City Of Kirkland 2023 Employee Data



1. Employee Demographics: All Benefited Employees

Total

All employee data is self-reported by the employee and was gathered at the time of hire. When reviewing the data, it is important to note that this includes all employees who were active in 2023. There may be more than one employee in the same role within the same year.

	City Attorney's	City Council	City Manager's	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community	Planning & Building	Public Works	RCR	Total	% of Total	Police COMM	Police NON-COMM	Fire	Total	% of Total	% K
ender of Employees	CAO	CC	СМО	<u>F & A</u>	HR	<u>ΙΤ</u>	MC	PCS	<u>PB</u>	<u>PW</u>	RCR			PD COMM	PD NON-COMM	<u>Fire</u>			
emale	4	3	16	36	7	16	17	32	48	49	11	239	43.53%	16	30	20	305	35.18%	4
1ale	1	4	14	16	4	24	6	40	40	155	3	307	55.92%	101	20	131	559	64.48%	1
ther	0	0	0	1	0	0	0	0	0	1	0	2	0.36%	0	0	0	2	0.23%	1
lot Disclosed	0	0	0	0	0	0	0	0	0	1	0	1	0.18%	0	0	0	1	0.12%	4
otal	5	7	30	53	11	40	23	72	88	206	14	549	0.1070	117	50	151	867	0.12/0	4
	CAO	-	CMO		HR	<u>IT</u>	MC	PCS				343		PD COMM	PD NON-COMM		807		4
ace of Employees		<u>cc</u>		<u>F & A</u>					<u>PB</u>	<u>PW</u>	RCR	_				<u>Fire</u>	_		1
merican Indian/Alaska Native	0	0	0	0	0	0	0	1	0	2	0	3	0.55%	0	0	0	3	0.35%	1
sian	0	0	1	9	4	4	0	2	10	20	0	50	9.11%	5	2	6	63	7.27%	1
lack	0	0	1	2	0	1	0	0	4	4	0	12	2.19%	6	3	3	24	2.77%	1
ispanic	0	0	1	2	2	1	2	11	3	5	1	28	5.10%	4	2	2	36	4.15%	1
ative Hawaiian/Pacific Island	0	0	0	0	0	0	0	3	2	3	0	8	1.46%	3	1	1	13	1.50%	1
wo or More Races	0	0	0	1	0	2	0	4	8	8	0	23	4.19%	5	1	4	33	3.81%	1
/hite	5	7	25	37	4	30	20	51	59	163	13	414	75.41%	90	40	133	677	78.09%	4
ot Disclosed	0	0	2	2	1	2	1	0	2	1	0	11	2.00%	4	1	2	18	2.08%	4
otal	5	7	30	53	11	40	23	72	88	206	14	549		117	50	151	867		1
thnicity of Employees	CAO	cc	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire			۰
		<u>cc</u> 7			9	<u>11</u> 39			84			F16	02.000/				022	94.93%	4
lo, Not Hispanic or Latino	5		28	51			20	61		199	13	516	93.99%	112	48	147	823		1
es, Hispanic, or Latino	0	0	2	2	2	1	3	11	4	7	1	33	6.01%	5	2	4	44	5.07%	1
otal	5	7	30	53	11	40	23	72	88	206	14	549		117	50	151	867		4
ge of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			PD COMM	PD NON-COMM	Fire			1
nder 20	0	0	0	0	0	0	0	0	0	1	0	1	0.18%	0	0	0	1	0.12%	1
0-29	0	0	1	5	1	5	8	11	17	20	1	69	12.57%	23	10	17	119	13.73%	4
0-39	2	0	11	13	2	16	3	21	29	71	5	173	31.51%	46	10	58	287	33.10%	1
0-49	0	2	6	12	7	9	4	19	18	62	2	141	25.68%	30	15	38	224	25.84%	1
0-59	1	2	8	14	1	7	6	17	10	35	5	106	19.31%	16	11	30	163	18.80%	
0-69	2	2	4	9	0	3	1	4	14	16	1	56	10.20%	1	4	8	69	7.96%	4
0-79	0	1	0	0	0	0	1	0	0	1	0	3	0.55%	1	0	0	4	0.46%	4
															-				4
0-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%	4
otal	5	7	30	53	11	40	23	72	88	206	14	549		117	50	151	867		4
come of Employees	CAO	CC	CMO	F & A	<u>HR</u>	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire			4
ess than \$50,000	0	7	0	1	0	2	2	0	1	2	0	15	2.73%	0	0	0	15	1.73%	1
50,001 - \$70,000	0	0	2	11	0	0	7	16	7	38	0	81	14.75%	0	18	1	100	11.53%	4
70,001 - \$90,000	0	0	10	18	2	4	8	21	26	47	1	137	24.95%	13	25	27	202	23.30%	4
90,001 - \$110,000	1	0	4	11	6	12	4	27	27	54	6	152	27.69%	19	6	28	205	23.64%	4
110,001 - \$130,000	0	0	6	6	1	10	0	5	19	32	5	84	15.30%	61	0	52	197	22.72%	4
130,001 - \$150,000	0	0	4	3	0	9	0	1	4	17	1	39	7.10%	15	0	19	73	8.42%	4
150,001 - \$170,000	1	0	0	1	1	2	1	1	3	13	1	24	4.37%	1	1	19	45	5.19%	
	2	0	0	1	0	0	0	0	0	13	0	4	0.73%	7	0	4			1
170,001 - \$190,000	_		_	_		-		-	-					-			15	1.73%	1
190,001 - \$210,000	0	0	0	0	0	0	1	0	0	0	0	1	0.18%	0	0	0	1	0.12%	1
lore than \$210,001	1	0	4	1	1	1	0	1	1	2	0	12	2.19%	1	0	1	14	1.61%	1
otal	5	7	30	53	11	40	23	72	88	206	14	549		117	50	151	867		
	American				Native	Two or													
come by Race	Indian/	Asian	Black	Hispanic	Hawaiian/	10001	White	Not	Total	% of Total	l								
		Asiail	DIGUN	inspaine	Pacific	More Races	**·IIIC	Disclosed	iJtai	, o or rotal	1								
	Alaska Native				Island	wiore Races					I								
50,000	0	0	0	0	0	0	14	1	15	1.73%	I								
50,001 - \$70,000	0	12	2	11	0	4	68	3	100	11.53%	I								
70,001 - \$90,000	0	17	6	12	3	13	145	6	202	23.30%	I								
90,001 - \$110,000	2	9	7	7	4	9	163	4	205	23.64%	I								
	1	13	8	3	4	4	161	3	197	22.72%	l								
110,001 - \$130,000	=		-			-		-			I								
130,001 - \$150,000	0	3	1	2	1	2	63	1	73	8.42%	l								
150,001 - \$170,000	0	5	0	0	0	1	39	0	45	5.19%	l								
170,001 - \$190,000	0	1	0	0	1	0	13	0	15	1.73%	l								
190,001 - \$210,000	0	0	0	0	0	0	1	0	1	0.12%	I								
210,001 - \$230,000	0	3	0	1	0	0	7	0	11	1.27%	l								
\$230,001	0	0	0	0	0	0	3	0	3	0.35%									

