

Effective 1/1/2025
3.6% COLA

City of Kirkland
2025 Police Commissioned Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PDCM	5052	Detective	HOURLY	\$ 55.84	\$ 59.77	\$ 63.66		
PDCM	5052	Detective	MONTHLY	\$ 9,680.16	\$ 10,360.49	\$ 11,035.54		
PDCM	5052	Detective	ANNUAL	\$ 116,161.91	\$ 124,325.83	\$ 132,426.47		
PDCM	5152	Detective Corporal	HOURLY	\$ 68.19	\$ 70.20			
PDCM	5152	Detective Corporal	MONTHLY	\$ 11,819.74	\$ 12,168.05			
PDCM	5152	Detective Corporal	ANNUAL	\$ 141,836.82	\$ 146,016.56			
PDCM	5102	Detective Sergeant	HOURLY	\$ 74.82	\$ 76.81			
PDCM	5102	Detective Sergeant	MONTHLY	\$ 12,969.73	\$ 13,313.85			
PDCM	5102	Detective Sergeant	ANNUAL	\$ 155,636.70	\$ 159,766.14			
PDCM	5053	Family Violence Officer	HOURLY	\$ 55.84	\$ 59.77	\$ 63.66		
PDCM	5053	Family Violence Officer	MONTHLY	\$ 9,680.16	\$ 10,360.49	\$ 11,035.54		
PDCM	5053	Family Violence Officer	ANNUAL	\$ 116,161.91	\$ 124,325.83	\$ 132,426.47		
PDCM	5051	K-9 Officer	HOURLY	\$ 55.31	\$ 59.20	\$ 63.06		
PDCM	5051	K-9 Officer	MONTHLY	\$ 9,587.97	\$ 10,261.81	\$ 10,930.44		
PDCM	5051	K-9 Officer	ANNUAL	\$ 115,055.61	\$ 123,141.77	\$ 131,165.27		
PDCM	5158	Patrol Corporal	HOURLY	\$ 64.94	\$ 66.85			
PDCM	5158	Patrol Corporal	MONTHLY	\$ 11,256.89	\$ 11,588.62			
PDCM	5158	Patrol Corporal	ANNUAL	\$ 135,082.69	\$ 139,063.39			
PDCM	5018	Patrol Officer	HOURLY	\$ 46.50	\$ 50.35	\$ 53.19	\$ 56.92	\$ 60.63
PDCM	5018	Patrol Officer	MONTHLY	\$ 8,060.96	\$ 8,726.97	\$ 9,219.20	\$ 9,867.13	\$ 10,510.04
PDCM	5018	Patrol Officer	ANNUAL	\$ 96,731.47	\$ 104,723.67	\$ 110,630.39	\$ 118,405.55	\$ 126,120.45
PDCM	5108	Patrol Sergeant	HOURLY	\$ 71.26	\$ 73.15			
PDCM	5108	Patrol Sergeant	MONTHLY	\$ 12,352.12	\$ 12,679.85			
PDCM	5108	Patrol Sergeant	ANNUAL	\$ 148,225.43	\$ 152,158.23			
PDCM	5155	Proact Corporal	HOURLY	\$ 66.89	\$ 68.86			
PDCM	5155	Proact Corporal	MONTHLY	\$ 11,594.60	\$ 11,936.27			
PDCM	5155	Proact Corporal	ANNUAL	\$ 139,135.17	\$ 143,235.29			
PDCM	5055	Proact Officer	HOURLY	\$ 54.78	\$ 58.63	\$ 62.45		
PDCM	5055	Proact Officer	MONTHLY	\$ 9,495.78	\$ 10,163.14	\$ 10,825.34		
PDCM	5055	Proact Officer	ANNUAL	\$ 113,949.30	\$ 121,957.72	\$ 129,904.06		
PDCM	5105	Proact Sergeant	HOURLY	\$ 73.40	\$ 75.34			
PDCM	5105	Proact Sergeant	MONTHLY	\$ 12,722.68	\$ 13,060.25			
PDCM	5105	Proact Sergeant	ANNUAL	\$ 152,672.19	\$ 156,722.98			
PDCM	5150	Traffic Corporal	HOURLY	\$ 67.54	\$ 69.53			
PDCM	5150	Traffic Corporal	MONTHLY	\$ 11,707.17	\$ 12,052.16			
PDCM	5150	Traffic Corporal	ANNUAL	\$ 140,486.00	\$ 144,625.93			
PDCM	5050	Traffic Officer	HOURLY	\$ 55.31	\$ 59.20	\$ 63.06		
PDCM	5050	Traffic Officer	MONTHLY	\$ 9,587.97	\$ 10,261.81	\$ 10,930.44		
PDCM	5050	Traffic Officer	ANNUAL	\$ 115,055.61	\$ 123,141.77	\$ 131,165.27		
PDCM	5100	Traffic Sergeant	HOURLY	\$ 74.11	\$ 76.08			
PDCM	5100	Traffic Sergeant	MONTHLY	\$ 12,846.20	\$ 13,187.05			
PDCM	5100	Traffic Sergeant	ANNUAL	\$ 154,154.45	\$ 158,244.56			
PDCM	5154	Training/CSU Corporal	HOURLY	\$ 66.24	\$ 68.19			
PDCM	5154	Training/CSU Corporal	MONTHLY	\$ 11,482.03	\$ 11,820.39			
PDCM	5154	Training/CSU Corporal	ANNUAL	\$ 137,784.34	\$ 141,844.66			
PDCM	5104	Training/CSU Sergeant	HOURLY	\$ 72.68	\$ 74.61			
PDCM	5104	Training/CSU Sergeant	MONTHLY	\$ 12,599.16	\$ 12,933.45			
PDCM	5104	Training/CSU Sergeant	ANNUAL	\$ 151,189.94	\$ 155,201.39			
PDCM	5054	Training/SRO/CRO/NRO Officer	HOURLY	\$ 54.25	\$ 58.06	\$ 61.85		
PDCM	5054	Training/SRO/CRO/NRO Officer	MONTHLY	\$ 9,403.58	\$ 10,064.47	\$ 10,720.24		
PDCM	5054	Training/SRO/CRO/NRO Officer	ANNUAL	\$ 112,843.00	\$ 120,773.66	\$ 128,642.86		