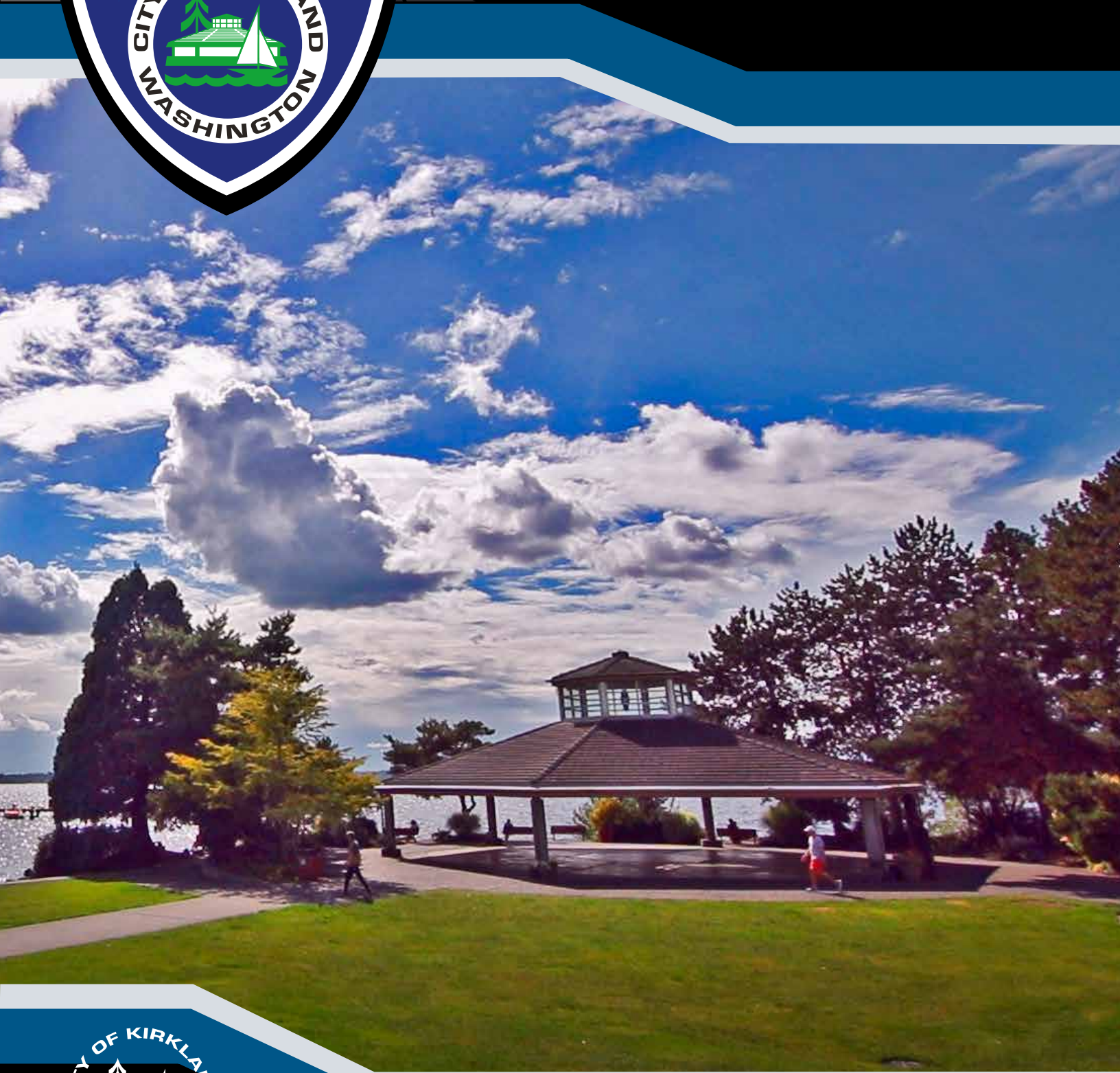




KIRKLAND POLICE DEPARTMENT



2019 ANNUAL REPORT



KIRKLAND BY THE NUMBERS

Founded.....	1888
Incorporated	1905
Consolidated with Town of Houghton.....	1968
Annexation of Finn Hill, N Juanita & Kingsgate.....	June 1, 2011
2018 Population	89,557
Land Area	17.81 sq. miles
Patrol Districts	8
2019 Full-Time City Employees (FTEs)	631.4 FTE



KPD MISSION

- **THE MISSION** OF THE KIRKLAND POLICE DEPARTMENT IS TO PROTECT AND SERVE OUR COMMUNITY WITH **HONOR, INTEGRITY & COURAGE**
- **THE VISION** OF THE KIRKLAND POLICE DEPARTMENT IS TO PROACTIVELY REDUCE CRIME THROUGH PARTNERSHIPS AND TEAMWORK.


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CHIEF'S MESSAGE

KIRKLAND POLICE DEPARTMENT

police@kirklandwa.gov
425.587.3408

 @KirklandWAPD



CHERIE M. HARRIS
CHIEF OF POLICE

Thank you for taking the time to review our 2019 Annual Report. You will find information about a variety of services provided by your Police Department, as well as a review of statistics, accountability for complaint review and noteworthy investigations.

After numerous community meetings and outreach to determine your priorities for the Kirkland Police Department, the Prop 1 enhanced police services and community safety initiative successfully passed in November of 2018. The year 2019 was the year to begin the implementation of the focus of Prop 1: enhanced safety through added enforcement, engagement, empowerment and education and continued the implementation of goals identified in the [2016 Police Strategic Plan](#).

City Council approved the hiring of positions to begin the extensive training process to fully prepare a newly hired officer for deployment as patrol officers so that experienced officers could transition into the positions created by Prop 1. As a result of Prop 1 and filling positions due to Department attrition, 2019 was a year of tremendous growth with the hiring of twenty new officers. Agencies across the country continue to face staffing challenges. With the support of the City Council and the City Manager's Office, the Department was able to increase recruiting resources and efforts to fill the need with the highest caliber of men and women, ready to serve this community.

All elements of Prop 1, the enhanced service and community safety initiative, are in the preparation or implementation stage. The following were ready to be implemented by the end of 2019:

- » **Pro-Act Unit** – Four positions were added to staff this unit with a focus on illegal drugs, car prowls, burglaries, mail theft, shoplifting and enforcing extreme risk protection orders and court-ordered gun forfeitures. This proactive policing is proven and effective to reduce crime.
- » **School Resource Officers** – Collaborating with Lake WA School District and community stakeholders, four new school resource officers will be on board by the second half of the 2019-2020 school year. Along with the existing two school resource officers, this allows active presence and relationship building with both students and educators at Lake WA High School, Juanita High School, Finn Hill, Kamiakin and Kirkland Middle Schools as well as the International Community School.
- » **Dedicated funding for gun safety training** in the community, as well as safe storage of existing guns, such as subsidized trigger locks and gun safes. Our Firearms experts developed an interactive community presentation and training on gun safety. Gun locks are available to the community. Gun safes will be part of the interactive presentations scheduled to begin in 2020.

The process to hire the second Neighborhood Resource Officer and mental health professional was initiated in 2019 and the positions are expected to be filled by mid-2020.

Active community engagement is essential to building positive relationships with those we serve. Opportunities for community outreach and input in 2019 included:

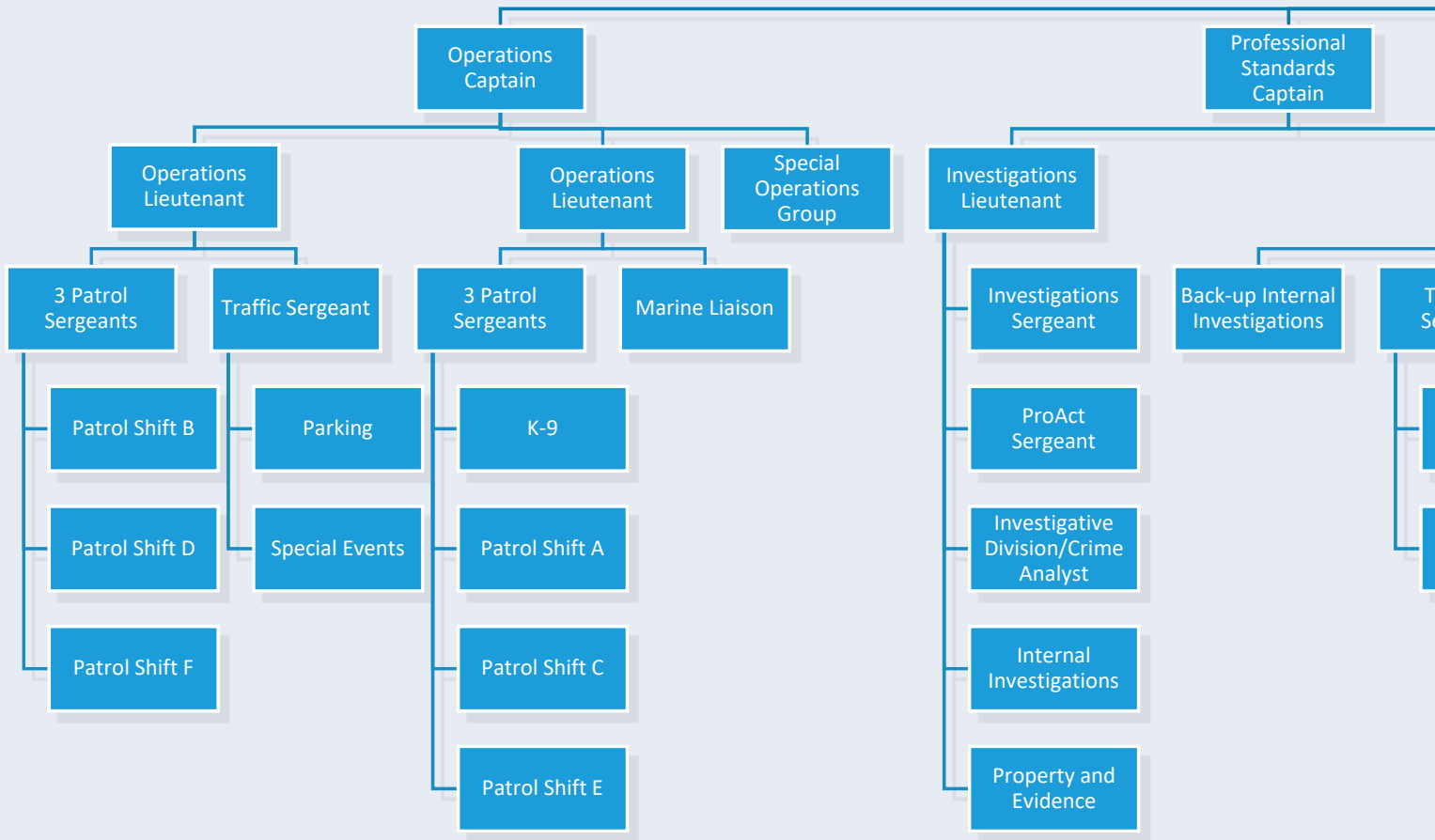
- » Attendance and presentations at forty neighborhood meetings throughout the City.
- » Community conversations in conjunction with Leadership Eastside and Welcoming Kirkland.
- » 2019 Community Academy
- » National Night Out Against Crime
- » Coffee With A Cop
- » Alert, Lockdown, Inform, Counter and Evaluate (ALICE) – Active Shooter Training
- » 3rd Annual Muslim & Immigrant Safety Forum
- » Community Opioid Panel

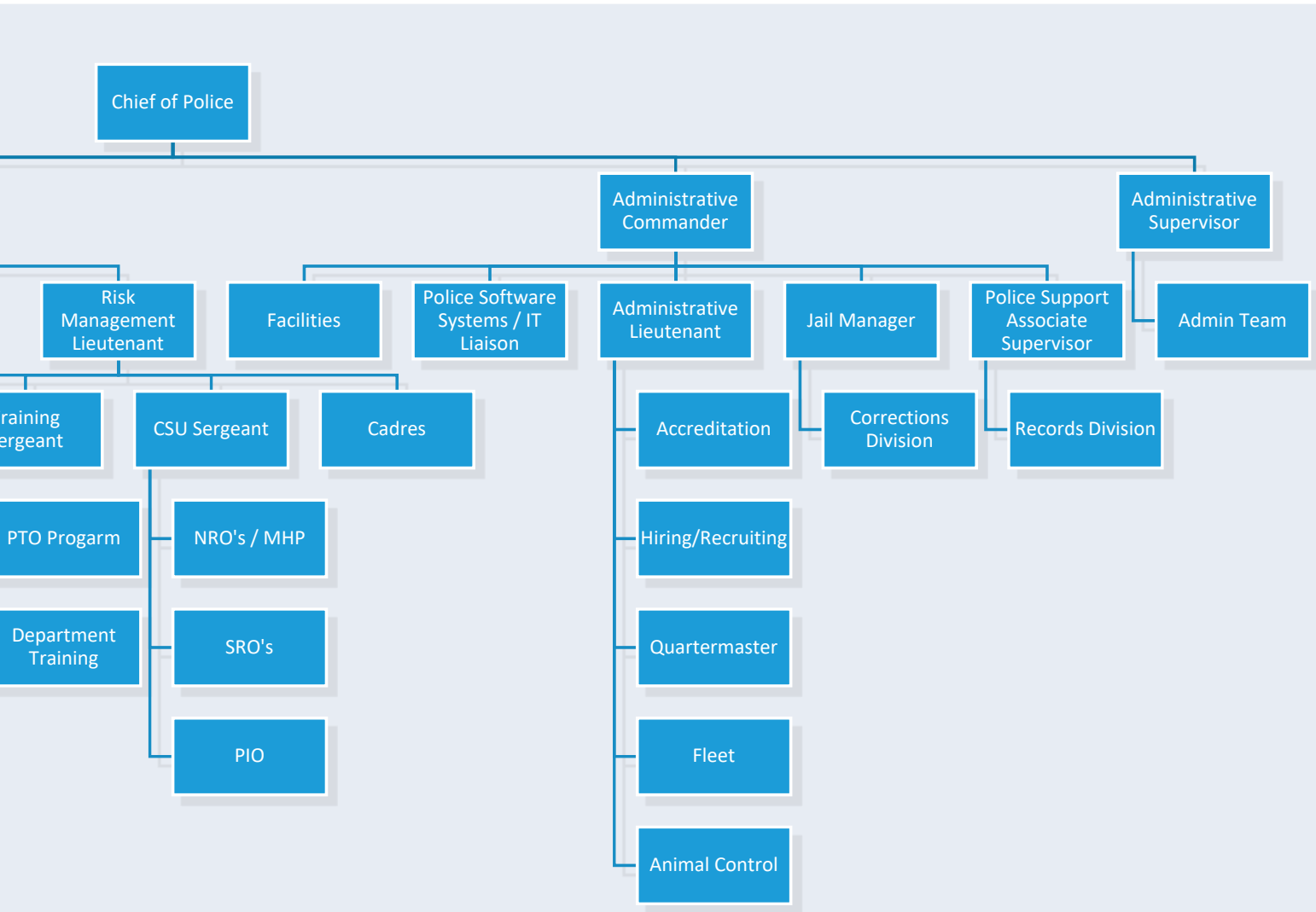
The Kirkland Police Department is made up of honorable men and women who have chosen a purpose-driven life. I am proud of the professionalism, teamwork and courage consistently demonstrated throughout this organization and honored to be their Chief. On behalf of the men and women of the Kirkland Police Department, it is a great privilege to serve the great community of Kirkland.

CHERIE M. HARRIS
CHIEF OF POLICE



ORG CHART

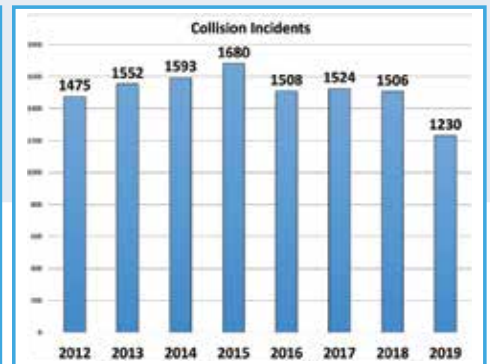
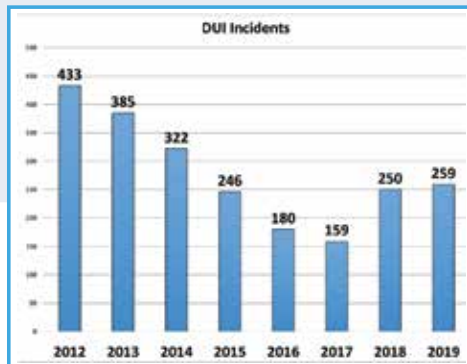
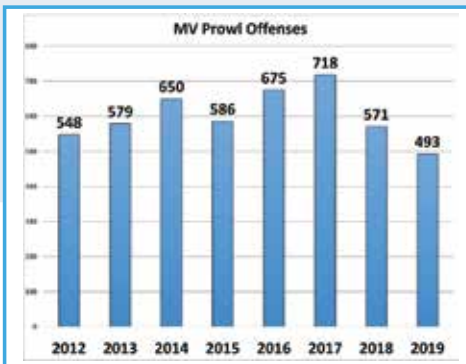
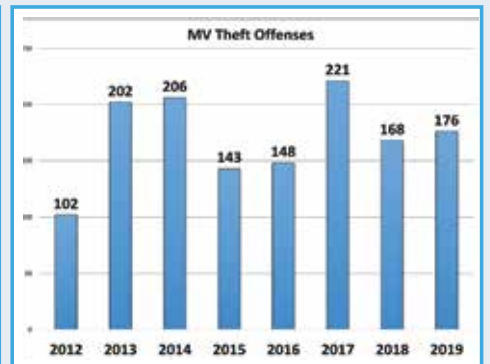
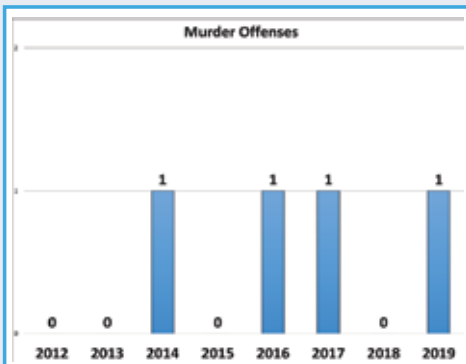




2019 KPD DASHBOARD

Crimes of Interest	2012-2019 Wtd. Avg.	Normal Range	2019	Change from Wtd. Avg.
Murder	0.7	0 to 1	1	50%
Sex Offenses	45.4	40 to 51	55	21%
Robbery	20.6	17 to 24	26	26%
Aggravated Assault	41.0	30 to 52	52	27%
Burglary - Residential	186.5	153 to 220	96	-49%
Burglary - Commercial	101.8	84 to 119	71	-30%
Motor Vehicle Theft	179.1	140 to 218	176	-2%
Motor Vehicle Prowl	651.6	593 to 710	493	-24%
DUI	238.4	144 to 333	259	9%
Collisions	1560.1	1496 to 1624	1230	-21%

■ Above Expected Range
■ Below or Within Expected Range



2019 CRIME SUMMARY

Murder: There was one murder in 2019. On May 31st, a Redmond man broke into a Kirkland home and stabbed a man and a woman. The male victim did not survive his injuries. The female victim survived despite suffering multiple stab wounds. The suspect, who was known to the male victim as a business associate, was arrested and is being held in King County Jail. The investigation remains active.