2. Employee Demographics: City Managers & Directors

Data includes City Manager and Deputy City Managers, Directors and Deputy Directors, and Public Safety Chiefs and Deputy Chiefs.

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police COMM	Police NON-COMM	Fire	Total	% of Total
Gender of Employees	CAO	<u>cc</u>	СМО	F & A	HR	<u>IT</u>	MC	<u>PCS</u>	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Female	0	0	2	0	1	1	1	1	1	2	1	10	50.00%	1	0	0	11	42.31%
Male	1	0	2	2	0	0	1	1	1	2	0	10	50.00%	2	0	3	15	57.69%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	1	0	4	2	1	1	2	2	2	4	1	20		3	0	3	26	
Race of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	0	1	1	1	0	0	0	1	0	4	20.00%	0	0	0	4	15.38%
Black	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Hispanic	0	0	1	0	0	0	0	0	0	0	0	1	5.00%	0	0	0	1	3.85%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
White	1	0	3	1	0	0	2	2	2	3	1	15	75.00%	3	0	3	21	80.77%
Not Disclosed	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	1	0	4	2	1	1	2	2	2	4	1	20		3	0	3	26	
Ethnicity of Employees	CAO	<u>cc</u>	СМО	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
No, Not Hispanic or Latino	1	0	3	2	1	1	2	2	2	4	1	19	95.00%	3	0	3	25	96.15%
Yes, Hispanic, or Latino	0	0	1	0	0	0	0	0	0	0	0	1	5.00%	0	0	0	1	3.85%
Total	1	0	4	2	1	1	2	2	2	4	1	20		3	0	3	26	
Age of Employees	CAO	CC	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
30-39	0	0	0	0	0	0	0	0	1	0	0	1	5.00%	0	0	0	1	3.85%
40-49	0	0	0	0	1	0	0	1	1	1	1	5	25.00%	2	0	0	7	26.92%
50-59	0	0	4	1	0	1	1	1	0	1	0	9	45.00%	1	0	2	12	46.15%
60-69	1	0	0	1	0	0	0	0	0	2	0	4	20.00%	0	0	1	5	19.23%
70-79	0	0	0	0	0	0	1	0	0	0	0	1	5.00%	0	0	0	1	3.85%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	1	0	4	2	1	1	2	2	2	4	1	20		3	0	3	26	
Income of Employees	CAO	СС	СМО	F&A	HR	IT	МС	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
\$110,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$130,001 - \$150,000	0	0	0	0	0	0	0	0	1	0	0	1	5.00%	0	0	0	1	3.85%
\$150,001 - \$170,000	0	0	0	0	0	0	1	1	0	1	1	4	20.00%	0	0	0	4	15.38%
\$170,001 - \$190,000	0	0	0	1	0	0	0	0	0	1	0	2	10.00%	2	0	1	5	19.23%
\$190,001 - \$210,000	0	0	0	0	0	0	1	0	0	0	0	1	5.00%	0	0	0	1	3.85%
\$210,001 - \$230,000	1	0	1	1	1	1	0	1	1	2	0	9	45.00%	1	0	2	12	46.15%
\$230,001 - \$250,000	0	0	2	0	0	0	0	0	0	0	0	2	10.00%	0	0	0	2	7.69%
\$250,001 - \$270,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$270,001 - \$290,000	0	0	1	0	0	0	0	0	0	0	0	1	5.00%	0	0	0	1	3.85%
More than \$290,001	0	0	0	0	0	0	0	0	0	0	0	ō	0.00%	0	0	0	0	0.00%
Total	1	0	4	2	1	1	2	2	2	4	1	20	0.0070	3	0	3	26	0.0070
															•	-		

