



## Human Services Commission Meeting

Date: January 23, 2024

Time: 6:30 p.m.

Place: Hybrid – Council Chambers, Kirkland City Hall, 123 5<sup>th</sup> Ave Kirkland, WA 98033

Webinar ID: [https://kirklandwa-](https://kirklandwa.gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09)

[gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09](https://kirklandwa.gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09)

Passcode: 862999

*The commission is directed by the City Council to advise the Parks and Community Services Department, City Manager, and City Council in leading the City's efforts to support a socially sustainable community through health and human services and programs that fulfill the basic needs of all people and enhance the quality of life in our city now and into the future.*

### AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **LAND ACKNOWLEDGEMENT**
4. **APPROVAL OF MINUTES**
  - a. November 28, 2023
5. **ITEMS FROM THE AUDIENCE**
6. **SPECIAL PRESENTATIONS**
  - a. A Regional Coalition for Housing
7. **BUSINESS**
  - a. 2025-2026 Funding Priorities Discussion
  - b. Commission Application Review Calendar
8. **COMMUNICATIONS**
  - a. Commissioner Reports
  - b. Staff Reports and Announcements
9. **ADJOURNMENT**

#### Upcoming Commission Activities:

February 27, 2024 Regular Meeting

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**CITY OF KIRKLAND  
HUMAN SERVICES COMMISSION  
Minutes Commission Regular Meeting  
November 28, 2023**

**1. CALL TO ORDER**

Chair Jory Hamilton called the meeting to order at 6:32 pm.

**2. ROLL CALL**

Members Present: Commissioners Cristian Liu, Melantha Jenkins, Sriram Rajagopalan, Chloe Sow, Vice Chair Gabriella Lopez-Vazquez, and Chair Jory Hamilton

Commissioner Gildas Cheung joined at 6:55pm.

Commissioner Jonathan Stutz excused.

Staff Present: Jen Boone, Human Services Manager; Antoinette Smith, Human Services Coordinator

Meeting Recorder: Regi Schubiger, Youth Services Coordinator

**3. LAND ACKNOWLEDGEMENT**

Commissioner Chloe Sow read the land acknowledgement. Commissioner Gabriella Lopez will read the acknowledgment at the January meeting.

**4. APPROVAL OF MINUTES**

Chair Jory Hamilton requested a motion to approve the October 24, 2023 minutes. Commissioner Sriram Rajagopalan made a motion for approval, Commissioner Melantha Jenkins seconded. Motion carried (Yes: 5 No: 0 Abstentions: 1).

**5. ITEMS FROM THE AUDIENCE**

None

**6. SPECIAL PRESENTATIONS**

a. Communities Rise

Khyree Smith and Brianna Jones from Communities Rise overviewed the agency's work and recent capacity building cohort with Eastside organizations.

b. Indian American Community Services

Lalita Uppala, Executive Director, Ekta Arora, Women's Career Services, and Priya Srinivasa, Mental Health Coordinator presented on programming that focuses on survivors of domestic violence and their families and how these services are impacting Kirkland community members. Staff

c. Diversity, Equity, Inclusion, and Belonging 5 Year Roadmap Update  
The City of Kirkland's DEIB Manager, Erika Mascorro shared a progress update on the 5-Year Road Map.

**7. BUSINESS**

a. 2024 Meeting Calendar Update

The Commission was asked to review the proposed 2024 meeting calendar. No recommended changes.

**8. COMMUNICATIONS**

a. Commissioner Reports

None

b. Staff Reports and Announcements

None

**9. ADJOURNMENT**

Chair Jory Hamilton requested a motion to adjourn. Moved by Commissioner Sriram Rajagopalan and seconded by Commissioner Gildas Cheung. Meeting was adjourned at 8:40 pm.



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**Department of Parks & Community Services**  
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## **MEMORANDUM**

**To:** Human Services Commission

**From:** Lynn Zwaagstra, Director  
Jen Boone, Human Services Manager

**Date:** January 12, 2024

**Subject:** A REGIONAL COALITION FOR HOUSING

### **RECOMMENDATION:**

That the Human Services Commission (HSC) receive a presentation from A Regional Coalition for Housing.

### **BACKGROUND DISCUSSION:**

Ahead of the upcoming grant application cycle, community organizations are invited to share about the programs and services provided in the community.

A Regional Coalition for Housing (ARCH) was established through an interlocal agreement between City of Bellevue, Kirkland, Redmond, and King County in 1992 following recommendations from the Citizen Affordable Housing Task Force. The coalition was formed in response to the following issues:

- There is a growing need for affordable housing in East King County;
- There are many gaps in the current delivery system;
- Local government support is critical to increasing the affordable housing supply;
- Increased local government support complements the efforts of private sector housing developers; and
- Local governments that work together can be more effective.

Today, ARCH is comprised of fifteen cities on the Eastside, with oversight by the ARCH Executive and Community Advisory Boards, and supported by member City Councils, ARCH staff, and Eastside city staff. The mission of the organization is to preserve and increase the supply of housing for low- and moderate-income households in East King County.

Each year ARCH addresses the following program areas through the annually approved work plan, which is adopted by member City Councils.<sup>1</sup>

1. Affordable Housing Investment

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<sup>1</sup> <https://www.archhousing.org/mission-work-program>

- Award loans and grants to developments that provide below-market rate housing, and make other local contributions to housing such as land and fee waivers (For more information, see [ARCH Housing Trust Fund](#))
  - Establish goals for member investments in affordable housing.
  - Coordinate local resources with other public and private funds
  - Prepare and monitor contracts so affordability is maintained and, if applicable, loan payments are made
  - Support special projects of high priority to ARCH members, including transit-oriented development sites, and construction of emergency shelters.
2. Housing Policy and Planning
- Assist in development of local plans, policies, strategies and regulations, including:
    - Housing Elements
    - Housing Strategies
    - Regulations to permit diverse housing types
    - Design of density bonuses and other land use and tax incentives for developments that include below-market rate housing
  - Coordinate inter-jurisdictional planning between ARCH members
  - Identify and advance shared legislative priorities
  - Represent East King County communities in regional and countywide planning efforts
3. Housing Program Implementation
- Administer city incentive and inclusionary programs, working with developers to ensure the creation of below-market rate housing in market rate developments
  - Monitor property compliance with ongoing rent and income restrictions, and provide technical assistance to property managers working with the [ARCH Rental Program](#)
  - Steward long-term affordability of below market ownership homes in the [ARCH Homeownership Program](#)
  - Collect data and evaluate housing program performance
4. Outreach and Engagement
- Assist people looking for affordable [ownership](#) and [rental housing](#)
  - Market available housing to the community
  - Engage the broader community on local housing issues
  - Generate educational information for the public through publications, the ARCH website, ARCH housing tours and other outreach events
  - Make community awards to publicly recognize individuals, projects and programs that result in outstanding housing efforts
5. Administrative Procedures
- Staff the ARCH Executive Board and ARCH Community Advisory Board.

ARCH will present at the February 6, 2024 City Council meeting on the 2024 Budget and Work Program and 2023 Housing Trust Fund Recommendations.



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## MEMORANDUM

**To:** Human Services Commission

**From:** Lynn Zwaagstra, Director  
Jen Boone, Human Services Manager  
Antoinette Smith, Human Services Coordinator - Equity

**Date:** January 5, 2024

**Subject:** 2025-2026 FUNDING PRIORITIES DISCUSSION

### RECOMMENDATION:

That the Human Services Commission discuss funding priorities for the 2025-2026 Human Services Grant cycle.

### BACKGROUND DISCUSSION:

Over the last year the Human Services Commission (HSC) has prioritized inviting small organizations to share the work they are doing in our collective community. The HSC recognized that, as a matter of equity, it was critical to hear more from BIPOC, small, and/or grassroots agencies to better inform them of the needs that are emerging for folks seeking services. They also sought to invite organizations who had not been funded in the last grant cycle and/or those with new programming who will be seeking funding in the 2025-2026 application process. **Attachment A** summarizes a list of presenters in 2023.

#### 2023-2024 Priority Process

The previous biennium's priority process is summarized below.

The Commission priorities were defined at the [January 2022 HSC meeting](#) in anticipation of the 2023-2024 grant application review process. Priorities identified were:

- Improve knowledge and access to behavioral health services
- Support retention of behavioral health workers
- Address food insecurity
- Invest in living wages for front-line workers
- Support affordable housing and rent assistance
- Access to affordable childcare
- Improve access to health services
- Invest in by/for organizations supporting communities disproportionately impacted by racism
- Create opportunities for people to connect coming out of pandemic

While the HSC recognized the need to support the full continuum of basic needs in the Kirkland community, the group prioritized making greater investments in the most critical areas of concern first, before advocating for other service areas.

The Commission prioritized the following areas of investment at the August 10<sup>th</sup>, 2022, meeting:

<i>Priority Area 1</i>	Emergency Homelessness Services Eviction Prevention/Emergency Financial Assistance
<i>Priority Area 2</i>	Behavioral Health Services Food and Essential Supplies
<i>Priority Area 3</i>	Fostering Well-Being/Culturally Competent Services Domestic Violence and Sexual Assault Services Homeless and Housing Services Support for Older Adults and People with Disabilities
<i>Priority Area 4</i>	Employment and Education Services Dental and Medical Services Services Navigation

In addition to the priorities summarized, the Commission adjusted the framework in how they prepared grant recommendations to include the following considerations given the current services landscape.

- Invest a minimum of 10% of base budget recommendations to community-based organizations serving BIPOC communities
- Invest a minimum of 15% of total funding recommendations to community-based organizations serving BIPOC communities
- Reallocate the prior biennium's investment in larger organizations with greater capacity to seek other grants and shift those requests to be considered for supplemental one-time funding
- Include a cost-of-living adjustment of 7% for agencies which received 2021-22 funding
- Include unallocated grant funding set-aside support to support Indigenous and Black/African American residents

An issue paper was prepared summarizing the services landscape and Commission's process for City Council. Please reference **Attachment B**.

At its January meeting, the HSC will begin priority setting for the upcoming grant cycle.

**Attachment A** - 2023 Presenters List

**Attachment B** – 2023-2024 Human Services Issue Paper

**The Commission welcomed the following presenters and topics in 2023:**

- **Essentials First:** strengthening community well-being by providing affordable access to basic need and hygiene products through community kits, food distribution, and hygiene products.
- **4 Tomorrow:** serves youth and Latinx communities on the Eastside with in-language support, navigation, and programs focused on mental health, life services, financial assistance, anti-racism, and education.
- **Immigrant Women's Community Center:** supports immigrant and refugee families, newcomers to the community with community building, training, and direct services, primarily for immigrant women and their families, promoting financial independence, emotional health, and physical well-being.
- **Brazilian Community Services:** serves as a facilitator for the Brazilian immigrant community in the Pacific Northwest region with the goal to integrate and support community members into their new home and community through cultural navigation and services focused on family well-being.
- **Chabad of Kirkland, Center for Jewish Life:** providing services to family members and seniors of all backgrounds with basic needs, including food, clothing, rent and utility assistance, emotional support, and housing stability services.
- **Comprehensive Plan Update - Housing and Human Services:** Planning team presented and participated in a discussion focused on housing needs, BIPOC community member needs, equitable re-distribution of funding, availability of reactionary and preventative services, and recommendations on increased community engagement.
- **King County Promotoras Network:** highlighted successes of 2022 Health Fair, survey results, and services available for 2023 event.
- **Kirkland Senior Council:** discussed the KSC's 2022-23 accomplishments and 2023 workplan, with a focus on housing, age-in-place, and universal design for seniors and older adults in Kirkland.
- **Eastside for All, Futurewise, and Clean Streets Bellevue:** presentation on History of Exclusion on Eastside. Using a racial equity, transpiration, and affordable housing lens, highlight how past practices, policies, and laws have contributed to the housing inequity communities of color experience on the Eastside.
- **Chinese Information and Service Center:** provided an overview of the agency's Russian Senior Day Program.
- **Communities Rise:** learned about how the agency provides support to small organizations to strengthen their capacity to support the communities they serve. The agency just completed their first ever Capacity Building Cohort on the Eastside and will share learnings and takeaways.
- **Indian American Community Services:** provided an overview of the agency's Survivor Support Services program that offers cultural competency services to Indian American survivors of violence and abuse.



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## MEMORANDUM

**To:** Kurt Triplett, City Manager  
Michael Olson, Director of Finance & Administration

**From:** Lynn Zwaagstra, Director  
Jen Boone, Human Services Manager

**Date:** October 19, 2022

**Subject:** HUMAN SERVICES ISSUE PAPER

### **City of Kirkland Funding for Human Services**

The City makes investments to address basic community needs through several City functions. While this issue paper focuses on human services grant funding, staff have included a summary of overall human services funding the City provides in the budget for additional context. Funding for Human Services is incorporated into a variety of operating and non-operating budgets. **Attachment A** summarizes the total human services funding provided by the City across all departments and functions.

### **Regional Approach to Human Services Grant Funding**

The City's Human Services Division works regionally with North and East King County funders to coordinate, collaborate, facilitate, and fund support systems that help residents access basic needs, such as housing, food, healthcare, transportation, and sense of community belonging.

Kirkland has worked with other King County funders to develop a regional approach to funding, creating benefits that are three-fold: 1) nonprofit organizations experience easier access when seeking funding; 2) residents' ability to access services, improving their quality of life in Kirkland and the broader Eastside; and 3) leveraging the City's investment in human services grant funding leading to a greater impact in meeting the needs on the Eastside.

Recent examples of regional investment and partnership among King County cities include:

- Creation of an online joint application between 16 King County cities that agencies can apply for two-year funding to multiple cities using one application;
- Launch of a regional online data collection system, allowing for consistent information and improved alignment of programs and funding among cities;
- Participation in a pooled funding program with select north and east city funders so an agency receiving funding from multiple cities holds one contract, reducing overhead costs and reporting requirements;
- Shared training opportunities for Human Services Commissions to learn about incorporating equity into the grant decision-making framework, creating opportunity for small community-based organizations serving historically underserved communities to be considered for City funding.

### **Current Human Services Grant Funding**

Since the City began investing in human services grants to nonprofit organizations in 1986, City funding for grant programs has been derived from ongoing funds approved in the Parks and Community Services Department's base budget, and one-time supplemental funding as authorized by the City Council during each budget cycle.

The ongoing base budget per year for human services for 2023-24 is \$969,237. For the 2021-22 biennium, City Council authorized one-time supplemental funding in the amount of \$241,889 for a total biennial budget of \$1,810,587.

### *Funding Sources*

The City of Kirkland has added several funding streams to support human services for Kirkland residents over the last few biennium cycles.

#### Community Development Block Grant (CDBG)

Since it became a Joint Agreement City in the King County Urban Consortium in 2015, the City allocates its portion of public services funds from the federal Community Development Block Grant (CDBG) program to support human services. The estimated amount to support public services for 2023-24 is \$41,785 per year.

#### Enhanced Police Services and Community Safety Ballot Measure (Prop 1)

In 2018, Kirkland voters approved a 0.1% public safety sales tax that provided additional funding for human services to address homelessness, mental health needs, domestic violence, and suicide prevention for youth. Earlier this year, an additional \$186,406 was allocated to human services funding following a program modification to the [School Resource Officer \(SRO\) program](#). The funding available to support human services grants for 2023-24 is expected to be \$636,406 per year.

#### Multi Family Tax Credit Agreement with Kirkland Sustainable (MFTE)

In the fall of 2019, the City entered into an agreement with Kirkland Sustainable Investments, LLC (KSI) to offer new affordable rental housing units and City (and other public sector) employee rental housing units in downtown Kirkland. Part of this agreement called for "the payment to the City of 65% of KSI's property tax savings for use by the City to invest in low-income housing programs and in support of the Eastside Women and Family Shelter." Over the last three years of the agreement the City has supported housing navigators and client move-in assistance to families and women staying at the new Kirkland Place for Families and Women. The estimated funding available for 2023-24 is \$79,564 per year.

#### House Bill 1406

State House Bill 1406 dollars were allocated by the City Manager to fund human services programs administering rent assistance in 2021 and 2022 to support those experiencing housing instability during the pandemic. 1406 dollars will continue to support rent assistance for 2023-24. The estimated funding available is expected to be \$253,726 per year.

#### CARES and ARPA

Since the onset of the COVID-19 pandemic in 2020, the City has invested over \$3 million in federal dollars received from the Coronavirus Aid, Relief, and Economic Security Act (CARES) and the American Rescue Plan Act (ARPA) to allocate additional one-time

funding to meet the increased needs and subsequent demand for services in the community. In 2020, the City invested \$1.2 million in CARES dollars to support agencies facing increased administrative costs related to COVID-19, rent assistance, food, and other basic needs. In 2021, the City allocated \$1 million to support housing stability, behavioral health, digital equity, and vaccine incentives to underrepresented populations. In early 2022, an additional \$1.15 million was earmarked to support households with rent assistance. Staff anticipate unspent ARPA dollars earmarked for Human Services by end of 2022. The City Manager is proposing to reallocate the unspent dollars to help fund 2023-24 human services grants. The estimated unspent total is \$720,000, or \$360,000 per year.

The combined total funding proposed in the City Manager's budget for 2023 and 2024 is \$4,681,436 (\$2,340,718 per year).

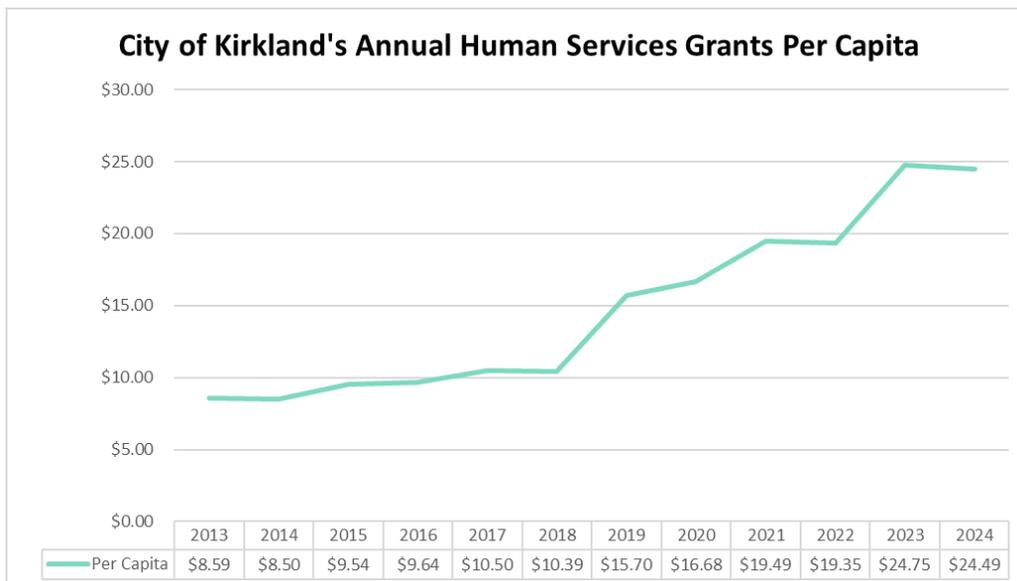
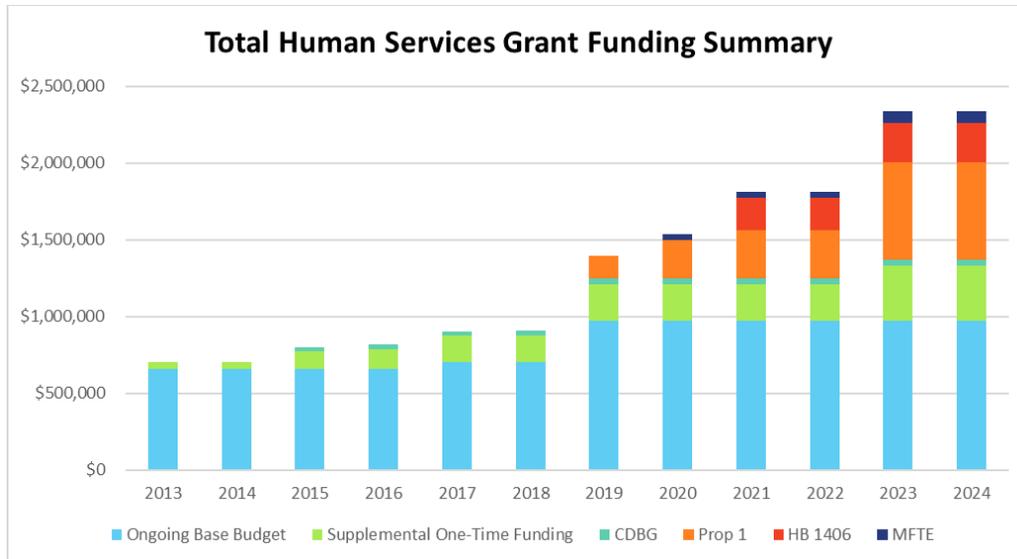
Table 1 summarizes funding amounts made available for human services grants since 2013.

**Table 1. City of Kirkland Funding for Human Services Grants 2013 – 2024**

Year	Population*	Ongoing Base Budget	Supplemental One-time Funding	CDBG	Community Safety Prop 1	WA HB 1406	MFTE	Total Funding	Per Capita
2013	81,730	\$656,944	\$44,814	\$0	\$0	\$0	\$0	\$701,758	\$8.59
2014	82,590	\$656,944	\$44,814	\$0	\$0	\$0	\$0	\$701,758	\$8.50
2015	83,460	\$656,944	\$114,679	\$24,470	\$0	\$0	\$0	\$796,093	\$9.54
2016	84,680	\$656,944	\$129,679	\$29,892	\$0	\$0	\$0	\$816,515	\$9.64
2017	86,080	\$701,758	\$171,149	\$30,691	\$0	\$0	\$0	\$903,598	\$10.50
2018	87,240	\$701,758	\$171,149	\$33,687	\$0	\$0	\$0	\$906,594	\$10.39
2019	88,940	\$969,237	\$241,889	\$36,664	\$148,818	\$0	\$0	\$1,396,608	\$15.70
2020	92,175	\$969,237	\$241,889	\$38,931	\$248,818	\$0	\$38,862	\$1,537,737	\$16.68
2021	92,900	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,810,587	\$19.49
2022	93,570	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,810,587	\$19.35
2023	94,590	\$969,237	\$360,000	\$41,785	\$636,406	\$253,726	\$79,564	\$2,340,718	\$24.75
2024	95,565	\$969,237	\$360,000	\$41,785	\$636,406	\$253,726	\$79,564	\$2,340,718	\$24.49

\* 2023 and 2024 estimates based on King County estimated rate of growth from the Washington Office of Financial Management

Kirkland's total funding amount for human services grants has increased annually, as shown in the following charts.



