—New Bethlehem Place | \$100,000 |
| • Congregations for the Homeless—24/7 Enhanced Shelter | \$98,931 |
| • Friends of Youth—Drop-In Services | \$35,000 + \$6,000 |
| • Friend of Youth—Youth and Young Adult Shelters | \$35,000 + \$6,000 |
| • LifeWire—Emergency Shelter | \$23,608 |
| • The Sophia Way—Helen's Place—Day Center & Emergency Shelter | \$149,234 |
| • Kirkland Street Outreach [set aside for Kirkland-based program] | \$49,750 |

Services Navigation

- | | |
|--|----------|
| • Crisis Connections—King County 2-1-1 | \$12,500 |
|--|----------|

Food & Essential Supplies

- | | |
|---|----------|
| • Eastside Baby Corner—Meeting Basic Needs for Children | \$11,318 |
|---|----------|

- Hopelink—Emergency Food \$54,473 + **\$27,487**
- Lake Washington Schools Foundation—Pantry Packs \$10,000
- MAPS—Muslim Community Resource Center—Food & Gas Card Distribution \$10,000
- Sound Generations—Meals on Wheels \$11,976

Financial Assistance, Case Management and Legal Support to Remain Housed

- Attain Housing—Stable Home Program \$35,000
- Eastside Legal Assistance Program—Housing Stability Program \$100,000
- Hopelink—Financial Assistance Resiliency Program \$35,000 + **\$1,828**
- Hopelink—Family Development \$23,200 + **\$3,800**
- King County Bar Foundation—Pro Bono Services \$5,000
- LifeWire—Housing Stability Program \$15,000 + **\$8,677**

Fostering Well-Being

- Crisis Connections—24-Hour Crisis Line \$7,500
- Hero House—Employment \$10,000
- India Association of Western Washington—Mental Health \$5,000
- Families of Color Seattle—Parent Groups for Families of Color \$10,000
- *Latinx Support* [set aside for program creation after community outreach] \$35,000
- NAMI Eastside—Individual & Family Support, Educational Programs and Resource & Referrals \$5,600
- **NAMI Eastside—NAMI in the Schools** + **\$5,000**
- Northwest Parkinson’s Foundation—Isolation Outreach Initiative \$1,800
- Youth Eastside Services—Family Net \$60,000**
- Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland \$10,000
- Crisis Connections—Teen Link \$10,000
- *Indigenous Family Support* [set aside for program support after outreach] \$6,825
- PROVAIL—School-to-Work Transition Program \$15,000
- Youth Eastside Services—Early Childhood Behavioral Health \$40,000
- Youth Eastside Services—Latinos Programs \$35,894
- Youth Eastside Services—Community Based Outreach Services \$35,003

**Since the Human Services Commission made their recommendations, staff has been working with colleagues at the City of Redmond and the Lake Washington School District to determine if the Family Net program is the most effective way to support families who are furthest from educational justice moving forward. City, school district and Youth Eastside Services staff have worked together over the last couple of years to improve the functioning and outcomes of the program. This fall, city and school district staff determined that another nonprofit agency, Communities in Schools has a model of service that is likely better able to meet the needs of student and the families who are furthest from educational justice. Conversations between staff of the City of Redmond, the City of Kirkland, Lake Washington School District, Communities in Schools Renton-Tukwila and Communities in Schools Washington are in process. If Council concurs with this recommendation, the \$60,000 grant will be allocated to Communities in Schools.

Behavioral Health Interventions

- Asian Counseling and Referral Service—Children, Youth and Family Program \$26,013 + **\$4,117**
- Asian Counseling and Referral Service—Whole Health Orientated Mental Health Program \$7,500 + **\$2,500**
- IKRON—Behavioral Health Services \$35,000 + **\$19,000**
- IKRON—Integrated Employment Services \$15,000 + **\$4,800**
- Kindering—Child Care and Preschool Consultation \$20,000 + **\$26,907**
- Therapeutic Health Services—Drug & Alcohol Treatment \$14,872
- Youth Eastside Services—Behavioral Health Care for Children and Youth \$60,000 + **\$61,561**