Income by Race	American Indian/	Asian	Black	Hispanic	Native Hawaiian/	Two or	White	Not	Total	% of Total
	Alaska Native	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Jiuun		Pacific Island	More Races		Disclosed		,
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%
\$50,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.00%
\$70,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.00%
\$90,001 - \$110,000	0	0	0	0	0	0	0	0	0	0.00%
\$110,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.00%
\$130,001 - \$150,000	0	0	0	0	0	0	1	0	1	3.85%
\$150,001 - \$170,000	0	0	0	0	0	0	4	0	4	15.38%
\$170,001 - \$190,000	0	1	0	0	0	0	5	0	6	23.08%
\$190,001 - \$210,000	0	0	0	0	0	0	1	0	1	3.85%
\$210,001 - \$230,000	0	3	0	1	0	0	6	0	10	38.46%
>\$230,001	0	0	0	0	0	0	4	0	4	15.38%
Total	0	4	0	1	0	0	21	0	26	

3. Employee Dempgraphics: Managers & Supervisors

	City		City					Parks &										
	City Attorney's	City	City Manager's	Finance &	Human	Information	Municipal	Community	Planning &	Public	RCR	Total	% of	Police	Police	Fire		% of
	Office	Council	Office	Administration		Technology	Court	Services	Building	Works			Total	сомм	NON-COMM			Total
Gender of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	<u>PW</u>	RCR			PD COMM		<u>Fire</u>		
Female	0	0	3	4	1	3	2	5	6	5	2	31	46.27%	0	3	3	37	50.00%
Male	0	0	1	3	0	3	0	5	4	20	0	36	53.73%	1	0	0	37	50.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0	0 7	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	4	•	1	6	2	10	10	25	2	67		1	3	3	74	
Race of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR	<u>IT</u>	<u>MC</u>	PCS O	<u>PB</u>	<u>PW</u>	RCR	_		PD COMM		<u>Fire</u>	_	2 2221
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Asian	0	0	0	0	1	0	0	0	2	1	0	4	5.97%	0	0	0	4	5.41%
Black	~	0	·	~	0	· ·		ŭ	-	1	_	2	2.99%	0	ŭ	1	3	4.05%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Native Hawaiian/Pacific Island	~		-	-	0	0		~	1	1	0	2	2.99%	0	0	0	2	2.70%
Two or More Races	0	0	0	0 7	0	1	0	0	1	1	0	3	4.48%	0	0	0	3	4.05%
White	0	0	3	•	0	5	2	10	5	21	2	55	82.09%	1	3	2	61	82.43%
Not Disclosed	0	0	1	0	0	0	0	0	0	0	0	1	1.49%	0	0	0	1	1.35%
Total	0	0	4 CN40	7 F 9 A	1	6	2	10	10	25	2	67		DD COMMA	3	3	74	
Ethnicity of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	PCS 10	<u>PB</u>	<u>PW</u>	RCR		00.5404	PD COMM		Fire 3	72	00.6504
No, Not Hispanic or Latino	0	0	3	7	1	6 0	2	10	10	25	2	66	98.51%	1	3		73	98.65%
Yes, Hispanic, or Latino	0	0	1	0	0		0	0	0	0	0	1	1.49%	0		0	1	1.35%
Total	0	0	4	7	1	6	2	10	10	25	2	67		1	3	3	74	
Age of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR 0	<u>IT</u>	<u>MC</u>	PCS 0	<u>PB</u>	<u>PW</u>	RCR	_		PD COMM	PD NON-COMM	<u>Fire</u>	_	2 2221
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
30-39	0	0	1	3	0	1	1	3	3	7	0	19	28.36%	0	0	0	19	25.68%
40-49	0	0	3	3	1	3	0	3	0	5	0	18	26.87%	1	0	1	20	27.03%
50-59	0	0	0	0	0	1	0	4	4	9	2	20	29.85%	0	2	1	23	31.08%
60-69	0	0	0	1	0	1	1	0	3	4	0	10	14.93%	0	1	1	12	16.22%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
80-89	0 0	0	0 4	0 7	0 1	0 6	0 2	0 10	0	0	0 2	0 67	0.00%	0	0 3	0 3	0 74	0.00%
Total									10	25		67		DD COMM	~		74	
Income of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	HR 0	<u>IT</u>	MC	PCS	<u>PB</u>	<u>PW</u>	RCR	_		PD COMM	PD NON-COMM	<u>Fire</u>	_	2 222/
Less than \$50,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$50,001 - \$70,000	0	0	0	0	0	0	0	_	0	0	0	0	0.00%	0	0	0	0	0.00%
\$70,001 - \$90,000	0	0	0	0	0	ŭ	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$90,001 - \$110,000	0	0	0	1	0	0	2	5	1	1	0	10	14.93%	0	2	1	13	17.57%
\$110,001 - \$130,000	0	0	0 4	2	0	1	0	4	3	4	1	15	22.39%	0	0	0	15	20.27%
\$130,001 - \$150,000	0	0	0	3 1	0 1	3 2	0	1 0	3	7 13	1 0	22 20	32.84%	0 1	0 1	0 1	22 23	29.73%
\$150,001 - \$170,000	~	-	-	-	_	=	-	~	_				29.85%	_	-	_		31.08%
\$170,001 - \$190,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	1	1	1.35%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001 Total	0	0	0 4	0 7	0 1	0 6	0 2	0 10	0 10	0 25	2	0 67	0.00%	0 1	0 3	0 3	0 74	0.00%
Total		U	4	,	Native	0		10	10	25		67		1	3	3	74	
Income by Race	American Indian/	Asian	Black	Hispanic	Hawaiian/	Two or	White	Not	Total	% of Total								
	Alaska Native				Pacific Island	More Races		Disclosed										
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%	1							
\$50,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.00%	1							
\$70,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.00%	1							
\$90,001 - \$110,000	0	0	1	0	0	1	11	0	13	17.57%	1							
\$110,001 - \$130,000	0	0	1	0	1	1	12	0	15	20.27%	1							
\$130,001 - \$150,000	0	1	1	0	1	0	18	1	22	29.73%	1							
\$150,001 - \$170,000	0	3	0	0	0	1	19	0	23	31.08%	1							
\$170,001 - \$190,000	0	0	0	0	0	0	1	0	1	1.35%	1							
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%	1							
\$210,001 - \$230,000	0	0	0	0	0	0	0	0	0	0.00%	1							
>\$230,001	0	0	0	0	0	0	0	0	0	0.00%	1							
Total	Ö	4	3	Ö	2	3	61	1	74	0.0070	1							
		•																

