

**Kirkland 2044 Comprehensive Plan Update  
Human Services Element  
V.1 Draft**

Human Services Element Goal and Policy Updates			
EXISTING HUMAN SERVICES ELEMENT GOALS AND POLICIES	PROPOSED GOAL AND POLICY REVISIONS <small>Deleted text shown in strikethrough. Added text shown in underline.</small>	NOTES FOR PLANNING COMMISSION	REVISION REQUIRED PER: <small>(State, Regional, County, Equity Review etc.)</small>
<b>Goal HS-1:</b> Support diversity in City government and in the community by encouraging awareness, acknowledgment and sensitivity, and by being inclusive of Kirkland’s entire populace.	<del>Support diversity in City government and in the community by encouraging awareness, acknowledgment and sensitivity, and by being inclusive of Kirkland’s entire populace.</del>	Moved to the Introduction Chapter since this goal is relevant to all aspects of the Comp Plan, not just human services	Equity Review
<b>Policy HS-1.1:</b> Engage the diverse populations within Kirkland to create an inclusive community.	<del>Engage the diverse populations within Kirkland to create an inclusive community.</del>	Moved to the Introduction Chapter since this policy is relevant to all aspects of the Comp Plan, not just human services	Equity Review
<b>Goal HS-2:</b> Foster a City government and a community free of discrimination and committed to justice and social equity.	<del>Foster a City government and a community free of discrimination and committed to justice and social equity.</del>	Moved to the Introduction Chapter since this goal is relevant to all aspects of the Comp Plan, not just human services	Equity Review
<b>Policy HS-2.1:</b> Work to achieve a community where everyone is treated with respect and given equitable access to resources.	<del>Work to achieve a community where everyone is treated with respect and given equitable access to resources.</del>	Moved to the Introduction Chapter since this policy is relevant to all aspects of the Comp Plan, not just human services	Equity Review
<b>Goal HS-5:</b> Create a community in which all members have the ability to meet their basic physical, economic and social needs, and the opportunity to enhance their quality of life.	<i>No change</i> (renumbered to Goal HS-1)		
<b>Policy HS-5.1:</b> Regularly assess local human service needs, and provide leadership in the development of services to address newly identified needs.	<i>No change</i> (renumbered to Policy HS-1.1)		
<b>Policy HS-5.2:</b> Promote community awareness of human service needs, the resources available to meet those needs, and the gaps in services.	<i>No change</i> (renumbered to Policy HS-1.2)		
<b>Policy HS-5.3:</b> Provide funding for local nonprofit organizations serving the needs of Kirkland residents.	<b>Policy HS-1.3:</b> Provide funding for local nonprofit <u>and community-based</u> organizations serving the needs of Kirkland <u>community members</u> residents.		Equity Review
<i>No existing policy.</i>	<b>New. Policy HS-1.4:</b> <u>Prioritize funding to nonprofits serving the broad range of needs of extremely low-, very low-, low-, and moderate-income community members.</u>		King County Countywide Planning Policy (CPP); PSRC Vision 2050 Multicounty
<i>No existing policy.</i>	<b>New . Policy HS-1.5:</b> <u>Support the community response to human service needs. ♦Collaborate across City departments, leveraging subject matter expertise and resources to coordinate human service delivery.</u> <u>♦Involve the City in direct delivery of human services when delivery is consistent with a department’s mission.</u> <u>♦Involve the City in direct delivery of human services when the City is one of the most efficient providers, or there are no other qualified, available providers. ♦Participate in capacity building efforts to support the expansion of providers who can enhance service delivery.</u>	Lays policy groundwork for the City to directly provide more services in the future when feasible	PC/City Council study issue

