

Human Services Commission Meeting

Date: November 23, 2021

Time: 6:30 p.m.

Place: Virtual Zoom Meeting - **Webinar ID:** https://kirklandwa-

gov.zoom.us/j/95665567758?pwd=eEhGaEYraThBbnlhUTdzUWVCa3c5dz09

Passcode: 862999

The commission is directed by the City Council to advise the Parks and Community Services Department, City Manager, and City Council in leading the City's efforts to support a socially sustainable community through health and human services and programs that fulfill the basic needs of all people and enhance the quality of life in our city now and into the future.

AGENDA

Estimated Time

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. APPROVAL OF MINUTES

5 minutes

- a. September 28, 2021
- b. October 26, 2021
- 4. ITEMS FROM THE AUDIENCE

5 minutes

- 5. OLD BUSINESS
 - a. Debrief Addressing Hate and Bias-Motivated Violence Conversation

30 minutes

- 6. NEW BUSINESS
 - Identifying Next Funding Priorities

60 minutes

7. COMMUNICATIONS

20 minutes

- a. Commissioner Reports
- b. Staff Reports and Announcements
- 8. ADJOURNMENT

Estimated meeting completion: 8:30 p.m.

Upcoming Commission Activities:

December 21, 2021 – Special Human Services Commission Meeting

Alternate Formats: Persons with disabilities may request materials in alternative formats. Persons with hearing impairments may access the Washington State Telecommunications Relay Service at 711.

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Human Services Commisson Meeting: 11/23/2021 Agenda: Approval of

Minutes 3a

CITY OF KIRKLAND HUMAN SERVICES COMMISSION Minutes of Meeting September 29, 2021

1. CALL TO ORDER

Meeting was called to order at 6:34 p.m.

2. ROLL CALL

Members Present: Chair Gildas Cheung, Vice Chair Jonathan Stutz, Laney Brackett, Michelle Alten-Kaehler, Marjorie Carlson, Jory Hamilton, Gabriela Lopez Vazquez

Members Absent: Antonio Avila

Staff Present: Jen Boone, Human Services Coordinator, Antoinette Smith, Human Services

Coordinator

Meeting Recorder: Regi Schubiger, Youth Services Coordinator

3. APPROVAL OF MINUTES

a. August 24, 2021

Motion to Approve the August 24, 2021 minutes as presented.

Moved by Commissioner Jory Hamilton, seconded by Commissioner Marjorie Carlson Motion carried (Yes: 7 No: 0).

4. ITEMS FROM THE AUDIENCE

None

5. NEW BUSINESS

a. Youth Survey Report

Commissioner Laney Brackett and fellow Youth Council member Josh Slate presented the Kirkland Youth Council's Youth Needs Assessment summary.

6. COMMUNICATIONS

a. Commissioner Reports None

b. Staff Reports

Jen Boone gave a review of the City's ARPA dollar alloctions. Antoinette Smith shared details regarding the ARPA funded Kirkland Health Fair Vaccine Event on November 6th at Juanita High School.

7. ADJOURNMENT

Chair Gildas Cheung asked for a motion to adjourn. Commissioner Jory Hamilton motioned; Commissioner Jonathan Stutz seconded. Motion carried (Yes: 7 No: 0). The meeting was adjourned at 8:04 p.m.

Human Services Commission Meeting: 11/23/2021 Agenda: Approval of

Minutes 3b

CITY OF KIRKLAND HUMAN SERVICES COMMISSION Minutes of Joint Commission Meeting October 26, 2021

1. CALL TO ORDER

Meeting was called to order at 6:40 p.m.

2. ROLL CALL

Members Present: Vice Chair Jonathan Stutz, Laney Brackett, Michelle Alten-Kaehler, Marjorie Carlson, Jory Hamilton, Gabriela Lopez Vazquez

Members Absent: Chair Gildas Cheung, Antonio Avila

Presenters: Michael Itti, Debbie Lacy, Em Rose, Lalita Uppala

Staff Present: Jen Boone, Human Services Coordinator, Leslie Miller Human Services

Coordinator

Meeting Recorder: Regi Schubiger, Youth Services Coordinator

3. ITEMS FROM THE AUDIENCE

None

4. PRESENTATION: HATE AND BIAS INCIDENTS

Helen Wong, Michael Itti and Em Rose, Chinese Information and Service Center; Debbie Lacy, Eastside for All; Lalita Uppala, Indian American Community Services presented on the King County Coalition Against Hate and Bias, incidents across King County, and on the Eastside.

5. SMALL GROUP DISCUSSIONS

Staff and commissioners from Bellevue, Issaquah, Kirkland, Redmond, and Sammamish met in small groups to discuss what they would want other commissioners who were not able to attend to know, and how the information presented might inform their work as human services commissioners.

6. ADJOURNMENT

Vice Chair Jonathan Stutz asked for a motion to adjourn. Commissioner Jory Hamilton motioned; Commissioner Marjorie Carlson seconded. The meeting was adjourned at 8:35 p.m.