4. Employee Demographics: Non-Supervisory Benefited Employees

	City	City	City	Finance &	Human	Information	Municipal	Parks & Community	Planning &	Public	RCR		% of	Police	Police	Fire		% of
	Attorney's Office	Council	Manager's Office	Administration	Resources	Technology	Court	Services	Building	Works	ncn		Total	сомм	NON-COMM	rile		Total
Gender of Employees	CAO	cc	СМО	F & A	HR	<u>ΙΤ</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Female	4	3	11	32	5	12	14	26	41	42	8	198	42.76%	15	27	17	257	33.46%
Male	0	4	11	11	4	21	5	34	35	134	3	262	56.59%	98	20	128	508	66.15%
Other	0	0	0	1	0	0	0	0	0	1	0	2	0.43%	0	0	0	2	0.26%
Not Disclosed	0	0	0	0	0	0	0	0	0	1	0	1	0.22%	0	0	0	1	0.13%
Total	4	7	22	44	9	33	19	60	76	178	11	463		113	47	145	768	
Race of Employees	CAO	CC	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	2	0	3	0.65%	0	0	0	3	0.39%
Asian	0	0	1	8	2	3	0	2	8	18	0	42	9.07%	5	2	6	55	7.16%
Black	0	0	1	2	0	1	0	0	3	3	0	10	2.16%	6	3	2	21	2.73%
Hispanic	0	0	0	2	2	1	2	11	3	5	1	27	5.83%	4	2	2	35	4.56%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	3	1	2	0	6	1.30%	3	1	1	11	1.43%
Two or More Races	0	0	0	1	0	1	0	4	7	7	0	20	4.32%	5	1	4	30	3.91%
White	4	7	19	29	4	25	16	39	52	140	10	345	74.51%	86	37	128	596	77.60%
Not Disclosed	0	0	1	2	1	2	1	0	2	1	0	10	2.16%	4	1	2	17	2.21%
Total	4	7	22	44	9	33	19	60	76	178	11	463		113	47	145	768	
Ethnicity of Employees	CAO	<u>cc</u>	СМО	F & A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
No, Not Hispanic or Latino	4	7	22	42	7	32	16	49	72	171	10	432	93.30%	108	45	141	726	94.53%
Yes, Hispanic, or Latino	0	0	0	2	2	1	3	11	4	7	1	31	6.70%	5	2	4	42	5.47%
Total	4	7	22	44	9	33	19	60	76	178	11	463		113	47	145	768	
Age of Employees	CAO	CC	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	1	0	1	0.22%	0	0	0	1	0.13%
20-29	0	0	1	5	1	5	8	11	17	20	1	69	14.90%	23	10	17	119	15.49%
30-39	2	0	10	10	2	15	2	18	25	64	5	153	33.05%	46	10	58	267	34.77%
40-49	0	2	3	9	5	6	4	15	17	56	1	118	25.49%	27	15	37	197	25.65%
50-59	1	2	4	13	1	5	5	12	6	25	3	77	16.63%	15	9	27	128	16.67%
60-69	1	2	4	7	0	2	0	4	11	11	1	43	9.29%	1	3	6	53	6.90%
70-79	0	1	0	0	0	0	0	0	0	1	0	2	0.43%	1	0	0	3	0.39%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	4	7	22	44	9	33	19	60	76	178	11	463		113	47	145	768	
Income of Employees	CAO	CC	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Less than \$50,000	0	7	0	1	0	2	2	0	1	2	0	15	3.24%	0	0	0	15	1.95%
\$50,001 - \$70,000	0	0	2	11	0	0	7	16	7	38	0	81	17.49%	0	18	1	100	13.02%
\$70,001 - \$90,000	0	0	10	18	2	4	8	21	26	47	1	137	29.59%	13	25	27	202	26.30%
\$90,001 - \$110,000	1	0	4	10	6	12	2	22	26	53	6	142	30.67%	19	4	27	192	25.00%
\$110,001 - \$130,000	0	0	6	4	1	9	0	1	16	28	4	69	14.90%	61	0	52	182	23.70%
\$130,001 - \$150,000	0	0	0	0	0	6	0	0	0	10	0	16	3.46%	15	0	19	50	6.51%
\$150,001 - \$170,000	1	0	0	0	0	0	0	0	0	0	0	1	0.22%	0	0	18	19	2.47%
\$170,001 - \$190,000	2	0	0	0	0	0	0	0	0	0	0	2	0.43%	5	0	1	8	1.04%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	4	7	22	44	9	33	19	60	76	178	11	463		113	47	145	768	
	American				Native	_												
Incomo hy Roco	Indian/	4-1	Disale	Historia	Hawaiian/	Two or	\A/h:Ar	Not	Tatal	0/ af Tat-1	1							
Income by Race		Asian	Black	Hispanic	Pacific		White	Disclosed	Total	% of Total								
	Alaska Native				Island	More Races					1							
<\$50,000	0	0	0	0	0	0	14	1	15	1.95%	1							
\$50,001 - \$70,000	0	12	2	11	0	4	68	3	100	13.02%	1							
\$70,001 - \$90,000	0	17	6	12	3	13	145	6	202	26.30%	1							
\$90,001 - \$110,000	2	9	6	7	4	8	152	4	192	25.00%	1							
	_	-	-	•		-					I							

