

KIRKLAND CIVIL SERVICE COMMISSION

Meeting Minutes

February 8th, 2022

Present (Via Zoom)

Chairperson Mark Nelson
Commissioner Dianne Ramerman
Human Resources Director Truc Dever
Police Chief Cherie Harris
Deputy Chief Dave Van Valkenburg
Labor and Employee Relations Officer Miguel Morga

Chairperson Nelson opened the meeting at 4:02pm. The meeting was recorded.

Chairperson Nelson adjusted the Agenda to include the selection of the Civil Service Chairperson as the first agenda item and to include the selection of a vacant Commissioner as the last item before adjournment. Chairperson Ramerman nominated Mark Nelson as Civil Service Chairperson. There were no other nominations. Mark Nelson was elected as Civil Service Chairperson unanimously.

HR Director Dever reviewed the Staff Memo provided as part of the packet. Dever requested that Labor and Employee Relations Officer Miguel Morga be appointed Secretary/Chief Examiner. Motion by Chairperson Nelson to select Miguel Morga as Secretary/Chief Examiner, seconded by Commissioner Ramerman. Motion approved.

Chairperson Nelson motioned to approve minutes from the December 21st, 2021 special meeting. Commissioner Ramerman seconded. Motion approved.

Police Chief Harris requested a special meeting to certify the Corporal list. Chairperson Nelson and Commissioner Ramerman agreed to hold a special meeting at 4:00pm on February 22nd.

Director Dever provided an overview of a Memorandum of Understanding with IAFF regarding a 2-year re-hire period for Firefighters that were separated from employment based on vaccination status and inability to continue accommodations. Commissioner Ramerman discussed the conflict between the agreement and Commission rules and requested that conflicts be brought to the Commission. Director Dever agreed that this should have been brought to the Commission in advance and indicated that would be the process in the future. No action taken.

Chief Harris provided an overview of a Memorandum of Understanding with the Police Guild regarding an incentive for lateral hires. This agreement covers employees not within the scope of the Civil Service commission and was brought up for informational purposes only. No action taken.

Chairperson Nelson addressed the Commissioner vacancy and requested an update on the selection process. Director Dever indicated that there was no formal update but City Manager Kurt Triplett would reach out directly to Chairperson Nelson to discuss. No action taken.

With no further business Chairperson Nelson adjourned the meeting at 4:25pm.