CITY OF KIRKLAND Department of Parks & Community Services 123 5th Avenue, Kirkland, WA 98033 425.587.3300 www.kirklandwa.gov

MEMORANDUM

To: Human Services Commission

From: Lynn Zwaagstra, Director

Leslie R. Miller, Human Services Supervisor

Date: November 17, 2021

Subject: DEBRIEF: ADDRESSING HATE AND BIAS-MOTIVATED VIOLENCE IN EAST KING

COUNTY

RECOMMENDATION:

That the Human Services Commission discuss their learnings from last month's special presentation and discussion on Addressing Hate and Bias-Motivated Violence in East King County

BACKGROUND DISCUSSION:

Representatives of <u>Eastside for All, Chinese Information and Service Center</u> and <u>Indian American Community Services</u> presented an overview of the efforts to track incidents of hate and bias-motivated violence in East King County and what has been learned. These organizations are part of the larger King County Coalition Against Hate and Bias. More information about the coalition is available <u>here</u>. Following the presentation and question and answer period, Commissioners had the opportunity to meet in small groups with Commissioners from the Cities of Bellevue, Issaquah, Redmond and Sammamish to consider how the learnings from the Coalition's efforts could be supported by cites and inform the 2023-2024 human services grant funding priorities.

At Tuesday's meeting the Commissioners will discuss their learnings and what next steps they may want to take.

Attachment A: Addressing Hate and Bias-Motivate Violence in East King County PowerPoint

Presentation

Attachment B: Addressing Hate and Bias-Motivated Violence Breakout Session Notes

#1 Breakout Room:

Staff: Hannah Roberts, City of Issaquah Commissioner Rachid Erekaini, City of Redmond Commissioner Michelle Alten-Kaehler, City of Kirkland Commissioner Julie Varness, City of Sammamish Commissioner Lalita Uppala, IAWWA

Briefly, what is 1 thing you learned this evening that you want commissioners unable to attend to know?

- How can the cities provide funding for this type of work, we should challenge.
- "Shocked by the scale of the hate in our area" Rachid Erekaini
- Need to center it as an issue of concern
- Surprised by the numbers of incidents
- Coalition doesn't seem like it has members from the Jewish or Native American, Julie Varness
- Grassroot organization were doing most of the work

How might the information you learned this evening inform your work as a human services commissioner?

- More funding for by stander training
- Coalition believes signage on buses and other public spaces serves a purpose to create awareness or how to find information to report.
- Where do we make this information more prevalent?
- What does supports look in anti-hate and bias in the past. What organizations does this work and can we fund them
- Takeaways include, directing us to learn more about local organization, prioritizing grassroot organizations and fund capacity building

#2 Breakout Room

Staff: Rita Badh, City of Sammamish Commissioner Chandrokar, City of Redmond Commissioner Calson, City of Kirkland Commissioner Chotto, City of Issaquah Commissioner Gunno, , City of Sammamish

What is the 1 thing you learned this evening that you want commissioners unable to attend to know?

- Information relating to hate crime incidents needs to be disseminated more widely
- Some incidents reported to Police aren't technically crimes, they don't get a case number and Police can't do anything other than listen. Would like law enforcement to refer folks to other agencies that could help them
- Accountability of the information we are gathering

How might the information you learned this evening inform your work as a human services commissioner?

- Reinforces the need for commissioners to look organizations that work in these areas, and look at how they are funded
- Vast differences in life experiences on the Eastside
- Concerned about the underreporting of incidents, glad that there are organizations and the King County Coalition Against Hate & Bias where these incidents can be reported
- Last year much of our funding was diverted to Covid relief, looking forward to helping this cause during our next funding cycle

#3 Breakout Room

Staff: Christy Stangland, City of Bellevue

Briefly, what is 1 thing you learned this evening that you want commissioners unable to attend to know?

- Surprised at all the data and incidents that were captured and that there were so many incidents in Redmond. Desire to know more about the bi-standard training. Observed an incident in the past that between to different communities, and was so taken aback with the harshness of the situation which was happening in front of a 5-year-old. Afterwards kept replaying what could have said or done. This incident was before COVID, when there wasn't as much stress and hate. This training was so eye opening.
- I'm scared after this presentation. Latino women and live in Kirkland. I experienced racism in the past, but it was minimal. This presentation left me scared and was very eye opener. Want to attend the bystander training; but also what to know what to do as I potential victim and share with Latino friends so they know what to do if they experience a hate crime or bias incident. Don't want to experience it and not know the best way to approach it. Need more awareness on how to handle if the victim.
- Need to advocate in Issaquah to build a better working relationship with our school district. City government and school district are so siloed, and they need to work together on this work.
- Holding or participating in more integration and crossover events. These events are really important, because they build relationship and show support so people that we will be there to support them if an incident occurs.

How might the information you learned this evening inform your work as a human services commissioner?

- During the presentation, one commission discussed adding percentages of incidents, which added up to 51% of incidents happened in public. People don't do that kind of assault unless they think that the community support them. We need the community to know that we don't support this action and will stand up against them. We also need individuals to know about the resources available to them.
- We need to support more organizations in our community that provide these types of services.

#4 Breakout Room

Staff: Monica Negrila, City of Issaquah Commissioner Bottenberg, City of Sammamish Commissioner Tim Ma, City of Bellevue Commissioner Jonathan Stutz, City of Kirkland Youth Advisor Jacob Brown, City of Kirkland

Briefly, what is 1 thing you learned this evening that you want commissioners unable to attend to know?

How might the information you learned this evening inform your work as a human services commissioner?