Income by Race	American Indian/	Asian	Black	Hispanic	Native Hawaiian/	Two or	White	Not	Total	% of Total
income by Nace		Asidii	DIACK	пізрапіс	Pacific	More Races	wille	Disclosed	iotai	/6 01 10tai
	Alaska Native				Island	Wiore Races				
<\$50,000	0	0	0	0	0	0	14	1	15	1.95%
\$50,001 - \$70,000	0	12	2	11	0	4	68	3	100	13.02%
\$70,001 - \$90,000	0	17	6	12	3	13	145	6	202	26.30%
\$90,001 - \$110,000	2	9	6	7	4	8	152	4	192	25.00%
\$110,001 - \$130,000	1	13	7	3	3	3	149	3	182	23.70%
\$130,001 - \$150,000	0	2	0	2	0	2	44	0	50	6.51%
\$150,001 - \$170,000	0	2	0	0	0	0	17	0	19	2.47%
\$170,001 - \$190,000	0	0	0	0	1	0	7	0	8	1.04%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%
\$210,001 - \$230,000	0	0	0	0	0	0	0	0	0	0.00%
>\$230,001	0	0	0	0	0	0	0	0	0	0.00%
Total	3	55	21	35	11	30	596	17	768	

5. Employee Demographics: New Hires

All data here is based on new employees to the City and does not include promotions, rehires, transfers, or contingents.

