

Effective 1/1/2024  
3.5% COLA and 1.5% Market Adjustment

City of Kirkland  
2024 PSEU Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
PSEU	4000	Police Lieutenant	HOURLY	\$ 68.44	\$ 70.63	\$ 72.85	\$ 75.05	\$ 77.26	\$ 79.47	\$ 81.68	\$ 83.88	\$ 86.10	\$ 88.30
PSEU	4000	Police Lieutenant	MONTHLY	\$ 11,862.67	\$ 12,243.37	\$ 12,627.88	\$ 13,008.58	\$ 13,393.09	\$ 13,775.06	\$ 14,158.30	\$ 14,539.00	\$ 14,924.78	\$ 15,305.48
PSEU	4000	Police Lieutenant	ANNUAL	\$ 142,352.00	\$ 146,920.43	\$ 151,534.54	\$ 156,102.95	\$ 160,717.07	\$ 165,300.72	\$ 169,899.58	\$ 174,468.00	\$ 179,097.36	\$ 183,665.76