**Comparison Snapshot: Neighboring Cities Human Services Investment**

Table 2 provides a comparison of Kirkland and neighboring cities funding allocations for human services grants by total dollars invested and on a per capita basis. Due to the severity of need, jurisdictions are proposing additional one-time funding to support base budget investments for the 2023-24 cycle. The one-time funding request process differs by jurisdiction. The numbers included in the additional one-time funds’ column are recommended for consideration as part of the budget process, the final number is not approved until the budget is passed.

**Table 2. Human Services Annual Investment by Jurisdiction for 2023-24 Biennium**

City	Estimated 2023 Population	Annual Human Services Grant Funds (Base Budget)	Per Capita Human Services Investment (Base Budget)	Additional One-Time Funds Requested <sup>1</sup>	Total Recommended Grant Funds <sup>2</sup>	Total Recommended Per Capita Investment
Bellevue	155,578	\$2,275,000	\$14.62	\$2,713,131	\$4,988,131	\$32.06
Issaquah	41,396	\$500,000	\$12.08	\$56,720	\$556,720	\$13.45
Kirkland	94,590	\$1,726,992	\$18.26	\$613,726	\$2,340,718	\$24.75
Redmond	76,091	\$1,611,255	\$21.18	\$931,303	\$2,542,558	\$33.41
Sammamish	68,893	\$440,345	\$6.39	\$242,391	\$682,736	\$9.91
Shoreline	60,978	\$440,000	\$7.22	\$0	\$440,000	\$7.22

<sup>1</sup> The additional one-time supplementary fund request process differs by jurisdiction. The numbers are proposed as part of the budget process, additional one-time funds are not guaranteed until the budget is approved.

<sup>2</sup> The total recommended is per year not per biennium.

### **Comparison Snapshot - Current Need to Current Funds Available**

#### *Services Landscape*

The Community Needs Assessment released by Hopelink in June 2022 identifies four overarching themes of program and service needs on the Eastside. The needs all stem from having insufficient financial resources to meet one's needs in North and East King County. The themes are interrelated, and intersect with race, ethnicity, nativity, and personal history to shape the experience of poverty in the region. While the assessment uses the latest available data and reports, some data is based on pre-COVID findings and therefore is already outdated in assessing a hyper-current snapshot of needs. The themes are as follows:

1. Community members are challenged to meet their basic needs.
2. Lack of affordable housing is undermining household security and leading to displacement.
3. There are insufficient transit and transportation options for people with low incomes, particularly outside of urban centers.
4. There is persistent evidence of food insecurity and hunger.

Staff utilize the data and findings provided by the Needs Assessment to understand current trends and needs that impact the human services landscape. The full report released by Hopelink can be found [here](#) with the corresponding memo prepared for City Council earlier this year.

#### *COVID-19*

The new economic realities caused by current inflation, the shortfalls of the Great Resignation<sup>1</sup>, and continued short and long-term financial and emotional impacts COVID-19 on low-income populations, intersected by systemic racism and the disproportionate impact the above referenced has on under-resourced and Black, Indigenous, People of Color (BIPOC) communities, add additional context to the current services landscape.

<sup>1</sup> The Great Resignation began in 2021 where employees resigned at an alarming rate in sectors most impacted by wage stagnation out of alignment with cost of living, job dissatisfaction, safety concerns due to COVID-19, and the desire for improved work-life balance.

- The demand for behavioral health services has skyrocketed and providers are unable to meet the need. Many workers in the behavioral health industry are leaving the sector because of burnout and pay inequity.
- There is significant demand for eviction prevention services, including emergency financial assistance and legal assistance for residents to maintain their housing. The demand for rent assistance far exceeds the supply as households face significant rent increases in tandem with higher living expenses due to inflation, leading to an ongoing need for assistance to maintain housing stability.
- Access to food continues to be an issue since the onset of the pandemic and is a barrier for folks maintaining stability.
- The needs of those disproportionately impacted by the pandemic and racism, specifically Black and African American, Indigenous, Latinx, immigrants, and refugees, require specific investment in services that are culturally competent, relevant, and appropriate.
- Agencies are requesting significantly higher investment of funds to keep workers in the nonprofit sector, as workers are leaving the industry due to the high levels of stress and demand from COVID-19 intertwined with pay inequity, secondary trauma, and general fatigue in supporting populations with increasingly chronic, and often intersecting needs.

### *Current Need*

The number of grant applications and the total amount requested from community agencies to the City significantly increased from the previous biennium, with many agencies citing the need for additional funding to cover increased costs, staff retention, and higher demand of services. The average increase in request from programs awarded funding in 2021-22 is 94% with requested amounts ranging up to 700% increase in total ask compared to the previous biennium.

For the 2023-24 cycle, the City received 109 grant applications from community agencies, totaling \$8,716,708 for the upcoming biennium (\$4,358,354 per year), reflecting similar trends outlined in the services landscape discussion around unmet need. Table 3 summarizes the funds available compared to the current need since 2013.

**Table 3. Comparison of Funds Requested to Funds Available**

Budget Period	Total Funds Requested	Total Funds Available	Percentage of Requests Funded
<b>2013-14</b>	\$1,794,000	\$1,403,516	78.2%
<b>2015-16</b>	\$2,354,298	\$1,597,608 <sup>1</sup>	67.9%
<b>2017-18</b>	\$2,848,644	\$1,810,192 <sup>1</sup>	63.5%
<b>2019-20</b>	\$4,080,740	\$2,934,345 <sup>2</sup>	71.9%
<b>2021-22</b>	\$4,741,854	\$3,197,838 <sup>3</sup>	67.4%
<b>2023-24</b>	\$8,716,708	\$4,681,436	53.7%

<sup>1</sup> Includes CDBG

<sup>2</sup> Includes CDBG and Prop 1 funding

<sup>3</sup> Includes CDBG and Prop 1 funding

<sup>4</sup> Includes CDBG and Prop 1 funding; as proposed in the City Manager's 2023-24 budget

### **Human Services Commission**

The City formed a Human Services Advisory Committee in 1986 to provide funding recommendations to the City Council for the distribution of grants to agencies providing human services to Kirkland residents. The Committee's role was limited to this purpose. In 2018, the City Council established a Human Services Commission (HSC) to align with Bellevue, Issaquah, Redmond, and Sammamish. The Commission meets monthly to understand current and emerging community needs, available community programs and the impact of such programs. The Commission is also available to provide additional policy guidance to Council and staff as needed.

Upon formation of the HSC, City Council requested the Commission proactively identify Kirkland needs and actively address those needs with recommendations to distribute grant funding. Correspondingly, the Commission recognized that certain areas of service needed to be prioritized regardless of the funding amount available. Each biennium, the Commission reviews the prior biennium's priorities and makes funding adjustments based on current need. Subsequently, their strategy has led to proposed increases in the level of funding for grants by way of one-time supplemental funding requests to be considered by City Council.

For the 2023-24 biennium, the Commission adjusted the framework in how they prepared grant recommendations to include the following considerations given the current services landscape.

- Invest a minimum of 10% of base budget recommendations to community-based organizations serving BIPOC communities
- Invest a minimum of 15% of total funding recommendations to community-based organizations serving BIPOC communities
- Reallocate the prior biennium's investment in larger organizations with greater capacity to seek other grants and shift those requests to be considered for supplemental one-time funding
- Include a cost-of-living adjustment of 7% for agencies which received 2021-22 funding
- Include unallocated grant funding set-aside support to support Indigenous and Black/African American residents

Recognizing the historical and disproportionate impact current events, like the pandemic, continue to have on BIPOC communities, the Commission's framework aligns with the direction from City Council for the Commission to strategize how the City is proactively responding to current community need.

### **Human Services Staff Support**

The Human Services Element of the City's Comprehensive Plan supports the City to create a community where all residents have their physical, mental, economic, and social needs met, increasing the opportunity to enhance their quality of life in Kirkland. The City serves as facilitator and coordinator in addition to funder to meet this goal. City staff in the human services division are directed in the plan to do the following:

1. Regularly assess local human service needs and provide leadership in the development of services to address newly identified needs.
2. Promote community awareness of human service needs, the resources available to meet those needs and the gaps in services.
3. Provide funding for local nonprofit organizations serving the needs of Kirkland residents.
4. Maintain and support a Human Services Commission.
5. Commit Community Development Block Grant Funds (CDBG) to affordable housing and house repairs for low- and moderate-income residents.
6. Participate and provide leadership in local and regional human service efforts.
7. Encourage the development of partnerships among the City, schools, human services providers, and other stakeholders, to address the needs of children and families within the school setting.
8. Ensure human service programs are available and financially accessible.
9. Prior to adoption, consider impacts to human services of any proposed legislation, including City codes and regulations.
10. Administer community donation programs.

The 2021-22 biennium supported the expansion of the Human Services Division staff to include two new Human Services Coordinators, focused on wellbeing and equity. The Equity Coordinator position was originally time-limited to the end in December 2022 but was converted to an ongoing position earlier this year. In addition, the Supervisor position was reclassified to a Manager position to support the growth and expansion of the Division's role and impact in meeting the community's needs.

The City Manager is recommending an additional position in the Human Services Division to include a Street Outreach Worker position to support residents who are unhoused and experiencing homelessness. The position was originally included in the 2021-22 grants budget through a contract with an agency to provide the outreach services. The agency struggled to provide this service. Combined with the increased demand for services for those who are unhoused, it was determined that contracting with an outside agency was not meeting the current need. An internal position to support residents unhoused is a similar approach used in various cities on the Eastside, including Bellevue, Redmond, and Issaquah, increasing collaboration and capacity at the City level among first responders, Human Services staff, and other stakeholders to better coordinate in addressing homelessness. The addition of this position will add capacity to the Division, bolstering the City's ability to respond and support those who are unhoused, first responders, Parks staff, the business community, and residents.

The above activities address priorities identified by the City Council, the Human Services Commission, the 2018 Enhanced Police and Community Safety Ballot Measure, the City's Comprehensive Plan, and Resolutions R-5240 and R-5434 to continued investment in human services to meet basic human needs, allowing residents to thrive in Kirkland and the Eastside.

The continued investment in both the human services grant program and the expanded capacity of human services recommended in the City Manager's 2023-2024 budget responds to the significant needs of Kirkland residents resulting from the services landscape and takes an important step forward to proactively address community need using an equity lens.

## ATTACHMENT A

## City of Kirkland Human Services and Related Activities Funding

Funding for Human Services and related activities is incorporated into a variety of operating and non-operating budgets. The following summary provides an overview of funding for 2023-24 and includes 2021-22 as a comparison.

Program/Funding Source	2021-2022 Budget	2023-2024 Budget
Human Services Program Grants (including CDBG) <sup>1</sup>	3,353,834	3,396,921
Prop 1: Additional Grant Funding <sup>2</sup>		312,354
Human Services Forum and Other Regional Programs	15,028	15,112
Prop 1: Women and Family Shelter Operations	200,000	200,000
Prop 1: Mental Health and Human Services Programs	420,000	441,211
Prop 1: Mental Health and Human Services Program Coordination	280,000	258,789
Human Services Coordination (including CDBG)	781,424	642,455
Homeless Outreach Coordination		328,882
WA HB 1406 (Affordable Housing Sales Tax): Rental Assistance <sup>3</sup>	546,814	706,194
Senior Center Operations	572,369	647,019
<b>Subtotal People in Need</b>	<b>6,169,469</b>	<b>6,948,937</b>
Human Services Reserve Programming Uses	977,345	
ARPA Funded Rent Assistance, Healthcare, Housing Programs	1,916,289	
<b>Subtotal People in Need - One Time Funding After Budget Adoption</b>	<b>2,893,634</b>	
A Regional Coalition for Housing (ARCH) <sup>4</sup>	1,486,561	1,716,133
Housing Initiative	150,000	-
<b>Subtotal Affordable Housing</b>	<b>1,636,561</b>	<b>1,716,133</b>
Community Safety Responders Program <sup>5</sup>	1,819,026	2,450,122
Diversity, Equity, Inclusion and Belonging - Manager/Outreach	476,367	553,791
Community Court	145,487	145,567
<b>Subtotal Inclusive &amp; Welcoming Community</b>	<b>2,440,880</b>	<b>3,149,480</b>
Community Safety Initiative: MIH-Funded Firefighter/EMT and Social Worker	648,376	733,808
<b>Subtotal Fire &amp; Emergency Medical Services</b>	<b>648,376</b>	<b>733,808</b>
Domestic Violence Advocacy in the Police Department	996,089	1,021,011
Prop 1: Neighborhood Resource Officers (NROs) <sup>6</sup>	556,796	539,518
Police School Resource Program (City-funded portion) <sup>7</sup>	377,928	
Prop 1: 4 SROs in Kirkland Middle Schools (City-funded portion) <sup>8</sup>	755,856	587,979
<b>Subtotal Police Services</b>	<b>2,686,669</b>	<b>2,148,508</b>
Senior Discounts for Utility and Garbage Services	97,475	125,473
Kirkland Cares (assistance with utility bills from utilities customer donations)	6,450	6,953
<b>Subtotal Recycling &amp; Garbage Collection</b>	<b>103,925</b>	<b>132,426</b>
King County Alcohol Treatment Programs	48,000	56,000
Community Youth Services Program/Teen Center <sup>9</sup>	534,591	828,043
Rent Subsidy for Youth Eastside Services <sup>10</sup>	78,000	78,000
Recreation Class Discounts	14,000	32,000
<b>Subtotal Other</b>	<b>674,591</b>	<b>994,043</b>
<b>Total Human Services and Related Activities Funding</b>	<b>17,254,105</b>	<b>15,823,335</b>

<b>TOTAL SPENDING PER CAPITA 2021-2022:</b>	<b>\$ 185.06</b>
<b>TOTAL SPENDING PER CAPITA 2023-2024:</b>	<b>\$ 169.11</b>
<b>SPENDING WITHOUT POLICE SERVICES PER CAPITA 2021-2022:</b>	<b>\$ 156.24</b>
<b>SPENDING WITHOUT POLICE SERVICES PER CAPITA 2023-2024:</b>	<b>\$ 146.15</b>

<sup>1</sup> Additional Human Services funding approved by the Council is not included in these figures. The Council approved \$749,196 of CDBG-CV CARES Act funding for Human Services needs; \$526,756 of this is expected to carryover to 2023. Projected carryovers are included in the 2023-24 budget.

<sup>2</sup> Additional Prop 1 budget of \$186,406 per year was authorized by Council in 2022; of this, \$60,458 will offset the Homeless Outreach Coordinator position.

<sup>3</sup> Affordable Housing Sales Tax budget in 2021-22 includes a 2020 carryover of \$123,478. The 2023-24 budget is \$253,726 per year and also includes a projected carryover of \$198,742 from 2022.

<sup>4</sup> 2021-21 ARCH funding reflects the base budget amount of \$360,689, ongoing funding of \$295,872 from Community Development Block Grants (CDBG), and one-time service package funding of \$830,000. In addition to these amounts, Affordable Housing in Lieu fees totaling \$3,449,153 are expected to be remitted to ARCH or directly invested in affordable housing in 2021-22 that are not reflected in the table above. The 2023-2024 Budget includes the same funding elements with adjusted base budget (\$562,567) and CDBG (\$323,566) amounts.

<sup>5</sup> The Community Safety Responder program was part of the 2021-22 Community Safety Initiative with 4 Community Responders; it was modified to add Lead and Supervisor positions in 2021, incorporating Prop 1 budget for the mental health services consultant from the Neighborhood Resource Officer Program.

<sup>6</sup> The 2021-22 program originally included mental health professional services budget that was then moved to the Community Responder Program. The 2023-24 program includes budget for 1.63 FTE NROs.

<sup>7</sup> In 2022, two SRO positions were converted to NRO and ProAct officer positions.

<sup>8</sup> Program was reduced to 4 SRO positions in 2022, which is reflected in the 2023-24 budget.

<sup>9</sup> 2023-24 budget includes the full expenses of running the Kirkland Teen Union Building.

<sup>10</sup> Rent is waived completely; figure represents a conservative market rent equivalent.



**CITY OF KIRKLAND**  
Department of Parks & Community Services  
123 5<sup>th</sup> Avenue, Kirkland, WA 98033 425.587.3300  
www.kirklandwa.gov

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## **MEMORANDUM**

**To:** Human Services Commission

**From:** Lynn Zwaagstra, Director  
Jen Boone, Human Services Manager  
Antoinette Smith, Human Services Coordinator, Equity

**Date:** January 05, 2024

**Subject:** COMMISSION APPLICATION REVIEW CALENDAR

### **RECOMMENDATION:**

That the Human Services Commission discuss the calendar for the 2025-2026 Human Services grant application, expectations for time commitment, and meeting attendance.

### **BACKGROUND DISCUSSION:**

Human services grants are allocated as part of the City's biannual budget process. The Human Services Commission will be recommending funding for 2025-2026 grants to City Council this Fall. The process for reviewing grant applications will begin in May and continue through August. This will require additional meetings during this time and individual review time outside of the regular and special meeting schedule.

The City Council packets with the last two cycles' Commission recommendations are included as attachments for the benefit of newer Commission members. The Commission will continue with discussions to prepare for the upcoming grant review process through its April meeting.

ATTACHMENT A 2021-2022 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS  
ATTACHMENT B 2023-2024 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS



**CITY OF KIRKLAND**  
**Department of Parks & Community Services**  
**123 5<sup>th</sup> AVE, Kirkland, WA 98033 425.587.3300**  
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## **MEMORANDUM**

**To:** Kurt Triplett, City Manager

**From:** Lynn Zwaagstra, Director  
Leslie R. Miller, Human Services Supervisor  
Human Services Commission

**Date:** October 8, 2020

**Subject:** 2021-2022 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS

### **RECOMMENDATION:**

City Council receive a report and presentation on the Human Services Commission grant funding recommendations for the 2021 – 2022 biennium.

### **BACKGROUND DISCUSSION:**

Human services grant funding supports adopted City Council goals. For example, the Human Services Element of the Comprehensive Plan states that it is a City goal to “create a community in which all members have the ability to meet their basic physical, economic and social needs, and the opportunity to enhance their quality of life.”

#### **A. History of Human Services Grant Funding**

In 1986, the City of Kirkland began granting funding to community agencies to provide human services to Kirkland residents. These general fund dollars have been one of two types of funding. The first are dollars that are assumed to be in each budget, called “ongoing base budget” dollars. Some years, the City Council has agreed to provide additional funding to meet increased human services needs. These funds are not guaranteed to be available in a future biennium. These dollars are referred to as “one-time” supplemental funding. During the last budget cycle, the City Council increased the ongoing base budget for human services from \$701,758 to \$969,237. In addition, the City Council authorized one-time funding in the amount of \$241,889.

In the last few years, the City of Kirkland has added several sources of funding streams to support human services for Kirkland residents.

#### **Community Development Block Grant (CDBG)**

Since it became a Joint Agreement City in the King County Urban Consortium in 2015, the City has been able to allocate part of its share of the public services funds from federal Community Development Block Grant (CDBG) program. The estimated amount for 2021 is \$38,931.

### Enhanced Police Services and Community Safety Ballot Measure (Prop 1)

In 2018 Kirkland voters approved a 0.1% public safety sales tax that provided additional funding for police and human services initiatives, including enhanced police services, school resource officers, a Mental Health Professional and a second Neighborhood Resource Officer, a gun safety program and human services funding to address homelessness, mental health needs, domestic violence and youth suicide prevention. Funding from this measure to support human services grants for 2021 is expected to be \$310,000. An additional \$100,000 is allocated directly to the Kirkland Women and Family Shelter.

### State House Bill 1406

At its May 19, 2020 meeting, City Council passed Ordinance O-4727 establishing a local sales and use tax for affordable and supportive housing as allowed by Substitute House Bill 1406. The tax is required to benefit people with an income at or below 60 percent of King County median income. House Bill 1406 revenues will be received for 20 years. The City Manager is recommending that these funds be utilized in 2021 and 2022 for rental assistance due to the impact of the COVID-19 pandemic on low-income tenants. Future allocations of the revenue stream will likely support Kirkland's housing efforts through A Regional Coalition for Housing (ARCH). The collection cap for the City of Kirkland in 2021 is estimated to be \$211,749.

### Multi Family Tax Credit Agreement with Kirkland Sustainable (MFTE)

In the fall of 2019, the City entered into an agreement with Kirkland Sustainable Investments, LLC (KSI) to offer new affordable rental housing units and City (and other public sector) employee rental housing units in downtown Kirkland. Part of this agreement called for "the payment to the City of 65% of KSI's property tax savings for use by the City to invest in low-income housing programs and in support of the Eastside Women and Family Shelter." For the first three years of this agreement the City is supporting housing navigators and client move-in assistance to families and women staying at the new Kirkland Place for Families and Women. The amount in 2021 is expected to be \$38,862.

The following table provides overall approved funding amounts made available for grants since 2013.

