City Of Kirkland 2024 Employee Data



1. Employee Demographics: All Benefited Employees

Total

All employee data is self-reported by the employee and was gathered at the time of hire. When reviewing the data, it is important to note that this includes all employees who were active in 2024. There may be more than one employee in the same role within the same year.

here may be more than one employ	yee in the same ro	ole within	the same ye	ar.					1										_
																			2
	City	City	City	Finance &	Human	Information	Municipal	Parks &	Planning &	Public		Total	% of Total	Police	Police			% of Total	
	Attorney's	Council	Manager's	Administration	Resources	Technology	Court	Community	Building	Works	RCR	without	without	сомм	NON-COMM	Fire		with	4
	Office		Office					Services				Public Safety	Public Safety					Public Safety	4
iender of Employees	CAO	<u>cc</u>	СМО	F&A	HR	ш	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire			1
emale	5	3	17	44	8	13	18	32	39	49	13	241	44.46%	17	30	17	305	35.59%	4
1ale	2	3	13	21	2	24	7	36	42	142	3	295	54.43%	96	22	133	546	63.71%	4
Other	0	0	0	2	0	0	0	0	0	0	0	2	0.37%	0	0	0	2	0.23%	1
lot Disclosed	0	1	0	0	1	0	0	1	0	1	0	4	0.74%	0	0	0	4	0.47%	1
otal	7	7	30	67	11	37	25	69	81	192	16	542		113	52	150	857		1
ace/Ethnicity of Employees	CAO	<u>cc</u>	СМО	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire			1
merican Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.18%	0	0	0	1	0.12%	4
sian	0	0	1	13	4	3	0	2	8	21	0	52	9.59%	4	2	6	64	7.47%	4
lack	0	0	1	2	0	0	0	0	2	5	1	11	2.03%	4	5	2	22	2.57%	4
lispanic	0	0	2	3	1	1	2	10	3	14	2	38	7.01%	5	2	6	51	5.95%	4
lative Hawaiian/Pacific Island	0	0	0	0	0	0	0	3	2	3	0	8	1.48%	3	1	1	13	1.52%	4
wo or More Races	0	0 0	0	2	0	2	1	5	6	9	0	25	4.61%	4	1	4	34	3.97%	1
Vhite	7	6	23	43	5	27	21	47	59	138	13	389	71.77%	91	41	129	650	75.85%	
lot Disclosed	0	1	3	43	1	4	1	1	1	2	0	18	3.32%	2	0	2	22	2.57%	
otal	7	7	30	67	11	37	25	69	81	192	16	542	3.3270	113	52	150	857	2.3770	4
	CAO	, <u>cc</u>	СМО	F & A	HR	<u></u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire	037		+
i <mark>ge of Employees</mark> Inder 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%	1
	0				0		7	7							-				
0-29	0	0	2	11	5	3	5	-	13	21	0 7	64	11.81%	12	11	14	101	11.79%	
0-39		-	11	22	-	14	-	21	19	68		172	31.73%	48	12	59	291	33.96%	
0-49	3	2	6	12	5	12	5	20	23	43	3	134	24.72%	34	14	40	222	25.90%	
0-59	1	3	7	13	0	5	5	17	11	46	5	113	20.85%	16	11	27	167	19.49%	1
0-69	3	1	4	9	1	3	2	4	14	13	1	55	10.15%	3	4	10	72	8.40%	1
0-79	0	1	0	0	0	0	1	0	1	1	0	4	0.74%	0	0	0	4	0.47%	1
0-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%	1
otal	7	7	30	67	11	37	25	69	81	192	16	542		113	52	150	857		4
ncome of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	IT	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	<u>Fire</u>			1
ess than \$50,000	0	7	0	1	0	3	1	0	1	0	0	13	2.40%	0	0	0	13	1.52%	
50,001 - \$70,000	0	0	0	15	1	1	3	10	5	27	1	63	11.62%	0	16	2	81	9.45%	
70,001 - \$90,000	0	0	4	17	2	4	12	20	19	42	1	121	22.32%	2	23	7	153	17.85%	
90,001 - \$110,000	2	0	9	19	5	9	5	27	24	49	7	156	28.78%	19	10	39	224	26.14%	
110,001 - \$130,000	0	0	9	6	1	8	1	7	21	33	5	91	16.79%	59	2	60	212	24.74%	
130,001 - \$150,000	0	0	3	5	1	8	0	3	6	25	1	52	9.59%	19	0	17	88	10.27%	
150,001 - \$170,000	0	0	2	2	0	1	1	0	4	8	1	19	3.51%	4	0	16	39	4.55%	
170,001 - \$190,000	3	0	0	1	1	2	1	1	0	7	0	16	2.95%	7	1	6	30	3.50%	
190,001 - \$210,000	1	0	0	0	0	0	0	0	0	0	0	1	0.18%	2	0	2	5	0.58%	
/ore than \$210,001	1	0	3	1	0	1	1	1	1	1	0	10	1.85%	1	0	1	12	1.40%	
otal	7	7	30	67	11	37	25	69	81	192	16	542		113	52	150	857		
	American				Native	Two or													_
ncome by Race/Ethnicity	Indian/	Asian	Black	Hispanic	Hawaiian/		White	Not Disclosed	Total	% of Total	1								
	Alaska Native				Pacific Island	More Races													
\$50,000	0	0	0	0	0	0	10	3	13	1.52%									
50,001 - \$70,000	0	8	3	13	0	3	49	5	81	9.45%									
70,001 - \$90,000	0	14	5	15	1	9	103	6	153	17.85%	1								
90,001 - \$110,000	1	14	4	11	5	14	172	3	224	26.14%									
110,001 - \$130,000	0	13	5	6	4	5	175	4	212	24.74%									
130,001 - \$150,000	0	7	5	5	1	2	68	0	88	10.27%									
150,001 - \$170,000	0	3	0	0	1	1	33	1	39	4.55%	1								
170,001 - \$190,000	0	3	0	0	1	0	26	0	39	4.55% 3.50%									
190,001 - \$210,000	0	0	0	0	0	0	20	0	5	0.58%									
190,001 - \$210,000 1ore than \$210,001	0	2		0	0	0	9	0											
		2	0	1	U	U	9	U	12	1.40%	1								

