Effective 1/1/2026
2.7% COLA + 1.3% Market Adjustment

City of Kirkland
2026 PSEU Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
PSEU	4000	Police Lieutenant	HOURLY	$ 73.76	$ 76.13	$ 78.52	$ 80.89	$ 83.28	$ 85.65	$ 88.03	$ 90.40	$ 92.80	$ 95.17
PSEU	4000	Police Lieutenant	MONTHLY	$ 12,785.63	$ 13,195.95	$ 13,610.37	$ 14,020.69	$ 14,435.12	$ 14,846.81	$ 15,259.87	$ 15,670.19	$ 16,085.98	$ 16,496.30
PSEU	4000	Police Lieutenant	ANNUAL	$ 153,427.50	$ 158,351.38	$ 163,324.47	$ 168,248.33	$ 173,221.44	$ 178,161.72	$ 183,118.38	$ 188,042.25	$ 193,031.79	$ 197,955.63