

Effective 1/1/2024
3.5% COLA

City of Kirkland
2024 Teamsters Salary Table

Bargaining Unit	Job Class	Job Title	Rate	Pay Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
					12 mo	12 mo	12 mo	12 mo	12 mo	12 mo
TEAM	2016	Traffic Signal Technician 3	HOURLY	9	\$ 47.78	\$ 48.97	\$ 50.22	\$ 52.20	\$ 54.31	\$ 54.31
TEAM	2016	Traffic Signal Technician 3	MONTHLY	9	\$ 8,281.76	\$ 8,489.24	\$ 8,705.80	\$ 9,048.60	\$ 9,413.34	\$ 9,413.34
TEAM	2016	Traffic Signal Technician 3	ANNUAL	9	\$ 99,381.12	\$ 101,870.88	\$ 104,469.60	\$ 108,583.20	\$ 112,960.08	\$ 112,960.08
TEAM	2001	Leadperson	HOURLY	8	\$ 43.02	\$ 45.27	\$ 48.07	\$ 49.78	\$ 51.75	\$ 51.75
TEAM	2001	Leadperson	MONTHLY	8	\$ 7,457.58	\$ 7,846.54	\$ 8,332.22	\$ 8,628.46	\$ 8,970.34	\$ 8,970.34
TEAM	2001	Leadperson	ANNUAL	8	\$ 89,490.96	\$ 94,158.48	\$ 99,986.64	\$ 103,541.52	\$ 107,644.08	\$ 107,644.08
TEAM	2020	Mechanic 3	HOURLY	8	\$ 43.02	\$ 45.27	\$ 48.07	\$ 49.78	\$ 51.75	\$ 51.75
TEAM	2020	Mechanic 3	MONTHLY	8	\$ 7,457.58	\$ 7,846.54	\$ 8,332.22	\$ 8,628.46	\$ 8,970.34	\$ 8,970.34
TEAM	2020	Mechanic 3	ANNUAL	8	\$ 89,490.96	\$ 94,158.48	\$ 99,986.64	\$ 103,541.52	\$ 107,644.08	\$ 107,644.08
TEAM	2003	Traffic Signal Technician 2	HOURLY	8	\$ 43.02	\$ 45.27	\$ 48.07	\$ 49.78	\$ 51.75	\$ 51.75
TEAM	2003	Traffic Signal Technician 2	MONTHLY	8	\$ 7,457.58	\$ 7,846.54	\$ 8,332.22	\$ 8,628.46	\$ 8,970.34	\$ 8,970.34
TEAM	2003	Traffic Signal Technician 2	ANNUAL	8	\$ 89,490.96	\$ 94,158.48	\$ 99,986.64	\$ 103,541.52	\$ 107,644.08	\$ 107,644.08
TEAM	2004	Emergency Vehicle Technician	HOURLY	7	\$ 40.37	\$ 42.47	\$ 45.10	\$ 46.71	\$ 48.56	\$ 48.56
TEAM	2004	Emergency Vehicle Technician	MONTHLY	7	\$ 6,997.22	\$ 7,362.20	\$ 7,818.08	\$ 8,095.84	\$ 8,416.62	\$ 8,416.62
TEAM	2004	Emergency Vehicle Technician	ANNUAL	7	\$ 83,966.64	\$ 88,346.40	\$ 93,816.96	\$ 97,150.08	\$ 100,999.44	\$ 100,999.44
TEAM	2017	Facilities Services Technician 3	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2017	Facilities Services Technician 3	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2017	Facilities Services Technician 3	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2006	Field Arborist	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2006	Field Arborist	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2006	Field Arborist	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2008	Mechanic 2	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2008	Mechanic 2	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2008	Mechanic 2	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2010	Senior Craftsperson	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2010	Senior Craftsperson	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2010	Senior Craftsperson	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2011	Senior Groundsperson	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2011	Senior Groundsperson	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2011	Senior Groundsperson	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2012	Senior Maintenance	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2012	Senior Maintenance	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2012	Senior Maintenance	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2000	Traffic Signal Technician 1	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2000	Traffic Signal Technician 1	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2000	Traffic Signal Technician 1	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16