2. Employee Demographics: City Managers & Directors Data includes City Manager and Deputy City Managers, Directors and Deputy Directors, and Public Safety Chiefs and Deputy Chiefs.

	City	City	City	Finance &	Human	Information	Municipal	Parks &	Planning &	Public		Total	% of Total	Police	Police			% of Total
	Attorney's Office	Council	Manager's Office	Administration	Resources	Technology	Court	Community	Building	Works	RCR	without Public Safety	without Public Safety	сомм	NON-COMM	Fire	with Public Safety	with Public Safet
Gender of Employees	CAO	<u>CC</u>		F&A	HR	<u>п</u>	MC	Services PCS	<u>PB</u>	PW	RCR	Public Safety	Public Safety	PD COMM	PD NON-COMM	Fire	Public Safety	Public Safet
Female	1	0	1	0	0	1	1	1	1	2	1	9	50.00%	1	0	0	10	41.67%
Male	1	0	2	2	0	0	1	1	1	1	0	9	50.00%	2	0	3	14	58.33%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0	0 0	0	0 0	0	0	0	0	0	õ	0.00%	0	0	0	0	0.00%
Total	2	0	3	2	0	1	2	2	2	3	1	18	0.00%	3	0	3	24	0.0070
Race/Ethnicity of Employees	CAO	<u>20</u>	СМО	- F & A	HR	<u>п</u>	MC	PCS	<u></u> <u>PB</u>	PW	RCR	10		PD COMM	PD NON-COMM			
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	0	1	0	1	0	0	0	1	0	3	16.67%	0	0	0	3	12.50%
Black	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Hispanic	0	0	1	0	0	0	0	0	0	0	0	1	5.56%	0	0	0	1	4.17%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
White	2	0	2	1	0	0	2	2	2	2	1	14	77.78%	3	0	3	20	83.33%
Not Disclosed	0	0	0	0	0	0	2	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	2	0	3	2	0	1	2	2	2	3	1	18	0.00%	3	0	3	24	0.00%
Age of Employees	CAO	<u>cc</u>	СМО	F & A	HR	п	MC	PCS	<u>PB</u>	PW	RCR	10		PD COMM	PD NON-COMM		24	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	Fire 0	0	0.00%
20-29	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
30-39	0	0	0	0	0	0	0	0	1	0	0	1	5.56%	0	0	0	1	4.17%
	1	0	0	0	0	0	0	1	-			6			0	0	7	
40-49	0	0	2	1	0	1	0	-	1	2 0	1 0	5	33.33%	1 2	0	1	8	29.17% 33.33%
50-59	-			-	0	-	-	1	0				27.78%	2	0			
60-69	1	0	1	1	0	0	1	0 0	0	1 0	0 0	5 1	27.78%	0	0	2	7	29.17%
70-79 80-89	0	0	0	0	0	0	0	0	0	0	0	0	5.56% 0.00%	0	0	0	1	4.17% 0.00%
Total	2	0	3	2	0	1	2	2	2	3	1	18	0.00%	3	0	3	24	0.00%
	CAO		-		-		MC	PCS				10		-			24	
Income of Employees		<u>22</u>	<u>смо</u>	<u>F&A</u> 0	HR	<u>нт</u> 0		0	PB	<u>PW</u>	RCR	•	0.00%	PD COMM				0.000/
Less than \$50,000	0	0	0	0	0	0	0		0	0	0	0	0.00%	0	0	0	0	0.00%
\$50,001 - \$70,000	0	0	0	0	0	0	-	0 0	U U	-	0	-	0.00%	0	0	0	0	0.00%
\$70,001 - \$90,000	-		-	U U	-	-	0		0	0	0	0	0.00%		-	0	-	0.00%
\$90,001 - \$110,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$110,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$130,001 - \$150,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$150,001 - \$170,000	U	0	Ũ	0	Ŭ	0	0	0	1	0	1	2	11.11%	0	0	0	2	8.33%
\$170,001 - \$190,000	0	0	0	1	0	0	1	1	0	2	0	5	27.78%	0	0	0	5	20.83%
\$190,001 - \$210,000	1	0	0	0	0	0	0	0	0	0	0	1	5.56%	2	0	2	5	20.83%
More than \$210,001	1	0	3	1	0	1	1	1	1	1	0	10	55.56%	1	0	1	12	50.00%
Total	2	0	3	2	0	1	2	2	2	3	1	18		3	0	3	24	
	American				Native	Two or												
Income by Race/Ethnicity	Indian/ Alaska Native	Asian	Black	Hispanic	Hawaiian/ Pacific Island	More Races	White	Not Disclosed	Total	% of Total								
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%								
\$50,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.00%								
\$70,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.00%								
\$90,001 - \$110,000	0	0	0	0	0	0	0	0	0	0.00%								
\$110,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.00%								
\$130,001 - \$150,000	0	0	0	0	0	0	0	0	0	0.00%	1							