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police COMM	Police NON-COMM	Fire	Total	% of Total
Gender of Employees	CAO	<u>cc</u>	CMO	F & A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Female	0	0	1	6	1	2	1	5	10	7	5	38	42.70%	1	6	5	50	35.71%
Male	0	0	2	3	1	2	0	3	8	27	2	48	53.93%	10	4	25	87	62.14%
Other	0	0	0	1	0	0	0	0	0	1	0	2	2.25%	0	0	0	2	1.43%
Not Disclosed	0	0	0	0	0	0	0	0	0	1	0	1	1.12%	0	0	0	1	0.71%
Total	0	0	3	10	2	4	1	8	18	36	7	89		11	10	30	140	
Race of Employees	CAO	<u>cc</u>	СМО	F & A	<u>HR</u>	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	1	0	1	1.12%	0	0	0	1	0.71%
Asian	0	0	0	3	1	0	0	0	3	6	0	13	14.61%	0	0	0	13	9.29%
Black	0	0	0	0	0	0	0	0	0	1	0	1	1.12%	1	1	0	3	2.14%
Hispanic	0	0	0	0	0	1	0	1	1	3	1	7	7.87%	0	0	2	9	6.43%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	1	0	0	0	1	1.12%	0	0	0	1	0.71%
Two or More Races	0	0	0	0	0	1	0	2	3	3	0	9	10.11%	2	1	1	13	9.29%
White	0	0	3	7	0	2	1	4	11	21	6	55	61.80%	7	7	26	95	67.86%
Not Disclosed	0	0	0	0	1	0	0	0	0	1	0	2	2.25%	1	1	1	5	3.57%
Total	Ö	0	3	10	2	4	1	8	18	36	7	89	2.2370	11	10	30	140	3.3770
Ethnicity of Employees	CAO	СС	СМО	F&A	HR	IT	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
No, Not Hispanic or Latino	0	0	3	10	2	3	1	<u>. 65</u> 7	17	31	6	80	89.89%	10	10	27	127	90.71%
Yes, Hispanic, or Latino	0	0	0	0	0	1	0	1	1	5	1	9	10.11%	1	0	3	13	9.29%
Total	0	0	3	10	2	4	1	8	18	36	7	89	10.11/0	11	10	30	140	3.2370
Age of Employees	CAO	cc	СМО	F&A	HR	IT	MC	PCS	PB	PW	RCR	- 03		PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	1	0	1	1.12%	0	0	0	1	0.71%
20-29	0	0	0	2	0	0	1	2	9	8	1	23	25.84%	5	4	9	41	29.29%
30-39	0	0	1	2	0	1	0	5	4	14	1	28	31.46%	4	1	15	48	34.29%
40-49	0	0	2	4	2	3	0	3 1	4	9	2	28 27	30.34%	2	2	5	36	25.71%
	0	0	0	1	0	0	0	0	1	4	2	8		0	2			
50-59	0	0	0	1	0	0	0	0	_				8.99%	0	1	1	11 3	7.86%
60-69	ŭ	Ŭ	_	-	-	~	-	_	0	0	1	2	2.25%	-	_	0		2.14%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	3	10	2	4	1	8	18	36	7	89		11	10	30	140	
Income of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire		
Less than \$50,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$50,001 - \$70,000	0	0	0	4	0	0	1	4	2	16	0	27	30.34%	0	8	0	35	25.00%
\$70,001 - \$90,000	0	0	2	2	0	1	0	3	11	5	0	24	26.97%	9	2	22	57	40.71%
\$90,001 - \$110,000	0	0	0	3	1	1	0	1	4	7	3	20	22.47%	2	0	1	23	16.43%
\$110,001 - \$130,000	0	0	1	0	0	1	0	0	1	6	3	12	13.48%	0	0	6	18	12.86%
\$130,001 - \$150,000	0	0	0	1	0	1	0	0	0	1	0	3	3.37%	0	0	0	3	2.14%
\$150,001 - \$170,000	0	0	0	0	1	0	0	0	0	1	1	3	3.37%	0	0	0	3	2.14%
\$170,001 - \$190,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	1	1	0.71%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
More than \$210,001	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	0	3	10	2	4	1	8	18	36	7	89		11	10	30	140	
	American				Native	Two or		Net										

Income by Race	American Indian/	Asian	Black	Hispanic	Native Hawaiian/	Two or	White	Not	Total	% of Total
meonic by nace		Asiaii	Diack	inspanic	Pacific	More Races	wille	Disclosed	iotai	70 OI 10tai
	Alaska Native				Island	Work Ruces				
<\$50,000	0	0	0	0	0	0	0	0	0	0.00%
\$50,001 - \$70,000	0	2	2	3	0	2	26	0	35	25.00%
\$70,001 - \$90,000	0	4	1	4	0	7	39	2	57	40.71%
\$90,001 - \$110,000	0	4	0	2	1	2	13	1	23	16.43%
\$110,001 - \$130,000	1	2	0	0	0	1	12	2	18	12.86%
\$130,001 - \$150,000	0	0	0	0	0	0	3	0	3	2.14%
\$150,001 - \$170,000	0	1	0	0	0	1	1	0	3	2.14%
\$170,001 - \$190,000	0	0	0	0	0	0	1	0	1	0.71%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%
\$210,001 - \$230,000	0	0	0	0	0	0	0	0	0	0.00%
>\$230,001	0	0	0	0	0	0	0	0	0	0.00%
Total	1	13	3	9	1	13	95	5	140	

6. Employee Demographics: Separated Employees

This data does not include contingent separations.