### **City of Kirkland Funding for Human Services Grants 2013 – 2022**

Year	Population	Ongoing Base Budget	Supplemental One-time Funding	CDBG	Community Safety Prop 1	WA HB 1406	MFTE	Total Funding	Per Capita
<b>2013</b>	81,730	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.59
<b>2014</b>	82,590	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.49
<b>2015</b>	83,460	\$656,944	\$114,679	\$24,470	\$0		\$0	\$796,093	\$9.54
<b>2016</b>	84,680	\$656,944	\$129,679	\$29,892	\$0		\$0	\$816,515	\$9.64
<b>2017</b>	86,080	\$701,758	\$171,149	\$30,691	\$0		\$0	\$903,598	\$10.50
<b>2018</b>	87,240	\$701,758	\$171,149	\$33,687	\$0		\$0	\$906,594	\$10.39
<b>2019</b>	88,940	\$969,237	\$241,889	\$36,664	\$148,818		\$0	\$1,396,608	\$16.01
<b>2020</b>	90,660	\$969,237	\$241,889	\$38,931	\$248,818		\$38,862	\$1,537,737	\$16.96
<b>2021</b>	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,598,919 <sup>1</sup>	\$17.64
<b>2022</b>	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,598,919 <sup>1</sup>	\$17.64

<sup>1</sup> As proposed in the City Manager's 2021-2022 budget

## **B. Application and Review Process**

In May of this year, the City received 2021-2022 grant applications from community agencies requesting support for the critical services that help to meet the basic and emergency needs of Kirkland residents. Both the number of applications and the total amount requested increased from the previous biennium.

### **Application Comparison:**

<b>Budget Period</b>	<b>Applications</b>	<b>Amount Requested</b>	<b>Application Requests Funded</b>
2013-2014	75	\$1,794,000	\$1,403,516
2015-2016	71	\$2,341,848	\$1,612,617
2017-2018	81	\$2,824,124	\$1,810,194
2019-2020	92	\$4,080,740	\$2,585,132
2021-2022	98	\$4,818,742	TBD

Staff developed draft recommendations to present to the Human Services Commission based upon the following factors: City legislation and direction; community goal areas; regional collaboration; priority areas determined by the Human Services Commission in 2018 and early 2020; equity training; conversations with Human Services Commission members post-pandemic; needs arising out of the COVID-19 crisis; and the disparate societal outcomes for people of color stemming from systemic racism with special attention to the needs of black/African American people, Indigenous people, Latinx people and Pacific Islanders.

The categories below represent the factors used in analysis and consideration of grant awards.

*Municipal Code Evaluation Criteria:* The criteria established for grant applicants in the original legislation authorizing the City's grant program give priority to programs and agencies that:

- Benefit low-and-moderate income Kirkland residents
- Provide an appropriate solution to a documented need or identified problem in the community
- Promote self-sufficiency and independent living
- Are cost-effective
- Avoid duplication of services
- Have clear and established program outcomes
- Coordinate with other service providers

*City Council and Comprehensive Plan Directive:*

Comprehensive Plan Policy 5.1 – "Regularly assess local human service needs and provide leadership in the development of services to address newly identified needs."

*Community Goal Areas:* First developed by the United Way of King County, and later adopted by several local jurisdictions including Bellevue, Redmond, Seattle, King County, and Kirkland, these Community Goal Areas reflect the belief that all people should have:

Goal #1: Food to Eat and a Roof Overhead

- Food Security
- Emergency services if unhoused

Goal #2: Supportive Relationships within Families, Neighborhoods and Communities

- Social Support
- Legal Assistance
- Access to services

Goal #3: Safe Haven from All Forms of Violence and Abuse

- Domestic Violence Survivor Support
- Support to Address Child Abuse & Neglect
- Sexual Assault, Rape, and Child Sexual Abuse Survivor Services

Goal #4: Health Care to Be as Physically and Mentally Fit as Possible

- Medical Care
- Dental Care
- Behavioral Health

Goal #5: Education and Job Skills to Lead an Independent Life

- Employment/Training
- Education
- Childcare

*Past Performance:* To ensure responsible use of public funds by current and previous grantees, current and prior contract performance was reviewed for all agencies that have previously received funding from the City.

*Shared Learning on Community Needs:* Since its formation in 2017, the focus of the HSC has been preparing for grant allocation processes. For the HSC to better understand the needs of the community and some of the services that are provided, community partners briefed the HSC. These conversations provided important entry points into the services that are provided and the remaining challenges in the community.

*Human Services Commission Priority Areas from 2018:* Upon formation of the HSC, City Council members requested that Commissioners proactively identify Kirkland needs and actively address those needs with recommendations to distribute grant funding. Correspondingly, the HSC decided that certain areas of service needed to be prioritized regardless of the funding amount available. While the HSC recognized the need to support the full continuum of basic needs of the community, they decided to prioritize making greater investments in the most critical areas of concern first, and then advocate for other program areas.

Priority Area 1      Emergency Homelessness Services  
Civil Legal Services with an Emphasis on Homelessness Prevention

Priority Area 2      Behavioral Health Services

Domestic Violence and Sexual Assault Services  
 Select Services for Children in Crisis  
 System Navigation Services

Priorities 3 and 4 Additional areas of important community services including education, employment and medical and dental services.

*HSC Early 2020 Review of 2018 Priorities:* In early 2020 the Commission reaffirmed its priorities and added emergency financial assistance to priority area 1.

*Spring 2020 Equity Lens Training:*

Kirkland contracted with Sama Praxis, LLC on behalf of Bellevue, Kirkland, Redmond and Sammamish to provide equity lens training to prepare for grant making. Below are the guiding principles of the trainer, Sarah Tran. The full training PowerPoint is included as **Attachment A**.

Guiding Principles

- **IMPACT:** Prioritize communities of color and other communities who have experienced persistent historic and systemic oppression that leave them furthest from justice and opportunity. This is where you can have the biggest impact and the needs are greatest.
- **REFLECTIVE:** Invest in organizations whose staff AND leadership reflect the communities they serve. They know better than anyone the unique lived experiences, strengths and barriers that their communities face.
- **COMMUNITY TRUST:** Invest in organizations that have the trust of the communities they propose to serve and can demonstrate it in how they design and adapt their services to community needs.
- **AGENCY & POWER:** Support programs that promote the self-determination and agency of their clients and works to redistribute power to disenfranchised communities.
- **SYSTEMS CHANGE:** Identify organizations and programs whose approach goes beyond treating the “symptoms” of the problem—but instead recognizes and seeks to disrupt the root causes and systems that create inequities. They work to build and influence new systems and practices that advance equity.
- **RACIAL JUSTICE:** Support organizations that are committed to working towards racial justice in their internal operations and external programming and partnerships. Racial justice is not just the absence of discrimination and inequities, but also the presence of deliberate systems and support to achieve racial equity through proactive and preventative measures.

A summary of the eastside human services city staff efforts over the last two years to make the application process more equitable is included as **Attachment B**.

*The 2020 Context:* The new economic realities of the economic recession, disparities in the impact of the coronavirus in our community and the reckoning of the devastation caused by systemic racism and white supremacy have created additional high priority areas:

- Since the onset of the pandemic access to food has become a higher community priority area.
- The needs of those disproportionately impacted by the pandemic and racism, especially Black people, Indigenous people, Latinx people and Pacific Islanders have been more apparent to the community.

- Just as emergency financial assistance is needed to help limit the number of new people losing their housing, services to address the isolation, anxiety and depression many people are experiencing and prevent the need for serious behavioral health treatment are needed. Please note the category “Fostering Well-Being.” Another benefit to prioritizing programs that address well-being is that there are a number of culturally specific support programs that affirm and support traditionally marginalized communities in a way that the mainstream behavioral health treatment system has been unable to do.

### **C. 2021-2022 Funding Recommendations**

City staff presented the following recommendations to the Human Services Commission for their consideration at their August 13<sup>th</sup> meeting.

The following programs are proposed to be funded using ongoing fund sources.

#### **Emergency Homelessness Services**

- |   |           |
|---|-----------|
| • Catholic Community Services of King County—New Bethlehem Place  | \$100,000 |
| • Congregations for the Homeless—24/7 Enhanced Shelter            | \$98,931  |
| • Friends of Youth—Drop-In Services                               | \$35,000  |
| • Friend of Youth—Youth and Young Adult Shelters                  | \$35,000  |
| • LifeWire—Emergency Shelter                                      | \$23,608  |
| • The Sophia Way—Helen’s Place—Day Center & Emergency Shelter     | \$150,000 |
| • Kirkland Street Outreach [set aside for Kirkland-based program] | \$49,750  |

#### **Services Navigation**

- |  |          |
|--|----------|
| • Crisis Connections—King County 2-1-1 | \$12,500 |
|--|----------|

#### **Food & Essential Supplies**

- |  |          |
|--|----------|
| • Eastside Baby Corner—Meeting Basic Needs for Children              | \$11,318 |
| • Hopelink—Emergency Food  | \$54,473 |
| • Lake Washington Schools Foundation—Pantry Packs                    | \$10,000 |
| • MAPS—Muslim Community Resource Center—Food & Gas Card Distribution | \$10,000 |
| • Sound Generations—Meals on Wheels                                  | \$11,976 |

#### **Financial Assistance, Case Management and Legal Support to Remain Housed**

- |   |           |
|---|-----------|
| • Attain Housing—Stable Home Program                          | \$35,000  |
| • Eastside Legal Assistance Program—Housing Stability Program | \$100,000 |
| • Hopelink—Financial Assistance Resiliency Program            | \$35,000  |
| • Hopelink—Family Development                                 | \$23,200  |
| • King County Bar Foundation—Pro Bono Services                | \$5,000   |
| • LifeWire—Housing Stability Program                          | \$15,000  |

#### **Fostering Well-Being**

- |  |          |
|--|----------|
| • Crisis Connections—24-Hour Crisis Line | \$7,500  |
| • Hero House—Employment                  | \$10,000 |

• India Association of Western Washington—Mental Health	\$5,000
• Families of Color Seattle—Parent Groups for Families of Color	\$10,000
• <i>Latinx Support</i> [set aside for program creation after community outreach]	\$35,000
• NAMI Eastside—Individual & Family Support, Educational Programs and Resource & Referrals	\$5,600
• Northwest Parkinson’s Foundation—Isolation Outreach Initiative	\$1,800
• Youth Eastside Services—Family Net	\$60,000
• Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland	\$10,000
• Crisis Connections—Teen Link	\$10,000
• <i>Indigenous Family Support</i> [set aside for program support after outreach]	\$6,825
• PROVAIL—School-to-Work Transition Program	\$15,000
• Youth Eastside Services—Early Childhood Behavioral Health	\$40,000
• Youth Eastside Services—Latins Programs	\$35,894
• Youth Eastside Services—Community Based Outreach Services	\$35,003

### **Behavioral Health Interventions**

• Asian Counseling and Referral Service—Children, Youth and Family Program	\$26,013
• Asian Counseling and Referral Service—Whole Health Orientated Mental Health Program	\$7,500
• IKRON—Behavioral Health Services	\$35,000
• IKRON—Integrated Employment Services	\$15,000
• Kindering—Child Care and Preschool Consultation	\$20,000
• Therapeutic Health Services—Drug & Alcohol Treatment	\$14,872
• Youth Eastside Services—Behavioral Health Care for Children and Youth	\$60,000

### **Support for Domestic Violence and Sexual Assault Survivors**

• Consejo Counseling and Referral Service—Domestic Violence Community Advocate Program	\$15,000
• Eastside Legal Assistance Program—Legal Services	\$20,000
• Harborview Medical Center—Center for Sexual Assault & Traumatic Stress	\$9,580
• King County Sexual Assault Resource Center—Comprehensive Sexual Assault Advocacy Services	\$20,560
• LifeWire—Survivor Advocacy Services	\$70,000

The following programs were recommended to be funded with one-time supplemental funding, if available. The City Manager included this service package recommendation in his 2021-2022 budget.

### **Homeless and Housing Services**

• Friends of Youth—TLP Housing for Homeless Young Adults and Young Families	\$20,917
• Hopelink—Housing	\$21,012
• Imagine Housing—Supportive Services	\$30,000
• MAPS—Muslim Community Resource Center—Housing for Single Women	\$7,500
• The Sophia Way—Sophia’s Place Extended Stay Shelter and Resource Center	\$12,240

### **Support Services for Older Adults and People with Disabilities**

• Catholic Community Services of King County—Volunteer Services	\$6,250
• Northshore Senior Center—Adult Day Health and Wellness Program	\$10,250

- Sound Generations—Volunteer Transportation \$8,000

### **Dental and Medical Services**

- Bridge Disability Ministries—Meyer Medical Equipment Center \$5,000
- HealthPoint—Primary Dental Care \$16,000
- HealthPoint—Primary Medical Care \$16,000

### **Cultural Navigation & Immigrant and Refugee Support Services**

- Chinese Information and Service Center—Family Resource Support Program \$7,500
- India Association of Western Washington—Cultural Navigation Program \$5,000
- MAPS—MCRC—Information, Referrals & Resources \$15,000
- Jewish Family Service—Refugee & Immigrant \$15,000

### **Education and Employment Assistance**

- Bellevue College—Center for Career Connections \$5,062
- Child Care Resources—Information and Referral/Technical Assistance \$7,500
- Hopelink—Adult Education \$10,000
- Hopelink—Employment \$10,000
- YWCA of Seattle-King-Snohomish—Eastside Employment Program \$13,658

The following programs were not prioritized for funding:

- Babies of Homelessness—Basic Needs Services for Families Experiencing Homelessness
- Catholic Community Services of King County—Emergency Assistance Program
- Congregations for the Homeless—Up and On Housing
- Congregations for the Homeless—Year-Round Rotating Shelter
- Congregations for the Homeless—Housing Navigation
- Congregations for the Homeless—Outreach
- Humanize Homelessness—Connected Hub (CoHub)
- Kits for Peace—Providing Kits for the homeless in Puget Sound
- Northshore Schools Foundation—M.I.L.K. Money
- The Salvation Army – Eastside—Eastside Corps Social Services
- Assistance League of the Eastside—Operation School Bell
- Athletes for Kids—AFK Youth Mentoring
- Center for Human Services—Family Support Centers
- Chinese Information and Service Center—Russian Senior Day Program
- Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities
- India Association of Western Washington—Human Services
- Lake Washington Schools Foundation—LINKS Mentoring
- MAPS—Muslim Community Resource Center—Refugee and Immigrant Assistance
- Youth Eastside Services—Success Mentoring
- The One Love Foundation in Honor of Yeadley Love—One Love Washington Cities Program
- Alpha Supported Living Services—Alpha Health Services Program
- Alpha Supported Living Services—Community Projects Program
- Bridge Disability Ministries—The Guardianship Program
- Center for Human Services—Behavioral Health Clinical Program
- Easterseals Washington—Eastside Adult Services Center
- Kindering—Families in Transition
- Kindering—Parenting Plus
- NAMI Eastside—NAMI in the Schools

- Rainier Valley Corps DBA Congolese Integration Network—Congolese Health Board Program
- Washington Autism Alliance & Advocacy—Family Autism Service Navigation, Advocacy, and Supports
- Washington Poison Center—Emergency Services
- Wonderland Development Center—Play & Learn
- Wonderland Developmental Center—The Next Level
- AtWork!—Community Liaison
- Fair Housing Center of Washington—Fair Housing Education
- Hopelink—Financial Capabilities

These numbers are slightly different than the totals reviewed by the HSC in August. In September, staff learned about two changes that reduced the amount available for the above recommendations. First, the projected amount of money available from the MFTE program was reduced from \$98,467 to \$38,862. Second, the calculated cost of the new Wellbeing Coordinator position that would support Prop 1 human services and mental health programs increased from \$116,625 to \$140,000. Staff was able to identify other sources of funding to make up the difference. First, there was higher than originally projected revenue from Prop 1 in 2020 for the women and family shelter as well as the human services and mental health programs. Second, staff identified that the 2019-2020 civil legal pilot funding would not be fully expended by the end of the year. By utilizing the additional 2020 Prop 1 dollars and the projected remaining pilot funds, the deficit was erased, and the recommendations could remain intact.

### The Human Services Commission Recommendations

The Human Services Commission affirmed the staff recommendations presented to them in August, but also recommended that 14 programs be more fully funded and that 4 programs be added to the recommendation list. (The HSC additional recommendations total **\$240,306 per year/\$480,612** for the biennium.) What follows are the recommendations presented above with the Human Services Commission's additions in **bold**. **Attachment C** presents the Human Services Commission recommendations for 2021-2022 in a summary spreadsheet. Very brief program descriptions are included.

#### Emergency Homelessness Services

- |   |                           |
|---|---------------------------|
| • Catholic Community Services of King County—New Bethlehem Place  | \$100,000                 |
| • Congregations for the Homeless—24/7 Enhanced Shelter            | \$98,931                  |
| • Friends of Youth—Drop-In Services                               | \$35,000 + <b>\$6,000</b> |
| • Friend of Youth—Youth and Young Adult Shelters                  | \$35,000 + <b>\$6,000</b> |
| • LifeWire—Emergency Shelter                                      | \$23,608                  |
| • The Sophia Way—Helen's Place—Day Center & Emergency Shelter     | \$149,234                 |
| • Kirkland Street Outreach [set aside for Kirkland-based program] | \$49,750                  |

#### Services Navigation

- |  |          |
|--|----------|
| • Crisis Connections—King County 2-1-1 | \$12,500 |
|--|----------|

#### Food & Essential Supplies

- |   |          |
|---|----------|
| • Eastside Baby Corner—Meeting Basic Needs for Children | \$11,318 |
|---|----------|

- |  |                            |
|--|----------------------------|
| • Hopelink—Emergency Food  | \$54,473 + <b>\$27,487</b> |
| • Lake Washington Schools Foundation—Pantry Packs                    | \$10,000                   |
| • MAPS—Muslim Community Resource Center—Food & Gas Card Distribution | \$10,000                   |
| • Sound Generations—Meals on Wheels                                  | \$11,976                   |

### **Financial Assistance, Case Management and Legal Support to Remain Housed**

- |   |                           |
|---|---------------------------|
| • Attain Housing—Stable Home Program                          | \$35,000                  |
| • Eastside Legal Assistance Program—Housing Stability Program | \$100,000                 |
| • Hopelink—Financial Assistance Resiliency Program            | \$35,000 + <b>\$1,828</b> |
| • Hopelink—Family Development                                 | \$23,200 + <b>\$3,800</b> |
| • King County Bar Foundation—Pro Bono Services                | \$5,000                   |
| • LifeWire—Housing Stability Program                          | \$15,000 + <b>\$8,677</b> |

### **Fostering Well-Being**

- |  |                  |
|--|------------------|
| • Crisis Connections—24-Hour Crisis Line   | \$7,500          |
| • Hero House—Employment  | \$10,000         |
| • India Association of Western Washington—Mental Health                                    | \$5,000          |
| • Families of Color Seattle—Parent Groups for Families of Color                            | \$10,000         |
| • <i>Latinx Support</i> [set aside for program creation after community outreach]          | \$35,000         |
| • NAMI Eastside—Individual & Family Support, Educational Programs and Resource & Referrals | \$5,600          |
| • <b>NAMI Eastside—NAMI in the Schools</b>   | <b>+ \$5,000</b> |
| • Northwest Parkinson's Foundation—Isolation Outreach Initiative                           | \$1,800          |
| • Youth Eastside Services—Family Net   | \$60,000**       |
| • Boys & Girls Clubs of King County—Boys & Girls Club of Kirkland                          | \$10,000         |
| • Crisis Connections—Teen Link   | \$10,000         |
| • <i>Indigenous Family Support</i> [set aside for program support after outreach]          | \$6,825          |
| • PROVAIL—School-to-Work Transition Program  | \$15,000         |
| • Youth Eastside Services—Early Childhood Behavioral Health                                | \$40,000         |
| • Youth Eastside Services—Latinos Programs   | \$35,894         |
| • Youth Eastside Services—Community Based Outreach Services                                | \$35,003         |

\*\*Since the Human Services Commission made their recommendations, staff has been working with colleagues at the City of Redmond and the Lake Washington School District to determine if the Family Net program is the most effective way to support families who are furthest from educational justice moving forward. City, school district and Youth Eastside Services staff have worked together over the last couple of years to improve the functioning and outcomes of the program. This fall, city and school district staff determined that another nonprofit agency, Communities in Schools has a model of service that is likely better able to meet the needs of student and the families who are furthest from educational justice. Conversations between staff of the City of Redmond, the City of Kirkland, Lake Washington School District, Communities in Schools Renton-Tukwila and Communities in Schools Washington are in process. If Council concurs with this recommendation, the \$60,000 grant will be allocated to Communities in Schools.

