City of Kirkland 2026
MISC Salary Table

GROUP / BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
ELEC	7900	Councilmember	MONTHLY	$ 3,200									
ELEC	7901	Mayor	MONTHLY	$ 4,000									
MISC	9022	Administrative Aid	HOURLY	$ 17.13	$ 17.64								
MISC	9200	Aquatics Program Supervisor Beach	HOURLY	$ 24.82	$ 25.57	$ 26.33	$ 27.12	$ 27.94	$ 28.78	$ 29.64			
MISC	9201	Aquatics Program Supervisor Pool	HOURLY	$ 24.82	$ 25.57	$ 26.33	$ 27.12	$ 27.94	$ 28.78	$ 29.64			
MISC	9203	Assistant Swim/Dive Coach	HOURLY	$ 21.28	$ 21.91	$ 22.57	$ 23.25	$ 23.95	$ 24.66	$ 25.40			
MISC	9100	CAO Intern	HOURLY	$ 24.92	$ 27.25								
MISC	9211	Day Camp Director	HOURLY	$ 22.46	$ 23.14	$ 23.83	$ 24.54	$ 25.28	$ 26.04	$ 26.82			
MISC	9212	Day Camp Leader	HOURLY	$ 20.69	$ 21.31	$ 21.95	$ 22.61	$ 23.28	$ 23.98	$ 24.70			
MISC	9101	Graduate Intern	HOURLY	$ 21.62	$ 23.87								
MISC	9202	Head Swim/Dive Coach	HOURLY	$ 23.64	$ 24.35	$ 25.08	$ 25.84	$ 26.61	$ 27.41	$ 28.23			
MISC	9103	High School Intern	HOURLY	$ 17.13	$ 17.64								
MISC	9207	Lifeguard Beach	HOURLY	$ 20.10	$ 20.70	$ 21.32	$ 21.96	$ 22.62	$ 23.30	$ 24.00			
MISC	9208	Lifeguard Pool	HOURLY	$ 20.10	$ 20.70	$ 21.32	$ 21.96	$ 22.62	$ 23.30	$ 24.00			
MISC	9023	Maintenance Aid	HOURLY	$ 17.13	$ 17.64								
MISC	9026	On-call Accounting Associate	HOURLY	$ 35.36	$ 36.40	$ 37.44	$ 39.52	$ 41.60					
MISC	9036	On-call Administrative Assistant	HOURLY	$ 38.84	$ 39.98	$ 41.12	$ 43.40	$ 45.69					
MISC	9029	On-call Applications Analyst	HOURLY	$ 52.49	$ 54.03	$ 55.58	$ 58.67	$ 61.74					
MISC	9006	On-call Associate Plans Examiner	HOURLY	$ 44.87	$ 46.19	$ 47.51	$ 50.15	$ 52.79					
MISC	9004	On-call Building Inspector I	HOURLY	$ 46.92	$ 48.29	$ 49.68	$ 52.44	$ 55.20					
MISC	9037	On-call Building Inspector II	HOURLY	$ 49.73	$ 51.19	$ 52.67	$ 55.59	$ 58.51					
MISC	9030	On-call Business Analyst	HOURLY	$ 45.19	$ 46.52	$ 47.85	$ 50.51	$ 53.16					
MISC	9020	On-call Clerical	HOURLY	$ 27.21	$ 28.00	$ 28.81	$ 30.41	$ 32.00					
MISC	9105	On-call Corrections Officer	HOURLY	$ 34.70	$ 35.73	$ 36.74	$ 38.77	$ 40.85	$ 42.06	$ 43.32			
MISC	9038	On-call Crisis Responder I	HOURLY	$ 50.54	$ 51.98	$ 53.43	$ 56.24	$ 59.05					
MISC	9039	On-call Crisis Responder II	HOURLY	$ 53.06	$ 54.58	$ 56.10	$ 59.06	$ 62.00					
MISC	9017	On-call Customer Acct Assoc - Cashier	HOURLY	$ 34.58	$ 35.59	$ 36.61	$ 38.64	$ 40.67					
MISC	9107	On-call Customer Acct Assoc - Bus Lic	HOURLY	$ 34.58	$ 35.59	$ 36.61	$ 38.64	$ 40.67					
MISC	9011	On-call Design Specialist	HOURLY	$ 39.54	$ 40.70	$ 41.86	$ 44.19	$ 46.52					
MISC	9005	On-call Development Review Arborist	HOURLY	$ 46.68	$ 48.06	$ 49.43	$ 52.18	$ 54.93					
MISC	9002	On-call Elec/Bldg Inspector I	HOURLY	$ 50.62	$ 52.11	$ 53.60	$ 56.59	$ 59.55					
MISC	9031	On-call Elec/Bldg Inspector II	HOURLY	$ 53.67	$ 55.24	$ 56.83	$ 59.99	$ 63.14					
MISC	9034	On-call Electrical Inspector	HOURLY	$ 50.50	$ 51.98	$ 53.47	$ 56.44	$ 59.41					
MISC	9014	On-call Engineering Program Assistant	HOURLY	$ 36.12	$ 37.19	$ 38.24	$ 40.37	$ 42.50					
MISC	9003	On-call Envr. Ed. & Outreach Specialist	HOURLY	$ 45.68	$ 47.03	$ 48.37	$ 51.06	$ 53.75					
MISC	9032	On-call Facilities Services Technician 1	HOURLY	$ 33.36	$ 34.96	$ 36.62	$ 38.39	$ 40.20	$ 41.82				
MISC	9033	On-call Facilities Services Technician 2	HOURLY	$ 38.88	$ 40.08	$ 42.10	$ 43.79	$ 45.54	$ 47.36				
MISC	9035	On-call Financial Planning Manager	HOURLY	$ 63.11	$ 65.00	$ 66.95	$ 68.96	$ 71.03	$ 73.16	$ 75.35	$ 77.61	$ 79.94	$ 82.34
MISC	9104	On-call HR Analyst	HOURLY	$ 44.38	$ 45.71	$ 47.08	$ 48.49	$ 49.95	$ 51.44	$ 52.99	$ 54.58	$ 56.21	$ 57.90