Support for Domestic Violence and Sexual Assault Survivors

- Consejo Counseling and Referral Service—Domestic Violence Community Advocate Program \$15,000
- Eastside Legal Assistance Program—Legal Services \$20,000
- Harborview Medical Center—Center for Sexual Assault & Traumatic Stress \$9,580
- King County Sexual Assault Resource Center—Comprehensive Sexual Assault Advocacy Services \$20,560
- LifeWire—Survivor Advocacy Services \$70,000 + **\$28,541**

Homeless and Housing Services

- **Congregations for the Homeless—Year-Round Rotating Shelter** **+ \$11,000**
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families \$20,917
- Hopelink—Housing \$20,000
- Imagine Housing—Supportive Services \$30,000
- MAPS—Muslim Community Resource Center—Housing for Single Women \$7,500
- The Sophia Way—Sophia’s Place Extended Stay Shelter and Resource Center \$12,240

Support Services for Older Adults and People with Disabilities

- Catholic Community Services of King County—Volunteer Services \$6,250
- **Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities** **+ \$5,000**
- **Kindering—Families in Transition** **+ \$5,000**
- Northshore Senior Center—Adult Day Health and Wellness Program \$10,250
- Sound Generations—Volunteer Transportation \$8,000

Dental and Medical Services

- **Alpha Supported Living Services—Alpha Health Services Program** **+ \$5,000**
- Bridge Disability Ministries—Meyer Medical Equipment Center \$5,000
- HealthPoint—Primary Dental Care \$16,000
- HealthPoint—Primary Medical Care \$16,000
- **Washington Poison Center—Emergency Services** **+ \$6,471**

Cultural Navigation & Immigrant and Refugee Support Services

- Chinese Information and Service Center—Family Resource Support Program \$7,500
- India Association of Western Washington—Cultural Navigation Program \$5,000
- MAPS—MCRC—Information, Referrals & Resources \$15,000
- Jewish Family Service—Refugee & Immigrant \$15,000

Education and Employment Assistance

- Bellevue College—Center for Career Connections \$5,062
- Child Care Resources—Information and Referral/Technical Assistance \$7,500 + **\$1,617**
- Hopelink—Adult Education \$10,000
- Hopelink—Employment \$10,000
- YWCA of Seattle-King-Snohomish—Eastside Employment Program \$13,658

The following programs were not prioritized for funding:

- Babies of Homelessness—Basic Needs Services for Families Experiencing Homelessness
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- Congregations for the Homeless—Outreach
- Humanize Homelessness—Connected Hub (CoHub)
- Kits for Peace—Providing Kits for the homeless in Puget Sound
- Northshore Schools Foundation—M.I.L.K. Money
- The Salvation Army – Eastside—Eastside Corps Social Services
- Assistance League of the Eastside—Operation School Bell
- Athletes for Kids—AFK Youth Mentoring
- Center for Human Services—Family Support Centers
- Chinese Information and Service Center—Russian Senior Day Program
- India Association of Western Washington—Human Services
- Lake Washington Schools Foundation—LINKS Mentoring
- MAPS—Muslim Community Resource Center—Refugee and Immigrant Assistance
- Youth Eastside Services—Success Mentoring
- The One Love Foundation in Honor of Yeardeley Love—One Love Washington Cities Program
- Alpha Supported Living Services—Community Projects Program
- Bridge Disability Ministries—The Guardianship Program
- Center for Human Services—Behavioral Health Clinical Program
- Easterseals Washington—Eastside Adult Services Center
- Kinderling—Parenting Plus
- Rainier Valley Corps DBA Congolese Integration Network—Congolese Health Board Program
- Washington Autism Alliance & Advocacy—Family Autism Service Navigation, Advocacy, and Supports
- Wonderland Development Center—Play & Learn
- Wonderland Developmental Center—The Next Level
- AtWork!—Community Liaison
- Fair Housing Center of Washington—Fair Housing Education
- Hopelink—Financial Capabilities

The City of Kirkland has been able to fund on average 70% of human services grant requests during each budget cycle over the last ten years. In 2019-2020 approximately 67.5% of grant requests were funded. If all the programs above were funded as recommended, approximately 78% of the requests would be funded in 2021-2022.

The last update to the human services grants recommendations from the City Manager is to utilize House Bill 1406 funds for rental assistance in 2021 and 2022. The City will issue an RFP for the distribution of these funds upon the adoption of the 2021-2022 budget in December.