**Behavioral Health Interventions**

- Asian Counseling and Referral Service—Children, Youth and Family Program \$26,013 + **\$4,117**
- Asian Counseling and Referral Service—Whole Health Orientated Mental Health Program \$7,500 + **\$2,500**
- IKRON—Behavioral Health Services \$35,000 + **\$19,000**
- IKRON—Integrated Employment Services \$15,000 + **\$4,800**
- Kindering—Child Care and Preschool Consultation \$20,000 + **\$26,907**
- Therapeutic Health Services—Drug & Alcohol Treatment \$14,872
- Youth Eastside Services—Behavioral Health Care for Children and Youth \$60,000 + **\$61,561**

**Support for Domestic Violence and Sexual Assault Survivors**

- Consejo Counseling and Referral Service—Domestic Violence Community Advocate Program \$15,000
- Eastside Legal Assistance Program—Legal Services \$20,000
- Harborview Medical Center—Center for Sexual Assault & Traumatic Stress \$9,580
- King County Sexual Assault Resource Center—Comprehensive Sexual Assault Advocacy Services \$20,560
- LifeWire—Survivor Advocacy Services \$70,000 + **\$28,541**

**Homeless and Housing Services**

- **Congregations for the Homeless—Year-Round Rotating Shelter** + **\$11,000**
- Friends of Youth—TLP Housing for Homeless Young Adults and Young Families \$20,917
- Hopelink—Housing \$20,000
- Imagine Housing—Supportive Services \$30,000
- MAPS—Muslim Community Resource Center—Housing for Single Women \$7,500
- The Sophia Way—Sophia’s Place Extended Stay Shelter and Resource Center \$12,240

**Support Services for Older Adults and People with Disabilities**

- Catholic Community Services of King County—Volunteer Services \$6,250
- **Community Homes, Inc.—Housing Readiness Workshop Series for Adults with Intellectual/Developmental Disabilities** + **\$5,000**
- **Kindering—Families in Transition** + **\$5,000**
- Northshore Senior Center—Adult Day Health and Wellness Program \$10,250
- Sound Generations—Volunteer Transportation \$8,000

**Dental and Medical Services**

- **Alpha Supported Living Services—Alpha Health Services Program** + **\$5,000**
- Bridge Disability Ministries—Meyer Medical Equipment Center \$5,000
- HealthPoint—Primary Dental Care \$16,000
- HealthPoint—Primary Medical Care \$16,000
- **Washington Poison Center—Emergency Services** + **\$6,471**

**Cultural Navigation & Immigrant and Refugee Support Services**

- Chinese Information and Service Center—Family Resource Support Program \$7,500
- India Association of Western Washington—Cultural Navigation Program \$5,000
- MAPS—MCRC—Information, Referrals & Resources \$15,000
- Jewish Family Service—Refugee & Immigrant \$15,000

**Education and Employment Assistance**

- Bellevue College—Center for Career Connections \$5,062
- Child Care Resources—Information and Referral/Technical Assistance \$7,500 + **\$1,617**
- Hopelink—Adult Education \$10,000
- Hopelink—Employment \$10,000
- YWCA of Seattle-King-Snohomish—Eastside Employment Program \$13,658

The following programs were not prioritized for funding:

- Babies of Homelessness—Basic Needs Services for Families Experiencing Homelessness
- Catholic Community Services of King County—Emergency Assistance Program
- Congregations for the Homeless—Up and On Housing
- Congregations for the Homeless—Housing Navigation
- Congregations for the Homeless—Outreach
- Humanize Homelessness—Connected Hub (CoHub)
- Kits for Peace—Providing Kits for the homeless in Puget Sound
- Northshore Schools Foundation—M.I.L.K. Money
- The Salvation Army – Eastside—Eastside Corps Social Services
- Assistance League of the Eastside—Operation School Bell
- Athletes for Kids—AFK Youth Mentoring
- Center for Human Services—Family Support Centers
- Chinese Information and Service Center—Russian Senior Day Program
- India Association of Western Washington—Human Services
- Lake Washington Schools Foundation—LINKS Mentoring
- MAPS—Muslim Community Resource Center—Refugee and Immigrant Assistance
- Youth Eastside Services—Success Mentoring
- The One Love Foundation in Honor of Yeardeley Love—One Love Washington Cities Program
- Alpha Supported Living Services—Community Projects Program
- Bridge Disability Ministries—The Guardianship Program
- Center for Human Services—Behavioral Health Clinical Program
- Easterseals Washington—Eastside Adult Services Center
- Kinderling—Parenting Plus
- Rainier Valley Corps DBA Congolese Integration Network—Congolese Health Board Program
- Washington Autism Alliance & Advocacy—Family Autism Service Navigation, Advocacy, and Supports
- Wonderland Development Center—Play & Learn
- Wonderland Developmental Center—The Next Level
- AtWork!—Community Liaison
- Fair Housing Center of Washington—Fair Housing Education
- Hopelink—Financial Capabilities

The City of Kirkland has been able to fund on average 70% of human services grant requests during each budget cycle over the last ten years. In 2019-2020 approximately 67.5% of grant requests were funded. If all the programs above were funded as recommended, approximately 78% of the requests would be funded in 2021-2022.

The last update to the human services grants recommendations from the City Manager is to utilize House Bill 1406 funds for rental assistance in 2021 and 2022. The City will issue an RFP for the distribution of these funds upon the adoption of the 2021-2022 budget in December.

### **Next Steps**

Staff will be seeking City Council direction on the final grant funding amounts to be included in the December biennial budget adoption.

- Does the City Council concur with including the human services grant amounts in the City Manager's preliminary budget?
- Does the Council want to consider funding the additional \$480,612 (\$240,306 each year) recommended by the Human Services Commission recommendations as part of the final budget deliberations?
- Does the Council need additional information about any of these programs or recommendations to help inform decision making?

### **CARES Act Support for Human Services**

At the October 20<sup>th</sup> study session, staff will also provide the Council with an update on how Kirkland's CARES Act money will be invested to support human services programs. There is no memo for the CARES Act item, but staff will be making a PowerPoint presentation about the funding and responding to Council questions. The CARES Act information would normally be presented as part of the COVID-19 update, but there is significant overlap with the human services grant recommendations. Staff felt it was more helpful to provide the information at the same time as the human services grant briefing.

Attachment A – Equity Lens Training PowerPoint

Attachment B – 2019-2020 Efforts to Address Equity in the Human Services Grant Application Process

Attachment C – 2021-2022 Human Services Commission Recommendations for Grant Allocations

Attachment A: Equity Lens Training

# Equity at the Forefront

Joint Human Services Commission  
Equity Training  
April 2020

Sarah Tran  
Sama Praxis Consulting

# Goals

- Why and how to put equity at the forefront when reviewing applications
- Address common biases that often show up in the review/grantmaking process
- Q&A

# Agreements

- ❖ Speak for yourself – Use I statements
- ❖ Listen deeply and listen to learn
- ❖ Experience discomfort and stay actively engaged
- ❖ Accept and expect non-closure
- ❖ Agree that racism and other forms of systemic oppression still exists
- ❖ Maintain confidentiality

## Now more than ever...

COVID-19 is NOT the "Great Equalizer" – it is the Earthquake that is revealing America's fault lines

- More likely to live in densely populated areas due to housing segregation
- Higher rates of underlying health conditions
- Live further from grocery stores and medical facilities
- Multi-generational households
- Over-represented in jails, prisons, detention centers
- Over-represented in service industries labeled "essential" jobs
- Lack of representation in high level decision-making

## Stigmatization has increased...

- “Chinese” or “foreign” virus
- Coronavirus panic has sparked racist incidents against Asian Americans
- Asian-owned businesses are some of the hardest hit and were the earliest to bear the brunt of COVID-19 racism
- Black, Latinx, and other people of color have to weigh the risks of COVID-19 against that of wearing a mask when they are already stereotyped as dangerous

# Racial Equity

Equity is full and equal access to opportunities, power, and resources so that all people achieve their full potential and thrive. Racial equity is at the core of equity.

It is distinct from diversity, which can simply mean variety. It is not equality, or “same treatment” which doesn’t take into account differing needs or disparate outcomes.

Systemic equity involves a robust system and dynamic process consciously designed to create, support, and sustain social justice

## Guiding Principles

- **IMPACT:** Prioritize communities of color and other communities who have experienced persistent historic and systemic oppression that leave them furthest from justice and opportunity. This is where you can have the biggest impact and the needs are greatest.
- **REFLECTIVE:** Invest in organizations whose staff AND leadership reflect the communities they serve. They know better than anyone the unique lived experiences, strengths and barriers that their communities face.
- **COMMUNITY TRUST:** Invest in organizations that have the trust of the communities they propose to serve and can demonstrate it in how they design and adapt their services to community needs.

## Guiding Principles

- **AGENCY & POWER:** The program promotes the self-determination and agency of their clients and works to redistribute power to disenfranchised communities
- **SYSTEMS CHANGE:** The organization and program approach goes beyond treating the “symptoms” of the problem – but instead recognizes and seeks to disrupt the root causes and systems that create inequities. It works to build and influence new systems and practices that advance equity.
- **RACIAL JUSTICE:** The organization is committed to working towards racial justice in its internal operations and external programming and partnerships. Racial justice is not just the absence of discrimination and inequities, but also the presence of deliberate systems and support to achieve racial equity through proactive and preventative measures



Our **UNCONSCIOUS** minds deal with

**11,000,000,000**  
pieces of information per second

Our **CONSCIOUS**  
minds can process

**40**

# To cope, we have all developed unconscious hacks

## HELPFUL



It is **advantageous** to rapidly associate “tiger” with “danger”

## NOT HELPFUL



It is **limiting** to judge a person’s abilities based on superficial associations

# 3 Types of Biased Thinking



Implicit Stereotyping

unconscious attribution of particular qualities to a member of a certain group



Similarity Bias

pattern of unconsciously favoring members of one's in-group over out-group members



Confirmation Bias

tendency to search for, interpret, favor, and recall information in a way that confirms one's beliefs or hypotheses

# Common Biases in Grantmaking

- ❖ Lack of mastery of English writing skills or jargon  $\neq$  competence, skill, or experience. The reverse also holds true – the mastery of these things does not equal competence.
- ❖ Western cultures favor a linear problem-solution presentation while non-Western cultures tend to utilize storytelling and a more holistic presentation of the issue
- ❖ Valuing approaches that have been deemed best practices or evidence-based over community-driven, culturally-based, grassroots approaches

- ❖ Only valuing the multilingual capacity of an ethnic-based organization and not recognizing the value of their cultural expertise, empathy, and responsiveness
- ❖ Expecting all organizations name their strengths directly - many communities of color have a hard time calling attention to our skills and assets – it's seen as bragging. We are also impacted by internalized oppression.
- ❖ Penalizing grassroots organizations who seem to be "doing too much." Grassroots orgs often need to do it all. Their communities are impacted by multiple issues. This is a resourcing inequity issue not a lack of strategy or leadership.

- ❖ Not recognizing that community-based organizations are actually EXPERTS at reaching and collecting honest information from their community due to pre-established trust and cultural understanding.
- ❖ Only looking for frontline staff who reflect the community served instead of examining the entire organization, particularly the leadership level where decision-making power is held.
- ❖ Over-scrutinizing overhead costs
- ❖ Assuming that because we don't understand something or it's the not the way we would have done it – that it's not going to be effective for anyone else. Trust that communities know what they need.

# Take Aways

- Continue to seek out your own biases and do the work to practice dismantling them
- Actively invest in those community-based organizations who you believe can do the work in ways that other mainstream organizations may not be able to.
- Work together to choose a group of organizations that will collectively meet the unique needs of each community, recognizing this requires multiple approaches

# Q&A Time!

## **2019-2020 Efforts by Eastside City Human Services Staff to Create a More Equitable Grant Funding Process**

### **Cities of Bellevue, Issaquah, Kirkland, Redmond & Sammamish**

#### **Information gathering (early 2019)**

- Outreach to grassroots organizations and the human services community with a particular emphasis on those serving immigrants and refugees

#### **Project Plan for Supporting Grassroots Organizations**

Key questions: How do we ensure that our grantmaking process is equitable to all organizations serving our community? What is needed to build agency capacity? How do we ensure that our review process and policy/procedures are equitable? To answer these questions, we plan to get community input, review internal policies and procedures, and research best practices and other funding application processes.

#### **Stakeholders Consulted:**

- Grassroots immigrant organizations: agencies who have received funding; have applied for funding, but not received it; and agencies who have never applied for city funding
- Alliance of Agencies Pivot Point—group conversation
- Eastside Refugee and Immigrant Coalition—group conversation

#### **Joint Human Services Commission debrief of city application process and the equity training (April 2019)**

- Follow up planned in September

#### **Suburban City Review of demographic requirements (Summer 2019)**

- Discussion of the tension between the stress and fear that some residents experience from being asked demographic information, the burden on agencies to collect the information and the need we have to ensure that agencies are serving those most in need of service.
- Review of data that is required versus optional to reduce impact to non-profits.

#### **Education for city Human Services Commissions (Sept 2019)**

- September Joint Human Services Commission meeting with a presentation by Vu Le with follow up conversations between Commission members.

### **Suburban City Review and Rewrite of the Application (Fall 2019)**

#### Goals

- Create a streamlined application that asks only for information that is needed to make funding decisions to reduce the burden of applying. This includes not requiring demographic spreadsheet to be completed as part of the application process for agencies and programs not currently funded.
- Reduced up-front requirements for new agencies (e.g. demographics) which will only be required if funded.
- Include questions that allow for CBOs to demonstrate their value and effective practices.
- Follow up survey conducted to assess whether improvements were made and/or needed.

### **Education effort to support small organizations who had not applied (October 2019)**

- Assembled a spreadsheet with each city's contract requirements in order to ensure more transparency.
- Individual invitations by a city staff member to an evening information session in October 2019 for agencies who wanted to learn about the application process in advance.

### **Contracted with Communities Rise to offer technical assistance with application preparation to CBOs (early 2020)**

- Contract will be complete following the last feedback received from Communities Rise. It is due after all funding decisions finalized (December)

### **Contracted with Sama Praxis LLC for equity training for Human Services Commissions (2020)**

- Contract will be complete following debrief with Commissions and staff

### **Pandemic Funding (2020)**

- Human Services staff prioritized funding opportunities for COBs whose mission is focused on supporting underserved populations including grants to agencies not previously funded.





## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
2	<b>India Association of Western Washington</b> <i>mental health support for youth and seniors</i>	N/A	\$35,000	\$5,000							\$5,000
2	<b>Families of Color Seattle</b> <i>10-week parent groups for families of color</i>	N/A	\$10,000	\$10,000							\$10,000
4	<b>NAMI Eastside</b> <i>peer-led mental health support groups, training and information &amp; referral</i>	\$3,500	\$5,600			\$5,600					\$5,600
4	<b>NAMI Eastside</b> <i>suicide prevention program in the schools</i>	\$3,500	\$5,250							\$5,000	\$5,000
4	<b>Northwest Parkinson's Foundation</b> <i>isolation outreach, information &amp; Referral and classes</i>	N/A	\$1,800	\$1,800							\$1,800
2	<b>Communities in the School</b> <i>case management support for families and students in partnership with the Lake Washington School District</i>	N/A	N/A	\$60,000							\$60,000
2	<b>SET ASIDE Indigenous Family Support</b>	N/A	N/A	\$6,825							\$6,825
2	<b>SET ASIDE Latinx Family Support</b>	N/A	N/A	\$35,000							\$35,000
2	<b>Boys &amp; Girls Clubs of King County</b> <i>academic and youth development programs at the Kirkland Club</i>	\$10,000	\$10,000			\$10,000					\$10,000
4	<b>Crisis Connections</b> <i>teen one-on-one peer support, resource booklets and suicide prevention training</i>	\$7,500	\$10,072			\$10,000					\$10,000
5	<b>PROVAIL</b> <i>School-to-Work job coaching for developmentally disabled teens and young adults</i>	\$10,000	\$15,000	\$15,000							\$15,000
4	<b>Youth Eastside Services</b> <i>preventative evidence-based strategies from birth to age 7 (including Spanish-speaking staff)</i>	\$38,583	\$45,039			\$40,000					\$40,000
2	<b>Youth Eastside Services</b> <i>support program for Latinx youth</i>	N/A	\$35,894			\$35,894					\$35,894
2	<b>Youth Eastside Services</b> <i>support program for African-American youth (to temporarily replace KTUB services)</i>	\$30,179	\$35,003			\$35,003					\$35,003
<b>SUBTOTALS</b>		<b>\$121,762</b>	<b>\$173,658</b>	<b>\$143,625</b>	<b>\$0</b>	<b>\$283,997</b>	<b>\$0</b>		<b>\$0</b>	<b>\$5,000</b>	<b>\$432,622</b>



## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
3	LifeWire <i>domestic violence survivor advocacy and counseling services</i>	\$98,200	\$98,541	\$70,000						\$28,541	\$98,541
<b>SUBTOTALS</b>		<b>\$157,260</b>	<b>\$168,681</b>	<b>\$135,140</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>	<b>\$28,541</b>	<b>\$163,681</b>
<b>TOTALS</b>		<b>\$1,127,277</b>	<b>\$1,546,466</b>	<b>\$969,237</b>	<b>\$18,764</b>	<b>\$530,040</b>	<b>\$38,862</b>		<b>\$0</b>	<b>\$206,218</b>	<b>\$1,763,121</b>

## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
<i>recommend continuing 2019-2020 one-time funding to support the following investments:</i>											
<b>HOMELESS AND HOUSING SERVICES</b>											
1	<b>Congregations for the Homeless</b> <i>rotating overnight men's shelter (30)</i>	\$8,151	\$11,000							\$11,000	\$11,000
1	<b>Friends of Youth</b> <i>transitional housing with services for young adults/families experiencing homelessness (23)</i>	\$28,458	\$42,687						\$20,917		\$20,917
1	<b>Hopelink</b> <i>shelter (19 units), transitional (51) and permanent housing (35) &amp; case management for families with children</i>	\$20,400	\$21,012						\$21,012		\$21,012
1	<b>Imagine Housing</b> <i>basic supplies, information &amp; referral and community meals for residents</i>	\$30,000	\$32,700						\$30,000		\$30,000
1	<b>MAPS--Muslim Community Resource Center</b> <i>transitional housing for adult women</i>	\$5,000	\$24,000						\$7,500		\$7,500
1	<b>The Sophia Way</b> <i>case management and shelter for women &amp; resource center services</i>	\$12,240	\$61,006						\$12,240		\$12,240
<b>SUBTOTAL</b>		<b>\$104,249</b>	<b>\$192,405</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$91,669</b>	<b>\$11,000</b>	<b>\$102,669</b>
<b>SUPPORT SERVICES FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES</b>											
4	<b>Alpha Supported Living Services</b> <i>medical &amp; dental appnt support for developmentally disabled residents</i>	\$2,000	\$5,000							\$5,000	\$5,000
2	<b>Catholic Community Services of King County</b> <i>volunteer chore and in-home care</i>	\$6,120	\$8,000						\$6,250		\$6,250
2	<b>Community Homes, Inc.</b> <i>housing education &amp; navigation services for adults with intellectual and developmental disabilities</i>	\$5,000	\$5,000							\$5,000	\$5,000
4	<b>Kindering</b> <i>developmental screenings, evaluations and early intervention for children with disabilities experiencing homelessness</i>	\$4,591	\$22,792							\$5,000	\$5,000
4	<b>Northshore Senior Center</b> <i>adult day health and wellness</i>	\$10,200	\$12,000						\$10,250		\$10,250

## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
4	<b>Sound Generations</b> <i>volunteers provide free transportation for essential appointments</i>	\$6,120	\$11,000						\$8,000		\$8,000
	<b>SUBTOTALS</b>	<b>\$34,031</b>	<b>\$63,792</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$24,500</b>	<b>\$15,000</b>	<b>\$39,500</b>
<b>DENTAL AND MEDICAL SERVICES</b>											
4	<b>Bridge Disability Ministries</b> <i>medical equipment loan program</i>	\$5,100	\$5,000						\$5,000		\$5,000
4	<b>HealthPoint</b> <i>primary dental care</i>	\$16,000	\$16,000						\$16,000		\$16,000
4	<b>HealthPoint</b> <i>primary medical care</i>	\$16,000	\$16,000						\$16,000		\$16,000
4	<b>Washington Poison Center</b> <i>emergency phone calls, community education, training</i>	\$5,000	\$6,471							\$6,471	\$6,471
	<b>SUBTOTALS</b>	<b>\$42,100</b>	<b>\$43,471</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$37,000</b>	<b>\$6,471</b>	<b>\$43,471</b>

## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
<b>CULTURAL NAVIGATION &amp; IMMIGRANT AND REFUGEE SUPPORT SERVICES</b>											
2	<b>Chinese Information and Service Center</b> <i>information &amp; referral and educational workshops for the Russian and Chinese communities</i>	N/A	\$12,620						\$7,500		\$7,500
2	<b>India Association of Western Washington</b> <i>cultural navigation case management</i>	N/A	\$6,000						\$5,000		\$5,000
2	<b>MAPS--Muslim Community Resource Center</b> <i>information, referrals, &amp; resources</i>	\$5,255	\$20,000						\$15,000		\$15,000
5	<b>Jewish Family Service</b> <i>employment, citizenship and legal services for immigrants and refugees</i>	\$15,300	\$25,000						\$15,000		\$15,000
<b>SUBTOTALS</b>		<b>\$20,555</b>	<b>\$63,620</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$42,500</b>	<b>\$0</b>	<b>\$42,500</b>
<b>EDUCATION AND EMPLOYMENT ASSISTANCE</b>											
5	<b>Bellevue College</b> <i>career services open to the community</i>	N/A	\$7,094						\$5,062		\$5,062
5	<b>Child Care Resources</b> <i>information &amp; referrals and technical assistance for providers</i>	\$5,000	\$9,117						\$7,500	\$1,617	\$9,117
5	<b>Hopelink</b> <i>English for Work &amp; GED education programs</i>	\$14,229	\$44,500						\$10,000		\$10,000
5	<b>Hopelink</b> <i>employment services</i>	\$10,200	\$50,000						\$10,000		\$10,000
5	<b>YWCA of Seattle-King-Snohomish</b> <i>BFET employment services w/emphasis on cultural needs of the Black/African American communities</i>	\$13,260	\$13,658						\$13,658		\$13,658
<b>SUBTOTALS</b>		<b>\$42,689</b>	<b>\$124,369</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$46,220</b>	<b>\$1,617</b>	<b>\$47,837</b>
<b>TOTALS</b>		<b>\$243,624</b>	<b>\$487,657</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$241,889</b>	<b>\$34,088</b>	<b>\$275,977</b>





## Attachment C: 2021-2022 Human Services Commission Recommendations for Kirkland Human Services Grants

PROGRAM REQUESTS				RECOMMENDED ALLOCATIONS							
Goal Area	Agency Program Description	2020 \$ Awarded	2021 \$ Requested	Ongoing General Fund \$	Carry Over from 2019-2020	Prop 1 CDBG	MFTE	WA HB 1406	2019-2020 one-time funds	Additional one-time requested	Totals
5	<i>AtWork!</i> supported employment for people living with developmental disabilities	\$6,000	\$8,500								
5	<i>Hopelink</i> financial coaching and education	N/A	\$17,000								
5	2020 FUNDING FOR PROGRAMS NOT ASKING FOR 2021-2022 FUNDING	\$53,657	\$0								
<b>SUBTOTALS</b>		<b>\$199,405</b>	<b>\$396,275</b>								
<b>TOTALS</b>		<b>\$1,570,306</b>	<b>\$2,430,398</b>	<b>\$969,237</b>	<b>\$18,764</b>	<b>\$530,040</b>	<b>\$38,862</b>		<b>\$241,889</b>	<b>\$240,306</b>	<b>\$2,039,098</b>

Human Services Continuum Goal Areas			
1	Food to Eat and Roof Over Head	4	Health Care to Be as Physically and Mentally Fit as Possible
2	Supportive Relationships within Families, Neighborhoods, and Communities	5	Education and Job Skills to Lead an Independent Life
3	A Safe Haven from All Forms of Violence and Abuse		



**CITY OF KIRKLAND**  
**Department of Parks & Community Services**  
**123 5<sup>th</sup> AVE, Kirkland, WA 98033 425.587.3300**  
[www.kirklandwa.gov](http://www.kirklandwa.gov)

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## **MEMORANDUM**

**To:** Kurt Triplett, City Manager

**From:** Lynn Zwaagstra, Director  
 Jen Boone, Human Services Manager  
 Amanda Judd, Human Services Coordinator - Wellbeing  
 Antoinette Smith, Human Services Coordinator - Equity  
 Regula Schubiger, Youth Services Coordinator  
 Human Services Commission

**Date:** September 8, 2022

**Subject:** 2023-2024 HUMAN SERVICES GRANT FUNDING RECOMMENDATIONS

### **RECOMMENDATION:**

City Council receive a report and provide feedback on the Human Services Commission (HSC) grant funding recommendations for the 2023 – 2024 biennium.