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TEAM	2013	Yard Maintenance/Inventory Control	HOURLY	6	\$ 37.45	\$ 38.60	\$ 40.58	\$ 42.20	\$ 43.86	\$ 45.62
TEAM	2013	Yard Maintenance/Inventory Control	MONTHLY	6	\$ 6,492.26	\$ 6,691.48	\$ 7,034.00	\$ 7,314.28	\$ 7,603.24	\$ 7,907.18
TEAM	2013	Yard Maintenance/Inventory Control	ANNUAL	6	\$ 77,907.12	\$ 80,297.76	\$ 84,408.00	\$ 87,771.36	\$ 91,238.88	\$ 94,886.16
TEAM	2007	Facilities Services Technician 2	HOURLY	5	\$ 36.54	\$ 37.66	\$ 39.55	\$ 41.14	\$ 42.79	\$ 44.50
TEAM	2007	Facilities Services Technician 2	MONTHLY	5	\$ 6,333.02	\$ 6,527.38	\$ 6,856.22	\$ 7,131.52	\$ 7,416.76	\$ 7,713.24
TEAM	2007	Facilities Services Technician 2	ANNUAL	5	\$ 75,996.24	\$ 78,328.56	\$ 82,274.64	\$ 85,578.24	\$ 89,001.12	\$ 92,558.88
TEAM	2002	Mechanic 1	HOURLY	4	\$ 35.03	\$ 36.27	\$ 37.51	\$ 38.73	\$ 39.97	\$ 41.21
TEAM	2002	Mechanic 1	MONTHLY	4	\$ 6,071.34	\$ 6,286.44	\$ 6,501.54	\$ 6,714.10	\$ 6,929.22	\$ 7,143.04
TEAM	2002	Mechanic 1	ANNUAL	4	\$ 72,856.08	\$ 75,437.28	\$ 78,018.48	\$ 80,569.20	\$ 83,150.64	\$ 85,716.48
TEAM	2014	Utility Craftsperson	HOURLY	4	\$ 35.03	\$ 36.27	\$ 37.51	\$ 38.73	\$ 39.97	\$ 41.21
TEAM	2014	Utility Craftsperson	MONTHLY	4	\$ 6,071.34	\$ 6,286.44	\$ 6,501.54	\$ 6,714.10	\$ 6,929.22	\$ 7,143.04
TEAM	2014	Utility Craftsperson	ANNUAL	4	\$ 72,856.08	\$ 75,437.28	\$ 78,018.48	\$ 80,569.20	\$ 83,150.64	\$ 85,716.48
TEAM	2005	Facilities Services Technician 1	HOURLY	3	\$ 31.35	\$ 32.85	\$ 34.41	\$ 36.07	\$ 37.78	\$ 39.29
TEAM	2005	Facilities Services Technician 1	MONTHLY	3	\$ 5,434.20	\$ 5,694.02	\$ 5,964.38	\$ 6,253.08	\$ 6,548.34	\$ 6,810.82
TEAM	2005	Facilities Services Technician 1	ANNUAL	3	\$ 65,210.40	\$ 68,328.24	\$ 71,572.56	\$ 75,036.96	\$ 78,580.08	\$ 81,729.84
TEAM	2024	Fleet Parts Specialist	HOURLY	2	\$ 30.08	\$ 31.51	\$ 33.01	\$ 34.61	\$ 36.24	\$ 37.69
TEAM	2024	Fleet Parts Specialist	MONTHLY	2	\$ 5,213.26	\$ 5,462.56	\$ 5,721.92	\$ 5,998.88	\$ 6,282.16	\$ 6,533.96
TEAM	2024	Fleet Parts Specialist	ANNUAL	2	\$ 62,559.12	\$ 65,550.72	\$ 68,663.04	\$ 71,986.56	\$ 75,385.92	\$ 78,407.52
TEAM	2019	Groundsperson	HOURLY	2	\$ 30.08	\$ 31.51	\$ 33.01	\$ 34.61	\$ 36.24	\$ 37.69
TEAM	2019	Groundsperson	MONTHLY	2	\$ 5,213.26	\$ 5,462.56	\$ 5,721.92	\$ 5,998.88	\$ 6,282.16	\$ 6,533.96
TEAM	2019	Groundsperson	ANNUAL	2	\$ 62,559.12	\$ 65,550.72	\$ 68,663.04	\$ 71,986.56	\$ 75,385.92	\$ 78,407.52
TEAM	2023	Park Ranger	HOURLY	2	\$ 30.08	\$ 31.51	\$ 33.01	\$ 34.61	\$ 36.24	\$ 37.69
TEAM	2023	Park Ranger	MONTHLY	2	\$ 5,213.26	\$ 5,462.56	\$ 5,721.92	\$ 5,998.88	\$ 6,282.16	\$ 6,533.96
TEAM	2023	Park Ranger	ANNUAL	2	\$ 62,559.12	\$ 65,550.72	\$ 68,663.04	\$ 71,986.56	\$ 75,385.92	\$ 78,407.52
TEAM	2021	Maintenance Worker	HOURLY	2	\$ 30.08	\$ 31.51	\$ 33.01	\$ 34.61	\$ 36.24	\$ 37.69
TEAM	2021	Maintenance Worker	MONTHLY	2	\$ 5,213.26	\$ 5,462.56	\$ 5,721.92	\$ 5,998.88	\$ 6,282.16	\$ 6,533.96
TEAM	2021	Maintenance Worker	ANNUAL	2	\$ 62,559.12	\$ 65,550.72	\$ 68,663.04	\$ 71,986.56	\$ 75,385.92	\$ 78,407.52