\$110,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.00%
\$130,001 - \$150,000	0	0	0	0	0	0	0	0	0	0.00%
\$150,001 - \$170,000	0	0	0	0	0	0	2	0	2	8.33%
\$170,001 - \$190,000	0	1	0	0	0	0	4	0	5	20.83%
\$190,001 - \$210,000	0	0	0	0	0	0	5	0	5	20.83%
More than \$210,001	0	2	0	1	0	0	9	0	12	50.00%
Total	0	3	0	1	0	0	20	0	24	

3. Employee Demographics: Managers & Supervisors

\$150,001 - \$170,000 \$170,001 - \$190,000

\$190,001 - \$210,000

More than \$210,001

Total

	City		City					Doules 9				Total	9/ of Total				Total	% of Total
	City Attorney's	City	City Manager's	Finance &	Human	Information	Municipal	Parks & Community	Planning &	Public	RCR		% of Total without	Police	Police	Fire		% of Total with
	Office	Council	Office	Administration	Resources	Technology	Court	Services	Building	Works	men	Public Safety	Public Safety	сомм	NON-COMM		Public Safety	Public Safety
Gender of Employees	CAO	<u>cc</u>	СМО	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR	r usite surcey	Tublic Surcey	PD COMM	PD NON-COMM	Fire	T ublic Suret	T ublic surery
Female	0	0	4	5	2	3	2	6	6	5	1	34	50.75%	0	3	2	39	52.70%
Male	0	0	1	2	0	3	0	5	4	18	0	33	49.25%	1	0	1	35	47.30%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0 0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	5	7	2	6	2	11	10	23	1	67		1	3	3	74	
Race/Ethnicity of Employees	CAO	CC	СМО	F & A	HR	IT	МС	PCS	PB	PW	RCR			PD COMM	PD NON-COMM			-
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	0	0	1	0	0	0	2	1	0	4	5.97%	0	0	0	4	5.41%
Black	0	0	0	0	0	0	0	0	1	1	0	2	2.99%	0	0	0	2	2.70%
Hispanic	0	0	1	0	0	0	0	0	0	1	0	2	2.99%	0	0	1	3	4.05%
Native Hawaiian/Pacific Island	0	0	0	0	Ő	0	0	0	1	1	0	2	2.99%	0	õ	0	2	2.70%
Two or More Races	0	0	0	0	0	1	0	1	1	1	0	4	5.97%	0	0	0	4	5.41%
White	0	0	3	7	1	5	2	10	5	18	1	52	77.61%	1	3	2	58	78.38%
Not Disclosed	0	0	1	0	0	0	2	0	0	0	0	1	1.49%	0	0	0	1	1.35%
Total	0	0	5	7	2	6	2	11	10	23	1	67	1.4576	1	3	3	74	1.3378
Age of Employees	CAO	<u>cc</u>	СМО	F & A	HR	<u></u>	MC	PCS	PB	PW	RCR	07		PD COMM	PD NON-COMM	-	/4	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0.00%
30-39	0	0	2	3	1	1	1	3	3	6	0	20	0.00%	0	0	1	21	28.38%
	-	0	2	3	1	3	0	4	-	-	0	20 19	29.85%		0	-		
40-49	0	0	2	3	0	-	-		0	6 9	-	19 21	28.36%	1	2	1	21	28.38%
50-59	-	-	-	-	-	1	1	4	4	-	1		31.34%	0	-	1	24	32.43%
60-69	0	0	0	1	0	1	0	0	3	2	0	7	10.45%	0	1	0	8	10.81%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
80-89	0	0	0 5	0	0 2	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total		0				6	2	11	10	23	1	67		-		3	74	
Income of Employees	<u>CAO</u>	<u>cc</u> 0	<u>смо</u>	<u>F & A</u>	<u>HR</u> 0	<u>IT</u> 0	<u>MC</u> 0	<u>PCS</u> 0	<u>РВ</u> 0	<u>PW</u>	RCR		0.00%	PD COMM	PD NON-COMM	Fire 0		0.00%
Less than \$50,000	0		0	0						0	0	0	0.00%	0	0		0	
\$50,001 - \$70,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$70,001 - \$90,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$90,001 - \$110,000	0	0	0	1	0	0	1	3	1	0	0	6	8.96%	0	0	1	7	9.46%
\$110,001 - \$130,000	0	0	0	1	0	2	1	5	0	3	0	12	17.91%	0	2	0	14	18.92%
\$130,001 - \$150,000	0	0	3	3	1	1	0	3	6	7	1	25	37.31%	0	0	0	25	33.78%
\$150,001 - \$170,000	0	0	2	2	0	1	0	0	3	8	0	16	23.88%	1	0	1	18	24.32%
\$170,001 - \$190,000	0	0	0	0	1	2	0	0	0	5	0	8	11.94%	0	1	1	10	13.51%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	5	7	2	6	2	11	10	23	1	67		1	3	3	74	
	American				Native	Two or												
Income by Race/Ethnicity	Indian/	Asian	Black	Hispanic	Hawaiian/	More Races	White	Not Disclosed	Total	% of Total								
	Alaska Native				Pacific Island													
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%	1							
\$50,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.00%								
\$70,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.00%								
\$90,001 - \$110,000	0	0	0	1	0	2	4	0	7	9.46%								
\$110,001 - \$130,000	0	0	0	1	0	1	12	0	14	18.92%								
\$130,001 - \$150,000	0	1	2	1	1	0	20	0	25	33.78%								
¢150.001 ¢170.000	0	4	0	0					40	24 220/	1							