Next Steps

Staff will be seeking City Council direction on the final grant funding amounts to be included in the December biennial budget adoption.

- Does the City Council concur with including the human services grant amounts in the City Manager's preliminary budget?
- Does the Council want to consider funding the additional \$480,612 (\$240,306 each year) recommended by the Human Services Commission recommendations as part of the final budget deliberations?
- Does the Council need additional information about any of these programs or recommendations to help inform decision making?

CARES Act Support for Human Services

At the October 20th study session, staff will also provide the Council with an update on how Kirkland's CARES Act money will be invested to support human services programs. There is no memo for the CARES Act item, but staff will be making a PowerPoint presentation about the funding and responding to Council questions. The CARES Act information would normally be presented as part of the COVID-19 update, but there is significant overlap with the human services grant recommendations. Staff felt it was more helpful to provide the information at the same time as the human services grant briefing.

Attachment A – Equity Lens Training PowerPoint

Attachment B – 2019-2020 Efforts to Address Equity in the Human Services Grant Application Process

Attachment C – 2021-2022 Human Services Commission Recommendations for Grant Allocations

Attachment A: Equity Lens Training

Equity at the Forefront

Joint Human Services Commission
Equity Training
April 2020

Sarah Tran
Sama Praxis Consulting

Goals

- Why and how to put equity at the forefront when reviewing applications
- Address common biases that often show up in the review/grantmaking process
- Q&A

Agreements

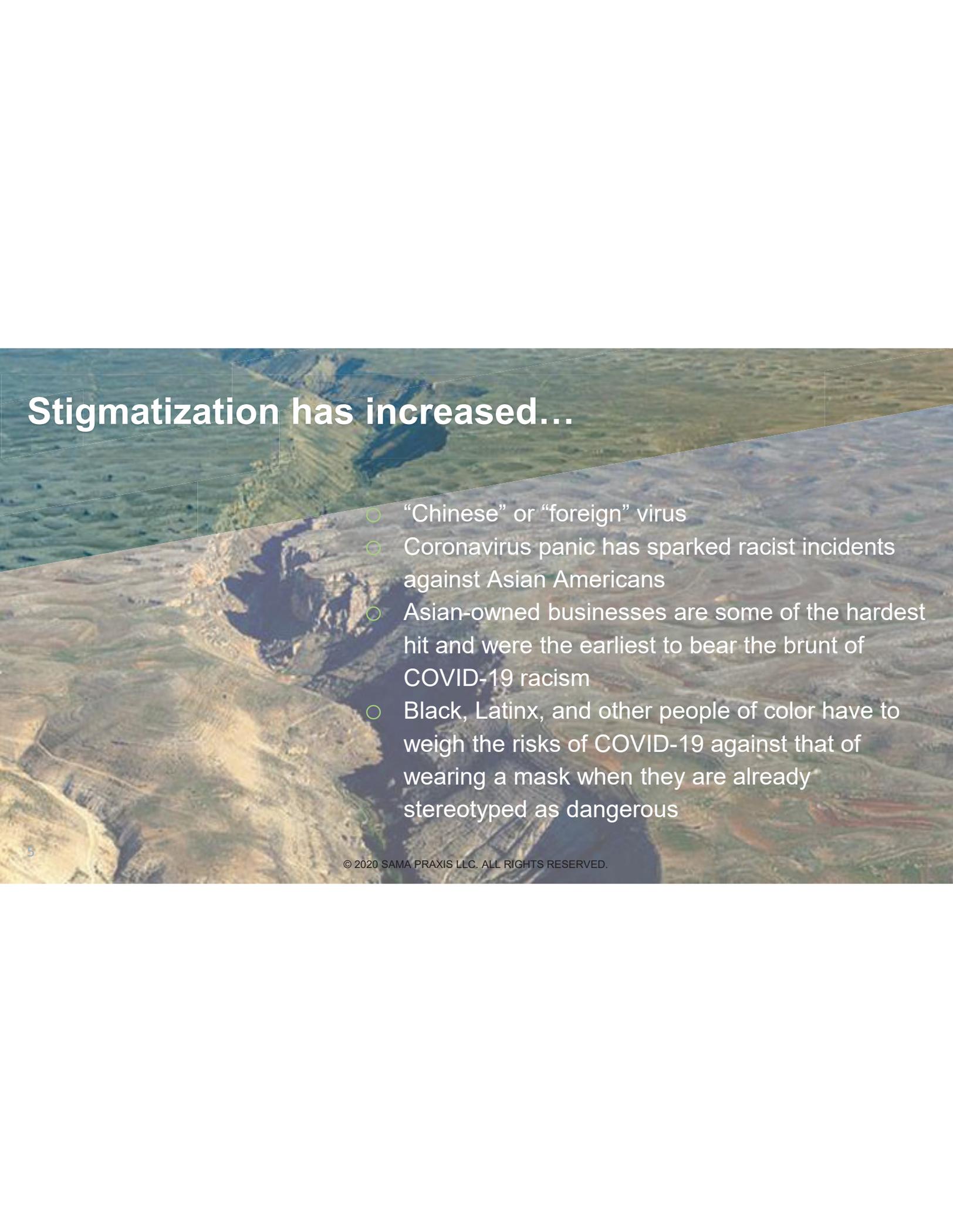
- ❖ Speak for yourself – Use I statements
- ❖ Listen deeply and listen to learn
- ❖ Experience discomfort and stay actively engaged
- ❖ Accept and expect non-closure
- ❖ Agree that racism and other forms of systemic oppression still exists
- ❖ Maintain confidentiality