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MISC	9025	On-call Judicial Specialist	HOURLY	$ 34.77	$ 35.79	$ 36.81	$ 38.86	$ 40.90					
MISC	9018	On-call Office Specialist	HOURLY	$ 31.61	$ 32.54	$ 33.47	$ 35.32	$ 37.18					
MISC	9012	On-call Permit Technician	HOURLY	$ 36.83	$ 37.91	$ 38.99	$ 41.16	$ 43.33					
MISC	9001	On-call Plans Examiner	HOURLY	$ 49.57	$ 51.03	$ 52.49	$ 55.40	$ 58.32					
MISC	9010	On-call Probation Officer	HOURLY	$ 46.76	$ 48.14	$ 49.51	$ 52.26	$ 55.01					
MISC	9016	On-call Program Assistant	HOURLY	$ 34.30	$ 35.30	$ 36.31	$ 38.33	$ 40.35					
MISC	9015	On-call Records Mgmt. Specialist	HOURLY	$ 34.36	$ 35.37	$ 36.38	$ 38.40	$ 40.43					
MISC	9009	On-call Senior Design Specialist	HOURLY	$ 45.26	$ 46.59	$ 47.92	$ 50.58	$ 53.24					
MISC	9042	On-call Senior Dev. Engineering Analyst	HOURLY	$ 50.45	$ 51.93	$ 53.41	$ 56.38	$ 59.34					
MISC	9041	On-call Senior Financial Analyst	HOURLY	$ 49.18	$ 50.65	$ 52.17	$ 53.74	$ 55.35	$ 57.01	$ 58.72	$ 60.48	$ 62.30	$ 64.17
MISC	9040	On-call Senior Management Analyst	HOURLY	$ 54.54	$ 56.15	$ 57.75	$ 60.96	$ 64.17					
MISC	9028	On-call Service Desk Analyst	HOURLY	$ 41.61	$ 42.84	$ 44.06	$ 46.51	$ 48.96					
MISC	9000	On-call Surface Water Engineer	HOURLY	$ 57.77	$ 59.46	$ 61.16	$ 64.56	$ 67.96					
MISC	9007	On-call Video Production Specialist	HOURLY	$ 44.13	$ 45.43	$ 46.73	$ 49.33	$ 51.92					
MISC	9209	Pool Cashier	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9306	Prg. Instructor I General	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9307	Prg. Instructor I Preschool	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9308	Prg. Instructor I Youth Basketball	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9304	Prg. Instructor II General	HOURLY	$ 22.80	$ 23.48	$ 24.19	$ 24.91	$ 25.66	$ 26.43	$ 27.22			
MISC	9305	Prg. Instructor II Preschool	HOURLY	$ 22.80	$ 23.48	$ 24.19	$ 24.91	$ 25.66	$ 26.43	$ 27.22			
MISC	9301	Prg. Instructor III Adult Fitness	HOURLY	$ 31.67	$ 32.62	$ 33.60	$ 34.60	$ 35.64	$ 36.71	$ 37.81			
MISC	9302	Prg. Instructor III General	HOURLY	$ 31.67	$ 32.62	$ 33.60	$ 34.60	$ 35.64	$ 36.71	$ 37.81			
MISC	9303	Prg. Instructor III Sr. Exercise	HOURLY	$ 31.67	$ 32.62	$ 33.60	$ 34.60	$ 35.64	$ 36.71	$ 37.81			
MISC	9315	Recreation Attendant Adult Sports	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9320	Recreation Attendant Heritage Hall	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9316	Recreation Attendant NKCC	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9330	Recreation Attendant KTUB	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9318	Recreation Attendant PKCC	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9319	Recreation Attendant Preschool Sports	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9321	Recreation Attendant Youth Sports	HOURLY	$ 18.33	$ 18.88	$ 19.44	$ 20.03	$ 20.63	$ 21.25	$ 21.88			
MISC	9309	Recreation Lead Adult Sports	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9327	Recreation Lead City Hall	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9328	Recreation Lead Events	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9329	Recreation Lead KTUB	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9310	Recreation Lead NKCC	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9326	Recreation Lead PKCC	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9311	Recreation Lead Youth Sports	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			
MISC	9204	Sr. Lifeguard Beach	HOURLY	$ 22.46	$ 23.14	$ 23.83	$ 24.54	$ 25.28	$ 26.04	$ 26.82			
MISC	9205	Sr. Lifeguard Pool	HOURLY	$ 22.46	$ 23.14	$ 23.83	$ 24.54	$ 25.28	$ 26.04	$ 26.82			

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MISC	9210	Swim Instructor	HOURLY	$ 20.10	$ 20.70	$ 21.32	$ 21.96	$ 22.62	$ 23.30	$ 24.00			
MISC	9206	Swim Instructor (WSI)	HOURLY	$ 20.69	$ 21.31	$ 21.95	$ 22.61	$ 23.28	$ 23.98	$ 24.70			
MISC	9102	Undergrad Intern	HOURLY	$ 18.46	$ 20.05								
MISC	9325	Youth Sports Official	HOURLY	$ 19.21	$ 19.78	$ 20.38	$ 20.99	$ 21.62	$ 22.27	$ 22.93			