- Comm Bottenberg, Sammamish: underreporting frustrating; 3 school districts in Sammamish how is this going to work for us?
- Youth Advisor Jacob Brown Kirkland: location of incidents is important as it relates to funding and reviewing agencies who do this work: do we think they are going to be good at it? Bystander training would be useful. Would support funding such type of training.
- Comm Tim Ma, Bellevue— was not aware that there was a tracking tool; aware that these incidences are not something law enforcement can handle; disappointing because we rely on law enforcement for many things to handle; sad that lack of repercussion—unfortunate; police often there- and they are often look for a criminal component; lack of trust happens for a various of reasons; Supporting bystander training; Police accountability. Outreach program—that could be funded- to let the community be aware that community can access these services
- Comm. Jonathan Stutz, Kirkland- as white privileged I would not hesitate to go to police; years ago, police was on HS Commission, maybe time for that to happ

#5 Breakout Room

Staff: Alex O'Reily, City of Bellevue Commissioner Annie Smith, City of Redmond a Commissioner Trish Bloor, City of Issaquah

Briefly, what is 1 thing you learned this evening that you want commissioners unable to attend to know?

- The observation was made that it was good that people felt comfortable going to this organization (Coalition Against Hate and Bias) to share their experiences of hate and bias. Another observation was that it had less to do with comfort (it is all uncomfortable), and more to do with trust that has been created and built upon in the community. One person added that they felt that work being done in their city has made them more aware and they are trying to intentionally look at things like murals in the community for bias and erasure.
- People of color are often micro aggressed and not believed when sharing their stories about the racism they face. Such behavior leads to people of color internalizing this disbelief, leading to questioning their own perspective. This internalization of perspective impacts a person of color's behavior. If they already anticipate not being believed, why share their story? This is not an issue that people of color need to address, nor is it believing in themselves. The responsibility lies in those, often white folks, in positions of power and privilege within system to create a culture of support, validation, and believing a person of color's experience.
- Many white folks in this space were focused on how to obtain bystander intervention training.
 Some participants felt like that a white person experiencing another person behaving in an

openly racist manner is not very realistic and very rarely, if ever, will they be put into that position. The reality and more pertinent training is how to call out microaggressions and more subtle racism scenarios (e.g. at work, with friends, in a meeting, etc.) This is where some of the most harm occurs, and where it is often not addressed. This area is where training needs to be focused so white folks can recognize it and call it out in the space.

When any instances of microaggressions or bias or hate speech go unaddressed, it perpetuates
the behavior and makes it the norm in those spaces, becomes the culture. BIPOC folks may, in
time, question if speaking out will make a difference when this goes unchecked. This is why
many folks don't report. There is no trust that anything will happen.

How might the information you learned this evening inform your work as a human services commissioner?

- It is important to recognize that BIPOC led agencies have staff that work for "nothing" and we as Commissioners should support them. They do critical work and they deserve to be funded.
- Issaquah just launched an Equity Board and their commission did a lot of thinking about this issue. Now when this commissioner is in the community she is more aware of how BOC are not represented in historical pieces like murals while indigenous people lived there too. We need to serve the whole community.

#6 Breakout Room

Staff: Leslie Miller, City of Kirkland Commissioners from Bellevue, Issaquah, Kirkland Sammamish

Briefly, what is 1 thing you learned this evening that you want commissioners unable to attend to know?

- Testimonials
- Need mental health services for those with or without insurance and whether speak English or not
- It is not enough to rely on City data, need to look for alternative services
- The presenters were correct that expressions of hate do comes in waves: my kids were called terrorists and had insults hurled at them after 9/11 so need to be vigilant all of the time to support all people, we need to take care of everyone, language of our leaders matters

How might the information you learned this evening inform your work as a human services commissioner?

- priorities should reflect this crisis
- we need to be more inclusive, reach out to everyone
- like to see law enforcement more, value for assistance –provide resources, improve data collection
- need to pay attention to how kids are being treated in schools, need to address underreporting—schools need to be collecting data
- more important for perpetrators to have mental health, address rage and hate and don't want to pathologize the survivors/assume they are not resilient
- help people identify who is likely to be a perpetrator, for example people who are drawn to conspiracy theories, scapegoat groups

 mental health training—many hesitant to pursue assistance because in their culture it is associated with being crazy, PTSD—need to validate their experience, create community so they can share their story –problem with not enough access for those speaking other languages

#7 Breakout Room:

Staff: Megan Farwell, City of Bellevue Commissioner Manny Brown, City of Issaquah Commissioner Jaime Farjado, City of Issaquah Commissioner Shari McClure, City of Bellevue Commissioner Michael Itti, CISC

General Notes:

- Needs to start with individual-level change, including people being willing to step in
- Data can come off as anecdotal, but we need to leverage this so that we can continue understanding the magnitude of the problem and address it

What would you like commissioners who couldn't join tonight to know?

- Want people to know these services exist and how to connect with them there is support out there, and people who have experienced hate/bias need to be able to connect with these services
- We need more investment here Unclear about how these services will be funded moving forward; some concern about whether funding will be available after COVID funding runs out
- The recommendation that BIPOC voices are centered in this process is critical how are we ensuring that this happens?

How will this inform your work as a commissioner?

- A big piece of our work is allocating funds how are we doing so in such a way that gives financial resources to programs that are helping to support this effort?
- Would like more information about bystander training
- Thinking about a larger context for services for people affected by hate crimes/bias interpretation, legal services, culturally responsive mental health work
- Would like to know more about the full context mapping all the various actors who are supporting people (this may not always be formal organizations); get to know those organizations that are "hubs" for communities that are likely to be affected by hate crimes/bias; emphasizes the importance of breaking down silos

#8 Breakout Room

Staff: Toni Esparza, City of Bellevue Commissioner Sarah Sariano, City of Issaquah Commissioner Janet Richard, City of Redmond Debbie Lacy, Eastside for All Em Rose, CISC

What would you like commissioners who couldn't join tonight to know?