24.32%

13.51%

0.00%

0.00%

4. Employee Demographics: Non-Supervisory Benefited Employees

	City	City	City	Finance &	Human	Information	Municipal	Parks &	Planning &	Public			% of Total	Police	Police			% of Tota
	Attorney's	Council	Manager's	Administration	Resources	Technology	Court	Community	Building	Works	RCR		without	сомм	NON-COMM	Fire		with
Gender of Employees	Office CAO	<u>cc</u>	Office CMO	F & A	UD	17	<u>MC</u>	Services PCS	DP	PW	RCR	Public Safety	Public Safety	PD COMM	PD NON-COMM	Fire	Public Safety	Public Saf
emale	4	3	12	<u>F & A</u> 39	<u>HR</u> 6	<u>IT</u> 9	15	25	<u>PB</u> 32	42	11	198	43.33%	16	27	15	256	33.73%
Vale	4	3	12	17	2	21	6	30	32	123	3	253	43.33 <i>%</i> 55.36%	93	27	129	497	65.48%
Other	0	0	0	2	2	0	0	0	57 0	0	0	255	0.44%	95	0	0	497	0.26%
	0	1	0	2	-	0	0	1	0	-	0	4		0	0	0	4	
Not Disclosed	5	7	22	58	1 9	30	21	56	69	1 166	14	457	0.88%	109	49	144	759	0.53%
Race/Ethnicity of Employees	CAO	, <u>cc</u>	CMO	F& A	HR			PCS		PW	RCR	437		PD COMM	PD NON-COMM		735	
Merican Indian/Alaska Native	0	0	0	0	0	<u>IT</u> 0	<u>MC</u> 0	1	<u>PB</u> 0	0	0	1	0.22%	0	0	<u>Fire</u> 0	1	0.13%
	0		1		3			2	6			1		4			57	
Asian	0	0	1	12 2	3	2	0	2	6 1	19 4	0	45 9	9.85%	4	2	6		7.51%
Black	-	0	-	-	-	-	-	-	_		-	-	1.97%			2	20	2.64%
Hispanic	0	0	0	3 0	1	1	2	10 3	3	13	2	35 6	7.66%	5	2	5	47	6.19%
Native Hawaiian/Pacific Island	0	-	0	-	0	-	0	-	1	2	0	-	1.31%	3	1	1	11	1.45%
Two or More Races	0	0	0	2	0	1	1	4	5	8	0	21	4.60%	4	1	4	30	3.95%
White	5	6	18	35	4	22	17	35	52	118	11	323	70.68%	87	38	124	572	75.36%
Not Disclosed	0	1	2	4	1	4	1	1	1	2	0	17	3.72%	2	0	2	21	2.77%
Fotal	5	7	22	58	9	30	21	56	69	166	14	457		109	49	144	759	
Age of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>п</u>	MC	PCS	PB	PW	RCR	_		PD COMM	PD NON-COMM		_	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	2	11	0	3	7	7	13	21	0	64	14.00%	12	11	14	101	13.31%
30-39	0	0	9	19	4	13	4	18	15	62	7	151	33.04%	48	12	58	269	35.44%
40-49	2	2	4	9	4	9	5	15	22	35	2	109	23.85%	32	14	39	194	25.56%
50-59	1	3	4	12	0	3	4	12	7	37	4	87	19.04%	14	9	25	135	17.79%
60-69	2	1	3	7	1	2	1	4	11	10	1	43	9.41%	3	3	8	57	7.51%
70-79	0	1	0	0	0	0	0	0	1	1	0	3	0.66%	0	0	0	3	0.40%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Гotal	5	7	22	58	9	30	21	56	69	166	14	457		109	49	144	759	
ncome of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM			
Less than \$50,000	0	7	0	1	0	3	1	0	1	0	0	13	2.84%	0	0	0	13	1.71%
\$50,001 - \$70,000	0	0	0	15	1	1	3	10	5	27	1	63	13.79%	0	16	2	81	10.67%
\$70,001 - \$90,000	0	0	4	17	2	4	12	20	19	42	1	121	26.48%	2	23	7	153	20.16%
\$90,001 - \$110,000	2	0	9	18	5	9	4	24	23	49	7	150	32.82%	19	10	38	217	28.59%
\$110,001 - \$130,000	0	0	9	5	1	6	0	2	21	30	5	79	17.29%	59	0	60	198	26.09%
\$130,001 - \$150,000	0	0	0	2	0	7	0	0	0	18	0	27	5.91%	19	0	17	63	8.30%
\$150,001 - \$170,000	0	0	0	0	0	0	1	0	0	0	0	1	0.22%	3	0	15	19	2.50%
\$170,001 - \$190,000	3	0	0	0	0	0	0	0	0	0	0	3	0.66%	7	0	5	15	1.98%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Vore than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Fotal	5	7	22	58	9	30	21	56	69	166	14	457		109	49	144	759	
ncome by Race/Ethnicity	American Indian/	Asian	Black	Hispanic	Native Hawaiian/	Two or	White	Not Disclosed	Total	% of Total								