Now more than ever...

COVID-19 is NOT the "Great Equalizer" – it is the Earthquake that is revealing America's fault lines

- More likely to live in densely populated areas due to housing segregation
- Higher rates of underlying health conditions
- Live further from grocery stores and medical facilities
- Multi-generational households
- Over-represented in jails, prisons, detention centers
- Over-represented in service industries labeled "essential" jobs
- Lack of representation in high level decision-making



Stigmatization has increased...

- “Chinese” or “foreign” virus
- Coronavirus panic has sparked racist incidents against Asian Americans
- Asian-owned businesses are some of the hardest hit and were the earliest to bear the brunt of COVID-19 racism
- Black, Latinx, and other people of color have to weigh the risks of COVID-19 against that of wearing a mask when they are already stereotyped as dangerous

Racial Equity

Equity is full and equal access to opportunities, power, and resources so that all people achieve their full potential and thrive. Racial equity is at the core of equity.

It is distinct from diversity, which can simply mean variety. It is not equality, or “same treatment” which doesn’t take into account differing needs or disparate outcomes.

Systemic equity involves a robust system and dynamic process consciously designed to create, support, and sustain social justice

Guiding Principles

- **IMPACT:** Prioritize communities of color and other communities who have experienced persistent historic and systemic oppression that leave them furthest from justice and opportunity. This is where you can have the biggest impact and the needs are greatest.
- **REFLECTIVE:** Invest in organizations whose staff AND leadership reflect the communities they serve. They know better than anyone the unique lived experiences, strengths and barriers that their communities face.
- **COMMUNITY TRUST:** Invest in organizations that have the trust of the communities they propose to serve and can demonstrate it in how they design and adapt their services to community needs.

Guiding Principles

- **AGENCY & POWER:** The program promotes the self-determination and agency of their clients and works to redistribute power to disenfranchised communities
- **SYSTEMS CHANGE:** The organization and program approach goes beyond treating the “symptoms” of the problem – but instead recognizes and seeks to disrupt the root causes and systems that create inequities. It works to build and influence new systems and practices that advance equity.
- **RACIAL JUSTICE:** The organization is committed to working towards racial justice in its internal operations and external programming and partnerships. Racial justice is not just the absence of discrimination and inequities, but also the presence of deliberate systems and support to achieve racial equity through proactive and preventative measures

Our **UNCONSCIOUS** minds deal with

11,000,000,000
pieces of information per second

Our **CONSCIOUS**
minds can process

40

To cope, we have all developed unconscious hacks

HELPFUL



It is **advantageous** to rapidly associate “tiger” with “danger”

NOT HELPFUL



It is **limiting** to judge a person’s abilities based on superficial associations

3 Types of Biased Thinking



Implicit Stereotyping

unconscious attribution of particular qualities to a member of a certain group



Similarity Bias

pattern of unconsciously favoring members of one's in-group over out-group members