- "There is not just one source of truth"—if we only gather city from our city departments we would have missed this.
- How is this being included in discussions of public safety? We have measurements, discussions, and funding of public safety, yet the info for today doesn't show up. "We have found ways to address the safety of <u>some</u> people, but not those represented in tonight's presentation."

How will this inform your work as a commissioner?

- There is a need for funding for this work.
- More resources are needed.
- Human Service budgets are already over-taxed
- There is no way to place as a priority over another between physical/emotional safety, housing stability, food security.
- We need to think outside of the box for funding; quite looking at funding as "silos".
- Consider shared budgets across departments
- Consider community engagement in budgeting

Their words, their experiences . . .

My sister-in-law had a horrifying experience at a gas station in Redmond. When she tried to prepay with cash, the cashier refused to take her money. She asked why and he yelled, "I don't need your money or business!"

He continued yelling, "Get out of here now!" She felt shaken and left without gas. (...)

She felt that her hijab and the color of her skin are what motivated this man to threaten her.

This incident took place at a grocery store in Bellevue when two people approached the bakery to be served. They were ignored and commented to each other that the worker didn't want to help them. When she overheard this ...

(The worker) said, "Get out of here you f***ing Mexicans." When (my friend) was talking to the manager, (the worker) came up to him and said, "Get him out of here - these f***ing dirty Mexicans - or I will slap the sh** out of him."

The manager asked her to get away. The customers filed a report but there was no follow up and nothing was ever known beyond that. Victim talked to an attorney.

At a dollar store in Bellevue

The senior male was browsing through the aisle when he was rudely yelled at: "Stinking of curry - go back to your country." The senior looked for store personnel then changed his mind and rushed out calling his adult son on the phone (who was shopping nearby) to pick him up. He refuses to go anywhere now.

At a retail parking lot in Bellevue, Lake Hills neighborhood

"...as soon as Mom got in the car the lady said "F***ing Ch**k, you're a filthy disease!" As Mom was getting in, this lady spat on her and Mom shut the door. The lady came right to Mom's window and spat on the window too.

A Black teen was riding a bike at a high school in Kirkland. People driving past him threw a rock at him. His parent felt scared to call the police after the incident and felt helpless.

A Black woman was called 'n***** at the Kirkland Costco.

Multiple witnesses were present. Nothing happened to the perpetrator after the event.

This incident took place at a school in Issaquah.

"A student runs into me in the hallway. I didn't think much of it and then he continued doing it each time he saw me at the hallway or locker room. In the locker room he started pushing me and calling me "terrorist," and then I hit him back.

Instead of the school listening to both sides, they only listened to him and I got in trouble. They gave me in-school suspension for 3 days. I was in a room for 6 hours for 3 days a week."

King County Coalition Against Hate and Bias

IN OUR COMMUNITY WHATEVER AFFECTS ONE AFFECTS ALL

Learn More: King County Coalition Against Hate and Bias









Artwork by Matthew Echohawk-Hayashi



King County Coalition Against Hate and Bias

Why was the Coalition Formed?

- ☐ Hate and bias crimes and incidents go largely under-reported and the data that collected is limited in its utility.
 - The under-reporting of hate crimes, even in times of increased hate crime activity, produces potentially skewed data, largely unhelpful to policy makers and law enforcement agencies (LEA).
 - Even when reported, there is no standardized or uniform way LEAs collect and analyze the data, if the alleged incident rises to the level of a potential crime.
- ☐ Visibility and community empowerment have deterrent effects on hate and bias crimes.
- ☐ Traditional law enforcement remedies disproportionately affect communities of color.

King County Coalition Against Hate and Bias

- + Community led
- + 100 % confidential and anonymous
- + Not associated with the police
- + Produces reliable data
- + Provides visibility and community messaging
- + Strengthens community
- + Provides culturally- and linguisticallysupportive information, resources and referral



King County Coalition Against Hate and Bias

Between March 2020 and October 2021, the Coalition has collected 499 reports of hate and bias in our communities.

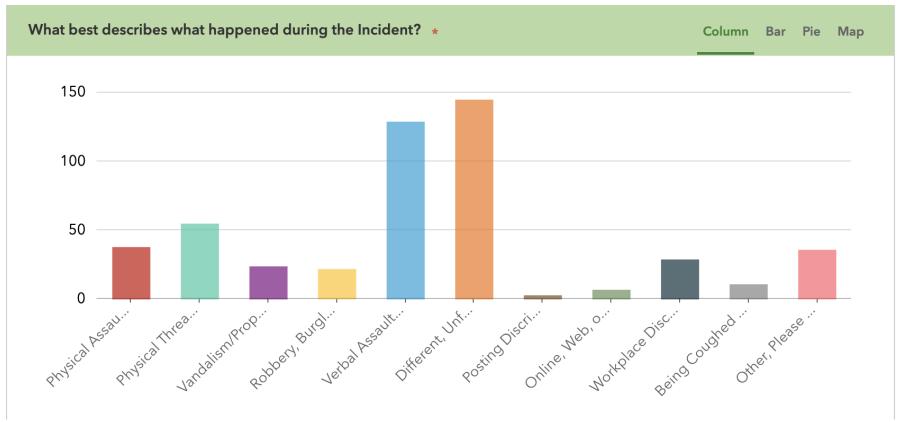
We also know that there are many other cases that are unreported.