Income by Race/Ethnicity	Indian/ Alaska Native	Asian	Black	Hispanic	Hawaiian/ Pacific Island	More Races	White	Not Disclosed	Total	% of Total
<\$50,000	0	0	0	0	0	0	10	3	13	1.71%
\$50,001 - \$70,000	0	8	3	13	0	3	49	5	81	10.67%
\$70,001 - \$90,000	0	14	5	15	1	9	103	6	153	20.16%
\$90,001 - \$110,000	1	14	4	10	5	12	168	3	217	28.59%
\$110,001 - \$130,000	0	13	5	5	4	4	163	4	198	26.09%
\$130,001 - \$150,000	0	6	3	4	0	2	48	0	63	8.30%
\$150,001 - \$170,000	0	2	0	0	0	0	17	0	19	2.50%
\$170,001 - \$190,000	0	0	0	0	1	0	14	0	15	1.98%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0.00%
Total	1	57	20	47	11	30	572	21	759	

5. Employee Demographics: New Hires

All data here is based on new employees to the City and does not include promotions, rehires, transfers, or contingents.

	City	City	City	Finance 8	Uuman	Information	Municipal	Parks &	Diamaina (Dublic		Total	% of Total	Delise	Deline		Total	% of Total
	Attorney's	City Council	Manager's	Finance & Administration	Human	Information	Municipal Court	Community	Planning &	Public Works	RCR		without	Police COMM	Police NON-COMM	Fire		with
	Office	Council	Office	Administration	Resources	Technology	Court	Services	Building	WORKS		Public Safety	Public Safety	COIVIIVI	NON-COIVIN		Public Safety	Public Safety
Gender of Employees	CAO	<u>CC</u>	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Female	1	0	3	9	2	1	2	2	4	13	4	41	58.57%	1	4	2	48	51.61%
Male	1	0	2	6	0	4	0	1	2	11	0	27	38.57%	8	2	6	43	46.24%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	1	0	0	0	0	0	1	0	0	0	2	2.86%	0	0	0	2	2.15%
Total	2	1	5	15	2	5	2	4	6	24	4	70		9	6	8	93	
Race/Ethnicity of Employees	CAO	<u>CC</u>	CMO	<u>F & A</u>	HR	<u>п</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	0	3	1	1	0	0	0	1	0	6	8.57%	1	0	0	7	7.53%
Black	0	0	0	0	0	0	0	0	0	1	1	2	2.86%	0	1	0	3	3.23%
Hispanic	0	0	0	2	0	0	0	0	0	5	1	8	11.43%	1	0	1	10	10.75%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	1	2	0	3	0	6	8.57%	0	1	1	8	8.60%
White	2	0	4	8	1	3	1	1	6	12	2	40	57.14%	7	4	6	57	61.29%
Not Disclosed	0	1	1	2	0	1	0	1	0	2	0	8	11.43%	0	0	0	8	8.60%
Total	2	1	5	15	2	5	2	4	6	24	4	70		9	6	8	93	
Age of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>п</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	2	6	0	2	1	2	2	4	0	19	27.14%	1	3	2	25	26.88%
30-39	0	0	1	9	2	2	1	1	0	8	2	26	37.14%	6	3	5	40	43.01%
40-49	1	1	1	0	0	1	0	1	3	5	1	14	20.00%	1	0	1	16	17.20%
50-59	0	0	1	0	0	0	0	0	0	7	1	9	12.86%	0	0	0	9	9.68%
60-69	1	0	0	0	0	0	0	0	1	0	0	2	2.86%	1	0	0	3	3.23%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	2	1	5	15	2	5	2	4	6	24	4	70		9	6	8	93	
Income of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>п</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Less than \$50,000	0	1	0	0	0	1	0	0	1	0	0	3	4.29%	0	0	0	3	3.23%
\$50,001 - \$70,000	0	0	0	7	1	1	0	2	1	8	1	21	30.00%	0	5	1	27	29.03%
\$70,001 - \$90,000	0	0	0	4	0	1	1	1	1	4	0	12	17.14%	0	1	0	13	13.98%
\$90,001 - \$110,000	1	0	3	4	0	2	1	1	3	6	3	24	34.29%	8	0	7	39	41.94%
\$110,001 - \$130,000	0	0	2	0	0	0	0	0	0	3	0	5	7.14%	1	0	0	6	6.45%
\$130,001 - \$150,000	0	0	0	0	1	0	0	0	0	2	0	3	4.29%	0	0	0	3	3.23%
\$150,001 - \$170,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$170,001 - \$190,000	1	0	0	0	0	0	0	0	0	1	0	2	2.86%	0	0	0	2	2.15%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	2	1	5	15	2	5	2	4	6	24	4	70		9	6	8	93	
	American				Native	-												
Income by Race/Ethnicity	Indian/	Asian	Black	Hispanic	Hawaiian/	Two or More Races	White	Not Disclosed	Total	% of Total								