Confirmation Bias

tendency to search for, interpret, favor, and recall information in a way that confirms one's beliefs or hypotheses

Common Biases in Grantmaking

- ❖ Lack of mastery of English writing skills or jargon \neq competence, skill, or experience. The reverse also holds true – the mastery of these things does not equal competence.
- ❖ Western cultures favor a linear problem-solution presentation while non-Western cultures tend to utilize storytelling and a more holistic presentation of the issue
- ❖ Valuing approaches that have been deemed best practices or evidence-based over community-driven, culturally-based, grassroots approaches

- ❖ Only valuing the multilingual capacity of an ethnic-based organization and not recognizing the value of their cultural expertise, empathy, and responsiveness
- ❖ Expecting all organizations name their strengths directly - many communities of color have a hard time calling attention to our skills and assets – it's seen as bragging. We are also impacted by internalized oppression.
- ❖ Penalizing grassroots organizations who seem to be "doing too much." Grassroots orgs often need to do it all. Their communities are impacted by multiple issues. This is a resourcing inequity issue not a lack of strategy or leadership.

- ❖ Not recognizing that community-based organizations are actually EXPERTS at reaching and collecting honest information from their community due to pre-established trust and cultural understanding.
- ❖ Only looking for frontline staff who reflect the community served instead of examining the entire organization, particularly the leadership level where decision-making power is held.
- ❖ Over-scrutinizing overhead costs
- ❖ Assuming that because we don't understand something or it's the not the way we would have done it – that it's not going to be effective for anyone else. Trust that communities know what they need.

Take Aways

- Continue to seek out your own biases and do the work to practice dismantling them
- Actively invest in those community-based organizations who you believe can do the work in ways that other mainstream organizations may not be able to.
- Work together to choose a group of organizations that will collectively meet the unique needs of each community, recognizing this requires multiple approaches

Q&A Time!

2019-2020 Efforts by Eastside City Human Services Staff to Create a More Equitable Grant Funding Process

Cities of Bellevue, Issaquah, Kirkland, Redmond & Sammamish

Information gathering (early 2019)

- Outreach to grassroots organizations and the human services community with a particular emphasis on those serving immigrants and refugees

Project Plan for Supporting Grassroots Organizations

Key questions: How do we ensure that our grantmaking process is equitable to all organizations serving our community? What is needed to build agency capacity? How do we ensure that our review process and policy/procedures are equitable? To answer these questions, we plan to get community input, review internal policies and procedures, and research best practices and other funding application processes.

Stakeholders Consulted:

- Grassroots immigrant organizations: agencies who have received funding; have applied for funding, but not received it; and agencies who have never applied for city funding
- Alliance of Agencies Pivot Point—group conversation
- Eastside Refugee and Immigrant Coalition—group conversation

Joint Human Services Commission debrief of city application process and the equity training (April 2019)

- Follow up planned in September

Suburban City Review of demographic requirements (Summer 2019)

- Discussion of the tension between the stress and fear that some residents experience from being asked demographic information, the burden on agencies to collect the information and the need we have to ensure that agencies are serving those most in need of service.
- Review of data that is required versus optional to reduce impact to non-profits.

Education for city Human Services Commissions (Sept 2019)

- September Joint Human Services Commission meeting with a presentation by Vu Le with follow up conversations between Commission members.

Suburban City Review and Rewrite of the Application (Fall 2019)

Goals

- Create a streamlined application that asks only for information that is needed to make funding decisions to reduce the burden of applying. This includes not requiring demographic spreadsheet to be completed as part of the application process for agencies and programs not currently funded.
- Reduced up-front requirements for new agencies (e.g. demographics) which will only be required if funded.
- Include questions that allow for CBOs to demonstrate their value and effective practices.
- Follow up survey conducted to assess whether improvements were made and/or needed.

Education effort to support small organizations who had not applied (October 2019)

- Assembled a spreadsheet with each city's contract requirements in order to ensure more transparency.
- Individual invitations by a city staff member to an evening information session in October 2019 for agencies who wanted to learn about the application process in advance.