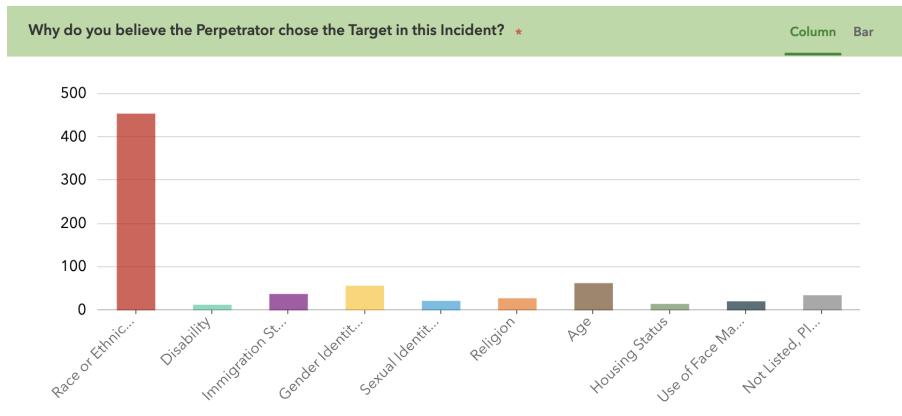
Overview of Services

- + Culturally and linguistically relevant support
- + Trauma-informed social, emotional support and referral
- + Strengths-based engagement with survivors
- + Community-led and collective-minded
- + Holistic approach to healing including case management
- + Opportunities for trust and relationship building
- + Systemic analysis and community education

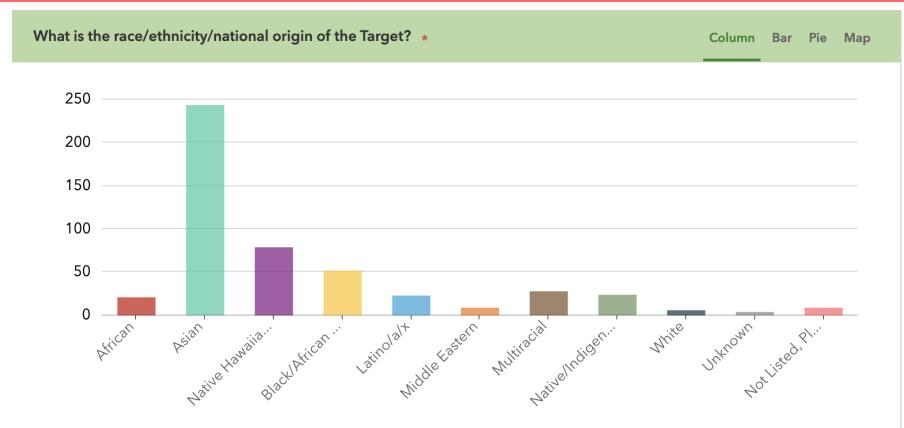
King County Data



King County Data



King County Data



Community-specific incidents

EXAMPLES OF INCIDENTS OCCURRING IN OUR COMMUNITY

They were trying to get on the bus, and someone blocked them from getting a seat. They tried to get past, and they kept blocking her. Then, they started to tease them.

"We briefly made eye contact, then he spat twice at me. He did not spit at the two others with us, as they were not East Asian."

Some students were calling him [reporter's son] and some Asian Students "you are Chinese Virus" in school.

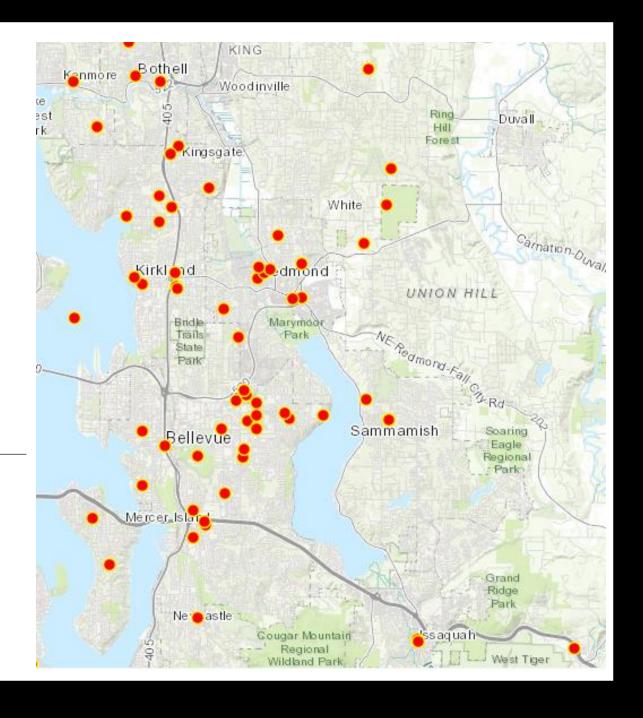
"There had been two men saw you are the Chinese. They cracked your car when you went in". The guy took a rock from his pocket and wrapped the stone in a sock... and tried to use the stone to hit her.

Woman was verbally harassed and physically assaulted outside of her home, sustaining injuries, in front of her young child.