Sex Offenses: This category includes crimes such as rape, child molestation, indecent liberties, and voyeurism. There were 55 cases in 2019 which is up 21% from the weighted average of the past seven years. This category of crime is prone to fluctuations and the current level is slightly above the expected range.

Robbery: There were 26 robberies reported in 2019. This is up 26% over the weighted average of the past seven years. This category has relatively small numbers and is also prone to fluctuations. For the year, robberies were slightly above the expected range.

Aggravated Assault: There were 52 aggravated assaults in 2019. This is up 27% over the weighted average of the past seven years and puts it at the top of the normal range for this category.

Residential Burglary: There were 96 residential burglaries reported in 2019, representing a decline of 49% from the weighted average of the past seven years. Residential burglaries have trended downward over the past several years and are now at levels less than half of what they were four years ago.

Commercial Burglary: We had 71 commercial burglaries reported in 2019 which represents a 30% decrease from the weighted average over the past seven years. Like residential burglaries, commercial burglaries have dropped dramatically over the past several years and are about half of what they were six to seven years ago.

Motor Vehicle Theft: There were 176 auto theft reports in 2019, which is a 2% drop from the weighted average of the previous seven years. Auto thefts were up slightly from the previous year but significantly below the peak year of 2017 when we had 221.

Car Prowl: There were 493 car prowls reported citywide in 2019, representing a 24% decrease from the weighted average over the past seven years. Prowls are at the lowest level since before annexation occurred (2011).

DUI: There were 259 DUI arrests made in 2019, representing a 9% increase from the weighted average of the past seven years.

Collisions: 1,230 collisions were reported in 2019, a 21% decrease from the weighted average of the past seven years. Collisions are at the lowest level of the past eight years. Referrals to the state patrol online reporting tool may have reduced the number of collision reports taken by Kirkland PD. The impact of this practice is being researched.

RECOGNITION AND SERVICE



The Kirkland Police Department recognizes our employees for their years of service to our community. The following members have reached important milestones in their careers.

EMPLOYEE NAME:	YEARS OF SERVICE:	EMPLOYEE NAME:	YEARS OF SERVICE:
Lieutenant Lisa Brouelette	20	Loralei Clark	5
Sergeant Brad Porter	20	COA Shawn Goguen	5
Admin Supervisor Patti Ball	15	Officer Doug Miller	5
Corrections Corporal Joshua Christensen	10	Lieutenant Shawn Stredwick	5
Officer Todd Slade	5		

2019 PROMOTIONS:

Civilian Admin Commander Melissa Petrichor (10/16/19)	Corporal Clayton Slominski (4/1/19)
Corrections Lieutenant Shawn Stredwick (5/1/19)	Corrections Corporal Lucas Howards (2/16/19)
Sergeant Randi Crocker (6/1/19)	Corrections Sergeant Caleb Nelson (10/1/19)
Sergeant Dave Quiggle (9/1/19)	Records Supervisor Kimberly Weiss (9/16/19)
Corporal Julia Valencia (6/16/19)	Records Lead Laurie Dunsmore (10/16/19)
Corporal Doug Dreher (9/1/19)	

2019 RETIREMENTS:





ACCREDITATION

The Kirkland Police Department is a fully accredited agency through the Washington Association of Sheriffs & Police Chiefs, (WASPC). The purpose of law enforcement agency accreditation is to professionalize the procedures of the agency by providing a review process to be certified as operating under industry best practices and standards which adhere to state and federal law. These best practices and standards are directed by our department policies. All policies are put in place to support these standards and maintain a level of performance that withstands stringent review at all levels of operation. Files supporting compliance to all standards must be kept annually and are reviewed on-site by a group of assessors from law enforcement agencies across WA State every four years. Following the on-site review, a full report is compiled and any areas needing improvement or not in compliance are noted. Overseen by the Professional Standards Division, the Department's last onsite review was fully past in 2016 and the Department is working towards re-accreditation with an onsite review in 2020.

Major areas of emphasis included in this rigorous review are:

- » Goals and Objectives
- » Role and Authority
- » Use of Force
- » Management, Staffing, Organization and Utilization of Personnel
- » Records Management
- » Information Technology
- » Unusual Occurrences
- » Health and Safety
- » Fiscal Management
- » Recruitment and Selection
- » Training
- » Performance Evaluation
- » Code of Conduct
- » Internal Affairs
- » Patrol Function
- » Investigative Function
- » Evidence and Property Control Function
- » Prisoner Security



ADMINISTRATION



- » Records
- » Corrections
- » Hiring
- » Evidence
- » Animal Services

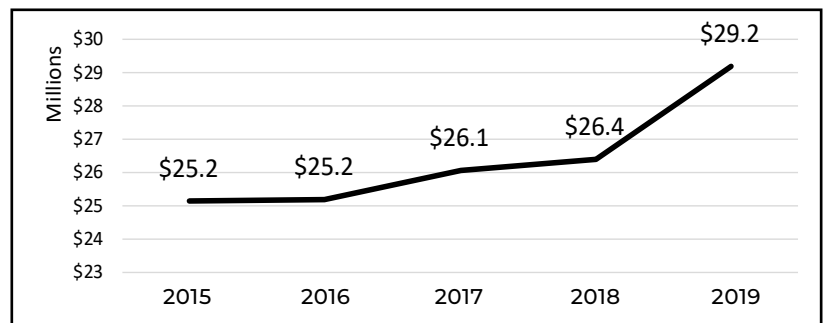
HONOR

In collaboration with other city departments, the Administrative Division also performs specialized functions, including management of the police facility, oversight of IT systems and applications, maintenance of the current fleet of vehicles, and monitoring of the department budget.

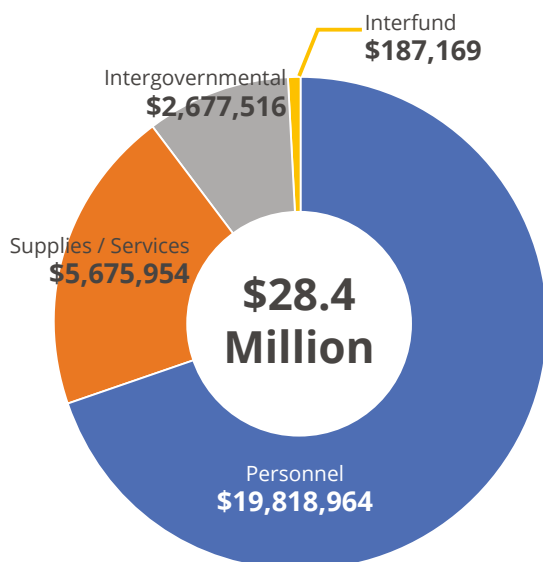
Following a recommendation in the Strategic Plan, a Civilian Administrative Commander position was developed for implementation. In October 2019, Melissa Petrichor was selected to serve as the first Kirkland Police Department Administrative Commander.

The primary responsibility of the Administrative Commander is to provide general management direction and control for the Administrative Division. Reporting directly to the Administrative Commander, the command structure for the Administrative Division includes the Administrative Lieutenant who oversees the department’s hiring, Record’s Unit, Animal Services and Quartermaster and the Corrections Lieutenant, who is responsible for the management and supervision of the Kirkland jail.