### **BACKGROUND DISCUSSION:**

Human services grant funding supports adopted City Council goals. The Human Services Element of the Comprehensive Plan states that it is a city goal to “create a community in which all members have the ability to meet their basic physical, economic and social needs, and the opportunity to enhance their quality of life.”

#### **A. History of Human Services Grant Funding**

In 1986, the City of Kirkland began funding community agencies to provide human services to Kirkland residents. These general fund dollars have been one of two types of funding. The first are dollars that are assumed to be in each budget, called “ongoing base budget” dollars. Over the years, requests for services have gradually exceeded what is available in the base budget. In response, City Council has the option to allocate additional funding beyond the base budget to meet increased human service needs. Such dollars are referred to as “one-time” supplemental funding. One-time funds are not guaranteed to be available in future biennium. The Commission recommends funding using an Option A, B, and C approach. Option A represents the ongoing base budget dollars. Option B and C are requests for the Council to consider allocating additional one-time funds.

The ongoing base budget for human services for 2023 is \$969,237. For the 2021-22 biennium, City Council authorized one-time funding in the amount of \$241,889.

### ***Funding Sources***

The City of Kirkland has added several funding streams to support human services for Kirkland residents over the last few biennium cycles.

#### Community Development Block Grant (CDBG)

Since it became a Joint Agreement City in the King County Urban Consortium in 2015, the City allocates its portion of public services funds from the federal Community Development Block Grant (CDBG) program to support human services. The estimated amount for 2023-24 is \$41,785 per year.

#### Enhanced Police Services and Community Safety Ballot Measure (Prop 1)

In 2018, Kirkland voters approved a 0.1% public safety sales tax that provided additional funding for human services to address homelessness, mental health needs, domestic violence, and suicide prevention for youth. Earlier this year, an additional \$186,000 was allocated to human services funding following a program modification to the [School Resource Officer \(SRO\) program](#). The funding available to support human services grants for 2023-24 is expected to be \$636,000 per year.

#### Multi Family Tax Credit Agreement with Kirkland Sustainable (MFTE)

In the fall of 2019, the City entered into an agreement with Kirkland Sustainable Investments, LLC (KSI) to offer new affordable rental housing units and City (and other public sector) employee rental housing units in downtown Kirkland. Part of this agreement called for "the payment to the City of 65% of KSI's property tax savings for use by the City to invest in low-income housing programs and in support of the Eastside Women and Family Shelter." Over the last three years of the agreement the City has supported housing navigators and client move-in assistance to families and women staying at the new Kirkland Place for Families and Women. The estimated funding available for 2023-24 is expected to be \$76,440 per year, a slight reduction from the 21-22 cycle.

#### House Bill 1406

State House Bill 1406 dollars were allocated by the City Manager to fund human services programs administering rent assistance in 2021 and 2022 to support those experiencing housing instability during the pandemic. Beginning in 2023, HB1406 revenue will be allocated to support Kirkland's housing efforts through investment in A Regional Coalition for Housing (ARCH).

Table 1 summarizes funding amounts made available for human services grants since 2013.

**Table 1. City of Kirkland Funding for Human Services Grants 2013 – 2024**

Year	Population	Ongoing Base Budget	Supplemental One-time Funding	CDBG	Community Safety Prop 1	WA HB 1406	MFTE	Total Funding	Per Capita
2013	81,730	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.59
2014	82,590	\$656,944	\$44,814	\$0	\$0		\$0	\$701,758	\$8.49
2015	83,460	\$656,944	\$114,679	\$24,470	\$0		\$0	\$796,093	\$9.54
2016	84,680	\$656,944	\$129,679	\$29,892	\$0		\$0	\$816,515	\$9.64
2017	86,080	\$701,758	\$171,149	\$30,691	\$0		\$0	\$903,598	\$10.50
2018	87,240	\$701,758	\$171,149	\$33,687	\$0		\$0	\$906,594	\$10.39
2019	88,940	\$969,237	\$241,889	\$36,664	\$148,818		\$0	\$1,396,608	\$16.01

<b>2020</b>	90,660	\$969,237	\$241,889	\$38,931	\$248,818		\$38,862	\$1,537,737	\$16.96
<b>2021</b>	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,810,587	\$19.97
<b>2022</b>	90,660	\$969,237	\$241,889	\$38,931	\$310,000	\$211,668	\$38,862	\$1,810,587	\$19.97
<b>2023</b>	92,107	\$969,237	TBD	\$41,785	\$636,000	\$0	\$76,440	\$1,723,462	\$18.71
<b>2024</b>	92,107	\$969,237	TBD	\$41,785	\$636,000	\$0	\$76,440	\$1,723,462	\$18.71

### CARES Act and ARPA Funding

Since the onset of the COVID-19 pandemic in 2020, the City has invested over \$3 million in federal dollars received from the Coronavirus Aid, Relief, and Economic Security Act (CARES) and the American Rescue Plan Act (ARPA) to allocate additional one-time funding to meet the increased needs and subsequent demand for services in the community. In 2020, the City invested \$1.2 million in CARES dollars to support agencies facing increased administrative costs related to COVID-19, rent assistance, food, and other basic needs. In 2021, the City allocated an additional \$1 million to support housing stability, behavioral health, digital equity, and vaccine incentives to underrepresented populations. In early 2022, an additional \$1.1 million was allocated to support households not served by the King County rent assistance program. More details on the City's investments of CARES and ARPA funding may be found on the City's website [here](#).

### **B. Application and Review Process**

In April 2022, the City received 2023-2024 grant applications from community agencies requesting support for critical services that help meet the basic and emergency needs of Kirkland residents. Both the number of applications and the total amount requested significantly increased from the previous biennium, with many agencies citing the need for additional funding to cover increased costs, staff retention, and higher demand of services. The average increase in request from programs awarded funding in 2021-22 is 94% with requested amounts ranging from 0 to over 700% increase in total ask.

### **Application Trends**

<i>Budget Period</i>	<i>Applications</i>	<i>Amount Requested</i>	<i>Application Requests Funded</i>
2015-2016	71	\$2,341,848	\$1,612,617
2017-2018	81	\$2,824,124	\$1,810,194
2019-2020	92	\$4,080,740	\$2,585,132
2021-2022	98	\$4,818,742	\$2,104,798
2023-2024	109	\$8,716,708	TBD

Of the 109 programs seeking funding, 45 are new programs, representing 27% of the total amount requested for 2023-2024. 64 programs are returning for funding, representing 73% of the total ask for 2023-2024.

### **Priority Considerations**

Staff developed draft recommendations based upon city legislation and direction, community goal areas, regional collaboration, priority areas determined by the Human Services Commission in early

2022, needs exacerbated by COVID-19, and the disparate social outcomes on BIPOC<sup>1</sup> communities stemming from systemic racism, with a focus on the needs of Black/African American, Indigenous, Latinx, immigrant, and refugee populations. Such consideration, combined with the feedback of the Human Services Commission during the grant review process, provided guidance to staff for this extremely difficult recommendation process.

The categories below represent the factors used in analysis and consideration of grant awards.

Municipal Code Evaluation Criteria:

The criteria established for grant applicants in the original legislation authorizing the City's grant program give priority to programs and agencies that:

- Benefit low-and-moderate income Kirkland residents
- Provide an appropriate solution to a documented need or identified problem in the community
- Promote self-sufficiency and independent living
- Are cost-effective
- Avoid duplication of services
- Have clear and established program outcomes
- Coordinate with other service providers

City Council and Comprehensive Plan Directive:

Comprehensive Plan Policy 5.1 – "Regularly assess local human service needs and provide leadership in the development of services to address newly identified needs."

Community Goal Areas:

First developed by the United Way of King County, and later adopted by several local jurisdictions including Bellevue, Redmond, Seattle, King County, and Kirkland, the Community Goal Areas stated that all residents in King County should have:

**1. Food to Eat and a Roof Overhead**

- Food security
- Emergency shelter if unhoused
- Affordable, permanent housing

**2. Supportive Relationships within Families, Neighborhoods and Communities**

- Social support
- Legal assistance
- Access to services

**3. Safe Haven from All Forms of Violence and Abuse**

- Domestic violence survivor support
- Support to address child abuse & neglect
- Sexual assault, rape, and child sexual abuse survivor services

<sup>1</sup> BIPOC stands for Black, Indigenous, and People of Color

#### **4. Health Care to Be as Physically and Mentally Fit as Possible**

- Medical care
- Dental care
- Behavioral health

#### **5. Education and Job Skills to Lead an Independent Life**

- Employment and training opportunities
- Education
- Childcare

#### Past Performance:

To ensure responsible use of public funds by current and previous grantees, current and prior contract performance was reviewed for all agencies that have previously received funding from the City.

#### Human Services Commission Priority Areas:

Upon formation of the HSC, City Council requested the Commission proactively identify Kirkland needs and actively address those needs with recommendations to distribute grant funding. Correspondingly, the Commission recognized that certain areas of service needed to be prioritized regardless of the funding amount available. Each biennium, the Commission reviews the prior biennium priorities and adjusts based on current need.

The Commission priorities were defined at the [January 2022 HSC meeting](#) in anticipation of the 2023-2024 grant application review process. The priorities are summarized below:

- Improve knowledge and access to behavioral health services
- Support retention of behavioral health workers
- Address food insecurity
- Invest in living wages for front-line workers
- Support affordable housing and rent assistance
- Access to affordable childcare
- Improve access to health services
- Invest in by/for organizations supporting communities disproportionately impacted by racism
- Create opportunities for people to connect coming out of pandemic

While the HSC recognizes the need to support the full continuum of basic needs in the Kirkland community, the group has prioritized making greater investments in the most critical areas of concern first, before advocating for other service areas.

The Commission prioritized the following areas of investment at the August 10<sup>th</sup>, 2022 meeting:

<i>Priority Area 1</i>	Emergency Homelessness Services Eviction Prevention/Emergency Financial Assistance
<i>Priority Area 2</i>	Behavioral Health Services Food and Essential Supplies

*Priority Area 3*      Fostering Well-Being/Culturally Competent Services  
Domestic Violence and Sexual Assault Services  
Homeless and Housing Services  
Support for Older Adults and People with Disabilities

*Priority Area 4*      Employment and Education Services  
Dental and Medical Services  
Services Navigation

Spring 2022 Equity Lens Training:

The Human Services Commissions of Kirkland, Bellevue, Kirkland, Redmond, and Sammamish hosted a joint meeting supported by city staff to participate in a two-part Equity Grantmaking workshops series facilitated by [Lunas Consulting](#). The training focused on best practices for equitable grant making through a lens of social justice philanthropy and included a recommended tool the Commission used to evaluate applications. The training materials and grant review tool are included in **Attachment A**.

Hopelink 2022 Community Needs Assessment Report

The Community Needs Assessment released by Hopelink in June 2022 identifies four overarching themes of program and service needs. The needs all stem from having insufficient financial resources to meet one's needs in King County—specifically North and East King County. The themes are interrelated, and intersect with race, ethnicity, nativity, and personal history to shape the experience of poverty in the region. While the assessment uses the latest available data and reports, some data is based on pre-COVID findings and therefore is already outdated in assessing a hyper-current snapshot of needs.

- **Theme 1:** Community members are challenged to meet their basic needs.
- **Theme 2:** Lack of affordable housing is undermining household security and leading to displacement.
- **Theme 3:** There are insufficient transit and transportation options for people with low incomes, particularly outside of urban centers.
- **Theme 4:** There is persistent evidence of food insecurity and hunger.

The report and memo from the September 6, 2022 Council meeting packet is [here](#).

COVID-19 Impact:

The new economic realities caused by current inflation, the shortfalls of the Great Resignation<sup>2</sup>, and continued short and long-term financial and emotional impacts COVID-19 on low-income populations, intersected by systemic racism and the disproportionate impact the above referenced has on under-resourced and BIPOC communities, created additional priority areas for Commission consideration:

<sup>2</sup> The Great Resignation began in 2021 where employees resigned at an alarming rate in sectors most impacted by wage stagnation out of alignment with cost of living, job dissatisfaction, safety concerns due to COVID-19, and the desire for improved work-life balance.

- The demand for behavioral health services has skyrocketed and providers are unable to meet the need. Many workers in the behavioral health industry are leaving the sector because of burnout and pay inequity.
- There is significant demand for eviction prevention services, including emergency financial assistance and legal assistance for residents to maintain their housing. The demand for rent assistance far exceeds the supply as households face significant rent increases in tandem with higher living expenses due to inflation, leading to a need for assistance to maintain housing stability.
- Access to food continues to be an issue since the onset of the pandemic and is a barrier for folks maintaining stability.
- The needs of those disproportionately impacted by the pandemic and racism, specifically Black and African American, Indigenous, Latinx, immigrants, and refugees, require specific investment in services that are culturally competent, relevant, and appropriate.
- Agencies are requesting significantly higher investment of funds to keep workers in the nonprofit sector, as workers are leaving the industry due to the high levels of stress and demand from COVID-19 intertwined with pay inequity, secondary trauma, and general fatigue in supporting populations with increasingly chronic, and often intersecting needs.

## Review Process

Following the Commission's review of applications between May - July 2022 using the equity tool framework, the Commission directed staff to draft 23-24 grant recommendations using the following framework:

- Create three funding options for Council consideration:
  - Option A: programs recommended for funding using base budget dollars
  - Option B: programs recommended for funding with additional one-time supplemental funds
  - Option C: programs recommended for funding with additional one-time supplemental funds
- Determine a set-aside amount of funds prioritized for community-based organizations (CBO) that are BIPOC serving and BIPOC led organizations in Option A
- Move larger organizations with staff capacity and higher grant seeking resources who received funding in 21-22 to Option B
- Include programs who received 2021-22 one-time funding in Option B
- Add a cost-of-living adjustment (COLA) of 7% for programs seeking funding that were awarded funds in the 21-22 biennium in Option B<sup>3</sup>
- Prioritize additional investment in emergency homelessness services, behavioral health interventions, eviction prevention, and food assistance in Option C

<sup>3</sup> US Bureau of Labor Statistics, Consumer Price Index for Seattle shows a 7.6% increase in prices for 2021

Following the August 17, 2022 special meeting, staff analyzed the 2019-2020 and 2021-2022 funding cycles, looking at the number of BIPOC residents served compared to investment in BIPOC programs. In 2019-20, 40% of those served by Kirkland funded program were BIPOC, 6% of which were BIPOC organizations. In 2021-22, 46% of those served by Kirkland funded programs were BIPOC, 9% of which were BIPOC organizations.

Recognizing the historical and disproportionate impact current events, like the pandemic, continue to have on BIPOC communities, staff adjusted the framework in how the City funds smaller, community-based organizations serving BIPOC residents. The framework aligns with the recommendations of the equity consultant the Commission worked with in Spring 2022, specifically 1) awareness of bias towards well-resourced organizations with greater capacity to seek funding and 2) allocating a certain amount of funding to smaller organizations.

At the August 23, 2022 meeting, staff presented final recommendations to the Commission using the following framework:

- Invest a minimum of 10% or \$172,346 of base budget recommendations to community-based organizations serving BIPOC communities
- Invest a minimum of 15% of total funding recommendations to community-based organizations serving BIPOC communities
- Reallocate previous year investment of mainstream organizations with greater capacity to Option B
- Include a COLA adjustment of 7% for agencies who received 21-22 funding<sup>4</sup>

### **C. 2023-2024 Funding Recommendations**

The recommendations City staff presented to the Human Services Commission at the August 23, 2022 meeting are summarized in **Attachment B**. The total recommendation is \$2,523,819 per year, supporting 79 programs of the 109 applications received.<sup>5</sup>

- **Option A - \$1,723,462**  
Includes the highest priority programs proposed to be funded using ongoing funding sources or base budget dollars. A breakdown of recommendations by funding source is summarized in **Attachment C**.
- **Option B - \$535,357**  
Includes extending supplemental one-time funding allocated by City Council in 21-22, COLA adjustment to agencies who received funding in 21-22, and the reallocation of previously funded mainstream organizations. If Option B was approved, it would require an allocation of additional one-time funding.
- **Option C - \$265,000**  
Supports additional investments in behavioral health interventions to priority populations, including those experiencing homelessness, affordable housing residents, youth and young

<sup>4</sup> The COLA adjustment is reflected in the Option B recommendation column

<sup>5</sup> Of the 79 programs recommended, 74 are programs that applied for funding. Three are carve-out recommendations to support the Human Services Coordinator position, hotel voucher program, and street outreach worker position. The additional two programs are set-aside requests for Indigenous and Black/African American support.

adults who are homeless or housing unstable, and eviction prevention with a focus on rent assistance. If Option C was approved, it would require an allocation of additional one-time funding.

The total recommended investment to community-based organizations serving BIPOC communities is \$401,640, representing 16% of total funding recommendations. 14% or \$238,794 is recommended for Option A. 20% or \$162,846 is recommended in Option B and C.

**Attachment D** summarizes mainstream organizations funded in 21-22 that were reallocated from Option A to Option B and the BIPOC organizations recommended in Option A, B, and C.

### **Human Services Commission Recommendation**

The Human Services Commission passed a motion approving the staff recommendations presented at the August 23, 2022 meeting. In addition, the Commission discussed carve-outs to support additional community needs. The request to add an earmark of \$10,000 for Indigenous support and Black/African American support as proposed set-aside amounts was passed as a motion. The additional \$20,000 is under Option C for Council consideration.

Over the last ten years, the City has averaged a 67% investment in human services grant requests. In 2021-22, 67% of grant requests were funded. If the programs currently being recommended to receive funding receive approval, approximately 58% of grant requests would be funded in 2023-2024.

Programs not recommended for funding are in **Attachment E**.

### **Next Steps**

Staff is seeking City Council discussion and input on the Human Services Commission grant recommendations to help inform the City Manager's proposed budget.

- Does the City Council concur with the human services grant priorities below:
  - Invest a minimum of 10% of base budget recommendations to community-based organizations serving BIPOC communities;
  - Invest a minimum of 15% of total funding recommendations to community-based organizations serving BIPOC communities;
  - Reallocate previous year investment of mainstream organizations with greater capacity to Option B.
- If Option C is considered as part of the budget process, does the Council wish to consider the additional \$40,000 (\$20,000 each year) unallocated grants for Indigenous support and Black/African American support as recommended by the Human Services Commission? Or would the Council prefer to see additional Option C recommendations that allocate the funds to existing applicants?
- Does the Council need additional information about any of these programs or recommendations to help inform decision making?