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<i>No existing policy.</i>	<b>New . Policy HS-1.6:</b> <u>Invest in policies, programs, and services to support people experiencing homelessness and those at risk of becoming homeless in Kirkland. This includes coordination with entities responsible for oversight of King County’s homeless system and neighboring jurisdictions to ensure that subregional and local needs are met.</u>		PC/City Council study issue; King County CPP; PSRC Vision 2050 MPP
<i>No existing policy.</i>	<b>New . Policy HS-1.7:</b> <u>In coordination with other departments, providers, and other key stakeholders, foster comprehensive, appropriate, and proactive responses for people experiencing crisis or instability.</u>		PC/City Council study issue
<b>Policy HS-5.4:</b> Maintain and support a Human Services Advisory Committee.	<b>Policy HS-1.8:</b> Maintain and support <del>the a</del> <u>Human Services Commission Advisory Committee.</u>	Updated body name	
<b>Policy HS-5.5:</b> Commit Community Development Block Grant Funds (CDBG) to affordable housing and house repairs for low- and moderate-income residents.	<b>Policy HS-1.9:</b> Commit Community Development Block Grant Funds (CDBG) to affordable housing and house repairs for <u>extremely low-, very low-, low- and moderate-income</u> residents.	This includes permanent supportive housing. There are more specific policies about these topics in the Housing Element.	King County CPP; PSRC Vision 2050 MPP
<b>Policy HS-5.6:</b> Participate and provide leadership in local and regional human service efforts.	<b>Policy HS-1.10:</b> Participate and provide leadership in local, <del>and</del> <u>regional, state, and national</u> human service efforts.		
<i>No existing policy.</i>	<b>New . Policy HS-1.11:</b> <u>Explore opportunities to build partnerships with neighboring cities, the County, community-based organizations, faith-based communities, businesses, community courts, library systems, and other systems to strengthen the delivery of services.</u>		
<b>Policy HS-5.7:</b> Encourage the development of partnerships among the City, schools, human services providers and others, to address the needs of children and families within the school setting.	<i>No change</i> (renumbered to Policy HS-1.12)		
<i>No existing policy.</i>	<b>New . Policy HS-1.13:</b> <u>Involve system users that would be most impacted by human services decisions in the decision-making process.</u>		King County CPP
<b>Policy HS-5.9:</b> Prior to adoption, consider impacts to human services of any proposed legislation, including City codes and regulations.	<i>No change</i> (renumbered to Policy HS-1.14)		
<b>Policy HS-5.10:</b> Administer community donation programs.	<i>No change</i> (renumbered to Policy HS-1.15)		
<b>Goal HS-6:</b> Encourage human service organizations to make their services physically accessible to all.	<del><b>Goal HS-2:</b> Encourage human service organizations to make their services physically accessible to all.</del> <u>Pursue social justice, equity, and access in human services policies and programs.</u>	Broadened to include more than just physical accessibility	
<b>Policy HS-5.8:</b> Ensure human service programs are available and financially accessible.	<b>Policy HS-2.1:</b> Ensure human service programs are available and <del>financially</del> <u>accessible, regardless of a community member's status, identity, or background.</u>	Renumbered to policy HS-2.1. Broadened to include more than just financial accessibility.	