East King County

Incident Response Data

October 2021



Eastside Based Partners Outreach effort launched in January 2021











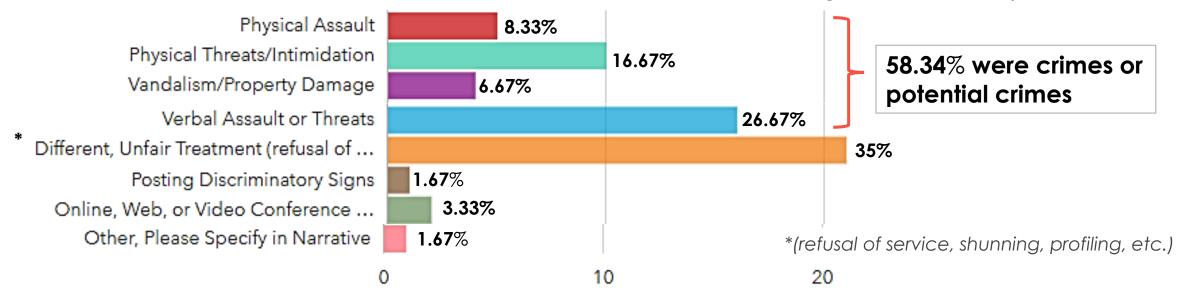


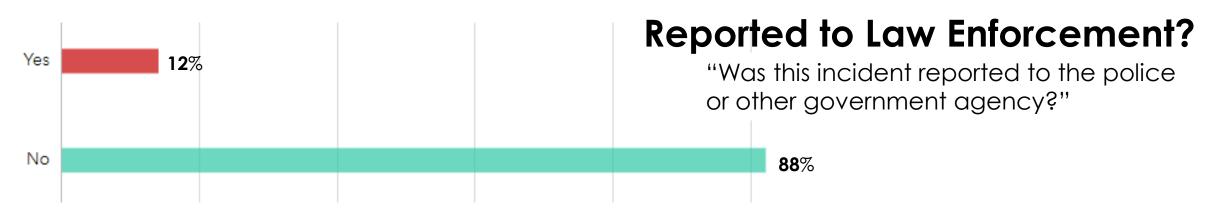


Type of Incident

East King County

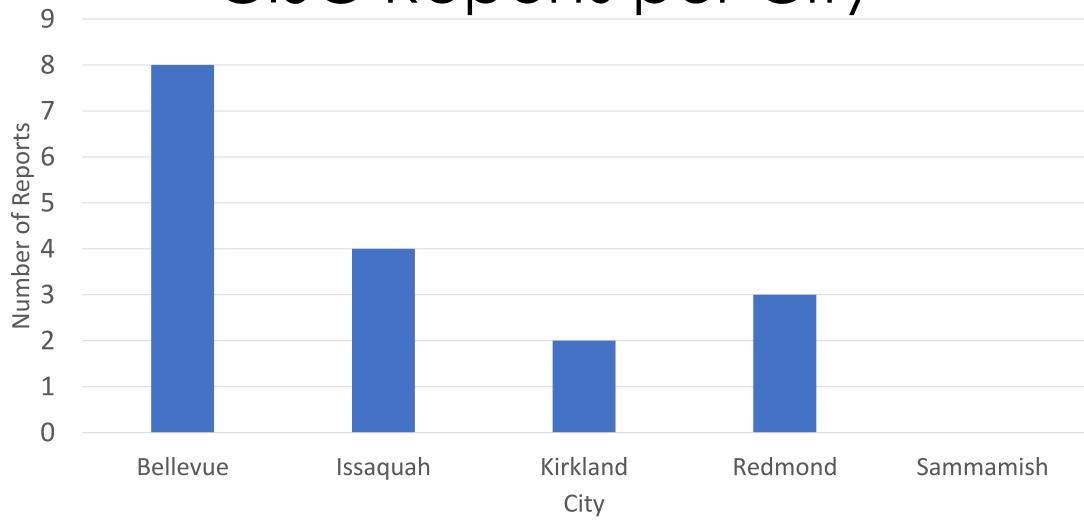
Respondents were asked, "What best describes what happened during the incident?")





In 4 of 60 Eastside incidents (6.7%), the complaint was about the police (treatment by police). All of King County: in 29 of 499 incidents (5.8%), the complaint was about the police.