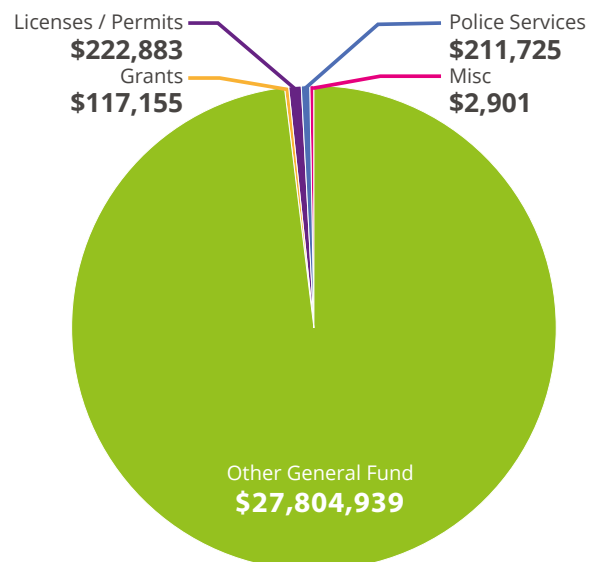
KPD Budget 2015 - 2019



2019 KPD Expenditures



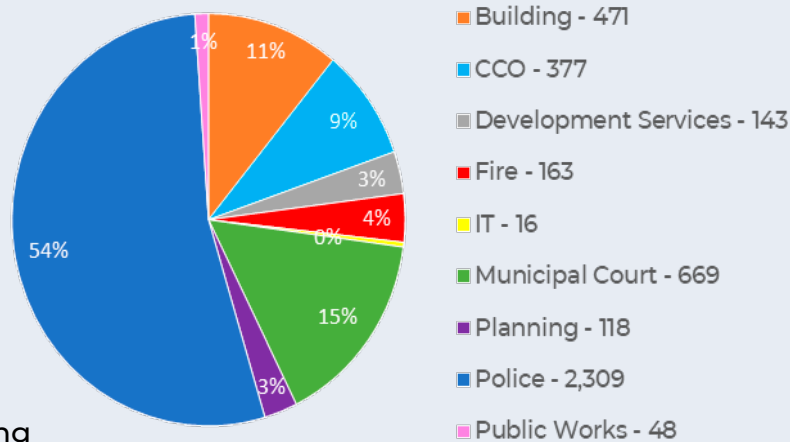
2019 KPD Revenues



RECORDS

2019 KIRKLAND PUBLIC RECORDS REQUESTS BY DEPARTMENT:

The Police Support Associates (PSAs) of the department's Records Unit are the first friendly faces you see when you enter the Kirkland Police Department. The Records Unit consists of one Unit Supervisor, one Police Support Lead, six Police Support Associates, and one Public Disclosure Analyst. The Unit is responsible for handling a multitude of tasks and services for the Department, as well as for the public.



Internally, the Records Unit oversees processing case reports and citations, preparing documents for the prosecutor and court, fulfilling record requests from outside agencies, preparing protection orders for service and/or entry into the Washington State and National Crime Information Center databases, managing case retention, processing pistol transfer applications, issuing concealed pistol licenses, and assisting officers and detectives by conducting information searches of local, state, and federal databases. The Records Unit processed 1,553 pistol transfers, up from 1,194 in 2018.









One of the Records Unit's primary goals is to maintain compliance with the Washington State Archives Retention Schedule. Records personnel operate in a continuous cycle of collecting, storing, and purging information. In 2019, the Unit reviewed a staggering 22,793 cases to determine which needed to be maintained for extended retention and which had completed their mandated retention and should be destroyed. Of those cases, 16,045 were destroyed and 6,748 were retained.

Records personnel provide excellent customer assistance to the public who visit the Department lobby. Walk-in services include processing concealed pistol license applications, firearms dealer license applications, pet license applications, local clearance letter requests, public disclosure requests, and requests for information on services provided by other departments or agencies.

The Records Unit continues to focus on providing a high level of customer service and professionalism to members of the community, the Department, and other law enforcement related departments and agencies.

Honor, Integrity, Courage

2019 RECORDS BY THE NUMBERS:

 Background/Employment Checks	1,740
 Citations	4,954
 Concealed Pistol Licenses	869
 Pet Licenses	258
 Pistol Transfers	1,553
 Protection Orders	915
 Public Disclosure Requests	2,309
 Retention (cases reviewed)	22,793



CopLogic, The Department’s non-emergency online reporting tool generates a temporary number and report immediately.

Within three business days, you will receive your final case number or be contacted by a police supervisor.

2019 CRIMES REPORTED USING COPLOGIC

▶ **1156**

Criteria to use CopLogic online reporting:

- » Must be non-emergent
- » Occurrence within Kirkland city limits and off of the freeway
- » There are no known suspects

Most Common Crimes Reported Online:

- » Suspicious Activity
- » Theft 3rd Degree
- » Vehicle Prowl
- » Traffic Complaint
- » Identity Theft



CORRECTIONS

The Kirkland Jail is an integral part of the legal system for the City of Kirkland. The jail is located in the same physical building as the Police Department and the Kirkland Municipal Court. Being co-located with these entities allows for efficiencies of government operations. Inmates that are housed at the Kirkland Jail have access to the court system, as well as legal representation. This system also provides a safer environment for the public as well as the court staff, inmates and custody staff.

The Kirkland Jail houses both male and female inmates and encourages the inmates to be productive while incarcerated. Inmate worker programs include training such as safe handling of food, preparing and serving the various meals to the other inmates, and earning a Washington State Food Worker Card. This type of training teaches them valuable skills that they will use when they are released from jail.

The jail provides important programs each week to include Alcohol and Drug classes, as well as religious services. These programs provide a way for the inmate to work in a structured manner to improve themselves in a positive environment. These programs are provided by volunteer community members.

The jail operates several alternative sentencing options including Electronic Home Detention (EHD) and Electronic Home Detention with Alcohol Monitoring (PTAD). These systems allow individuals to maintain their jobs while complying with court orders and sentencing requirements. Individuals must meet certain criteria set by the court, as well as the jail to qualify for these programs.

JAIL FACTS

	Total Inmates Housed
Kirkland Jail	914
Work Release	11
Electronic Home Device	29
Post-Trial Alcohol Testing	56
Total	1010
People processed in 2019	1542

HIRING



INTRODUCING FOUR OF KPD'S FINEST, HIRED IN 2019, FROM L TO R, OFFICERS A. POWE, N. GRAHAM, L. COX AND P. ARNOLD

The Kirkland Police Department continued to focus on recruiting and hiring in 2019. In order to recruit the best available personnel in a very competitive market, the team's recruiting efforts included: implementing a \$16,000 hiring bonus for lateral officers, interacting with candidates at new hire testing events, increasing the frequency of police officer interviews, and advertising with the National Minority Report.

In 2019, the Kirkland Police Department hired:

- » 2 Administrative Support Associates
- » 1 Parking Enforcement Officer
- » 2 Corrections Officers
- » 16 Police Officers

2019 NEW HIRES:	BADGE #:		
		Ofc. A. Powe	663
P.E.O. H. Woldseth	055	Ofc. N. Graham	664
C. Meyer	078	Ofc. P. Arnold	665
R. Kuempel	079	Ofc. L. Cox	667
C.O. S. Schachle	469	Ofc. K. Morris	668
C.O. E. Head	470	Ofc. J. Biddle	671
Ofc. P. Lavers	658	Ofc. J. Hanson	673
Ofc. R. Stankus	659	Ofc. J. Hammond	674
Ofc. A. Macabalitao	660	Ofc. B. Thomson	675
Ofc. Z. Erickson	661	Ofc. D. Pierce	676
Ofc. M. Archer	662	Ofc. D. Batson	677



**KIRKLAND
POLICE
DEPARTMENT**

MAKE A DIFFERENCE TODAY

The Kirkland Police Department is now accepting job applications.

Apply Online at:

www.govjobstoday.com

Questions: [@policerecruiting](https://www.facebook.com/policerecruiting)
[@kirklandwa.gov](https://www.facebook.com/kirklandwa.gov)



**TO BE A KIRKLAND POLICE
SOLO PATROL OFFICER**





EVIDENCE

The Department has two full-time Evidence Technicians. They are charged with the very important job of managing evidence related to criminal investigations, found property, and items held for safekeeping. This involves the intake, storage, security, release and disposal of items, all while adhering to critically important chain of custody rules. They work very hard to insure that the property room runs in a professional and efficient manner. The property room undergoes a yearly internal audit from the State Auditor’s Office.

Evidence Technicians are a great resource for both patrol and detectives. They frequently assist with evidence processing and packaging both at the station and in the field on search warrants. They also provide invaluable assistance to the Investigations Unit in crime scene processing and photography.

In 2019 Evidence Technicians were able to attend the following training classes to maintain and enhance their skills:

- » Crime Scene Evidence Technician
- » OIS Evidence + Blood Evidence Collection & Pattern Analysis
- » Crime Scene Photography
- » Property & Evidence Officer Course
- » WSP DNA Seminar

Evidence by the Numbers:

Total Items in the Property Room	16,773
Total Items Received	2,432
Total Items Released to Owners	421
Total Items Purged	5,236



ANIMAL SERVICES



From barking dogs, to nuisance cats, and animal cruelty cases, Kirkland Animal Services successfully completed its second year. The goal of transitioning from Regional Animal Services of King County (RASKC) to Kirkland Animal Services, was to increase customer service for the residents of Kirkland and their pets. This was accomplished by community outreach that resulted in Animal Control Officer J. Matison attending 56 community meetings and events. This community education aspect focused on various topics to include: pet licensing in Kirkland, off-leash enforcement, animal nuisance complaints, dog bite cases, and pet preparedness. In addition, to educating the public on pet awareness, the program also focused on providing internal education opportunities for Police Department Staff.



Within the first year of Animal Services, ACO J. Matison responded to 675 calls for service. Moving forward into the second year, ACO J. Matison responded to 887 calls for service. These calls ranged from animal cruelty cases to off-leash activity in Kirkland Parks. ACO J. Matison issued 110 warnings, 52 civil infractions and 4 criminal citations for animal-related complaints. One of the major components of the program is the reunification of lost pets. In 2019, approximately 49 pets were successfully reunited to their owners. Many of these reunifications were made possible as the pets were current on their Kirkland Pet License and microchipped.