Contracted with Communities Rise to offer technical assistance with application preparation to CBOs (early 2020)

- Contract will be complete following the last feedback received from Communities Rise. It is due after all funding decisions finalized (December)

Contracted with Sama Praxis LLC for equity training for Human Services Commissions (2020)

- Contract will be complete following debrief with Commissions and staff

Pandemic Funding (2020)

- Human Services staff prioritized funding opportunities for COBs whose mission is focused on supporting underserved populations including grants to agencies not previously funded.

Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
2	India Association of Western Washington <i>mental health support for youth and seniors</i>	N/A	\$35,000	\$5,000							\$5,000
2	Families of Color Seattle <i>10-week parent groups for families of color</i>	N/A	\$10,000	\$10,000							\$10,000
4	NAMI Eastside <i>peer-led mental health support groups, training and information & referral</i>	\$3,500	\$5,600			\$5,600					\$5,600
4	NAMI Eastside <i>suicide prevention program in the schools</i>	\$3,500	\$5,250							\$5,000	\$5,000
4	Northwest Parkinson's Foundation <i>isolation outreach, information & Referral and classes</i>	N/A	\$1,800	\$1,800							\$1,800
2	Communities in the School <i>case management support for families and students in partnership with the Lake Washington School District</i>	N/A	N/A	\$60,000							\$60,000
2	SET ASIDE Indigenous Family Support	N/A	N/A	\$6,825							\$6,825
2	SET ASIDE Latinx Family Support	N/A	N/A	\$35,000							\$35,000
2	Boys & Girls Clubs of King County <i>academic and youth development programs at the Kirkland Club</i>	\$10,000	\$10,000			\$10,000					\$10,000
4	Crisis Connections <i>teen one-on-one peer support, resource booklets and suicide prevention training</i>	\$7,500	\$10,072			\$10,000					\$10,000
5	PROVAIL <i>School-to-Work job coaching for developmentally disabled teens and young adults</i>	\$10,000	\$15,000	\$15,000							\$15,000
4	Youth Eastside Services <i>preventative evidence-based strategies from birth to age 7 (including Spanish-speaking staff)</i>	\$38,583	\$45,039			\$40,000					\$40,000
2	Youth Eastside Services <i>support program for Latinx youth</i>	N/A	\$35,894			\$35,894					\$35,894
2	Youth Eastside Services <i>support program for African-American youth (to temporarily replace KTUB services)</i>	\$30,179	\$35,003			\$35,003					\$35,003
SUBTOTALS		\$121,762	\$173,658	\$143,625	\$0	\$283,997	\$0		\$0	\$5,000	\$432,622

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3	LifeWire <i>domestic violence survivor advocacy and counseling services</i>	\$98,200	\$98,541	\$70,000						\$28,541	\$98,541
SUBTOTALS		\$157,260	\$168,681	\$135,140	\$0	\$0	\$0		\$0	\$28,541	\$163,681
TOTALS		\$1,127,277	\$1,546,466	\$969,237	\$18,764	\$530,040	\$38,862		\$0	\$206,218	\$1,763,121

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<i>recommend continuing 2019-2020 one-time funding to support the following investments:</i>											
HOMELESS AND HOUSING SERVICES											
1	Congregations for the Homeless <i>rotating overnight men's shelter (30)</i>	\$8,151	\$11,000							\$11,000	\$11,000
1	Friends of Youth <i>transitional housing with services for young adults/families experiencing homelessness (23)</i>	\$28,458	\$42,687						\$20,917		\$20,917
1	Hopelink <i>shelter (19 units), transitional (51) and permanent housing (35) & case management for families with children</i>	\$20,400	\$21,012						\$21,012		\$21,012
1	Imagine Housing <i>basic supplies, information & referral and community meals for residents</i>	\$30,000	\$32,700						\$30,000		\$30,000
1	MAPS--Muslim Community Resource Center <i>transitional housing for adult women</i>	\$5,000	\$24,000						\$7,500		\$7,500
1	The Sophia Way <i>case management and shelter for women & resource center services</i>	\$12,240	\$61,006						\$12,240		\$12,240
SUBTOTAL		\$104,249	\$192,405	\$0	\$0	\$0	\$0		\$91,669	\$11,000	\$102,669
SUPPORT SERVICES FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES											
4	Alpha Supported Living Services <i>medical & dental appnt support for developmentally disabled residents</i>	\$2,000	\$5,000							\$5,000	\$5,000
2	Catholic Community Services of King County <i>volunteer chore and in-home care</i>	\$6,120	\$8,000						\$6,250		\$6,250
2	Community Homes, Inc. <i>housing education & navigation services for adults with intellectual and developmental disabilities</i>	\$5,000	\$5,000							\$5,000	\$5,000
4	Kindering <i>developmental screenings, evaluations and early intervention for children with disabilities experiencing homelessness</i>	\$4,591	\$22,792							\$5,000	\$5,000
4	Northshore Senior Center <i>adult day health and wellness</i>	\$10,200	\$12,000						\$10,250		\$10,250

