

## City of Kirkland 2025

## MISC Salary Table

GROUP / BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
ELEC	7900	Councilmember	MONTHLY	\$ 3,200									
ELEC	7901	Mayor	MONTHLY	\$ 4,000									
MISC	9022	Administrative Aid	HOURLY	\$ 16.66	\$ 17.16								
MISC	9200	Aquatics Program Supervisor Beach	HOURLY	\$ 24.15	\$ 24.87	\$ 25.62	\$ 26.39	\$ 27.18	\$ 27.99	\$ 28.83			
MISC	9201	Aquatics Program Supervisor Pool	HOURLY	\$ 24.15	\$ 24.87	\$ 25.62	\$ 26.39	\$ 27.18	\$ 27.99	\$ 28.83			
MISC	9203	Assistant Swim/Dive Coach	HOURLY	\$ 20.70	\$ 21.32	\$ 21.96	\$ 22.61	\$ 23.29	\$ 23.99	\$ 24.71			
MISC	9100	CAO Intern	HOURLY	\$ 24.24	\$ 26.51								
MISC	9211	Day Camp Director	HOURLY	\$ 21.85	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09			
MISC	9212	Day Camp Leader	HOURLY	\$ 20.12	\$ 20.73	\$ 21.35	\$ 21.99	\$ 22.65	\$ 23.33	\$ 24.03			
MISC	9101	Graduate Intern	HOURLY	\$ 21.03	\$ 23.22								
MISC	9202	Head Swim/Dive Coach	HOURLY	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46			
MISC	9103	High School Intern	HOURLY	\$ 16.66	\$ 17.16								
MISC	9207	Lifeguard Beach	HOURLY	\$ 19.55	\$ 20.14	\$ 20.74	\$ 21.37	\$ 22.01	\$ 22.67	\$ 23.35			
MISC	9208	Lifeguard Pool	HOURLY	\$ 19.55	\$ 20.14	\$ 20.74	\$ 21.37	\$ 22.01	\$ 22.67	\$ 23.35			
MISC	9023	Maintenance Aid	HOURLY	\$ 16.66	\$ 17.16								
MISC	9026	On-call Accounting Supp. Assoc. IV	HOURLY	\$ 34.43	\$ 35.44	\$ 36.45	\$ 38.48	\$ 40.50					
MISC	9036	On-call Administrative Assistant	HOURLY	\$ 37.82	\$ 38.93	\$ 40.04	\$ 42.26	\$ 44.48					
MISC	9029	On-call Applications Analyst	HOURLY	\$ 51.11	\$ 52.61	\$ 54.12	\$ 57.12	\$ 60.12					
MISC	9006	On-call Associate Plans Examiner	HOURLY	\$ 43.69	\$ 44.98	\$ 46.26	\$ 48.83	\$ 51.40					
MISC	9004	On-call Building Inspector	HOURLY	\$ 45.68	\$ 47.02	\$ 48.38	\$ 51.07	\$ 53.75					
MISC	9030	On-call Business Analyst	HOURLY	\$ 44.00	\$ 45.29	\$ 46.59	\$ 49.18	\$ 51.77					
MISC	9020	On-call Clerical	HOURLY	\$ 26.50	\$ 27.27	\$ 28.05	\$ 29.61	\$ 31.16					
MISC	9105	On-call Corrections Officer	HOURLY	\$ 34.70	\$ 35.73	\$ 36.74	\$ 38.77	\$ 40.85	\$ 42.06	\$ 43.32			
MISC	9017	On-call Customer Acct Assoc - Cashier	HOURLY	\$ 33.67	\$ 34.65	\$ 35.65	\$ 37.62	\$ 39.60					
MISC	9107	On-call Customer Acct Assoc - Bus Lic	HOURLY	\$ 33.67	\$ 34.65	\$ 35.65	\$ 37.62	\$ 39.60					
MISC	9011	On-call Design Specialist	HOURLY	\$ 38.50	\$ 39.63	\$ 40.76	\$ 43.03	\$ 45.29					
MISC	9005	On-call Development Review Arborist	HOURLY	\$ 45.46	\$ 46.80	\$ 48.13	\$ 50.81	\$ 53.48					
MISC	9002	On-call Elec/Bldg Inspector I	HOURLY	\$ 49.29	\$ 50.74	\$ 52.19	\$ 55.10	\$ 57.99					
MISC	9031	On-call Elec/Bldg Inspector II	HOURLY	\$ 52.26	\$ 53.79	\$ 55.34	\$ 58.41	\$ 61.48					
MISC	9034	On-call Electrical Inspector	HOURLY	\$ 49.18	\$ 50.61	\$ 52.07	\$ 54.96	\$ 57.85					
MISC	9014	On-call Engineering Program Assistant	HOURLY	\$ 35.17	\$ 36.21	\$ 37.24	\$ 39.31	\$ 41.38					
MISC	9003	On-call Envr. Outreach Specialist	HOURLY	\$ 44.48	\$ 45.79	\$ 47.10	\$ 49.72	\$ 52.33					
MISC	9032	On-call Facilities Services Technician 1	HOURLY	\$ 32.13	\$ 33.67	\$ 35.27	\$ 36.98	\$ 38.72	\$ 40.27				
MISC	9033	On-call Facilities Services Technician 2	HOURLY	\$ 37.45	\$ 38.60	\$ 40.54	\$ 42.17	\$ 43.86	\$ 45.61				
MISC	9035	On-call Financial Planning Manager	HOURLY	\$ 61.45	\$ 63.29	\$ 65.19	\$ 67.14	\$ 69.16	\$ 71.23	\$ 73.37	\$ 75.57	\$ 77.84	\$ 80.17
MISC	9104	On-call HR Analyst	HOURLY	\$ 43.21	\$ 44.51	\$ 45.84	\$ 47.22	\$ 48.63	\$ 50.09	\$ 51.59	\$ 53.14	\$ 54.74	\$ 56.38
MISC	9025	On-call Judicial Specialist	HOURLY	\$ 33.85	\$ 34.85	\$ 35.85	\$ 37.84	\$ 39.83					
MISC	9018	On-call Office Specialist	HOURLY	\$ 30.77	\$ 31.68	\$ 32.59	\$ 34.40	\$ 36.21					
MISC	9012	On-call Permit Technician	HOURLY	\$ 35.87	\$ 36.92	\$ 37.97	\$ 40.08	\$ 42.19					