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police COMM	Police NON-COMM	Fire	Total	% of Total
Gender of Employees	CAO	CC	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire		
Female	0	0	3	3	0	4	3	1	7	6	1	28	48.28%	1	6	5	40	44.44%
Male	0	1	2	1	2	2	0	3	2	16	0	29	50.00%	13	2	5	49	54.44%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Not Disclosed	0	0	0	0	0	0	0	0	0	1	0	1	1.72%	0	0	0	1	1.11%
Total	0	1	5	4	2	6	3	4	9	23	1	58		14	8	10	90	
Race of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	HR	<u>IT</u>	MC	PCS	<u>PB</u>	PW	RCR			PD COMM	PD NON-COMM	Fire		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	1	0	1	1.72%	0	0	0	1	1.11%
Asian	0	0	0	0	0	2	0	0	0	0	0	2	3.45%	2	0	0	4	4.44%
Black	0	0	0	0	0	1	0	0	2	0	0	3	5.17%	2	0	1	6	6.67%
Hispanic	0	0	0	1	1	0	0	0	1	0	0	3	5.17%	1	0	0	4	4.44%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	0	0	0	1	0	1	1.72%	0	1	0	2	2.22%
White	0	1	5	2	0	3	3	4	6	20	1	45	77.59%	7	6	9	67	74.44%
Not Disclosed	0	0	0	1	1	0	0	0	0	1	0	3	5.17%	2	1	0	6	6.67%
Total	0	1	5	4	2	6	3	4	9	23	1	58		14	8	10	90	
Ethnicity of Employees	CAO	<u>cc</u>	СМО	F & A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
No, Not Hispanic or Latino	0	1	5	3	1	6	2	4	8	23	1	54	93.10%	13	8	10	85	94.44%
Yes, Hispanic, or Latino	0	0	0	1	1	0	1	0	1	0	0	4	6.90%	1	0	0	5	5.56%
Total	0	1	5	4	2	6	3	4	9	23	1	58		14	8	10	90	
Age of Employees	CAO	CC	СМО	F&A	HR	<u>IT</u>	МС	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
20-29	0	0	1	1	0	2	1	2	1	1	0	9	15.52%	6	3	2	20	22.22%
30-39	0	0	2	1	0	2	1	0	5	9	1	21	36.21%	4	1	4	30	33.33%
40-49	0	0	0	2	2	1	0	1	2	10	0	18	31.03%	2	3	0	23	25.56%
50-59	0	0	2	0	0	0	0	0	0	2	0	4	6.90%	0	0	2	6	6.67%
60-69	0	1	0	0	0	1	1	1	1	0	0	5	8.62%	1	1	2	9	10.00%
70-79	0	0	0	0	0	0	0	0	0	1	0	1	1.72%	1	0	0	2	2.22%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
Total	0	1	5	4	2	6	3	4	9	23	1	58		14	8	10	90	
Income of Employees	CAO	cc	СМО	F&A	HR	<u>IT</u>	MC	PCS	PB	PW	RCR			PD COMM	PD NON-COMM	Fire		
Less than \$50,000	0	1	0	0	0	1	1	0	1	2	0	6	10.34%	0	0	0	6	6.67%
\$50,001 - \$70,000	0	0	1	2	0	1	1	2	0	5	0	12	20.69%	0	5	0	17	18.89%
\$70,001 - \$90,000	0	0	2	2	0	0	0	1	3	7	0	15	25.86%	4	3	4	26	28.89%
\$90,001 - \$110,000	0	0	0	0	1	0	1	1	4	3	1	11	18.97%	8	0	2	21	23.33%
\$110,001 - \$130,000	0	0	1	0	1	2	0	0	1	4	0	9	15.52%	2	0	1	12	13.33%
\$130,001 - \$150,000	0	0	0	0	0	2	0	0	0	1	0	3	5.17%	0	0	0	3	3.33%
\$150,001 - \$170,000	0	0	0	0	0	0	0	0	0	1	0	1	1.72%	0	0	3	4	4.44%
\$170,001 - \$190,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
\$190,001 - \$190,000	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	0.00%
	~	-	-	-	0	~	-	-	~	-		_			~	-	-	
More than \$210,001	0	0 1	1 5	0 4	2 2	0 6	0	0 4	0 9	0	0	1	1.72%	0	0 8	0	1	1.11%
Total			5	4		ь	3	4	9	23	1	58		14	8	10	90	
	American				Native													

Income by Race	American Indian/	Asian	Black	Hispanic	Native Hawaiian/	Two or	White	Not	Total	% of Total
	Alaska Native			·	Pacific Island	More Races		Disclosed		
<\$50,000	0	0	0	0	0	0	6	0	6	6.67%
\$50,001 - \$70,000	0	0	0	1	0	1	13	1	16	17.78%
\$70,001 - \$90,000	0	2	3	0	0	1	19	2	27	30.00%
\$90,001 - \$110,000	1	0	3	2	0	0	13	2	21	23.33%
\$110,001 - \$130,000	0	2	0	1	0	0	8	1	12	13.33%
\$130,001 - \$150,000	0	0	0	0	0	0	3	0	3	3.33%
\$150,001 - \$170,000	0	0	0	0	0	0	4	0	4	4.44%
\$170,001 - \$190,000	0	0	0	0	0	0	0	0	0	0.00%
\$190,001 - \$210,000	0	0	0	0	0	0	0	0	0	0.00%
\$210,001 - \$230,000	0	0	0	0	0	0	0	0	0	0.00%
>\$230,001	0	0	0	0	0	0	1	0	1	1.11%
Total	1	4	6	4	0	2	67	6	90	

7. Employee Demographics: Contingents

Contingents are non-benefited employees including on-calls, interns, and seasonals.

