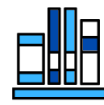




2024 LIBRARY BOARD



GOALS AND STRATEGIES

Goals

- The Kirkland Library Board is to act as a bridge through communication and engagement between the City Council and local community to highlight and improve the Kirkland libraries' facilities, staff, and services.
- Ensure that the city's libraries are a welcoming and safe place for all people that visit them and seek their services.
- Ensure that the libraries provide equitable services to the community.
- Work closely with the King County Library System (KCLS) to learn about the Kirkland and Kingsgate libraries' challenges, successes, services, and opportunities.

Strategies

- A. Maintain close relationship with the City
 - Annual reporting to the City Council.
 - Ask City Council for support with funding when needed.
 - Bi-annual meeting with City Manager with option to not meet if no items.
 - Work closely with the City Library Board Liaison to learn about City programs, events, partners, and residents.
 - Partner with the City Managers Office Communications Program to use the City's Communication channels to boost interest.
- B. Serve as advisory board to KCLS
 - KCLS will share programing information with the board.
 - The board will share community feedback with the KCLS.
- C. Connect with the community –
 - Engage with community members that belong to the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual Plus (LGBTQIA+), Black, Indigenous, People of Color (BIPOC), immigrant, all people with disabilities, and any other cultural group otherwise marginalized to ensure that library services are equitable.
 - Through 'Get to Know Your Library's Services Sessions' - Inform library patrons about the services the libraries provide and ask for feedback.
 - Develop, distribute, and analyze survey feedback.
 - Determine how to address these concerns and boost our community.
 - Boost library programs and events by conducting outreach and engagement with the community to highlight all the services provided at the libraries.
 - Youth engagement and outreach.
- D. Increase library programs to meet community needs
 - Using the community feedback analysis collected, the board will share that feedback with KCLS to improve or add services needed by the community to the libraries.