Income by Race/Ethnicity	Indian/	Asian	Black	Hispanic	Hawaiian/	More Races	White	Not Disclosed	Total	% of Total
	Alaska Native	2			Pacific Island	WOTE Naces				
<\$50,000	0	0	0	0	0	0	2	1	3	3.23%
\$50,001 - \$70,000	0	2	2	6	0	1	12	4	27	29.03%
\$70,001 - \$90,000	0	1	0	0	0	3	8	1	13	13.98%
\$90,001 - \$110,000	0	3	1	2	0	4	28	1	39	41.94%
\$110,001 - \$130,000	0	0	0	2	0	0	3	1	6	6.45%
\$130,001 - \$150,000	0	1	0	0	0	0	2	0	3	3.23%
\$150,001 - \$170,000	0	0	0	0	0	0	0	0	0	0.00%
\$170,001 - \$190,000	0	0	0	0	0	0	2	0	2	2.15%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0.00%
Total	0	7	3	10	0	8	57	8	93	

6. Employee Demographics: Separated Employees

\$150,001 - \$170,000 \$170,001 - \$190,000

\$190,001 - \$210,000

More than \$210,001

Total

12.70%

6.35%

0.00%

0.00%

This data does not include contingent separations.

	City	City	City	Finance 8	Uuman	Information	Municipal	Parks &	Diaming 9	Public		Total	% of Total	Police	Police		Total	% of Total
	Attorney's	City Council	Manager's	Finance & Administration	Human Resources	Information Technology	Court	Community	Planning & Building	Works	RCR			COMM	NON-COMM	Fire		with
	Office		Office					Services				Public Safety	Public Safety				Public Safety	/ Public Safe
Gender of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	IT	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM			
Female	0	0	2	5	0	1	0	4	4	2	0	18	51.43%	4	5	2	29	46.03%
Male	0	0	2	2	0	2	0	0	2	8	0	16	45.71%	5	0	12	33	52.38%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0	0	0	0	0	1	0	0	0	1	2.86%	0	0	0	1	1.59%
Total	0	0	4	7	0	3	0	5	6	10	0	35		9	5	14	63	
Race/Ethnicity of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	ш	MC	PCS	<u>PB</u>	PW	<u>RCR</u>			PD COMM	PD NON-COMM			
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	1	2	0	0	0	0	1	1	0	5	14.29%	0	0	1	6	9.52%
Black	0	0	1	0	0	0	0	0	0	0	0	1	2.86%	0	0	0	1	1.59%
Hispanic	0	0	0	0	0	0	0	0	1	0	0	1	2.86%	0	1	2	4	6.35%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	1	0	0	0	1	2.86%	0	0	0	1	1.59%
Two or More Races	0	0	0	0	0	0	0	0	0	1	0	1	2.86%	0	0	0	1	1.59%
White	0	0	2	5	0	3	0	3	4	8	0	25	71.43%	8	4	11	48	76.19%
Not Disclosed	0	0	0	0	0	0	0	1	0	0	0	1	2.86%	1	0	0	2	3.17%
Total	0	0	4	7	0	3	0	5	6	10	0	35		9	5	14	63	
Age of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	0	0	0	0	0	2	2	1	0	5	14.29%	1	2	3	11	17.46%
30-39	0	0	1	1	0	0	0	1	1	2	0	6	17.14%	2	0	2	10	15.87%
40-49	0	0	0	1	0	3	0	0	1	0	0	5	14.29%	3	2	0	10	15.87%
50-59	0	0	1	3	0	0	0	2	0	4	0	10	28.57%	2	1	5	18	28.57%
60-69	0	0	2	2	0	0	0	0	1	2	0	7	20.00%	1	0	4	12	19.05%
70-79	0	0	0	0	0	0	0	0	1	1	0	2	5.71%	0	0	0	2	3.17%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	4	7	0	3	0	5	6	10	0	35		9	5	14	63	
Income of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire		
Less than \$50,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$50,001 - \$70,000	0	0	0	3	0	0	0	1	0	0	0	4	11.43%	0	3	1	8	12.70%
\$70,001 - \$90,000	0	0	1	0	0	1	0	1	4	2	0	9	25.71%	2	1	3	15	23.81%
\$90,001 - \$110,000	0	0	1	2	0	0	0	1	1	4	0	9	25.71%	2	1	1	13	20.63%
\$110,001 - \$130,000	0	0	2	1	0	1	0	1	0	0	0	5	14.29%	1	0	4	10	15.87%
\$130,001 - \$150,000	0	0	0	0	0	1	0	1	0	1	0	3	8.57%	2	0	0	5	7.94%
\$150,001 - \$170,000	0	0	0	0	0	0	0	0	1	2	0	3	8.57%	0	0	5	8	12.70%
\$170,001 - \$190,000	0	0	0	1	0	0	0	0	0	1	0	2	5.71%	2	0	0	4	6.35%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	4	7	0	3	0	5	6	10	0	35		9	5	14	63	
	American				Native	Two or												
Income by Race/Ethnicity	Indian/	Asian	Black	Hispanic	Hawaiian/	Two or	White	Not Disclosed	Total	% of Total	1							
	Alaska Native	2			Pacific Island	More Races												
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%								
\$50,001 - \$70,000	0	1	0	0	0	0	7	0	8	12.70%	1							
\$70,001 - \$90,000	0	1	0	2	0	1	9	2	15	23.81%	1							
\$90,001 - \$110,000	0	0	0	2	1	0	10	0	13	20.63%	1							
\$110,001 - \$130,000	0	1	1	0	0	0	8	0	10	15.87%	1							
\$130,001 - \$150,000	0	0	0	0	0	0	5	0	5	7.94%	1							
¢150,001 ¢130,000	-	2	0	0	0	0	-	0	0	12 70%								