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<b>Policy HS-6.1:</b> Encourage services to become accessible to all in the community by removing any barriers, including but not limited to architectural, cultural, language, communication, and location.	<b>Policy HS-2.2:</b> <del>Encourage</del> <u>Support human services programs</u> to become accessible to all in the community by removing any barriers, including but not limited to architectural, <u>economic, cultural</u> , language, communication, and location. <u>Support virtual programs as appropriate.</u>	Included virtual programs because they are more accessible for some people	
<i>No existing policy.</i>	<b>Policy HS-2.3:</b> <u>Support access to services, resources, and opportunities for people who have experienced past or current inequities.</u>		Equity review; King County CPP; PSRC Vision 2050 MPP
<i>No existing policy.</i>	<b>Policy HS-2.4:</b> <u>Work to promote culturally responsive and equitable services for the community. Provide funding for multilingual communications to improve access to services.</u>		
<b>Policy HS-6.2:</b> Coordinate with human services organizations to locate facilities near commercial centers where transit and non-motorized facilities exist.	<b>Policy HS-2.5:</b> Coordinate with human services organizations to locate facilities near commercial centers where transit <del>and non-motorized facilities</del> <u>and active transportation infrastructure</u> exist.	Active transportation includes walking, biking, rolling, scooting, skating.	
<i>No existing policy.</i>	<b>Policy HS-2.6:</b> <u>Reduce barriers to access by supporting human services programs and events that bring services to the community.</u>		
<i>No existing policy.</i>	<b>Policy HS-2.7:</b> <u>Pursue land use policies, development regulations, and funding to promote the integration of human service providers into locations with other community services and amenities to increase access to underserved communities and reduce stigma associated with human services provided to these communities.</u>		
<i>No existing policy.</i>	<b>Policy HS-2.8:</b> <u>Increase access to human service resources and support smaller and local provider organizations by simplifying the City's grant application, requirement, reporting, and reimbursement process.</u>		
<b>Goal HS-3:</b> Build a community in which families, neighbors, schools, and organizations all work together to help young people become engaged, competent and responsible members of the community.	<b>Goal HS-3:</b> Build a community in which families, neighbors, schools, and organizations all work together to help young people become engaged, <del>competent</del> <u>empowered</u> , and responsible members of the community.		
<b>Policy HS-3.1:</b> Maintain and support the Kirkland Youth Council.	<b>Policy HS-3.1:</b> Maintain and support the Kirkland Youth Council. <u>Center young peoples' voices in decision making processes related to youth services, programming, initiatives, and outreach.</u>		
<b>Policy HS-3.2:</b> Coordinate with the Kirkland Teen Union Building to provide a safe place for youth and provide recreational/educational activities and social programming.	<b>Policy HS-3.2:</b> <del>Coordinate with the Kirkland Teen Union Building to</del> <u>provide a safe place for youth at the Kirkland Teen Union Building</u> and provide recreational/educational activities, <u>community services</u> , and social programming.	The City will re-activate the building as a City-operated teen center with recreation programs and services such as mental health services.	

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<b>Policy HS-3.3:</b> Provide connections between Kirkland youth and their community by partnering with the City, school district, and local youth-serving organizations.	<i>No change</i>		
<b>Policy HS-3.4:</b> Provide access to information and services for Kirkland youth.	<b>Policy HS-3.4:</b> Provide access to information and services for Kirkland youth <u>and engage with youth to understand how they prefer to receive information and access services.</u>		
<b>Policy HS-3.5:</b> Promote healthy lifestyles.	<b>Policy HS-3.5:</b> <del>Promote</del> <u>Support behavioral, mental, and physical healthy lifestyles.</u>		
<b>Policy HS-3.6:</b> Establish positive relationships between youth and Kirkland Police.	<del>Establish positive relationships between youth and Kirkland Police.</del>	Moved to the Public Service Element since that chapter has policies about Kirkland police and this policy is not an area of focus for the Human Services Division.	
<b>Policy HS-3.7:</b> Support programs working to lower youth violence, substance abuse, depression and suicide in the community.	<i>No change</i> (renumbered to Policy HS-3.6)		
<b>Goal HS-4:</b> Maintain and improve the quality of life for Kirkland residents 50 years and older.	<b>Goal HS-4:</b> <u>Recognize the unique needs of older adults. Maintain and improve the quality of life for community members</u> <del>Kirkland residents</del> 50 years and older.		Equity Review
<b>Policy HS-4.1:</b> Maintain and support the Senior Council.	<b>Policy HS-4.1:</b> Maintain and support the Senior Council. <u>Center older adults' voices in decision making processes related to older adult services, programming, initiatives, and outreach.</u>		
<b>Policy HS-4.2:</b> Provide opportunities for residents 50 years and older to be active, connected, and engaged in the community.	<b>Policy HS-4.2:</b> Provide opportunities for <u>community members</u> <del>residents</del> 50 years and older to be active, connected, and engaged in the community.		Equity Review
<b>Policy HS-4.3:</b> Provide access to information, resources, services, and programs for older adults.	<i>No change</i>		
<b>Policy HS-4.4:</b> Maintain a safe environment for older adults in the community.	<i>No change</i>		
<b>Policy HS-4.5:</b> Encourage affordable and appropriately designed older adult housing.	<i>No change</i>	Language about universal design was added to the narrative text	