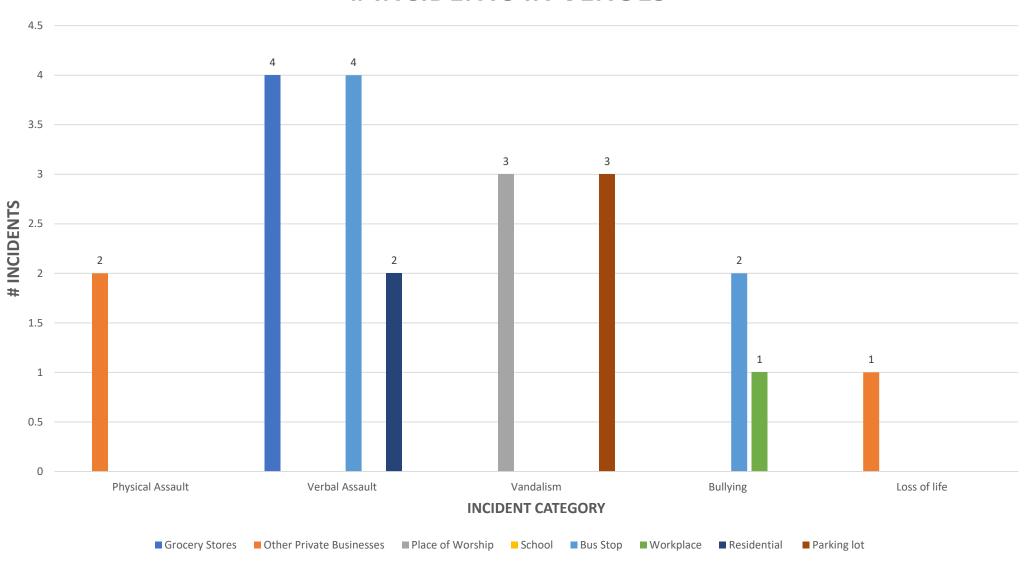
CISC Reports per City



^{*}Barriers to reporting lead to undercount

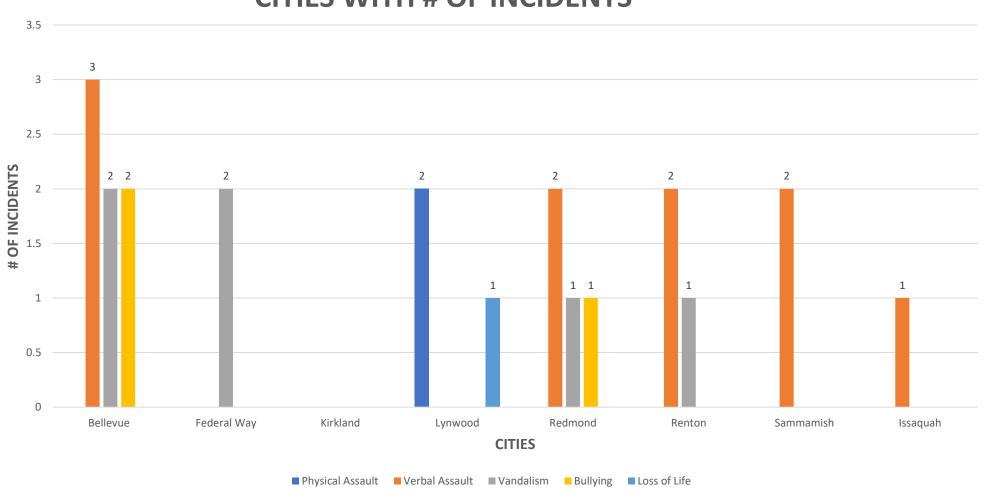
South Asian Community Incidents

INCIDENTS IN VENUES

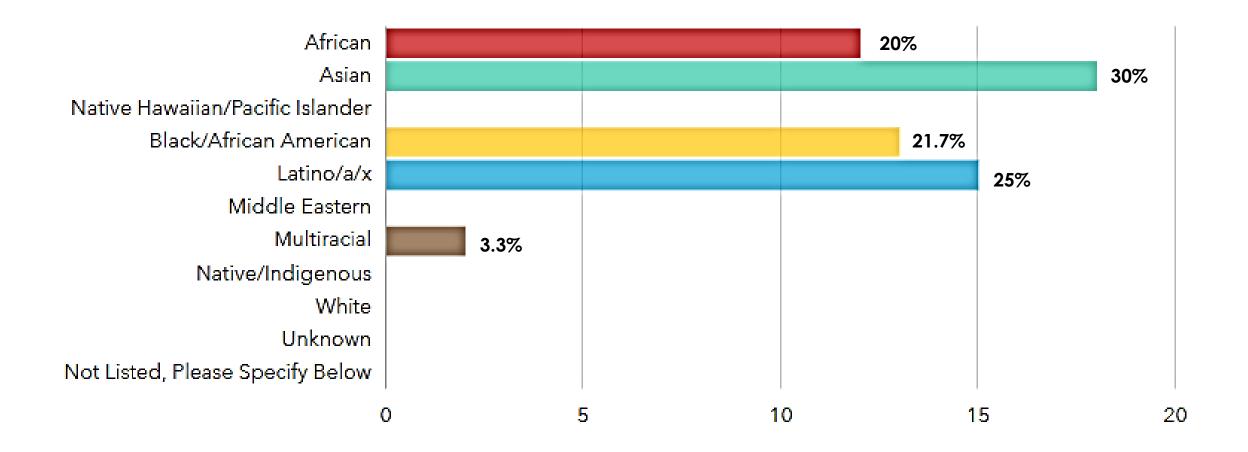


South Asian Community Incidents

CITIES WITH # OF INCIDENTS

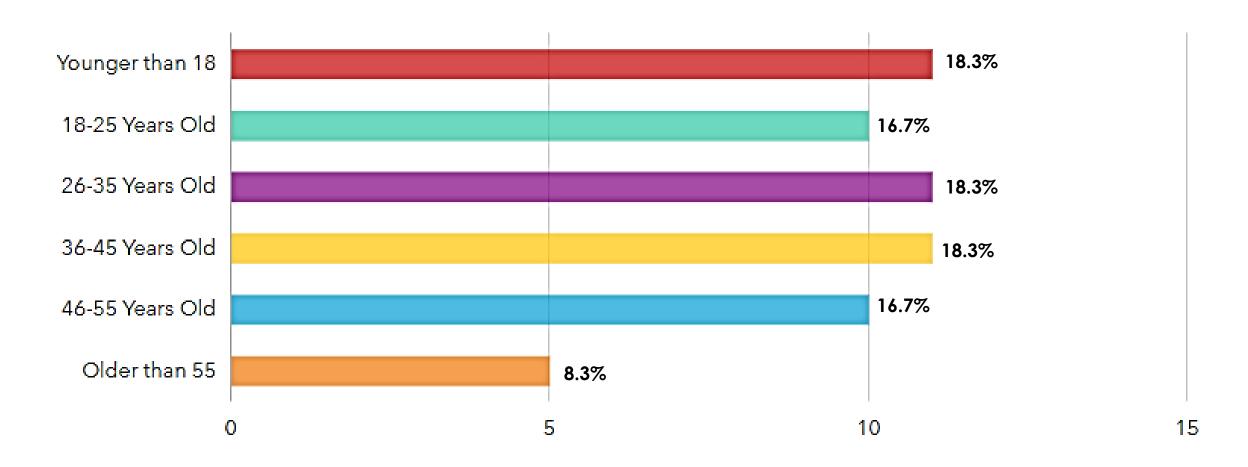


Race/Ethnicity of Respondents via East King County Based Outreach



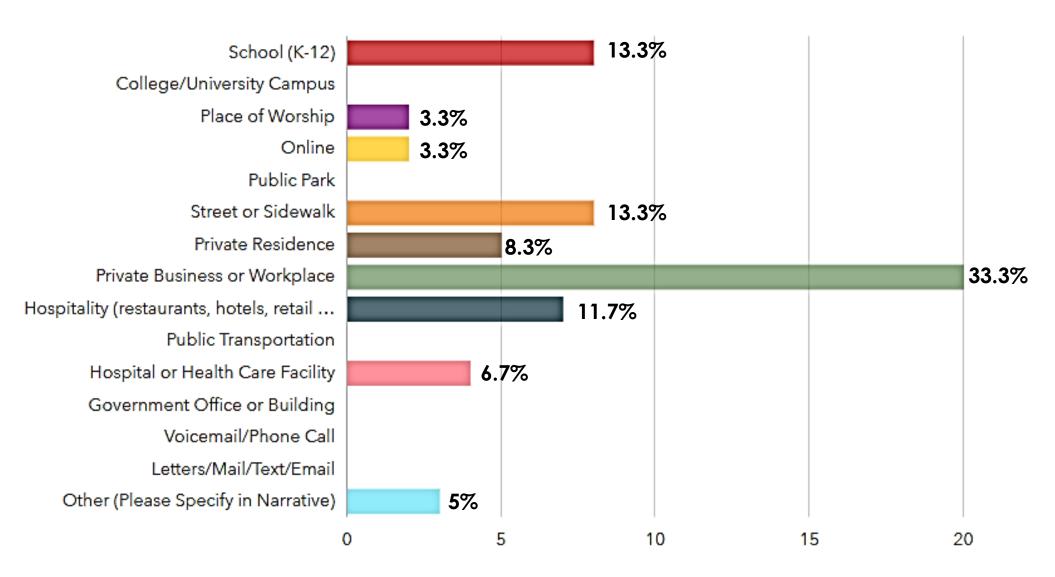
Age of Respondent

East King County Eastside Based Partners



Where are incidents happening?

East King County Eastside Based Partners



What effect does hate and bias have on our communities?

- + Lasting trauma
- + Fear
- + Hopelessness
- + Physical injury

- + Chronic pain
- + Anxiety
- + Depression
- + Suicidality

Recommendations

On June 11, 2020, King County declared racism a public health crisis.

- + Center the voices of BIPOC communities in policy making
- + Ensure that budgets reflect and support activities against racism
- + Promote community messaging and visibility on anti-racism
- + Increase investment in culturally responsive mental health support and survivor support services
- + Provide bystander and other training to staff and community
- + Partner and support the Coalition work
- + Provide resources for systems coordination
- + Emphasize sustainability of Coalition efforts and accountability



East King County Effort Made Possible By . . .

- KING COUNTY Office of Equity and Social Justice
- A generous gift from David and Cathy Habib









Follow on Facebook

facebook.com/iawwicc

Executive Director:
Lalita Uppala
executivedirector@iaww.org

We are committed to supporting the local Indian community with critical programs and services, especially for those most at-risk members of our community. We seek to work together to increase the well-being of the community by addressing individual needs ranging from healthcare, financial assistance, family assistance, mental health and counseling.

For over three decades, we have continuously improved opportunities to supply our knowledge and resources in order to strengthen the community.