A photograph of the Kirkland Police Department building. The sign on the building reads "KIRKLAND POLICE" in large, light blue, three-dimensional letters. The building is dark grey with a red door visible on the right side. The sky is a clear, light blue.

KIRKLAND
POLICE

OPERATIONS

- » Patrol
- » Traffic
- » Parking Enforcement
- » K-9
- » PIO
- » North Sound Metro SWAT/HNT
- » NORCOM

COURAGE

2 019 saw the arrival of several new officers and the promotion of experienced personnel as supervisors to the Patrol Division, each one bringing varied strengths and life experience to the job. The Department has great faith that they will serve the community well for many years to come.

Officers continue to do a great job of meeting the Division's expectations and are always looking for ways in which they can provide excellent and innovative customer service. These expectations are as follows:

- » Officers will protect and serve our community in everything they do; always letting our values of integrity, honor, and courage guide their decisions and actions.
- » Officers will treat everyone they encounter in a professional manner.
- » Officers will actively seek out opportunities to interact with the community in a positive manner.
- » Officers will effectively and efficiently handle their calls for service, focusing on a high-level of customer service.
- » Officers will strive to proactively reduce crime within our community. They will do this through information sharing, teamwork and by actively developing partnerships with our neighboring agencies and community members.
- » Officers will proactively enforce accident-causing violations and utilize collision maps and complaint zones to focus these efforts.
- » Officers will educate themselves on crime trends and take proactive measures to address these issues and/or areas.



PATROL



PROTECT AND SERVE OUR COMMUNITY



6 SQUADS
60 OFFICERS

Patrol is staffed by officers and supervisors divided amongst 6 squads. In order to provide 24/7 coverage to the community, round the clock shifts are day shift (06:30 am – 4:30 pm), swing shift (3:00 pm – 1:00 am) and night shift (9:00 pm – 7:00 am). Officers and Supervisors are assigned to their squads through a bid system and remain on their assigned squad for one year.

Each squad starts their day with a briefing at the Kirkland Justice Center, which is led by a supervisor and provides an opportunity for officers to learn what has occurred in the city during the previous shift, share helpful information amongst each other and receive any updated training or changes to the law needed to safely and effectively serve and protect the Kirkland community.

2019 TOTAL CALLS
FOR SERVICE
▶ 48,030

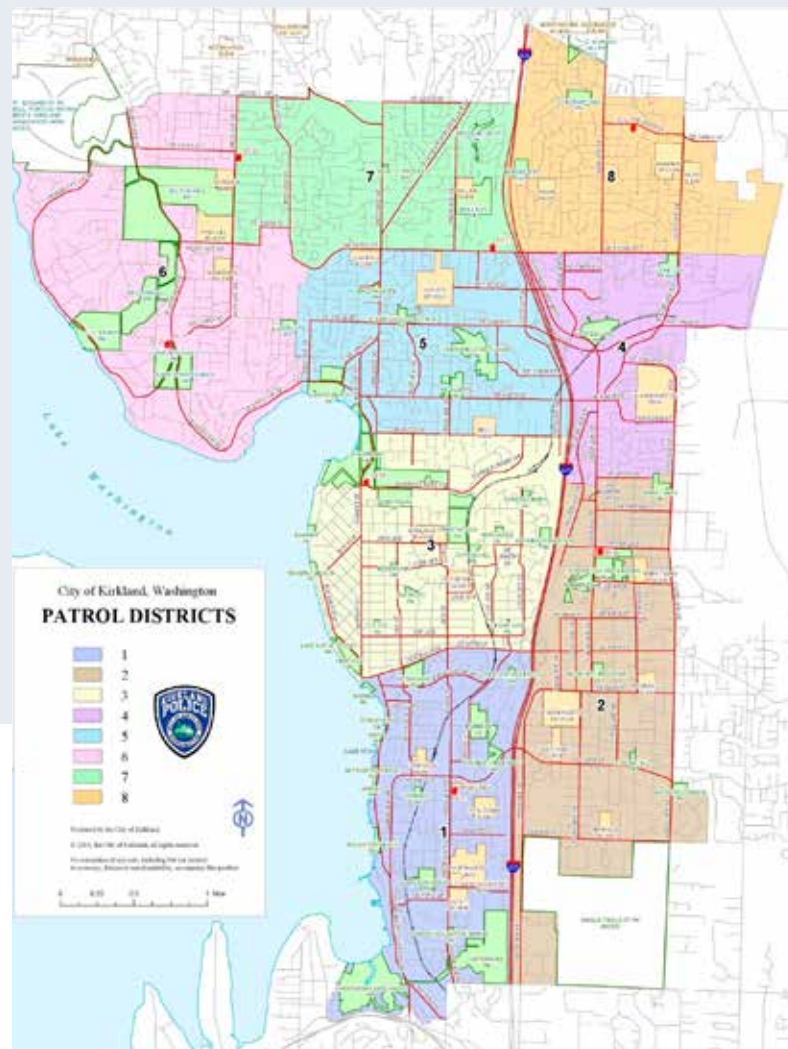


5 MOST COMMON ARRESTS IN 2019:

- #1 Warrant
- #2 DUI
- #3 Assault
- #4 Theft
- #5 Drug-Related

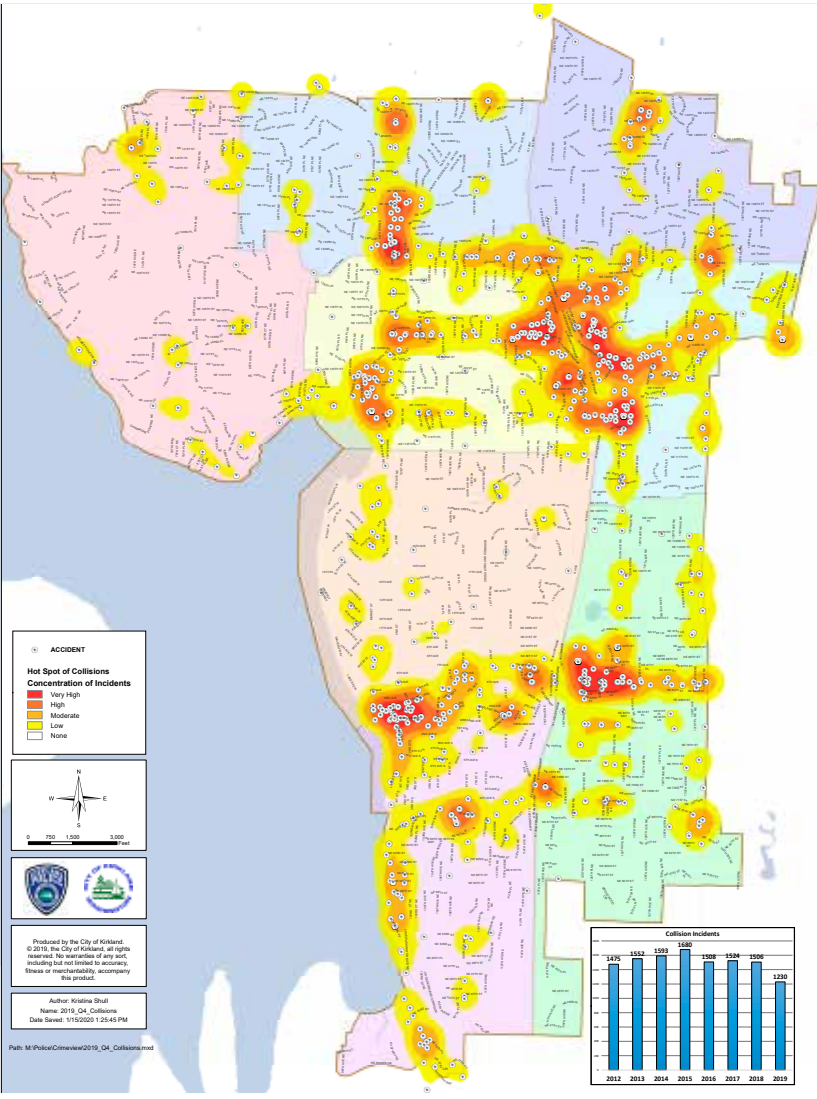
2019 PATROL BY THE NUMBERS:

Squads	6
Sergeants	7
Corporals	11
Officers	42



The Kirkland Police Traffic Division is primarily responsible for responding to and investigating traffic collisions within the city. Emphasis patrols are provided in response to traffic complaint areas that have been identified by patrol officers, citizens and data from collision reports.

The School Zone Safety Program was implemented in October of 2019 at the two most traveled school zones in the City. The Traffic Division is responsible for reviewing school zone speed camera violations. The Traffic Division is often called to respond to serious injury collisions.