**ATTACHMENT A** – Equity Presentation and Review Tool

**ATTACHMENT B** – 2023-2024 Human Services Commission Final Grant Recommendations

**ATTACHMENT C** – Option A Recommendations by Funding Source  
**ATTACHMENT D** – Summary of BIPOC Funding Investment  
**ATTACHMENT E** – Programs Not Recommended for Funding

# Equitable Grantmaking

Amadeo Guiao, Lunas Consulting



LUNAS

# Who I Am



# Who I Am



# Agenda

- Equitable Grantmaking and Social Justice Philanthropy
- Definitions
- Racial Equity
- State of Philanthropy
- Implicit Bias in Grantmaking
- Best Practices
- Q&A



# Social Justice Philanthropy

- Transforms philanthropy towards REDISTRIBUTION rather than charity
- Focuses on root causes of economic, racial, and social injustice
- Strives to include the people who are most impacted by injustice as leaders and decision-makers
- Grantmaking orgs are accountable, transparent, and responsive in their grantmaking
- Act as allies to social change movements - contribute not just money but time, knowledge, skills, and access



Justice > Charity

**SOURCE: Resource Generation, 2020**

# Definitions:

**Equity:** understands and gives people what they need to enjoy full, healthy lives

**Racial equity-** process of eliminating racial disparities and improving outcomes for everyone. The intentional and continual practice of changing policies, practices, systems, and structures by prioritizing measurable change in the lives of people of color\*



\* Race Forward

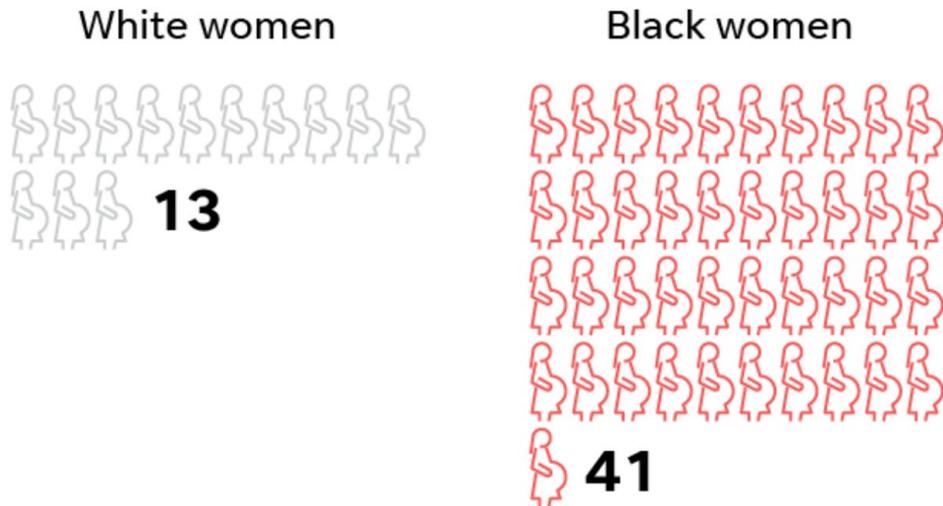
# Other marginalized communities

- Immigrants, Refugees, and Migrants
- Children and Youth
- People of Differing Sexual Orientation (LGBTQ community)
- People of Differing Genders
- People of Differing Religions
- Developmentally Delayed, Physically Disabled, or Mentally Ill People
- Incarcerated People (and their Families)
- People Released from Incarceration
- People of Low Socioeconomic Status
- Unemployed People
- Women and Girls
- People of a Particular Ethnicity/Country of Origin
- Victims of Human Trafficking

# Why focus on race?

Black women die 3 times more often giving birth

Pregnancy-related deaths per 100,000 live births



SOURCE Centers for Disease Control and Prevention

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**RACE:** one of the most reliable predictors of **life outcomes**

**5.2** African American business owners are **5.2 times** more likely to be denied a loan 

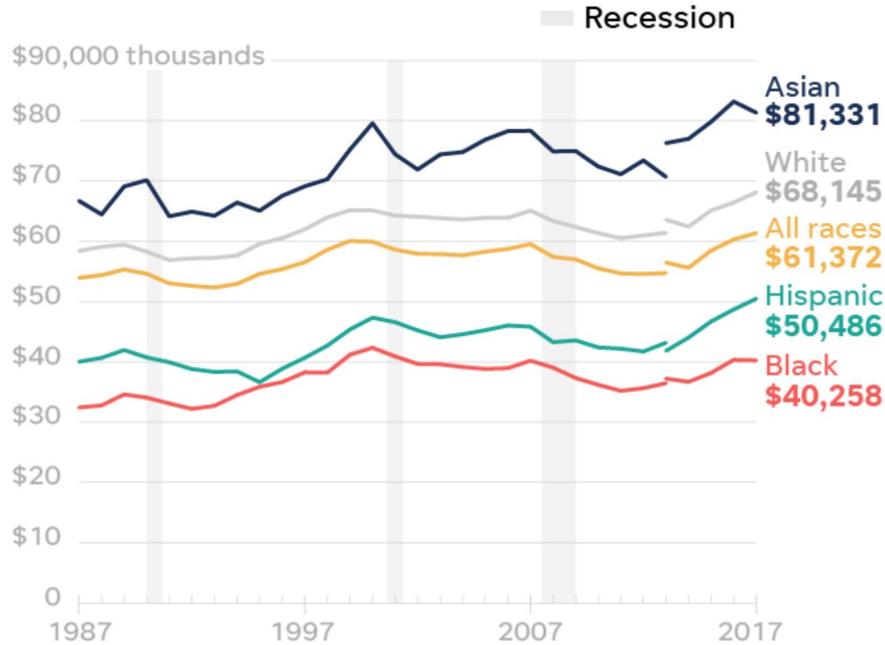
**2.3** African Americans are **2.3 times** more likely to experience infant death 

**2.7** African Americans are **2.7 times** more likely to be searched on a traffic stop 

Source: *The Groundwater Approach*, The Racial Equity Institute, 2018

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## Black median household income trails other races

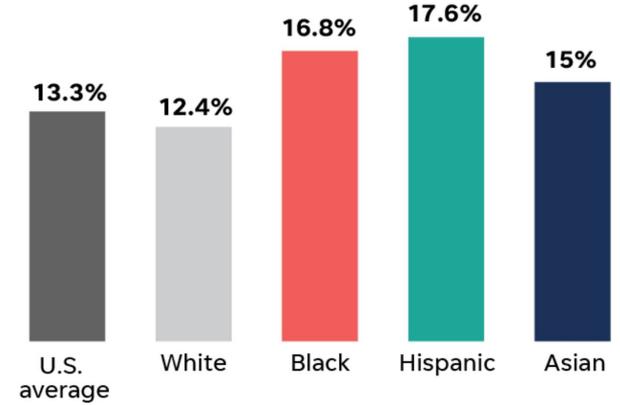


NOTE Median household income data in 2017 dollars. Break in trend lines reflect the change in the income question for 2013

SOURCE Census Bureau

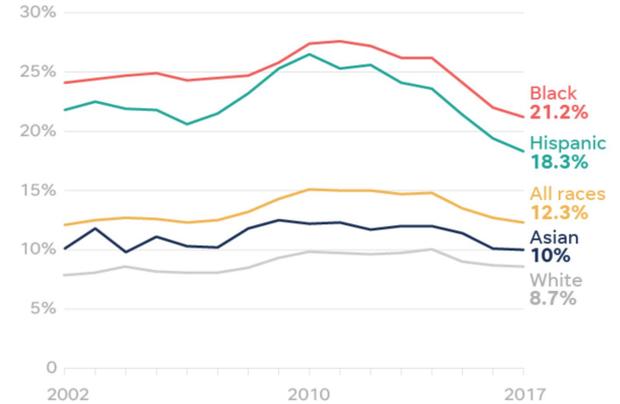
## Black unemployment rate among highest

May 2020 seasonally adjusted rate:



SOURCE Bureau of Labor Statistics

## Black poverty rate more than double white rate



SOURCE U.S. Census Bureau

## Percentage of high school students who graduate on time

2017-2018 average: **85%**

Asian American/Pacific Islander



White



Hispanic or Latino



Black

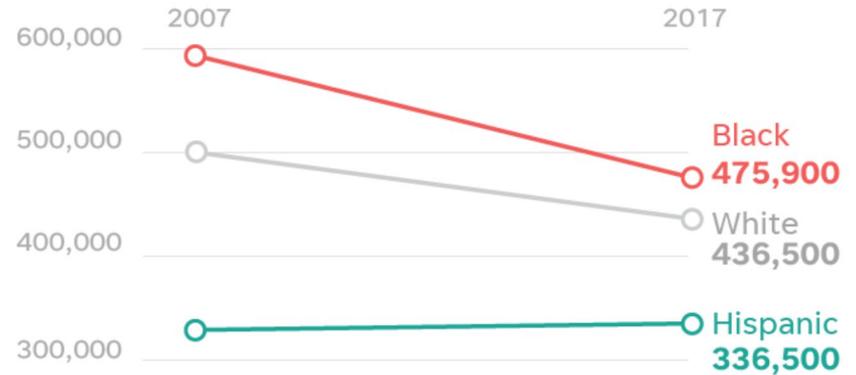


American Indian/Alaska Native

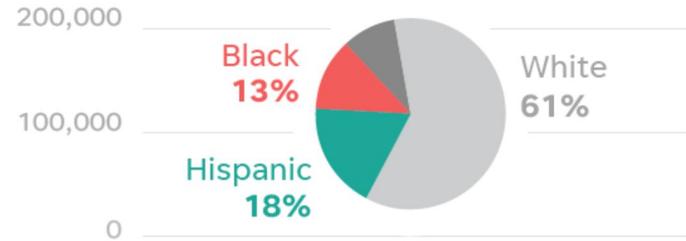


SOURCE National Center for Education Statistics. Rates adjusted for students who left or joined school after freshman years.

## Inmates in federal and state prisons



## U.S. population

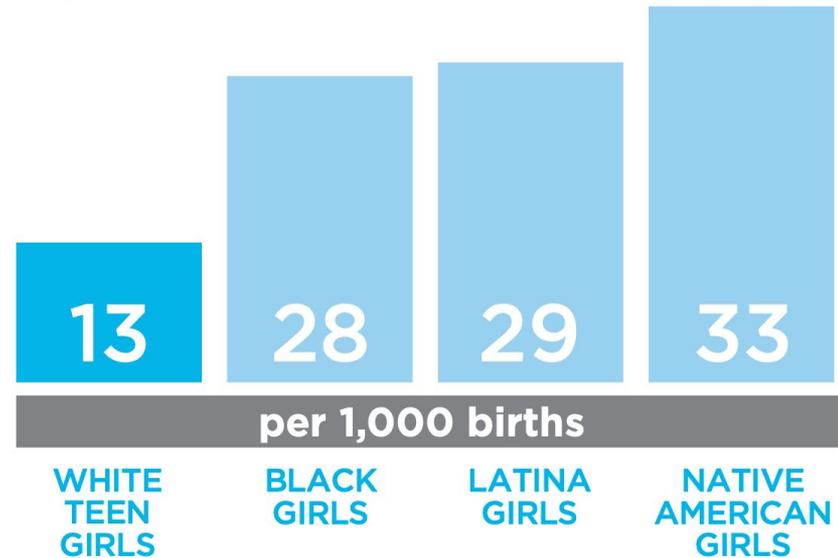


SOURCE Bureau of Justice Statistics

# Social change “success” stories tell a different story

- Access to palliative care grew from 7% to 72% from 2001- 2019
- Not equitable: only 7% were Hispanic/Latinx; 8% African-American

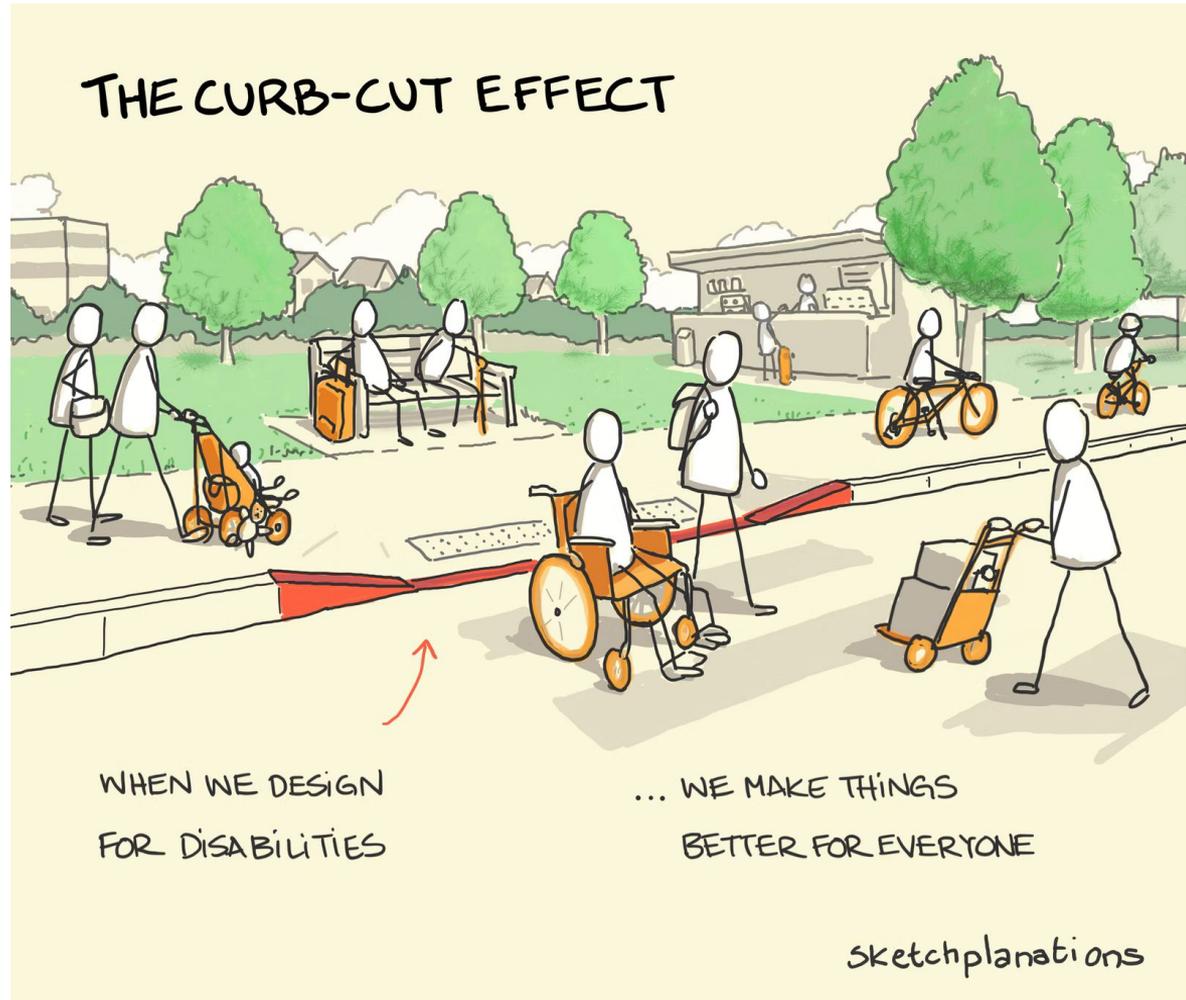
## Teen birth rate drops, but NOT FOR EVERYONE



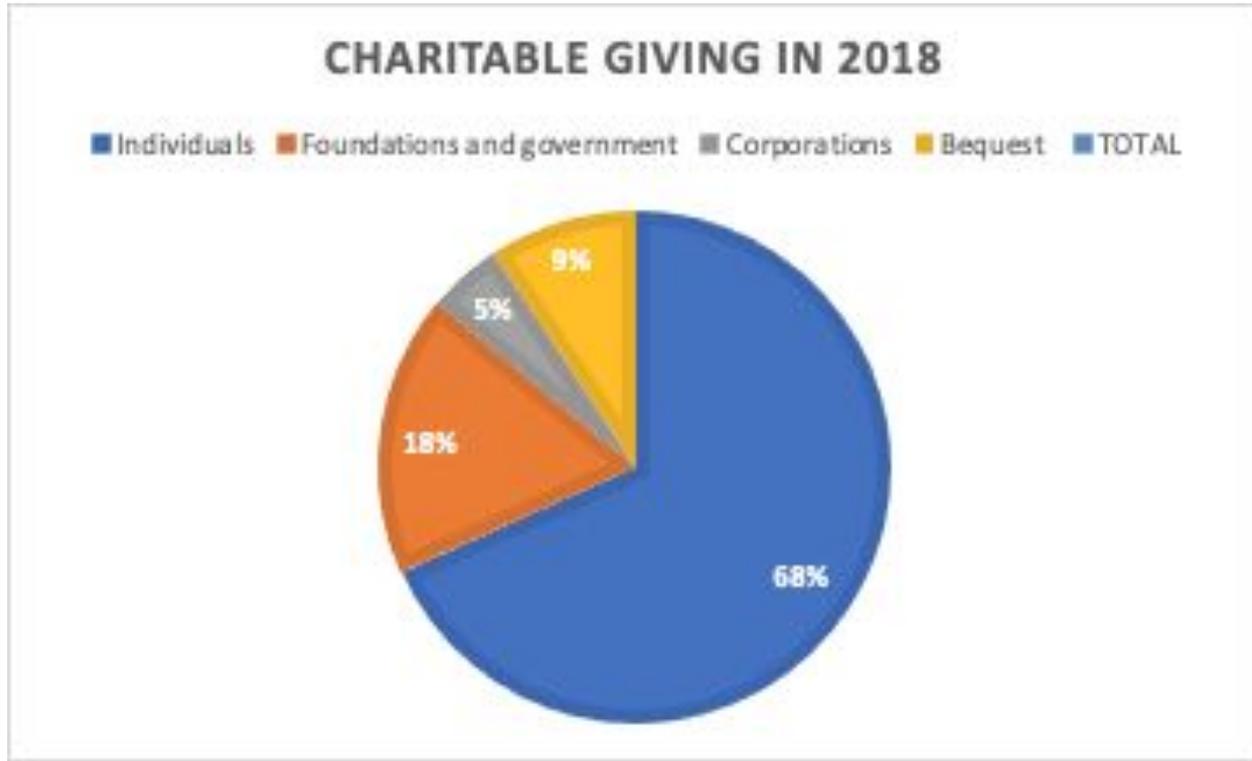
Source: "National Data," Power to Decide

# Equity benefits everyone

- Racial disparity drags on economic growth, prosperity, and well-being of our entire nation



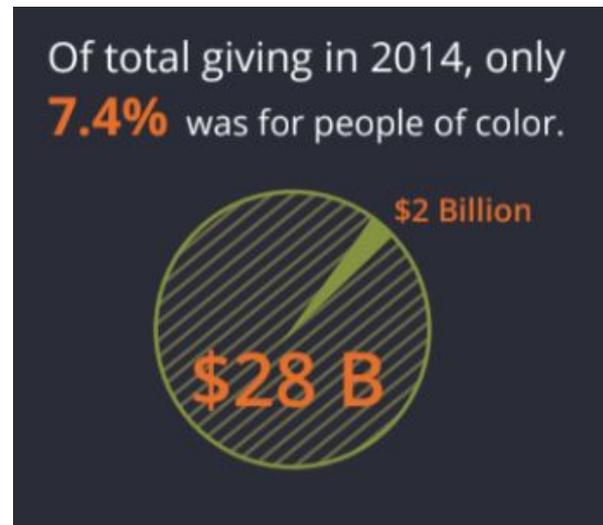
# Charitable Giving in 2018



**SOURCE: Giving USA, 2019 Report**

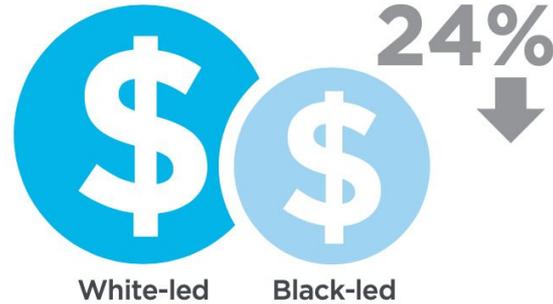
# Current State of Grantmaking

- Widespread acceptance for the principles and goals of Diversity, Equity and Inclusion BUT distribution of \$ is not equitable
- Latest numbers show that less than **7% of grant dollars** went to racial minorities, though they comprise **40% of US population**
- Only **6% of grant dollars** went to people with disabilities, though they represent **12% of the population**
- Giving to immigrants and refugees has ranged from 0.6 to 1 percent of large foundation grants : foreign-born U.S. residents total more than 11 percent of the population

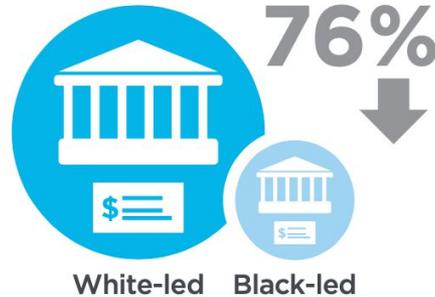


There are disparities in **revenues** and **unrestricted assets** between **white-led** and **Black-led** early-stage organizations

### Average Revenues



### Unrestricted Net Assets



**Source:** Echoing Green Applicant Information, 990 Data from GuideStar, Bridgespan Analysis.

# Why so much inequity in grantmaking?

- Current grantmaking practices actually perpetuate unequal distribution of funds
- Traditional practice favors orgs that:
  - Have existing relationships with funders
  - Dedicated development staff
  - Larger budgets, staff size, greater organizational capacity
  - Are White-led
- Leaders of color have smaller budgets and lack access to financial support from a variety of funding sources
- Orgs of color have inequitable access to social networks with connections to philanthropic community
- Interpersonal bias
- Funders lack understanding of culturally relevant approaches
- Grant renewal processes can be arduous
- Big orgs get big grants, small orgs get small grants
- Lack of trust that communities have solutions to their own problems

**Structural processes + IMPLICIT BIAS = Inequity**

# Review of Implicit Bias & Implications in Grantmaking

# Definition of Implicit Bias

*Implicit bias* refers to the brain's automatic, instant association of stereotypes or attitudes toward particular groups, without our conscious awareness.