7. Employee Demographics: Contingents Contingents are non-benefited employees including on-calls, interns, and seasonals.

	City Attorney's	City	City Manager's	Finance &	Human	Information	Municipal	Parks & Community	Planning &	Public	RCR	Total without	% of Total without	Police	Fire	Total with	% of Total with
	Office	Council	Office	Administration	Resources	Technology	Court	Services	Building	Works	Nen	Public Safety		Fonce	rite		
Gender of Employees	CAO	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	HR	п	MC	PCS	<u>PB</u>	PW	<u>RCR</u>			PD	Fire		
Female	0	0	3	1	0	2	0	116	3	2	0	127	50.20%	1	0	128	50.39%
Male	0	0	0	2	0	0	2	101	6	1	0	112	44.27%	0	0	112	44.09%
Other	0	0	0	0	0	0	0	3	0	0	0	3	1.19%	0	0	3	1.18%
Not Disclosed	0	0	0	0	0	0	0	11	0	0	0	11	4.35%	0	0	11	4.33%
Total	0	0	3	3	0	2	2	231	9	3	0	253		1	0	254	
Race/Ethnicity of Employees	<u>CAO</u>	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>I</u> Τ	<u>MC</u>	PCS	<u>PB</u>	<u>PW</u>	<u>RCR</u>			<u>PD</u>	<u>Fire</u>		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.40%	0	0	1	0.39%
Asian	0	0	0	0	0	1	0	16	1	0	0	18	7.11%	0	0	18	7.09%
Black	0	0	0	0	0	1	0	3	1	0	0	5	1.98%	0	0	5	1.97%
Hispanic	0	0	0	0	0	0	0	17	1	0	0	18	7.11%	0	0	18	7.09%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	3	1	0	0	4	1.58%	0	0	4	1.57%
Two or More Races	0	0	0	1	0	0	0	17	0	1	0	19	7.51%	0	0	19	7.48%
White	0	0	3	2	0	0	2	151	5	2	0	165	65.22%	1	0	166	65.35%
Not Disclosed	0	0	0	0	0	0	0	23	0	0	0	23	9.09%	0	0	23	9.06%
Total	0	0	3	3	0	2	2	231	9	3	0	253		1	0	254	
Age of Employees	<u>CAO</u>	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	HR	ш	MC	PCS	<u>PB</u>	PW	RCR			<u>PD</u>	Fire		
Under 20	0	0	0	0	0	0	0	102	0	1	0	103	40.71%	0	0	103	40.55%
20-29	0	0	1	1	0	0	1	70	3	2	0	78	30.83%	1	0	79	31.10%
30-39	0	0	0	0	0	0	1	15	2	0	0	18	7.11%	0	0	18	7.09%
40-49	0	0	0	2	0	1	0	19	1	0	0	23	9.09%	0	0	23	9.06%
50-59	0	0	2	0	0	1	0	7	0	0	0	10	3.95%	0	0	10	3.94%
60-69	0	0	0	0	0	0	0	13	2	0	0	15	5.93%	0	0	15	5.91%
70-79	0	0	0	0	0	0	0	5	1	0	0	6	2.37%	0	0	6	2.36%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	3	3	0	2	2	231	9	3	0	253		1	0	254	