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4	Sound Generations <i>volunteers provide free transportation for essential appointments</i>	\$6,120	\$11,000						\$8,000		\$8,000
SUBTOTALS		\$34,031	\$63,792	\$0	\$0	\$0	\$0		\$24,500	\$15,000	\$39,500
DENTAL AND MEDICAL SERVICES											
4	Bridge Disability Ministries <i>medical equipment loan program</i>	\$5,100	\$5,000						\$5,000		\$5,000
4	HealthPoint <i>primary dental care</i>	\$16,000	\$16,000						\$16,000		\$16,000
4	HealthPoint <i>primary medical care</i>	\$16,000	\$16,000						\$16,000		\$16,000
4	Washington Poison Center <i>emergency phone calls, community education, training</i>	\$5,000	\$6,471							\$6,471	\$6,471
SUBTOTALS		\$42,100	\$43,471	\$0	\$0	\$0	\$0		\$37,000	\$6,471	\$43,471

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Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
CULTURAL NAVIGATION & IMMIGRANT AND REFUGEE SUPPORT SERVICES											
2	Chinese Information and Service Center <i>information & referral and educational workshops for the Russian and Chinese communities</i>	N/A	\$12,620						\$7,500		\$7,500
2	India Association of Western Washington <i>cultural navigation case management</i>	N/A	\$6,000						\$5,000		\$5,000
2	MAPS--Muslim Community Resource Center <i>information, referrals, & resources</i>	\$5,255	\$20,000						\$15,000		\$15,000
5	Jewish Family Service <i>employment, citizenship and legal services for immigrants and refugees</i>	\$15,300	\$25,000						\$15,000		\$15,000
SUBTOTALS		\$20,555	\$63,620	\$0	\$0	\$0	\$0		\$42,500	\$0	\$42,500
EDUCATION AND EMPLOYMENT ASSISTANCE											
5	Bellevue College <i>career services open to the community</i>	N/A	\$7,094						\$5,062		\$5,062
5	Child Care Resources <i>information & referrals and technical assistance for providers</i>	\$5,000	\$9,117						\$7,500	\$1,617	\$9,117
5	Hopelink <i>English for Work & GED education programs</i>	\$14,229	\$44,500						\$10,000		\$10,000
5	Hopelink <i>employment services</i>	\$10,200	\$50,000						\$10,000		\$10,000
5	YWCA of Seattle-King-Snohomish <i>BFET employment services w/emphasis on cultural needs of the Black/African American communities</i>	\$13,260	\$13,658						\$13,658		\$13,658
SUBTOTALS		\$42,689	\$124,369	\$0	\$0	\$0	\$0		\$46,220	\$1,617	\$47,837
TOTALS		\$243,624	\$487,657	\$0	\$0	\$0	\$0		\$241,889	\$34,088	\$275,977

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Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
5	<i>AtWork!</i> supported employment for people living with developmental disabilities	\$6,000	\$8,500								
5	<i>Hopelink</i> financial coaching and education	N/A	\$17,000								
5	2020 FUNDING FOR PROGRAMS NOT ASKING FOR 2021-2022 FUNDING	\$53,657	\$0								
SUBTOTALS		\$199,405	\$396,275								
TOTALS		\$1,570,306	\$2,430,398	\$969,237	\$18,764	\$530,040	\$38,862		\$241,889	\$240,306	\$2,039,098

Human Services Continuum Goal Areas			
1	Food to Eat and Roof Over Head	4	Health Care to Be as Physically and Mentally Fit as Possible
2	Supportive Relationships within Families, Neighborhoods, and Communities	5	Education and Job Skills to Lead an Independent Life
3	A Safe Haven from All Forms of Violence and Abuse		