# Understanding Implicit Bias

- Implicit biases are evolutionary and pervasive
- People are often unaware of their implicit bias
- Implicit biases predict behavior
- People differ in levels of implicit bias
  - Can't really change implicit bias, but we can interrupt them

-- *Project Implicit* ([www.projectimplicit.net](http://www.projectimplicit.net))



# Examples of Implicit Bias

- Doctors are less likely to prescribe life-saving care to black people
- Managers are less likely to call back or hire members of a different ethnic group.
- Female PhDs “have to be 2.5x more productive than average male applicants”
- White researchers receive grants 2x more than Black researchers do

*Source: racial bias examples from  
<http://writers.unconsciousbias.org/unconsciousbias/>*

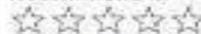


**AP** Associated Press AP - Tue Aug 30, 11:31 AM ET

A young man walks through chest deep flood water after looting a grocery store in New Orleans on Tuesday, Aug. 30, 2005. Flood waters continue to rise in New Orleans after Hurricane Katrina did extensive damage when it

[Email Photo](#) [Print Photo](#)

**RECOMMEND THIS PHOTO** > Recommended Photos  
Recommend It: Average (138 votes)

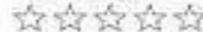


3:47 AM ET

Two residents wade through chest-deep water after finding bread and soda from a local grocery store after Hurricane Katrina came through the area in New Orleans, Louisiana. (AFP/Getty Images/Chris Graythen)

[Email Photo](#) [Print Photo](#)

**RECOMMEND THIS PHOTO** > Recommended Photos  
Recommend It: Average (211 votes)



#### RELATED

• Katrina's Effects, at a Glance AP - Tue Aug 30, 1:26 PM ET

[Hurricanes & Tropical Storms](#)

# The Race Effect (2014 Nextions study)

## Tom Meyer (white)

- “Generally good writer but needs to work on”
- “Has potential”
- “Good analytic skills”
- 2.9/7 spelling grammar errors were found
- 4.1/6 technical writing errors found

## Tom Meyer (Black)

- “Needs lots of work”
- “Can’t believe he went to NYU”
- “Average at best”
- 5.8/7 spelling grammar errors found
- 4.9/6 technical writing errors found

# Implicit Bias: Individual and Institutional

- Inequity does not need intention or malice or “racists.”
- Implicit bias helps explain how racism can be subtle in appearance but significant in impact.
- In institutions, individual bias is routinely replicated through collective decisions and actions. It becomes compounded unless it’s consciously counteracted.
- “Implicit Bias...offers the idea that discrimination and bias are *social*, rather than *individual* issues, and that we can thus all participate in promoting equality.”--*American Values Project*

# What does this have to do with grantmaking?

- The ways we interpret reality are social: they exist in our environment, language, metaphors, etc.
  - The unconscious is not just an individual or internal phenomenon
  - The unconscious is social and interacting with the environment
- Social categories (race, gender, nationality, religion, sexual orientation, etc.) comprise some of the most powerful frames operating at the subconscious level
  - The environment helps to create and maintain our frames
  - These frames give rise to implicit bias

# Learning How to Engage Differently

- Explore, identify, acknowledge and act on implicit bias
- Seek education and learn
- Improve conditions of decision-making - go slow!
- Monitor and improve the environment
- **Set goals** to increase engagement, relationship and partnership building, and grantmaking in diverse communities
- **Diversify your decision-makers** especially from marginalized groups
- Consistently **evaluate progress** and adjust strategies as needed
- Convene, listen, engage: **GO TO THE SOURCE**

\*Echo Hawk, Isler, and Godsil (2016); Powell (2015)

# Equitable Grantmaking Best Practices

\* Compiled from Chan and Fischer; and Arabella Advisors

# Opportunities to Address Barriers

Many entry points to include equity in grantmaking:

- Grant Applicant Identification, Research, and Outreach
- Grant Application Process / Request for Proposal (RFP)
- Grant Decision Making
- Grantee Reporting and Evaluation
- Other Grantee Management
- Advisory Board Recruitment and Management
- Grant Making Strategy
- General Project Management
- Funder Coordination and Alignment



Where this group can make a difference right now

# Grantmaking strategy

- Discuss with your group how you would like to incorporate equity into your priorities and assessment criteria
- Design decisionmaking process/grantmaking criteria that explicitly mitigates implicit bias and levels the playing field for smaller orgs
- Discuss how much risk you are willing to take
- Consider unrestricted grants
- Consider capacity building grants including professional development

# Recruitment and Management of Commissioners

- Include previous grantees and/or other community members
- Consider the racial/ethnic, gender, income diversity of your group
- Embed equity in your documents and train everyone in equity principles

# Applicant Identification, Research and Outreach

- Poll previous grantees, community foundations, intermediary orgs, community leaders to learn about strong grassroots organizations.
- Think creatively about other ways to find out about nonprofits
- Talk to leaders in the communities of interest

# Grant Application Process

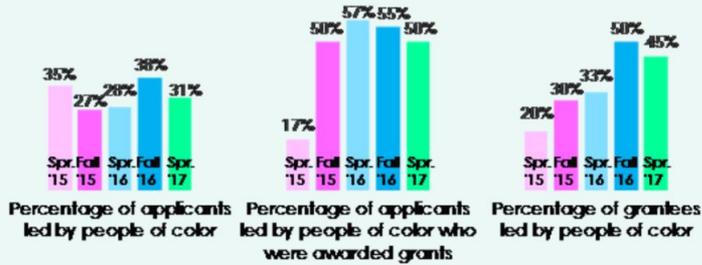
- Consider a limited timeline from first contact to receiving an award (3-6 months)
- Give stipends to applicants who don't receive grants as compensation for time spent on application
- Build capacity of grantees to develop strong applications
- Clarify and demystify the process
- Offer to review drafts and provide feedback
- Give smaller orgs additional time to submit applications
- Consider providing language and cultural translation technical assistance

# Grant Decision Making

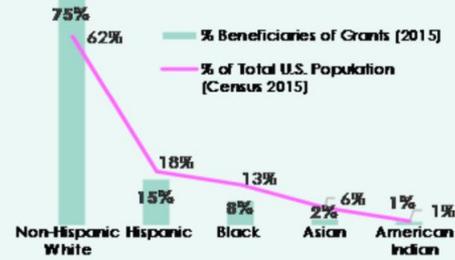
- Consider overall portfolio and “gaps” in diversity (try a dashboard)

## SAMPLE: Diversity, Equity, and Inclusion Dashboard

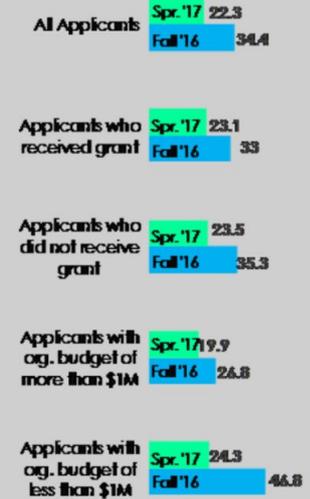
Percentage of Applicants and Grantees Led by People of Color



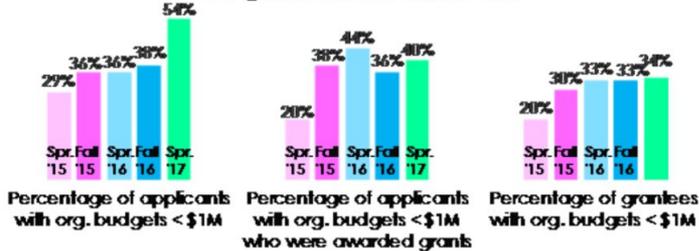
Racial Composition of Grantees' Beneficiaries



Average Hours to Complete an Application



Percentage of Applicants and Grantees With Organization Budgets of Less than \$1 Million



Average Grant Amount Awarded Per Hour Spent on Application



# Grant Decision Making

- Be aware of bias towards well-resourced orgs with greater capacity
- Decide ahead of time to award a certain amount of funding to smaller orgs
- Compare applications from smaller orgs against each other
- Consider bucketing grant applications in other categories for comparison
- Be aware of bias towards “evidence-based” practices (traditionally focused on white populations)
- Use peer-review grant making process
- Don't over-rely on a scorecard/rubric - capture the nuances in thoughtful comments!
- If you have questions - call the applicant!!
- Give honest feedback - builds their grantwriting capacity and is respectful

Questions?

# Close and Next Steps

## Other Resources:



# EQUITY REVIEW TOOL

Agency Name / Program Name \_\_\_\_\_

Reviewer Name \_\_\_\_\_

Recommendation \_\_\_\_\_

choose from list

Review Areas				Strengths and Weaknesses	Equity Considerations	
	Below Expectations (0)	Meets Expectations (1)	Exceeds Expectations (2)	Score	REVIEWER NOTES	
<b>Program Description</b>						
	Program does not clearly identify or address a specific community need or emerging issue.	Program identifies and addresses a specific community need.	Program identifies a specific, emerging, or unique community issue.			
	Program does not prioritize communities of color and/or other communities who have experienced persistent historic and systemic oppression.	Program has the potential to reach the communities of color and/or other communities who have experienced persistent historic and systemic oppression	Prioritizes communities of color and/or other communities who have experienced persistent historic and systemic oppression.			
<b>Program impact</b>						
	Application does not demonstrate addressing prevention, root causes, or create changes in the community or systems of oppression. Staff and board does not reflect the communities served.	The application includes information regarding staff composition, board composition, community partnerships, or best or promising practices to ensure programs are culturally responsive.	Program staff and board reflect the communities they serve. Program was developed with guidance and input from the community.			
	Outcome measures do not demonstrate change in the community or clients served.	Outcome measures are adequate.	Outcome measures demonstrate a measurable impact on community need or identified priority and goal.			
<b>Budget</b>						
	The budget does not make sense, and/or the surplus/deficits and increases are not adequately explained*		The budget makes sense and the surplus/deficits and increases are adequately explained.			
<b>Program Accessibility</b>						
	Program does not address challenges with providing equitable access to services.	Program design is appropriate but lacking in evidence supporting access and equity.	Program demonstrates understanding of challenges and barriers associated with accessing programs and services and has identified specific ways the program is addressing these challenges and barriers.			
	Program is not accessible in terms of language (does not offer translation and interpretation services).	Program is accessible in terms of language (offers translation and interpretation services.)	Program offers translation and interpretation services for clients' primary language(s), and provides materials in clients' primary language(s)			
			<b>TOTAL SCORE</b>			
<b>Additional Observations</b>						
Coordination and/or duplication of services, extra information provided, etc.						

**2023-2024 HUMAN SERVICES GRANT RECOMMENDATIONS  
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ATTACHMENT B

PROGRAM REQUESTS				RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Option A: Base Budget	Option B: Additional one-time funding request	Option C: Additional one-time funding request	Total Recommended
<b>TOTALS</b>			<b>\$1,935,034</b>	<b>\$4,211,577</b>	<b>\$1,723,462</b>	<b>\$535,357</b>	<b>\$265,000</b>	<b>\$2,523,819</b>
<b>EMERGENCY HOMELESSNESS SERVICES</b>								
1	<b>Catholic Community Services of King County</b> <i>24/7/365 shelter, day services, case management for families w/ children (50 beds)</i>		\$100,000	\$325,000	\$100,000	\$7,000	\$0	\$107,000
1	<b>Congregations for the Homeless</b> <i>24/7/365 emergency shelter, day services and housing case management (100 beds)</i>		\$108,965	\$110,000	\$108,965	\$7,628	\$0	\$116,593
1	<b>Friends of Youth</b> <i>day center services and shelter for youth experiencing homelessness ages 18-24 yrs old</i>		\$109,750	\$300,000	\$109,750	\$7,683	\$0	\$117,433
1	<b>Friends of Youth</b> <i>day center services and shelter for youth under 18 years old</i>		\$6,250	\$12,000	\$6,250	\$438	\$0	\$6,688
1	<b>LifeWire</b> <i>emergency shelter for domestic violence survivors (10 units)</i>		\$33,608	\$74,160	\$33,608	\$2,353	\$0	\$35,961
1	<b>The Sophia Way</b> <i>24/7/365 emergency shelter, day services and housing case management (48 beds)</i>		\$150,000	\$350,000	\$150,000	\$10,500	\$0	\$160,500
1	<b>Kirkland Street Outreach Case Manager</b> <i>street outreach clinician supporting unhoused Kirkland residents</i>		\$124,750	\$124,750	\$50,966	\$8,733	\$0	\$59,699
1	<b>Kirkland Motel Voucher Program</b> <i>hotel vouchers</i>		\$15,000	\$15,000	\$0	\$16,050	\$0	\$16,050
<b>SUBTOTALS</b>			<b>\$648,323</b>	<b>\$1,310,910</b>	<b>\$559,539</b>	<b>\$60,385</b>	<b>\$0</b>	<b>\$619,924</b>
<b>EVICITION PREVENTION</b>								
1	<b>4 Tomorrow</b> <i>rent, mortgage, and move-in assistance*</i>		\$0	\$300,000	\$0	\$0	\$100,000	\$100,000
1	<b>Attain Housing</b> <i>eviction prevention and move-in assistance, information and referral and case management for families with children</i>		\$35,000	\$61,950	\$35,000	\$2,450	\$0	\$37,450

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Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Option A: Base Budget	Option B: Additional one-time funding request	Option C: Additional one-time funding request	Total Recommended
1	<b>Eastside Legal Assistance Program</b> <i>attorney to support housing stability through advice, representation and education</i>		\$100,000	\$140,000	\$100,000	\$7,000	\$0	\$107,000
1	<b>Hopelink - Financial Assistance</b> <i>assistance to address financial emergencies</i>		\$35,000	\$89,964	\$35,000	\$2,450	\$0	\$37,450
2	<b>King County Bar Foundation</b> <i>courthouse eviction assistance and neighborhood legal clinics</i>		\$5,000	\$9,000	\$0	\$5,350	\$0	\$5,350
1	<b>MAPS - MCRC</b> <i>rent assistance dollars for households facing a financial emergency*</i>		\$0	\$22,000	\$0	\$0	\$22,000	\$22,000
1	<b>LifeWire</b> <i>flex funds for housing stability for domestic violence survivors</i>		\$15,000	\$24,300	\$15,000	\$1,050	\$0	\$16,050
<b>SUBTOTALS</b>			<b>\$190,000</b>	<b>\$647,214</b>	<b>\$185,000</b>	<b>\$18,300</b>	<b>\$122,000</b>	<b>\$325,300</b>
<b>BEHAVIORAL HEALTH INTERVENTIONS</b>								
4	<b>4 Tomorrow</b> <i>mental health coordination and gap therapy focused on supporting the Latinx community*</i>		\$0	\$100,561	\$60,281	\$0	\$0	\$60,281
4	<b>Asian Counseling and Referral Service</b> <i>counseling, consultations and case management for AAPI students, family members and school counselors in the LWSD</i>		\$26,013	\$32,000	\$26,013	\$1,821	\$0	\$27,834
4	<b>Asian Counseling and Referral Service</b> <i>whole health behavioral health services for API individuals living with chronic mental illnesses</i>		\$7,500	\$21,000	\$7,500	\$525	\$0	\$8,025
4	<b>Boys &amp; Girls Club</b> <i>partnership with YES to provide holistic mental health support for children and youth*</i>		\$0	\$38,503	\$38,503	\$0	\$0	\$38,503
4	<b>Congregations for the Homeless</b> <i>onsite mental health services for unhoused residents at the men's shelter*</i>		\$0	\$50,000	\$0	\$0	\$20,000	\$20,000
4	<b>Crisis Connections</b> <i>24 hr crisis line</i>		\$7,500	\$7,800	\$7,500	\$525	\$0	\$8,025
4	<b>Friends of Youth</b> <i>mental health and substance use disorder counseling for young adults and youth*</i>		\$0	\$25,000	\$0	\$0	\$25,000	\$25,000

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4	<b>IKRON</b>	<i>counseling and psychiatric services</i>	\$35,000	\$42,000	\$42,000	\$0	\$0	\$42,000
5	<b>Imagine Housing</b>	<i>on-site behavioral health support for affordable housing residents*</i>	\$0	\$30,000	\$0	\$0	\$20,000	\$20,000
4	<b>Indian American Community Services</b>	<i>culturally and linguistically relevant support to Asian Indian families and community members</i>	\$5,000	\$40,000	\$25,000	\$350	\$0	\$25,350
4	<b>NAMI</b>	<i>mental health education, advocacy, and support services</i>	\$5,600	\$20,000	\$6,778	\$392	\$0	\$7,170
4	<b>NAMI</b>	<i>mental health program supporting youth in schools and the broader community</i>	\$0	\$10,000	\$0	\$0	\$10,000	\$10,000
4	<b>Therapeutic Health Services</b>	<i>drug &amp; alcohol treatment, counseling, support groups and case management</i>	\$14,872	\$16,359	\$0	\$15,913	\$0	\$15,913
4	<b>Youth Eastside Services</b>	<i>behavioral healthcare for children and youth aged 6 to 22</i>	\$110,000	\$133,717	\$110,000	\$7,700	\$0	\$117,700
4	<b>Youth Eastside Services</b>	<i>preventative evidence-based strategies from birth to age 7 (including Spanish-speaking staff)</i>	\$40,000	\$43,195	\$40,000	\$2,800	\$0	\$42,800
<b>SUBTOTALS</b>			<b>\$251,485</b>	<b>\$610,135</b>	<b>\$363,575</b>	<b>\$30,026</b>	<b>\$75,000</b>	<b>\$468,601</b>
<b>Food &amp; Essential Supplies</b>								
1	<b>Eastside Baby Corner (EBC)</b>	<i>essential supplies for children birth to 12</i>	\$11,318	\$12,750	\$11,318	\$792	\$0	\$12,110
1	<b>Hopelink</b>	<i>emergency food bank, food bags and food delivery</i>	\$81,960	\$129,950	\$81,960	\$5,737	\$0	\$87,697
1	<b>Lake Washington Schools Foundation</b>	<i>pantry packs</i>	\$10,000	\$10,000	\$10,000	\$0	\$0	\$10,000
1	<b>MAPS--Muslim Community Resource Center</b>	<i>food and gas card distribution</i>	\$10,000	\$30,000	\$10,000	\$700	\$0	\$10,700
1	<b>Sound Generations</b>	<i>Meals on Wheels</i>	\$11,976	\$12,695	\$0	\$12,634	\$0	\$12,634
<b>SUBTOTALS</b>			<b>\$125,254</b>	<b>\$195,395</b>	<b>\$113,278</b>	<b>\$19,863</b>	<b>\$0</b>	<b>\$133,141</b>

**2023-2024 HUMAN SERVICES GRANT RECOMMENDATIONS  
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ATTACHMENT B

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<b>FOSTERING WELL BEING</b>								
2	<b>Boys &amp; Girls Clubs of King County</b> <i>academic and youth development programs at the Kirkland Club</i>		\$10,000	\$16,000	\$0	\$10,700	\$0	\$10,700
2	<b>Communities in Schools</b> <i>case management support for families and students in partnership with the Lake Washington School District</i>		\$0	\$60,000	\$0	\$60,000	\$0	\$60,000
2	<b>Families of Color Seattle</b> <i>10-week parent groups for families of color</i>		\$10,000	\$20,000	\$0	\$5,350	\$0	\$5,350
2	<b>Human Services Prop 1 Coordinator</b> <i>human services staff position</i>		\$140,000	\$140,000	\$140,000	\$0	\$0	\$140,000
2	<b>Indian American Community Services</b> <i>cultural navigation program</i>		\$5,000	\$15,000	\$15,000	\$0	\$0	\$15,000
2	<b>Indian American Community Services</b> <i>women, youth and senior programming for Indian American residents</i>		\$0	\$25,000	\$20,000	\$0	\$0	\$20,000
2	<b>Kids Quest Children's Museum</b> <i>supports the Noticias program in the LWSD and BSD for Spanish speaking community members*</i>		\$0	\$11,038	\$7,200	\$0	\$0	\$7,200
2	<b>Youth Eastside Services</b> <i>support program for Latinx youth</i>		\$35,894	\$38,693	\$35,894	\$2,513	\$0	\$38,407
2	<b>Youth Eastside Services</b> <i>outreach and support program for African-American youth</i>		\$35,003	\$48,092	\$35,003	\$2,450	\$0	\$37,453
<b>SUBTOTALS</b>			<b>\$235,897</b>	<b>\$373,823</b>	<b>\$253,097</b>	<b>\$81,013</b>	<b>\$0</b>	<b>\$334,110</b>
<b>SUPPORT FOR DOMESTIC VIOLENCE AND SEXUAL ASSAULT SURVIVORS</b>								
3	<b>Consejo Counseling and Referral Service</b> <i>domestic violence survivor advocacy, counseling and support groups</i>		\$15,000	\$15,000	\$15,000	\$0	\$0	\$15,000
3	<b>Eastside Legal Assistance Program</b> <i>civil legal aid, including attorneys, low bono attorneys, counseling, workshops, and clinics</i>		\$20,000	\$30,000	\$0	\$21,400	\$0	\$21,400
3	<b>Harborview Medical Center</b> <i>counseling to address sexual assault and traumatic stress</i>		\$9,580	\$10,152	\$9,580	\$671	\$0	\$10,251

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3	<b>King County Sexual Assault Resource Center</b>	<i>comprehensive sexual assault services in English and Spanish</i>	\$20,560	\$22,000	\$20,560	\$1,439	\$0	\$21,999
3	<b>LifeWire</b>	<i>domestic violence survivor advocacy and counseling services</i>	\$98,541	\$132,300	\$98,541	\$6,898	\$0	\$105,439
<b>SUBTOTALS</b>			<b>\$163,681</b>	<b>\$209,452</b>	<b>\$143,681</b>	<b>\$30,408</b>	<b>\$0</b>	<b>\$174,089</b>
<b>HOMELESS AND HOUSING SERVICES</b>								
1	<b>Congregations for the Homeless</b>	<i>support services for scattered site permanent housing</i>	\$0	\$10,000	\$10,000	\$0	\$0	\$10,000
1	<b>Congregations for the Homeless</b>	<i>housing navigation and case management services</i>	\$2,500	\$3,000	\$0	\$2,675	\$0	\$2,675
1	<b>Congregations for the Homeless</b>	<i>rotating shelter</i>	\$0	\$12,500	\$0	\$0	\$5,000	\$5,000
1	<b>Friends of Youth</b>	<i>transitional housing with services for young adults/families experiencing homelessness (23 units)</i>	\$20,917	\$20,917	\$0	\$20,917	\$0	\$20,917
1	<b>Hopelink</b>	<i>shelter (19 units), transitional (51) and permanent housing (35) &amp; case management for families with children</i>	\$21,012	\$21,642	\$0	\$21,642	\$0	\$21,642
1	<b>Hopelink</b>	<i>case management for families who are homeless or at imminent risk of homelessness</i>	\$23,200	\$30,810	\$0	\$24,824	\$0	\$24,824
1	<b>Imagine Housing</b>	<i>basic supplies, case management, and programming for affordable housing residents</i>	\$30,000	\$140,000	\$0	\$32,100	\$0	\$32,100
1	<b>Kindering - Families in Transition</b>	<i>developmental screenings, evaluations and early intervention for children with disabilities experiencing homelessness</i>	\$22,792	\$34,188	\$22,792	\$1,595	\$0	\$24,387
1	<b>MAPS--Muslim Community Resource Center</b>	<i>transitional housing for adult women</i>	\$7,500	\$57,750	\$0	\$8,025	\$0	\$8,025
1	<b>The Sophia Way</b>	<i>case management, services, and extended shelter for women</i>	\$12,240	\$45,000	\$0	\$13,097	\$0	\$13,097
<b>SUBTOTALS</b>			<b>\$140,161</b>	<b>\$375,807</b>	<b>\$32,792</b>	<b>\$124,875</b>	<b>\$5,000</b>	<b>\$162,667</b>

