

City of Kirkland
2025 Police Guild Support Staff Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
				0 - 6 m	7 - 12 m	13 - 24 m	25 - 36 m	37 - 48 m	49 - 60 m	61 m+
PDNC	6008	Administrative Support Associate	HOURLY	\$ 30.21	\$ 31.11	\$ 31.98	\$ 33.75	\$ 35.56	\$ 36.62	\$ 37.72
PDNC	6008	Administrative Support Associate	MONTHLY	\$ 5,237.28	\$ 5,392.68	\$ 5,543.73	\$ 5,850.18	\$ 6,163.90	\$ 6,346.90	\$ 6,537.94
PDNC	6008	Administrative Support Associate	ANNUAL	\$ 62,847.33	\$ 64,712.19	\$ 66,524.77	\$ 70,202.18	\$ 73,966.74	\$ 76,162.75	\$ 78,455.28
PDNC	6003	PD Administrative Assistant	HOURLY	\$ 35.51	\$ 36.58	\$ 37.59	\$ 39.67	\$ 41.80	\$ 43.04	\$ 44.33
PDNC	6003	PD Administrative Assistant	MONTHLY	\$ 6,155.61	\$ 6,340.76	\$ 6,515.53	\$ 6,876.93	\$ 7,245.73	\$ 7,460.50	\$ 7,684.15
PDNC	6003	PD Administrative Assistant	ANNUAL	\$ 73,867.37	\$ 76,089.06	\$ 78,186.36	\$ 82,523.13	\$ 86,948.77	\$ 89,525.95	\$ 92,209.77
PDNC	6051	Animal Control Officer	HOURLY	\$ 35.15	\$ 36.20	\$ 37.22	\$ 39.28	\$ 41.39	\$ 42.61	\$ 43.88
PDNC	6051	Animal Control Officer	MONTHLY	\$ 6,093.51	\$ 6,275.55	\$ 6,450.94	\$ 6,808.36	\$ 7,173.76	\$ 7,386.35	\$ 7,606.92
PDNC	6051	Animal Control Officer	ANNUAL	\$ 73,122.13	\$ 75,306.55	\$ 77,411.22	\$ 81,700.34	\$ 86,085.12	\$ 88,636.24	\$ 91,283.06
PDNC	6501	Corrections Corporal	HOURLY	\$ 38.10	\$ 39.25	\$ 40.34	\$ 42.58	\$ 44.86	\$ 46.19	\$ 47.57
PDNC	6501	Corrections Corporal	MONTHLY	\$ 6,605.07	\$ 6,803.23	\$ 6,992.89	\$ 7,380.70	\$ 7,775.82	\$ 8,006.80	\$ 8,246.30
PDNC	6501	Corrections Corporal	ANNUAL	\$ 79,260.79	\$ 81,638.77	\$ 83,914.62	\$ 88,568.43	\$ 93,309.78	\$ 96,081.64	\$ 98,955.64
PDNC	6502	Corrections Officer	HOURLY	\$ 34.70	\$ 35.73	\$ 36.74	\$ 38.77	\$ 40.85	\$ 42.06	\$ 43.32
PDNC	6502	Corrections Officer	MONTHLY	\$ 6,014.22	\$ 6,194.15	\$ 6,368.00	\$ 6,720.56	\$ 7,080.42	\$ 7,290.74	\$ 7,508.35
PDNC	6502	Corrections Officer	ANNUAL	\$ 72,170.65	\$ 74,329.79	\$ 76,415.98	\$ 80,646.73	\$ 84,965.00	\$ 87,488.85	\$ 90,100.25
PDNC	6500	Corrections Sergeant	HOURLY	\$ 41.40	\$ 42.64	\$ 43.83	\$ 46.26	\$ 48.74	\$ 50.19	\$ 51.68
PDNC	6500	Corrections Sergeant	MONTHLY	\$ 7,176.46	\$ 7,391.64	\$ 7,597.10	\$ 8,018.96	\$ 8,448.12	\$ 8,699.77	\$ 8,958.72
PDNC	6500	Corrections Sergeant	ANNUAL	\$ 86,117.53	\$ 88,699.73	\$ 91,165.23	\$ 96,227.53	\$ 101,377.38	\$ 104,397.24	\$ 107,504.65
PDNC	6000	Crime Analyst	HOURLY	\$ 41.34	\$ 42.58	\$ 43.77	\$ 46.20	\$ 48.67	\$ 50.11	\$ 51.61
PDNC	6000	Crime Analyst	MONTHLY	\$ 7,166.04	\$ 7,380.99	\$ 7,587.23	\$ 8,008.42	\$ 8,436.87	\$ 8,686.68	\$ 8,946.65
PDNC	6000	Crime Analyst	ANNUAL	\$ 85,992.44	\$ 88,571.86	\$ 91,046.72	\$ 96,101.01	\$ 101,242.42	\$ 104,240.13	\$ 107,359.83
PDNC	6001	Domestic Violence Advocate	HOURLY	\$ 37.75	\$ 38.88	\$ 39.96	\$ 42.18	\$ 44.43	\$ 45.76	\$ 47.12
PDNC	6001	Domestic Violence Advocate	MONTHLY	\$ 6,542.97	\$ 6,739.04	\$ 6,926.40	\$ 7,311.27	\$ 7,701.97	\$ 7,931.44	\$ 8,168.18
PDNC	6001	Domestic Violence Advocate	ANNUAL	\$ 78,515.58	\$ 80,868.44	\$ 83,116.74	\$ 87,735.29	\$ 92,423.59	\$ 95,177.28	\$ 98,018.15