8. Employee Demographics: Contingent Hires

	City Attorney's	City Council	City Manager's	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community	Planning & Building	Public Works	RCR	Total without	% of Total without	Police	Fire	Total with	% of Total with
	Office		Office					Services				Public Safety	Public Safety			Public Safety	Public Safety
Gender of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	Fire		
Female	0	0	2	0	0	0	0	80	0	1	0	83	47.43%	1	0	84	47.73%
Male	0	0	0	0	0	0	0	79	1	1	0	81	46.29%	0	0	81	46.02%
Other	0	0	0	0	0	0	0	2	0	0	0	2	1.14%	0	0	2	1.14%
Not Disclosed	0	0	0	0	0	0	0	9	0	0	0	9	5.14%	0	0	9	5.11%
Total	0	0	2	0	0	0	0	170	1	2	0	175		1	0	176	
Race/Ethnicity of Employees	CAO	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IТ</u>	MC	PCS	<u>PB</u>	<u>PW</u>	<u>RCR</u>			<u>PD</u>	<u>Fire</u>		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.57%	0	0	1	0.57%
Asian	0	0	0	0	0	0	0	9	0	0	0	9	5.14%	0	0	9	5.11%
Black	0	0	0	0	0	0	0	3	1	0	0	4	2.29%	0	0	4	2.27%
Hispanic	0	0	0	0	0	0	0	14	0	0	0	14	8.00%	0	0	14	7.95%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	0	11	0	0	0	11	6.29%	0	0	11	6.25%
White	0	0	2	0	0	0	0	110	0	2	0	114	65.14%	1	0	115	65.34%
Not Disclosed	0	0	0	0	0	0	0	22	0	0	0	22	12.57%	0	0	22	12.50%
Total	0	0	2	0	0	0	0	170	1	2	0	175		1	0	176	
Age of Employees	CAO	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			<u>PD</u>	Fire		
Under 20	0	0	0	0	0	0	0	90	0	1	0	91	52.00%	0	0	91	51.70%
20-29	0	0	0	0	0	0	0	54	0	1	0	55	31.43%	1	0	56	31.82%
30-39	0	0	0	0	0	0	0	7	1	0	0	8	4.57%	0	0	8	4.55%
40-49	0	0	0	0	0	0	0	8	0	0	0	8	4.57%	0	0	8	4.55%
50-59	0	0	2	0	0	0	0	5	0	0	0	7	4.00%	0	0	7	3.98%
60-69	0	0	0	0	0	0	0	6	0	0	0	6	3.43%	0	0	6	3.41%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	2	0	0	0	0	170	1	2	0	175		1	0	176	

9. Employee Demographics: Contingent Separations

	City Attorney's	City Council	City Manager's	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community	Planning & Building	Public Works	RCR	Total without	% of Total without	Police	Fire	Total with	% of Total with
Condex of Englands	Office		Office			17	MC	Services	DD	D14/	DCD	Public Safety	Public Safety		Fine	Public Safety	Public Safety
Gender of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IТ</u> 2	<u>MC</u>	PCS 74	<u>PB</u>	<u>PW</u> 2	RCR	70	40.00%	<u>PD</u> 1	<u>Fire</u>		50.00%
Female	0	0	1	1	0	2	0	71	2	2	0	79	49.69%	-	0	80	50.00%
Male	0	0	0	0	0	0	2	69	1	1	0	73	45.91%	0	0	73	45.63%
Other	0	0	0	0	0	0	0	2	U	0	0	2	1.26%	0	0	2	1.25%
Not Disclosed	0	0	0	0	0	0	0	5	0	0	0	5	3.14%	0	0	5	3.13%
Total	0	0	1	1	0	2	2	147	3	3	0	159		1	0	160	
Race/Ethnicity of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	<u>MC</u>	PCS	<u>PB</u>	<u>PW</u>	<u>RCR</u>			PD	<u>Fire</u>		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.63%	0	0	1	0.63%
Asian	0	0	0	0	0	1	0	5	1	0	0	7	4.40%	0	0	7	4.38%
Black	0	0	0	0	0	1	0	2	0	0	0	3	1.89%	0	0	3	1.88%
Hispanic	0	0	0	0	0	0	0	13	0	0	0	13	8.18%	0	0	13	8.13%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	1	1	0	0	2	1.26%	0	0	2	1.25%
Two or More Races	0	0	0	0	0	0	0	12	0	1	0	13	8.18%	0	0	13	8.13%
White	0	0	1	1	0	0	2	97	1	2	0	104	65.41%	1	0	105	65.63%
Not Disclosed	0	0	0	0	0	0	0	16	0	0	0	16	10.06%	0	0	16	10.00%
Total	0	0	1	1	0	2	2	147	3	3	0	159		1	0	160	
Age of Employees	<u>CAO</u>	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			<u>PD</u>	Fire		
Under 20	0	0	0	0	0	0	0	84	0	1	0	85	53.46%	0	0	85	53.13%
20-29	0	0	0	0	0	0	1	42	1	2	0	46	28.93%	1	0	47	29.38%
30-39	0	0	0	0	0	0	1	7	1	0	0	9	5.66%	0	0	9	5.63%
40-49	0	0	0	1	0	1	0	7	0	0	0	9	5.66%	0	0	9	5.63%
50-59	0	0	1	0	0	1	0	3	0	0	0	5	3.14%	0	0	5	3.13%
60-69	0	0	0	0	0	0	0	3	0	0	0	3	1.89%	0	0	3	1.88%
70-79	0	0	0	0	0	0	0	1	1	0	0	2	1.26%	0	0	2	1.25%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	1	1	0	2	2	147	3	3	0	159		1	0	160	