

Effective 1/1/2026

2.7% COLA

City of Kirkland
2026 Seasonal Teamsters Salary Table

GROUP / BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SEAT	9501	Parks Seasonal Laborer	HOURLY	\$ 24.22	\$ 24.94	\$ 25.69	\$ 26.46	\$ 27.26		
SEAT	9502	Public Grounds Seasonal Laborer	HOURLY	\$ 24.22	\$ 24.94	\$ 25.69	\$ 26.46	\$ 27.26		
SEAT	9503	Public Works Seasonal Laborer	HOURLY	\$ 24.22	\$ 24.94	\$ 25.69	\$ 26.46	\$ 27.26		
SEAT	9504	Parks Seasonal Park Ranger	HOURLY	\$ 23.04	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.91	\$ 26.68	\$ 27.48