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MISC	9001	On-call Plans Examiner	HOURLY	\$ 48.27	\$ 49.69	\$ 51.11	\$ 53.94	\$ 56.78					
MISC	9010	On-call Probation Officer	HOURLY	\$ 45.53	\$ 46.87	\$ 48.21	\$ 50.89	\$ 53.56					
MISC	9016	On-call Program Assistant	HOURLY	\$ 33.39	\$ 34.38	\$ 35.36	\$ 37.32	\$ 39.29					
MISC	9015	On-call Records Mgmt. Specialist	HOURLY	\$ 33.46	\$ 34.44	\$ 35.43	\$ 37.39	\$ 39.36					
MISC	9009	On-call Sr. Design Specialist	HOURLY	\$ 44.07	\$ 45.36	\$ 46.66	\$ 49.25	\$ 51.84					
MISC	9028	On-call Service Desk Analyst	HOURLY	\$ 40.52	\$ 41.71	\$ 42.90	\$ 45.29	\$ 47.67					
MISC	9000	On-call Surface Water Engineer	HOURLY	\$ 56.25	\$ 57.90	\$ 59.56	\$ 62.86	\$ 66.17					
MISC	9007	On-call Video Production Specialist	HOURLY	\$ 42.97	\$ 44.24	\$ 45.50	\$ 48.03	\$ 50.56					
MISC	9209	Pool Cashier	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9306	Prg. Instructor I General	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9307	Prg. Instructor I Preschool	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9308	Prg. Instructor I Youth Basketball	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9304	Prg. Instructor II General	HOURLY	\$ 22.18	\$ 22.84	\$ 23.53	\$ 24.23	\$ 24.96	\$ 25.71	\$ 26.48			
MISC	9305	Prg. Instructor II Preschool	HOURLY	\$ 22.18	\$ 22.84	\$ 23.53	\$ 24.23	\$ 24.96	\$ 25.71	\$ 26.48			
MISC	9301	Prg. Instructor III Adult Fitness	HOURLY	\$ 30.81	\$ 31.73	\$ 32.68	\$ 33.66	\$ 34.67	\$ 35.71	\$ 36.78			
MISC	9302	Prg. Instructor III General	HOURLY	\$ 30.81	\$ 31.73	\$ 32.68	\$ 33.66	\$ 34.67	\$ 35.71	\$ 36.78			
MISC	9303	Prg. Instructor III Sr. Exercise	HOURLY	\$ 30.81	\$ 31.73	\$ 32.68	\$ 33.66	\$ 34.67	\$ 35.71	\$ 36.78			
MISC	9315	Recreation Attendant Adult Sports	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9320	Recreation Attendant Heritage Hall	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9316	Recreation Attendant NKCC	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9330	Recreation Attendant KTUB	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9318	Recreation Attendant PKCC	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9319	Recreation Attendant Preschool Sports	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9321	Recreation Attendant Youth Sports	HOURLY	\$ 17.83	\$ 18.36	\$ 18.91	\$ 19.48	\$ 20.06	\$ 20.67	\$ 21.29			
MISC	9309	Recreation Lead Adult Sports	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9327	Recreation Lead City Hall	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9328	Recreation Lead Events	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9329	Recreation Lead KTUB	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9310	Recreation Lead NKCC	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9326	Recreation Lead PKCC	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9311	Recreation Lead Youth Sports	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			
MISC	9204	Sr. Lifeguard Beach	HOURLY	\$ 21.85	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09			
MISC	9205	Sr. Lifeguard Pool	HOURLY	\$ 21.85	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09			
MISC	9210	Swim Instructor	HOURLY	\$ 19.55	\$ 20.14	\$ 20.74	\$ 21.37	\$ 22.01	\$ 22.67	\$ 23.35			
MISC	9206	Swim Instructor (WSI)	HOURLY	\$ 20.12	\$ 20.73	\$ 21.35	\$ 21.99	\$ 22.65	\$ 23.33	\$ 24.03			
MISC	9102	Undergrad Intern	HOURLY	\$ 17.95	\$ 19.50								
MISC	9325	Youth Sports Official	HOURLY	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31			