IACS serves the Indian American community through programs, services for all life stages, while fostering an environment of inclusion and diversity.

Formerly IAWW, India Association of Western WA

Chinese Information and Service Center (CISC)

Mission: Bridging cultures, communities and generations.

We support immigrants and their families by creating opportunities for them to succeed, while honoring their heritage.

Program offices: Bellevue, Kent, Redmond, Seattle

For more information:

Helen Wong at 206-887-4148 or helenw@cisc-seattle.org

Thank you for your

City of Bellevue

City of Bothell

City of Issaquah

City of Kirkland

City of Redmond





For more information about anti-hate efforts in East King County, community building, and advocacy, please contact Eastside For All.

EastsideForAll.org

info@EastsideForAll.org

Facebook.com/EastsideForAll



Human Services Commission Meeting: 11/23/2021 Agenda: New Business 6a



CITY OF KIRKLAND Department of Parks & Community Services 123 5th Avenue, Kirkland, WA 98033 425.587.3300 www.kirklandwa.gov

MEMORANDUM

To: Human Services Commission

From: Lynn Zwaagstra, Director

Leslie R. Miller, Human Services Supervisor

Date: November 17, 2021

Subject: IDENTIFYING NEXT FUNDING PRIORITIES

RECOMMENDATION:

That the Human Services Commission review current funding allocations for 2021 and 2022 and identify the next funding priorities.

BACKGROUND DISCUSSION:

In addition to the regular human services grant funding allocated in the City's 2021-2022 budget, COVID Community Development Block Grant, Human Services Reserve and ARPA funding have been apportioned in 2021. Additional Community Development Block Grant funding is available to allocate for 2022. Following staff presentations on the completed funding allocations and the results of a non-profit agency survey completed earlier in the year, Commissioners will have the opportunity to share what they are seeing and hearing in the community. Commissioners will then meet in breakout groups to discuss all of the information shared and identify the highest priority needs to fund for 2022.