LEFT: HEAT INDEX MAP OF WHERE COLLISIONS OCCURRED IN 2019

TRAFFIC

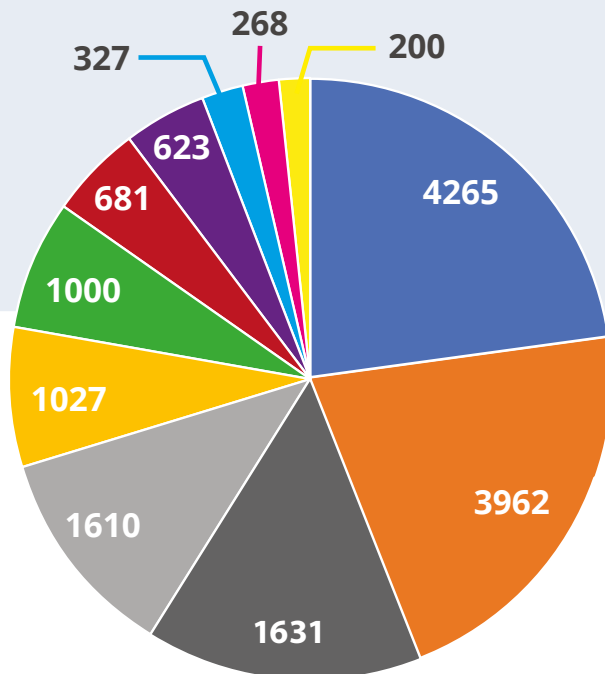
PARKING ENFORCEMENT



Due to unprecedented growth and activity within the City of Kirkland, an additional Parking Enforcement Officer was hired in 2019 to bring the Parking Enforcement Officers (PEO's) to three full time personnel. This allowed expansion of enforcement with continued emphasis on the downtown business district, along with locations in the City with timed parking, restricted parking or that have been reported as a complaint zone. Enforcing parking time limits increases parking turnover which benefits the businesses and patrons downtown. Enforcing restricted parking improves safety of drivers and pedestrians and improves access for people with disabilities.

Updated technology allows the Parking Division to process and issue parking citations with greater efficiencies. The City of Kirkland and the Kirkland Police Department continue to work together to evaluate and implement the best parking options and enforcement strategies.

Top 10 Violations Cited by Parking Enforcement:



- Pay Station Violation
- 2 HR Overtime
- Expired License Plates
- 4 HR Overtime
- 30 MIN Overtime
- Pay Station Violation – Overtime
- Parking Prohibited by Signage
- No Parking Red Curb
- Illegal Parking or Standing or Stopped
- Parking Near Mailboxes
- All Other

2019 TOTAL NUMBER OF PARKING CITATIONS
▶ **15,594**

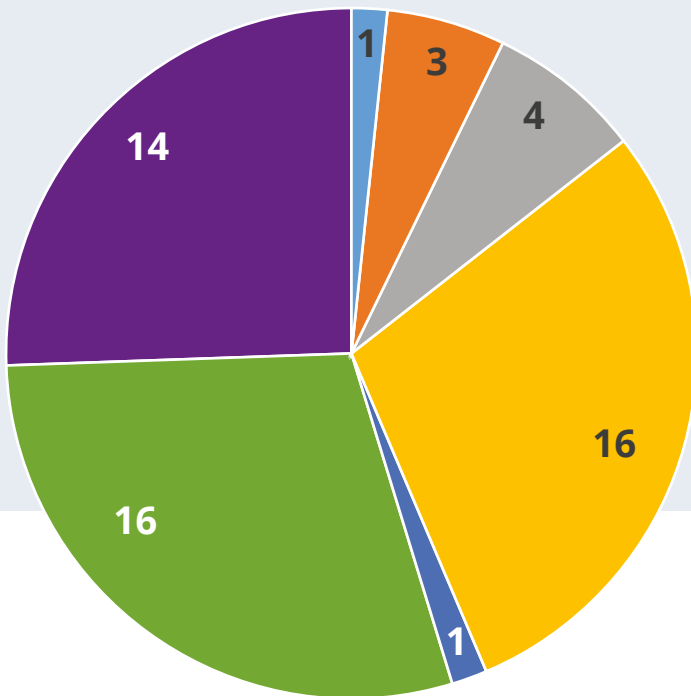


K-9



Officer D. Hopkins and his partner, Thor, serve the community of Kirkland and surrounding region with Honor, Integrity, and Courage. Officer Hopkins and Thor are quickly approaching 150 captures and have successfully captured over 139 suspects over the past seven years! In 2019 the Department's K-9 Team assisted other agencies 16 times as their reputation and dependability has led them to be a sought-after regional asset.

2019 K - 9 BY THE NUMBERS:




Total Deployment of Thor	41
Building Searches	1
Area Searches	3
Used for Presence	4
Tracks	16
Evidence Searches	1
Assists to Outside Agencies	16
Suspects Captured	14

2019 ▶ **41**
 TOTAL DEPLOYMENT OF THOR

PIO

JOIN US ON TWITTER!

 @KirklandWAPD



The Kirkland Police Department strives toward open communication with the community in an effort to build partnerships and increased trust.

Public Information Officers (PIO's) often spearhead these efforts by delivering messages through both traditional and social media. The Department's PIO Communications Cadre consists of Lieutenant R. Saloum, Sergeant E. Karp, Corporal C. Mann, Officer T. Trombley, and Officer D. Lansing. These officers provide interviews and statements to the media, prepare news releases, and manage Kirkland PD's social media messages. The PIO Cadre frequently partners with local media in asking the public's assistance on outstanding cases they may have information on. This helps foster relationships between the police department and the community while solving crimes.





NORTH SOUND METRO SWAT

Kirkland is a member city of the North Sound Metro SWAT team, an interagency team representing Kirkland, Bothell, Edmonds, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond. The Kirkland PD Special Operations Unit contributes members from its two specialized teams: The Special Response Team (SRT) and the Hostage Negotiation Team (HNT).

North Sound Metro SWAT deploys to handle critical field operations where intense negotiations and/or special tactical deployment methods beyond the capacity of patrol officers appear to be necessary.

In 2019, the Kirkland PD provided five of the 36 tactical operators, as well as four of the 14 negotiators on North Sound Metro SWAT. In addition, Captain St. Jean served as the Team Commander for this regional team. Operators commit to a demanding training schedule and must maintain stringent fitness standards and weapons qualifications. Their training consists of legal updates and case reviews, elaborate mock scenes with negotiators, and various tactical resolution techniques.

North Sound Metro conducted 9 high-risk missions last year. Kirkland operators and negotiators also helped on several incidents and/or search warrants for the Department and regional partners that did not rise to the level of requiring the assistance of the full North Sound Metro SWAT team.



HOSTAGE NEGOTIATION TEAM HNT



The Kirkland Police Department currently provides four of the 14 negotiators on the interagency team, including North Sound Metro Team Leader, Detective O’Neill. In addition to the thirteen negotiators, a clinical psychologist is assigned to the team who is a City of Kirkland Volunteer.

New negotiators attend the FBI, or equivalent, basic HNT course and participate in training activities throughout the year, including two elaborate mock scenes with tactical SWAT operators. The Team also attends the annual Western States Hostage Negotiators Association (WSHNA) conference and negotiator competition. The WSHNA competition is a challenging, full day scenario, in which every aspect of crisis negotiation is utilized and tested. Negotiation teams compete side by side, each with separate role players and judges. In 2019, the North Sound Metro team placed an impressive third in the overall competition.

Negotiators respond with the team to all callouts and work as part of the larger SWAT team, bringing communication, crisis intervention and de-escalation skills to a variety of situations, such as barricaded subjects and hostage situations.

Kirkland Police contracts with North East King County Regional Communications (NORCOM) for radio, emergency and non-emergency communications. NORCOM also contracts with five other police agencies and fourteen fire departments, including the Kirkland Fire Department. In 2019, NORCOM answered 321,070 calls: 183,229 were 911 calls that were answered 96.53% of the time within 10 seconds (King County standard is 90%).

NORCOM telecommunicators receive extensive training to include, call receiving, police dispatching and fire dispatching before they are considered fully released and able to work all positions.



NORCOM



- » Investigations
- » Neighborhood /
School Resource Officer
- » Explorers
- » Community Academy
- » Coffee with A Cop



PROFESSIONAL STANDARDS

INTEGRITY



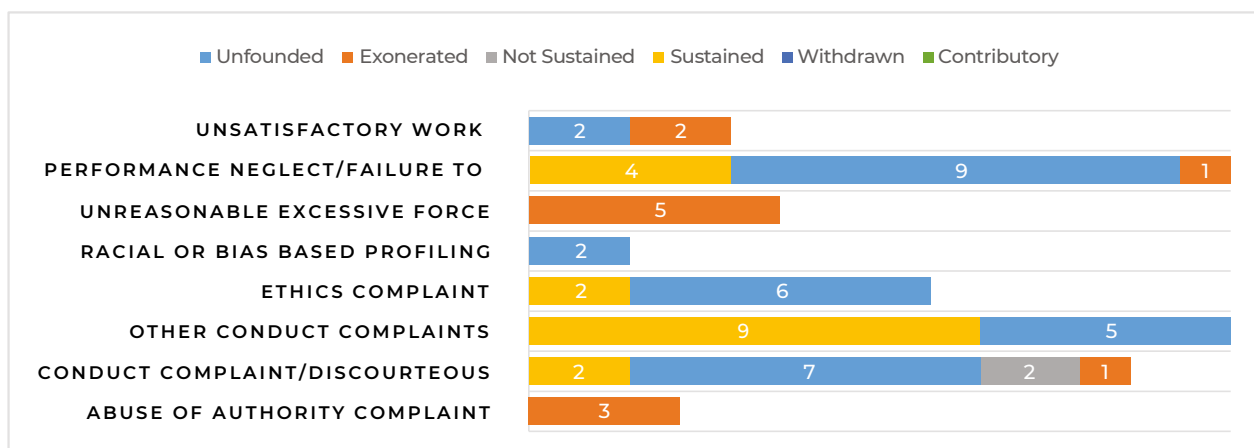
The Professional Standards Division provides critical and specialized services to help support the Department’s mission and ensure effective operations within the Police Department. The Division also helps ensure that transparency and accountability to the public are maintained by adhering to high standards of integrity and ethical behavior. The Professional Standards Captain M. Ursino, oversees two sections within the Division: Investigations and Risk Management.