PDNC	6005	Evidence Technician	HOURLY	\$ 33.78	\$ 34.79	\$ 35.78	\$ 37.75	\$ 39.78	\$ 40.96	\$ 42.18
PDNC	6005	Evidence Technician	MONTHLY	\$ 5,855.86	\$ 6,031.22	\$ 6,201.26	\$ 6,544.00	\$ 6,894.72	\$ 7,100.63	\$ 7,311.74
PDNC	6005	Evidence Technician	ANNUAL	\$ 70,270.33	\$ 72,374.61	\$ 74,415.13	\$ 78,528.05	\$ 82,736.63	\$ 85,207.54	\$ 87,740.93
PDNC	6010	Jail Navigator	HOURLY	\$ 41.51	\$ 42.76	\$ 43.96	\$ 46.39	\$ 48.88	\$ 50.34	\$ 51.84
PDNC	6010	Jail Navigator	MONTHLY	\$ 7,196.10	\$ 7,411.59	\$ 7,620.55	\$ 8,041.74	\$ 8,472.72	\$ 8,725.76	\$ 8,985.19
PDNC	6010	Jail Navigator	ANNUAL	\$ 86,353.18	\$ 88,939.07	\$ 91,446.61	\$ 96,500.85	\$ 101,672.64	\$ 104,709.08	\$ 107,822.29
PDNC	6050	Parking Enforcement Officer 1	HOURLY	\$ 29.08	\$ 29.95	\$ 30.78	\$ 32.49	\$ 34.22	\$ 35.23	\$ 36.30
PDNC	6050	Parking Enforcement Officer 1	MONTHLY	\$ 5,040.04	\$ 5,191.03	\$ 5,335.98	\$ 5,631.92	\$ 5,932.39	\$ 6,107.54	\$ 6,292.46
PDNC	6050	Parking Enforcement Officer 1	ANNUAL	\$ 60,480.50	\$ 62,292.39	\$ 64,031.79	\$ 67,583.07	\$ 71,188.70	\$ 73,290.48	\$ 75,509.48
PDNC	6052	Parking Enforcement Officer 2	HOURLY	\$ 31.98	\$ 32.94	\$ 33.86	\$ 35.74	\$ 37.65	\$ 38.76	\$ 39.93
PDNC	6052	Parking Enforcement Officer 2	MONTHLY	\$ 5,544.05	\$ 5,710.14	\$ 5,869.58	\$ 6,195.12	\$ 6,525.63	\$ 6,718.29	\$ 6,921.70
PDNC	6052	Parking Enforcement Officer 2	ANNUAL	\$ 66,528.55	\$ 68,521.63	\$ 70,434.97	\$ 74,341.38	\$ 78,307.57	\$ 80,619.53	\$ 83,060.43
PDNC	6011	Police Programs Specialist	HOURLY	\$ 30.21	\$ 31.11	\$ 31.98	\$ 33.75	\$ 35.56	\$ 36.62	\$ 37.72
PDNC	6011	Police Programs Specialist	MONTHLY	\$ 5,237.28	\$ 5,392.68	\$ 5,543.73	\$ 5,850.18	\$ 6,163.90	\$ 6,346.90	\$ 6,537.94
PDNC	6011	Police Programs Specialist	ANNUAL	\$ 62,847.33	\$ 64,712.19	\$ 66,524.77	\$ 70,202.18	\$ 73,966.74	\$ 76,162.75	\$ 78,455.28
PDNC	6002	Police Public Disclosure Analyst	HOURLY	\$ 36.84	\$ 37.94	\$ 39.00	\$ 41.16	\$ 43.37	\$ 44.66	\$ 45.99
PDNC	6002	Police Public Disclosure Analyst	MONTHLY	\$ 6,385.67	\$ 6,577.16	\$ 6,760.84	\$ 7,134.71	\$ 7,517.69	\$ 7,741.75	\$ 7,972.32
PDNC	6002	Police Public Disclosure Analyst	ANNUAL	\$ 76,628.07	\$ 78,925.96	\$ 81,130.08	\$ 85,616.47	\$ 90,212.26	\$ 92,900.99	\$ 95,667.83
PDNC	6007	Police Support Associate	HOURLY	\$ 30.21	\$ 31.11	\$ 31.98	\$ 33.75	\$ 35.56	\$ 36.62	\$ 37.72
PDNC	6007	Police Support Associate	MONTHLY	\$ 5,237.28	\$ 5,392.68	\$ 5,543.73	\$ 5,850.18	\$ 6,163.90	\$ 6,346.90	\$ 6,537.94
PDNC	6007	Police Support Associate	ANNUAL	\$ 62,847.33	\$ 64,712.19	\$ 66,524.77	\$ 70,202.18	\$ 73,966.74	\$ 76,162.75	\$ 78,455.28
PDNC	6004	Police Support Associate Lead	HOURLY	\$ 41.77	-	-	-	-	-	-
PDNC	6004	Police Support Associate Lead	MONTHLY	\$ 7,239.98	-	-	-	-	-	-
PDNC	6004	Police Support Associate Lead	ANNUAL	\$ 86,879.80	-	-	-	-	-	-
PDNC	6009	Quartermaster	HOURLY	\$ 37.06	\$ 38.17	\$ 39.23	\$ 41.41	\$ 43.62	\$ 44.92	\$ 46.27
PDNC	6009	Quartermaster	MONTHLY	\$ 6,423.54	\$ 6,615.78	\$ 6,800.43	\$ 7,177.31	\$ 7,561.79	\$ 7,786.91	\$ 8,019.62
PDNC	6009	Quartermaster	ANNUAL	\$ 77,082.46	\$ 79,389.30	\$ 81,605.12	\$ 86,127.77	\$ 90,741.49	\$ 93,442.95	\$ 96,235.45