**2023-2024 HUMAN SERVICES GRANT RECOMMENDATIONS  
FINAL 08-31-22**

PROGRAM REQUESTS				RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Option A: Base Budget	Option B: Additional one-time funding request	Option C: Additional one-time funding request	Total Recommended
<b>SUPPORT SERVICES FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES</b>								
2	<b>Bridge Disability Ministries</b>	<i>medical equipment loan program</i>	\$5,000	\$10,000	\$0	\$5,350	\$0	\$5,350
2	<b>Catholic Community Services of King County</b>	<i>volunteer chore and in-home care</i>	\$6,250	\$9,000	\$0	\$6,688	\$0	\$6,688
2	<b>Imagine Housing</b>	<i>supports activities of daily living for older adults*</i>	\$0	\$45,000	\$0	\$0	\$28,000	\$28,000
2	<b>Kindering - Child Care and Preschool Consultation</b>	<i>consultations to improve care and prevent expulsions from childcare and preschool</i>	\$20,000	\$31,391	\$0	\$21,400	\$0	\$21,400
2	<b>Sound Generations</b>	<i>volunteers provide free transportation for essential appointments</i>	\$8,000	\$8,240	\$0	\$8,240	\$0	\$8,240
<b>SUBTOTALS</b>			<b>\$39,250</b>	<b>\$103,631</b>	<b>\$0</b>	<b>\$41,678</b>	<b>\$28,000</b>	<b>\$69,678</b>
<b>EDUCATION AND EMPLOYMENT ASSISTANCE</b>								
5	<b>Friends of Youth</b>	<i>employment program for youth experiencing homelessness*</i>	\$0	\$32,000	\$0	\$0	\$15,000	\$15,000
5	<b>HERO House</b>	<i>employment services for people living with mental illness</i>	\$11,000	\$15,000	\$0	\$11,770	\$0	\$11,770
5	<b>Hopelink - Adult Education</b>	<i>English for Work and GED education programs</i>	\$10,000	\$35,000	\$0	\$10,700	\$0	\$10,700
5	<b>Hopelink - Employment</b>	<i>employment services for low-income households</i>	\$10,000	\$41,000	\$0	\$10,700	\$0	\$10,700
5	<b>IKRON</b>	<i>employment services for people living with mental illness</i>	\$15,000	\$18,000	\$0	\$16,050	\$0	\$16,050
5	<b>YWCA of Seattle-King-Snohomish</b>	<i>employment services with focus on cultural needs of Black/African American communities</i>	\$13,658	\$15,000	\$0	\$14,614	\$0	\$14,614
<b>SUBTOTALS</b>			<b>\$59,658</b>	<b>\$156,000</b>	<b>\$0</b>	<b>\$63,834</b>	<b>\$15,000</b>	<b>\$78,834</b>

**2023-2024 HUMAN SERVICES GRANT RECOMMENDATIONS  
FINAL 08-31-22**

PROGRAM REQUESTS				RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Option A: Base Budget	Option B: Additional one-time funding request	Option C: Additional one-time funding request	Total Recommended
<b>DENTAL AND MEDICAL SERVICES</b>								
4	HealthPoint	primary dental care	\$16,000	\$16,000	\$0	\$16,000	\$0	\$16,000
4	HealthPoint	primary medical care	\$16,000	\$16,000	\$0	\$16,000	\$0	\$16,000
		<b>SUBTOTALS</b>	<b>\$32,000</b>	<b>\$32,000</b>	<b>\$0</b>	<b>\$32,000</b>	<b>\$0</b>	<b>\$32,000</b>
<b>Services Navigation</b>								
2	4 Tomorrow	case management support and service navigation for Latinx communities*	\$0	\$108,914	\$60,000	\$0	\$0	\$60,000
2	Child Care Resources	information & referrals and technical assistance for providers	\$7,500	\$10,796	\$0	\$8,025	\$0	\$8,025
2	Chinese Information and Service Center	resource center supporting Chinese, Vietnamese, and Russian speaking families	\$7,500	\$12,000	\$0	\$8,025	\$0	\$8,025
3	Crisis Connections	King County 2-1-1	\$12,500	\$25,500	\$12,500	\$875	\$0	\$13,375
	MAPS - MCRC	information, referrals, and resource navigation	\$15,000	\$40,000	\$0	\$16,050	\$0	\$16,050
		<b>SUBTOTALS</b>	<b>\$42,500</b>	<b>\$197,210</b>	<b>\$72,500</b>	<b>\$32,975</b>	<b>\$0</b>	<b>\$105,475</b>
<b>Set-Aside Recommendations</b>								
3	Agency and Program TBD	funds set-aside to support the Indigenous community	\$6,825	\$0	\$0	\$0	\$10,000	\$10,000
3	Agency and Program TBD	funds set-aside to support the Black and African American community	\$0	\$0	\$0	\$0	\$10,000	\$10,000
		<b>SUBTOTALS</b>	<b>\$6,825</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$20,000</b>
		<b>TOTALS</b>	<b>\$1,935,034</b>	<b>\$4,211,577</b>	<b>\$1,723,462</b>	<b>\$535,357</b>	<b>\$265,000</b>	<b>\$2,523,819</b>

NOTES
<sup>1</sup> 2021-2022 awarded reflects what was approved in the budget, it does not include one-time funding or additional allocations in 21-22
<sup>2</sup> Agencies and programs highlighted in yellow are BIPOC organizations
<sup>3</sup> *New programs recommended for funding
<sup>4</sup> If a program that was funded in 21-22 is recommended to receive the full ask for 23-24, no COLA adjustment is recommended

## 2023-2023 HUMAN SERVICES GRANT RECOMMENDATIONS - OPTION A: BASE FUNDING BY SOURCE

PROGRAM REQUESTS					RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Ongoing General Fund	Prop 1	MFTE	CDBG	Base Budget Totals
<b>TOTALS</b>			<b>\$1,563,084</b>	<b>\$2,909,477</b>	<b>\$ 969,237</b>	<b>\$ 636,000</b>	<b>\$ 76,440</b>	<b>\$ 41,785</b>	<b>\$ 1,723,462</b>
<b>EMERGENCY HOMELESSNESS SERVICES</b>									
1	<b>Catholic Community Services of King County</b> <i>24/7/365 shelter, day services, case management for families w/ children (50 beds)</i>		\$100,000	\$325,000	\$ -	\$ 23,560	\$ 76,440	\$ -	\$ 100,000
1	<b>Congregations for the Homeless</b> <i>24/7/365 emergency shelter, day services and housing case management (100 beds)</i>		\$108,965	\$110,000	\$ 67,180	\$ -	\$ -	\$ 41,785	\$ 108,965
1	<b>Friends of Youth</b> <i>day center services and shelter for youth experiencing homelessness ages 18-24 yrs old</i>		\$109,750	\$300,000	\$ 109,750	\$ -	\$ -	\$ -	\$ 109,750
1	<b>Friends of Youth</b> <i>day center services and shelter for youth under 18 years old</i>		\$6,250	\$12,000	\$ 6,250	\$ -	\$ -	\$ -	\$ 6,250
1	<b>LifeWire</b> <i>emergency shelter for domestic violence survivors (10 units)</i>		\$33,608	\$74,160	\$ -	\$ 33,608	\$ -	\$ -	\$ 33,608
1	<b>The Sophia Way</b> <i>24/7/365 emergency shelter, day services and housing case management (48 beds)</i>		\$150,000	\$350,000	\$ -	\$ 150,000	\$ -	\$ -	\$ 150,000
1	<b>Kirkland Street Outreach Case Manager</b> <i>street outreach clinician supporting unhoused Kirkland residents</i>		\$124,750	\$124,750	\$ -	\$ 50,966	\$ -	\$ -	\$ 50,966
<b>SUBTOTALS</b>			<b>\$633,323</b>	<b>\$1,295,910</b>	<b>\$ 183,180</b>	<b>\$ 258,134</b>	<b>\$ 76,440</b>	<b>\$ 41,785</b>	<b>\$ 559,539</b>
<b>EVICION PREVENTION</b>									
1	<b>Attain Housing</b> <i>eviction prevention and move-in assistance, information and referral and case management for families with children</i>		\$35,000	\$61,950	\$ 35,000	\$ -	\$ -	\$ -	\$ 35,000
1	<b>Eastside Legal Assistance Program</b> <i>attorney to support housing stability through advice, representation and education</i>		\$100,000	\$140,000	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
1	<b>Hopelink - Financial Assistance</b> <i>assistance to address financial emergencies</i>		\$35,000	\$89,964	\$ 35,000	\$ -	\$ -	\$ -	\$ 35,000

PROGRAM REQUESTS					RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Ongoing General Fund	Prop 1	MFTE	CDBG	Base Budget Totals
1	<b>LifeWire</b> flex funds for housing stability for domestic violence survivors		\$15,000	\$24,300	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000
<b>SUBTOTALS</b>			<b>\$185,000</b>	<b>\$316,214</b>	<b>\$ 185,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 185,000</b>
<b>BEHAVIORAL HEALTH INTERVENTIONS</b>									
4	<b>4 Tomorrow</b> mental health coordination and gap therapy focused on supporting the Latinx community		\$0	\$100,561	\$ 60,281	\$ -	\$ -	\$ -	\$ 60,281
4	<b>Asian Counseling and Referral Service</b> counseling, consultations and case management for AAPI students, family members and school counselors in the LWSD		\$26,013	\$32,000	\$ -	\$ 26,013	\$ -	\$ -	\$ 26,013
4	<b>Asian Counseling and Referral Service</b> whole health behavioral health services for API individuals living with chronic mental illnesses		\$7,500	\$21,000	\$ 6,885	\$ 615	\$ -	\$ -	\$ 7,500
4	<b>Boys &amp; Girls Club</b> partnership with YES to provide holistic mental health support for children and youth		\$0	\$38,503	\$ -	\$ 38,503	\$ -	\$ -	\$ 38,503
4	<b>Crisis Connections</b> 24 hr crisis line		\$7,500	\$7,800	\$ -	\$ 7,500	\$ -	\$ -	\$ 7,500
4	<b>IKRON</b> counseling and psychiatric services		\$35,000	\$42,000	\$ -	\$ 42,000	\$ -	\$ -	\$ 42,000
4	<b>Indian American Community Services</b> culturally and linguistically relevant support to Asian Indian families and community members		\$5,000	\$40,000	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000
4	<b>NAMI</b> mental health education, advocacy, and support services		\$5,600	\$20,000	\$ -	\$ 6,778	\$ -	\$ -	\$ 6,778
4	<b>Youth Eastside Services</b> behavioral healthcare for children and youth aged 6 to 22		\$110,000	\$133,717	\$ -	\$ 110,000	\$ -	\$ -	\$ 110,000
4	<b>Youth Eastside Services</b> preventative evidence-based strategies from birth to age 7 (including Spanish-speaking staff)		\$40,000	\$43,195	\$ -	\$ 40,000	\$ -	\$ -	\$ 40,000
<b>SUBTOTALS</b>			<b>\$236,613</b>	<b>\$478,776</b>	<b>\$ 92,166</b>	<b>\$ 271,409</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 363,575</b>
<b>Food &amp; Essential Supplies</b>									

PROGRAM REQUESTS					RECOMMENDATIONS				
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Ongoing General Fund	Prop 1	MFTE	CDBG	Base Budget Totals
1	<b>Eastside Baby Corner (EBC)</b> <i>essential supplies for children birth to 12</i>		\$11,318	\$12,750	\$ 11,318	\$ -	\$ -	\$ -	\$ 11,318
1	<b>Hopelink</b> <i>emergency food bank, food bags and food delivery</i>		\$81,960	\$129,950	\$ 81,960	\$ -	\$ -	\$ -	\$ 81,960
1	<b>Lake Washington Schools Foundation</b> <i>pantry packs</i>		\$10,000	\$10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000
1	<b>MAPS--Muslim Community Resource Center</b> <i>food and gas card distribution</i>		\$10,000	\$30,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000
<b>SUBTOTALS</b>			<b>\$113,278</b>	<b>\$182,700</b>	<b>\$ 113,278</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 113,278</b>
<b>FOSTERING WELL BEING</b>									
2	<b>Human Services Prop 1 Coordinator</b> <i>human services staff position</i>		\$140,000	\$140,000	\$ 140,000	\$ -	\$ -	\$ -	\$ 140,000
2	<b>Indian American Community Services</b> <i>cultural navigation program</i>		\$5,000	\$15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000
2	<b>Indian American Community Services</b> <i>women, youth and senior programming for Indian American residents</i>		\$0	\$25,000	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000
2	<b>Kids Quest Children's Museum</b> <i>supports the Noticias program in the LWSD and BSD for Spanish speaking community members</i>		\$0	\$11,038	\$ 7,200	\$ -	\$ -	\$ -	\$ 7,200
2	<b>Youth Eastside Services</b> <i>support program for Latinx youth</i>		\$35,894	\$38,693	\$ -	\$ 35,894	\$ -	\$ -	\$ 35,894
2	<b>Youth Eastside Services</b> <i>outreach and support program for African-American youth</i>		\$35,003	\$48,092	\$ -	\$ 35,003	\$ -	\$ -	\$ 35,003
<b>SUBTOTALS</b>			<b>\$215,897</b>	<b>\$277,823</b>	<b>\$ 182,200</b>	<b>\$ 70,897</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 253,097</b>
<b>SUPPORT FOR DOMESTIC VIOLENCE AND SEXUAL ASSAULT SURVIVORS</b>									
3	<b>Consejo Counseling and Referral Service</b> <i>domestic violence survivor advocacy, counseling and support groups</i>		\$15,000	\$15,000	\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000
3	<b>Harborview Medical Center</b> <i>counseling to address sexual assault and traumatic stress</i>		\$9,580	\$10,152	\$ 9,580	\$ -	\$ -	\$ -	\$ 9,580
3	<b>King County Sexual Assault Resource Center</b> <i>comprehensive sexual assault services in English and Spanish</i>		\$20,560	\$22,000	\$ -	\$ 20,560	\$ -	\$ -	\$ 20,560
3	<b>LifeWire</b> <i>domestic violence survivor advocacy and counseling services</i>		\$98,541	\$132,300	\$ 98,541	\$ -	\$ -	\$ -	\$ 98,541
<b>SUBTOTALS</b>			<b>\$143,681</b>	<b>\$179,452</b>	<b>\$ 108,121</b>	<b>\$ 35,560</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 143,681</b>

PROGRAM REQUESTS				RECOMMENDATIONS					
Goal Area	Agency Description	Program	2021 - 2022 Awarded	2023 - 2024 Request	Ongoing General Fund	Prop 1	MFTE	CDBG	Base Budget Totals
<b>HOMELESS AND HOUSING SERVICES</b>									
1	<b>Congregations for the Homeless</b> <i>support services for scattered site permanent housing</i>		\$0	\$10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000
1	<b>Kindering - Families in Transition</b> <i>developmental screenings, evaluations and early intervention for children with disabilities experiencing homelessness</i>		\$22,792	\$34,188	\$ 22,792	\$ -	\$ -	\$ -	\$ 22,792
<b>SUBTOTALS</b>			<b>\$22,792</b>	<b>\$44,188</b>	<b>\$ 32,792</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 32,792</b>
<b>Services Navigation</b>									
2	<b>4 Tomorrow</b> <i>case management support and service navigation for Latinx communities</i>		\$0	\$108,914	\$ 60,000	\$ -	\$ -	\$ -	\$ 60,000
3	<b>Crisis Connections</b> <i>King County 2-1-1</i>		\$12,500	\$25,500	\$ 12,500	\$ -	\$ -	\$ -	\$ 12,500
<b>SUBTOTALS</b>			<b>\$12,500</b>	<b>\$134,414</b>	<b>\$ 72,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 72,500</b>
<b>TOTALS</b>			<b>\$1,563,084</b>	<b>\$2,909,477</b>	<b>\$969,237</b>	<b>\$636,000</b>	<b>\$76,440</b>	<b>\$41,785</b>	<b>\$1,723,462</b>

### Summary of BIPOC Funding Investment

The total recommended investment to community-based organizations serving BIPOC communities is \$401,640, representing 16% of total funding recommendations. 14% or \$238,794 is recommended for Option A. 20% or \$162,846 is recommended in Option B and C.

#### BIPOC Investments: Option A

The following agencies are recommended for funding using base budget dollars, totaling \$238,794.

AGENCY	PROGRAM	RECOMMENDATION
4 Tomorrow	Mental Health Coordinator and Gap Therapy	\$60,281
4 Tomorrow	Life Services Program	\$60,000
Asian Counseling and Referral Service	Whole Health Behavioral Health	\$7,500
Asian Counseling and Referral Service	Student and Family Support, LWSD	\$26,013
Consejo Counseling and Referral Service	Domestic Violence Support	\$15,000
Indian American Community Services	Cultural Navigation	\$15,000
Indian American Community Services	Mental Health Support	\$25,000
Indian American Community Services	Women, Youth, and Seniors	\$20,000
Muslim Community Resource Center	Food and Gas Card Distribution	\$10,000

#### BIPOC Investments: Option B and C

The following agencies are recommended for funding using additional one-time funding dollars, totaling \$162,846.

AGENCY	PROGRAM	RECOMMENDATION
4 Tomorrow	Rent Assistance	\$100,000
Chinese Information and Service Center	Information and Referral	\$7,500
Families of Color	Parent Group	\$5,000
Muslim Community Resource Center	Information, Referrals, and Resources	\$15,000
Muslim Community Resource Center	Transitional Housing for Single Women	\$7,500
Muslim Community Resource Center	Rent Assistance	\$22,000
Adjusted Inflation Costs	Specific to BIPOC agencies who received funding in 2021-22	\$5,846

The following mainstream organizations with higher grant seeking capacity and resources were reallocated from Option A, totaling \$143,271.

AGENCY	PROGRAM	RECOMMENDATION
Boys and Girls Club	Youth Development Services	\$10,700
Crisis Connections	Teen Link	\$5,350
Eastside Legal Assistance Program	Pooled General Cities Request	\$21,400
Friends of Youth	Mental Health Program	\$10,000
Hopelink	Family Development	\$24,824
IKRON	Integrated Employment Services	\$16,050
Kindering	Child Care and Preschool Consultation	\$21,400
King County Bar Foundation	Neighborhood Legal Clinics	\$5,000

Sound Generations	Meals on Wheels	\$12,634
Therapeutic Health Services	Substance Use and Mental Health	\$15,913

### Programs Not Recommended for Human Services Grant Funding for 2023-2024:

The following programs are not recommended for funding for the 2023-2024 biennium:

AGENCY NAME	PROGRAM NAME	RECOMMENDATION
Alpha Supported Living Services	Alpha's Health Services Program	\$0
Assistance League of the Eastside	Operation School Bell	\$0
Athletes For Kids	AFK Youth Mentoring	\$0
Bellevue College	Center for Career Connections	\$0
Bighug - KARC*	The Human Services Funding Collaborative	\$0
Bridge Disability Ministries	Guardianship	\$0
Businesses Ending Slavery & Trafficking*	Not Alone Human Trafficking Outreach Program	\$0
Center for Human Services	Family Support Programs	\$0
Center for Human Services	Behavioral Health Programs	\$0
Centro Cultural Mexicano*	La Casa de Mi Familia	\$0
Community Homes, Inc.	Community Housing Education	\$0
Crisis Connections (formerly Crisis Clinic)	Teen Link	\$0
Essence Health and Research Foundation*	Project Thrive Health Services Program	\$0
Essentials First*	Community Kits Program	\$0
Essentials First*	Just Essentials Volume Distribution Program	\$0
Essentials First*	Essentials First - World Food Program	\$0
Hopelink	Financial Capabilities	\$0
Indian American Community Services (IACS)*	Small Business Support Program	\$0
Kinding Center*	ParentChild+	\$0
Kinding Center	Parenting Plus	\$0
Lake Washington Schools Foundation	LINKS Lunch Buddies Mentoring	\$0
Lake Washington Schools Foundation*	Inclusive Libraries in our Schools	\$0
Mary's Place Seattle*	Flexible Financial Assistance	\$0
Mission Africa*	Mission Africa	\$0

Northwest Education Access*	Helping Opportunity Youth (OY)	\$0
Northwest Parkinson's Association	Parkinson's Disease Support Groups in the City of Kirkland	\$0
Open Doors for Multicultural Families*	Multicultural Family Support Program	\$0
PROVAIL	School-to-Work Transition Program	\$0
Snoqualmie Valley Shelter Services*	River Street Shelter	\$0
The Genesis Project*	Drop-in Center Operations	\$0
The Salvation Army	The Salvation Army Eastside Social Services	\$0
Ubumwe Women Association*	Immigrant Family Empowerment Support Group	\$0
Washington Poison Center	Emergency and Education Services	\$0
Wonderland Child and Family Services*	Hope RISING Clinic treating Prenatal Substance Exposure	\$0
Wonderland Child and Family Services	The Next Level Early Support Program	\$0

**NOTES**

<sup>1</sup> Agencies and programs highlighted in yellow are BIPOC organizations

<sup>2</sup> \*New programs not recommended for funding