The Risk Management section, overseen by Lieutenant L. Brouelette, saw significant change in 2019 as the voter-approved Proposition 1 provided new funding to enhance public safety. The revived Community Services Unit (CSU) now includes a Sergeant, two School Resource Officers (SRO’s) assigned to the high schools, four new SRO’s assigned to the middle schools, and the Department’s Neighborhood Resource Officer (NRO). It will also include a second NRO and mental health professional in 2020. This unit is highly engaged in building partnerships and problem-solving in the community.

Additional units in this section include the Honor Guard, the Police Explorers, and the Training Unit, including specialized training cadres and Police Training Officers. The Training Unit locates, develops and provides quality training for all KPD personnel. This ensures KPD personnel are highly trained with the most up-to-date information and tactics, assisting them in attaining personal and professional development.

The Investigations section, overseen by Lieutenant J. Haslip, consists of: Detectives and Pro-Act. With the passage of Proposition 1, the Pro-Act Unit and staffing was implemented in 2019. The Pro-Act Unit’s pro-actively focuses on crimes currently trending in the City which is primarily property crimes to include car prowls, burglaries and mail theft. The Investigations section is supported by our Crime Analyst.

2019 COMPLAINT INVESTIGATIONS: 62 TOTAL COMPLAINTS



INVESTIGATIONS



The Investigations Unit conducts investigations of felony crimes, incidents of domestic violence, child abuse and death reports. The unit also processes major crime scenes, serves search warrants, analyzes crime statistics for trends, working closely with both neighboring and federal agencies to monitor crime trends and criminal activity, and tracks registered sex offenders living within the City of Kirkland.

A detective in the unit is assigned to the FBI Cyber Crimes Task Force and another detective works closely with the FBI – Internet Crimes Against Children, (ICAC) Task Force that primarily investigates incidents of child exploitation cases.

FAMILY VIOLENCE UNIT

The Family Violence Unit (FVU) conducts follow-up investigations of domestic violence crimes and crimes involving

vulnerable adults and children. The unit consists of two specialized detectives and a victim advocate. The FVU is also augmented by the Domestic Abuse Response Team (DART), an all-volunteer civilian team that assists the advocate by providing support services to victims of domestic violence. In addition to the felony and misdemeanor domestic violence cases, the family violence unit also handled 113 referrals from (CPS) Child Protective Services and 80 referrals from (APS) Adult Protective Services in 2019.



CRIME ANALYSIS

The crime analyst tracks crime patterns and trends, publishes crime maps and bulletins, and analyzes crime statistics for use in the planning of directed law enforcement activities. The analyst also promotes the exchange of information among local law enforcement agencies, which makes for more effective regional policing.

DETECTIVES ASSIGNMENTS continued to be further specialized into the following areas of expertise with ten-year Anchor Detectives paired with another five-year Detective to provide for further development of specific skill sets and to improve effectiveness and efficiencies in investigations.

- » SEX CRIMES
- » PROPERTY CRIMES
- » ROBBERY, ASSAULT AND HOMICIDE

NOTEWORTHY CASES

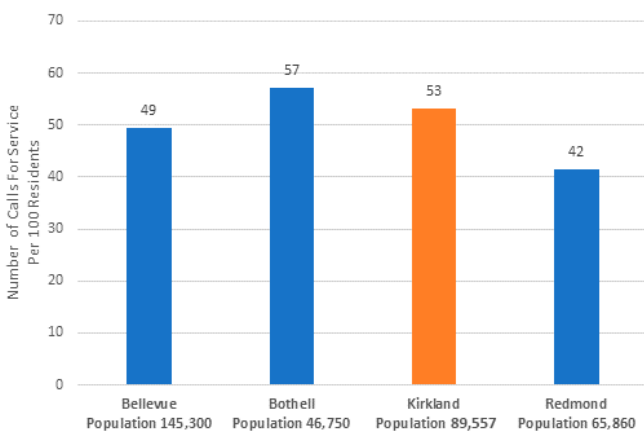
Burglary 1st Degree-Attempted Homicide-Stabbing:

On St Patrick’s Day, Detectives investigated the attempted murder of a female in her home. Patrol Officers responded to a citizen report of an adult woman found bleeding badly in the 12400 BLK of 100th Ave NE. It was determined the woman was suffering from numerous stab wounds. Kirkland Fire Medics treated the woman and rushed her to Harborview with critical injuries. When able to interview her, the woman was able to identify her attacker as a workman she had hired to complete remodeling work at her home. He had surprised her inside her residence and demanded money. He subsequently stabbed her numerous times. She found the strength to make it to the roadway where a passing motorist stopped and called 911. The KPD Detective Unit responded and investigated this assault. They worked tirelessly over the next 30 hours to collect available evidence and track down the suspect where they took him into custody. Additional valuable evidence of the crime was collected in the service of a search warrants. It was determined the suspect had served prison time for previous homicides. He remains in custody pending trial.

Homicide-Assault 1st Degree-Stabbing:

Detectives investigated the murder of an adult male resident, and the attempted murder of an adult female at a residence in the Totem Lake area. PATROL officers initially responded to a disturbance. Upon arrival they contacted three children hiding outside the residence and then their mother, who was suffering numerous stab wounds. She reported coming to the aide of the male resident who was being attacked by the suspect. Another woman called 911 from inside the residence and reported her husband had been attacked. Upon entering the home officers found the woman’s husband deceased from multiple stab wounds. The suspect fled the scene. KPD Detective Unit responded and initiated an investigation. Within hours they were able to identify the assailant as a business associate to the deceased male and his wife. It was determined upon hearing the commotion upstairs, the woman who rents the ground floor of the house went up and attempted to stop the attacker who then stabbed her numerous times. Although critically injured, she survived the assault and her children were unharmed. This case had many layers, making it very challenging to piece together. Detectives located the assailant and took him into custody where he remains pending trial. Detectives worked tirelessly on this case and were assisted by KPD Evidence Technicians and the WSP (CSRT) Crime Scene Response Team.

2019 POLICE CALL FOR SERVICE COMPARISON



2019 KIRKLAND CRIME TYPES

Thefts	1,578
Car Prowls	493
Fraud or Counterfeiting	106
Burglaries	168
Stolen Cars	214
DUI's	272
Assaults	328

NRO NEIGHBORHOOD RESOURCE OFFICER

The Neighborhood Resource Officer, (NRO) serves as the liaison between the community and the police department. The NRO works closely with other City departments, local businesses, social services, and outside organizations to address a variety of community issues and concerns. The NRO serves an important role and component of community-oriented policing. Community-Oriented Policing is the Department's focused direction and philosophy behind the service provided to the Kirkland community. The NRO participates in various community meetings, conducts safety presentations, ALICE trainings (active shooter), senior scam presentations, organizes the Department's Coffee with a Cop events, and is also the Department's liaison to the homeless, attempting to connect them to available resources. This year the NRO became a "lunch buddy" which is a mentorship program through the Lake Washington School District.



SRO SCHOOL RESOURCE OFFICER

As part of the Department's commitment to community policing, in partnership with Lake Washington School District, KPD had two full-time School Resource Officers, who are assigned to Lake Washington High School (LWHS) and Juanita High School (JHS) for 2019.

The purpose of SROs in schools is to help keep students physically, socially, and emotionally safe. SROs also build positive relationships between students and the police department. SROs help students receive needed services and divert at-risk students from the criminal justice system.

SROs perform a variety of functions at the schools and in the community. Both Officer Davidson and Officer King are on-duty police officers with additional training that specialize them in student interaction. They can be utilized to give classroom instruction, and act as informal counselors and mentors. Officers Davidson and King teach classes on Drug and Alcohol Awareness/ Deterrence, Civil Rights, Safety and help teach how to respond to violent intruder incidents. The SROs conduct an annual DUI crash reenactment that rotates between the high schools to remind students of the dangers of drinking and driving. The SROs continue to partner with the BECCA/ Truancy Specialists and participate in the Community Truancy Board (CTB) program. The CTB program is designed to re-engage truant students to keep them out of the Criminal Justice System.

With the passing of Proposition 1 in the fall of 2018, four additional SRO positions were funded. In 2019, Sergeant Karp, Corporal Ness, Detective Brown, and Officer Luebke were selected to fill these new positions, and help provide service to Kirkland Middle School, Kamiakin Middle School, Finn Hill Middle School, Emerson School, and the International Community School. All four new SROs attended the National Association of School Resource Officer academy during 2019 in preparation for their new assignments set to begin in 2020.



EXPLORERS



The Explorer program is for young adults age 14-21 who are volunteers for the Kirkland Police Department. Through law enforcement mentorship and civilian partnership, Explorers receive hands-on training and practical demonstrations during their bi-monthly meetings. 2019 was another great year for the program. This groups' mentorship, training and volunteer opportunities are coordinated by their lead advisor, Neighborhood Resource Officer, (NRO) D. Lansing. Other adult mentors include Officer T. Davidson, Officer J. Hill, Officer R. King, Officer A. Lasker, and civilian advisor and NORCOM dispatcher, Nicole Benson.

Like years past, Explorers attended both the summer and winter Explorer Academies in Yakima. They also competed in the 3rd annual Snohomish County Tactical Challenge. Two teams of Kirkland Explorer's competed this year. They came home with 1st and 2nd place in Crisis Negotiations, 1st place in Hogan's Alley (which is a scene of multiple scenarios where they have to make quick decisions to shoot or don't shoot), 2nd place in Officer Down Rescue, and 3rd place in the SWAT fitness challenge. This is by far one of the favorite events for the Explorers and they look forward to these types of competitions each year.

Some of the practical demonstrations during the monthly meetings were unique and ones that gave the Explorers an opportunity to see other paths within the law enforcement career. One experience was participating in a mock court trial, in which the Kirkland Municipal Judge, Prosecutor, and an area Defense Attorney recreated a trial for the Explores to experience and observe. The Explorers also had the opportunity to do a sit-a-long with a 911 dispatcher at the emergency dispatch center, NORCOM.

Explorers again contributed thousands of volunteer hours in 2019. They helped with several City events, as well as assisting outside agencies. The Explorers held their 5th annual benefit car show at the Kirkland Police Department. The event was another big success which allowed them to purchase new winter jackets, rain jackets, and duffle bags to hold their gear.



COMMUNITY POLICE ACADEMY



The 2019 Community Police Academy (CPA) was filled this year with twenty Kirkland residents. Organized by NRO, D. Lansing, the CPA is an eight-week course where participants were educated about each unit in the police department. A variety of officers shared their expertise during the evening sessions. Participants were provided hands-on training to give them a deeper understanding of duties Department personnel perform. The students used the range to practice live fire. A field trip to the Edmonds Police Department provided the opportunity to utilize a training simulator (PRISM) to experience a variety of shoot/don't shoot scenarios. In addition to a tour of the Police Department and Correctional facility, demonstrations were presented by K-9 Officer D. Hopkins and his partner Thor, Crisis Negotiations, Investigations, Traffic, and SWAT. A discussion of police use of force considerations was also presented. Participants engaged in a mock scene towards the end of the course, where they assumed the roles of investigating officer to collect evidence and solve a crime. This culminating exercise allowed participants to use skills they acquired throughout the eight-week course.

WEEK	DATE	TOPIC	INSTRUCTORS
1	Sept. 18th	Introductions/Tour Welcome Jail presentation Animal Control	Ofc. Lansing Chief Harris Lt. Stredwick Ofc. Matison
2	Sept. 25th	Use of Force SRT	Cpl. Hemion Mades/Zabala
3	Oct. 2nd	PRISM	EPD. Greenum
4	Oct. 9th	Firearms/Taser	Sgt. Knafla
5	Oct. 16th	Evidence Investigations	Tech Olson Carlson/Brodie
6	Oct. 23rd	Traffic - DUI CNT	Cpl. Ness Det. O'Neill
7	Oct. 30th	MOCK SCENES	Ofc. Lansing/O'Neill
8	Nov. 6th	K-9 / Graduation	K-9 Ofc. Hopkins/Thor

COFFEE WITH A COP (CWAC)

The Coffee with a Cop (CWAC) program has continued to be an important part of our community outreach programs. The purpose of CWAC is to have informal conversations with the Kirkland community to increase communication and establish valuable relationships. The Department was hosted by seven different locations in 2019: Lake Washington Technical College, Juanita, Houghton, Carrillon Point and Rose Hill Starbucks, Athene Senior Housing, and Zoka Coffee House. This year several of our regional law enforcement partners joined us at these events, including the Washington State Patrol, US Air Marshall's Office, and the US Marshall's Office.



PROMOTIONS 2019

M. Petrichor



Civilian Admin
Commander

S. Stredwick



Corrections
Lieutenant

R. Crocker



Sergeant

D. Quiggle



Sergeant

C. Slominski



Corporal

D. Dreher



Corporal

J. Valencia



Corporal

C. Nelson



Corrections
Sergeant

L. Howards



Corrections
Corporal

K. Weiss



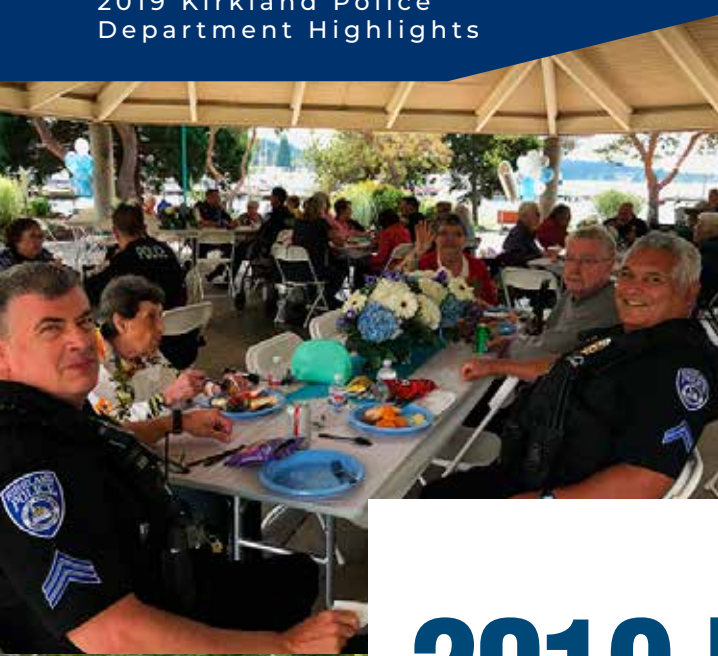
Records Supervisor

L. Dunsmore



Records Lead





2019 KPD HIGHLIGHTS



HONOR

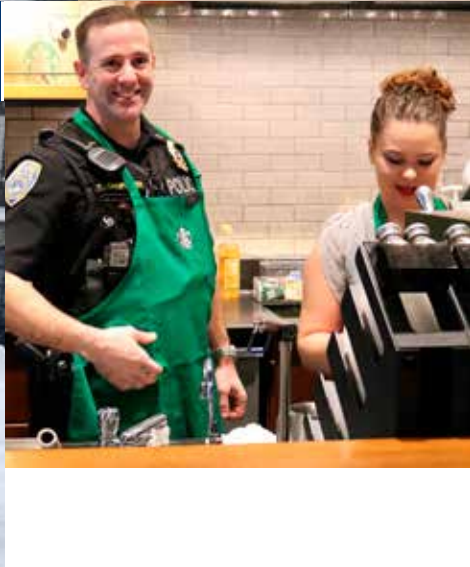


INTEC





GRITTY



COURAGE



DEPARTMENT DIRECTORY 2020

POLICE ADMINISTRATION

Cherie Harris, Chief of Police	425-587-3408
Michel St. Jean, Deputy Chief Professional Standards	425-587-3447
Todd Aksdal, Deputy Chief Operations	425-587-3492
Melissa Petrichor Administrative Commander	425-587-3405
John Haslip, Lieutenant	425-587-3424
Rob Saloum, Lieutenant	425-587-3417
Lisa Brouelette, Lieutenant	425-587-3403
Tim Carpenter, Lieutenant	425-587-3445
Phil Goguen, Lieutenant	425-587-3402
Shawn Stredwick, Lieutenant – Jail Manager	425-587-3470

ADMINISTRATIVE TEAM

Patti Ball, Administrative Supervisor	425-587-3408
Sheryl Wood, Administrative Assistant	425-587-3459
Courtney Meyer, Administrative Support Associate	425-587-3489
Rebekah Kuempel, Administrative Support Associate	425-587-3457

TRAFFIC

Michael Vickers, Sergeant	425-587-3493
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COMMUNITY SERVICES / NEIGHBORHOOD & SCHOOL RESOURCES

Eric Karp, Sergeant	425-587-3436
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GENERAL NUMBERS

Records	425-587-3481
Property and Evidence	425-587-3483
Family Violence Unit	425-587-3509
Animal Services	425-587-3414

CHAPLAIN'S REPORT

For 30 years the Chaplain's program in Kirkland has been a service to the community under unimaginable situations of pain and heartache.

The role of your Chaplain is twofold.

1. As requested by an on-scene commander, Chaplain Vince Armfield helps relatives and friends of people caught in crisis process the situation. The Chaplain takes care of these people and allows first responders to do their jobs with minimal distraction. The family is briefed on the protocols that are unfolding around them, offered comfort and help through what many times seems like chaos to them.
2. The Chaplain is a listening ear, a presence and a source of encouragement to first responders both on scene and at any time they need. Vince serves as a member of the Kirkland Police Dept. Peer Support Team.

Chaplain Armfield meets people where they are and provides care and assistance wherever needed.



Chaplain Vince Armfield

ADMINISTRATIVE TEAM

As proud members of the Kirkland Police Department, the KPD Admin Team works collaboratively to assure assistance is available to all divisions across the Department. This assistance is provided, while each maintains primary areas of responsibility.





THE MISSION OF THE KIRKLAND POLICE DEPARTMENT
is to protect and serve our community with
HONOR, INTEGRITY & COURAGE.

THE VISION OF THE KIRKLAND POLICE DEPARTMENT
is to proactively reduce crime through
PARTNERSHIPS & TEAMWORK.