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police	Fire	Total	% of Total
Gender of Employees	<u>CAO</u>	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Female	0	0	1	2	2	2	1	110	4	3	0	125	49.21%	1	0	126	49.41%
Male	0	0	0	1	0	1	3	106	6	0	0	117	46.06%	0	0	117	45.88%
Other	0	0	0	0	0	0	0	3	0	0	0	3	1.18%	0	0	3	1.18%
Not Disclosed	0	0	0	0	1	0	0	8	0	0	0	9	3.54%	0	0	9	3.53%
Total	0	0	1	3	3	3	4	227	10	3	0	254		1	0	255	
Race of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.39%	0	0	1	0.39%
Asian	0	0	0	0	0	1	0	17	1	1	0	20	7.87%	0	0	20	7.84%
Black	0	0	0	0	0	0	0	1	0	0	0	1	0.39%	0	0	1	0.39%
Hispanic	0	0	0	0	0	0	0	3	2	0	0	5	1.97%	0	0	5	1.96%
Native Hawaiian/Pacific Island	0	0	0	0	0	1	0	3	1	0	0	5	1.97%	0	0	5	1.96%
Two or More Races	0	0	0	1	0	0	0	33	0	1	0	35	13.78%	0	0	35	13.73%
White	0	0	1	2	0	1	3	156	6	1	0	170	66.93%	1	0	171	67.06%
Not Disclosed	0	0	0	0	3	0	1	13	0	0	0	17	6.69%	0	0	17	6.67%
Total	0	0	1	3	3	3	4	227	10	3	0	254		1	0	255	
Ethnicity of Employees	CAO	<u>cc</u>	CMO	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
No, Not Hispanic or Latino	0	0	1	3	3	3	4	216	8	3	0	241	94.88%	1	0	242	94.90%
Yes, Hispanic, or Latino	0	0	0	0	0	0	0	11	2	0	0	13	5.12%	0	0	13	5.10%
Total	0	0	1	3	3	3	4	227	10	3	0	254		1	0	255	
Age of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Under 20	0	0	0	0	0	0	0	109	0	0	0	109	42.91%	0	0	109	42.75%
20-29	0	0	1	1	1	0	3	71	3	2	0	82	32.28%	1	0	83	32.55%
30-39	0	0	0	0	1	1	1	14	2	0	0	19	7.48%	0	0	19	7.45%
40-49	0	0	0	1	0	1	0	12	2	1	0	17	6.69%	0	0	17	6.67%
50-59	0	0	0	0	1	1	0	7	0	0	0	9	3.54%	0	0	9	3.53%
60-69	0	0	0	1	0	0	0	9	2	0	0	12	4.72%	0	0	12	4.71%
70-79	0	0	0	0	0	0	0	5	1	0	0	6	2.36%	0	0	6	2.35%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	1	3	3	3	4	227	10	3	0	254		1	0	255	

8. Employee Dempographics: Contingent Hires

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police	Fire	Total	% of Total
Gender of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Female	0	0	1	1	1	1	0	88	2	3	0	97	47.78%	1	0	98	48.04%
Male	0	0	0	1	0	1	3	87	2	0	0	94	46.31%	0	0	94	46.08%
Other	0	0	0	0	0	0	0	3	0	0	0	3	1.48%	0	0	3	1.47%
Not Disclosed	0	0	0	0	1	0	0	8	0	0	0	9	4.43%	0	0	9	4.41%
Total	0	0	1	2	2	2	3	186	4	3	0	203		1	0	204	
Race of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
American Indian/Alaska Native	0	0	0	0	0	0	0	1	0	0	0	1	0.49%	0	0	1	0.49%
Asian	0	0	0	0	0	1	0	13	1	1	0	16	7.88%	0	0	16	7.84%
Black	0	0	0	0	0	0	0	1	0	0	0	1	0.49%	0	0	1	0.49%
Hispanic	0	0	0	0	0	0	0	2	1	0	0	3	1.48%	0	0	3	1.47%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Two or More Races	0	0	0	1	0	0	0	27	0	1	0	29	14.29%	0	0	29	14.22%
White	0	0	1	1	0	1	3	129	2	1	0	138	67.98%	1	0	139	68.14%
Not Disclosed	0	0	0	0	2	0	0	13	0	0	0	15	7.39%	0	0	15	7.35%
Total	0	0	1	2	2	2	3	186	4	3	0	203		1	0	204	
Ethnicity of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	Fire		
No, Not Hispanic or Latino	0	0	1	2	2	2	3	176	3	3	0	192	94.58%	1	0	193	94.61%
Yes, Hispanic, or Latino	0	0	0	0	0	0	0	10	1	0	0	11	5.42%	0	0	11	5.39%
Total	0	0	1	2	2	2	3	186	4	3	0	203		1	0	204	
Age of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	<u>MC</u>	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Under 20	0	0	0	0	0	0	0	100	0	0	0	100	49.26%	0	0	100	49.02%
20-29	0	0	1	1	1	0	2	64	2	2	0	73	35.96%	1	0	74	36.27%
30-39	0	0	0	0	1	1	1	6	1	0	0	10	4.93%	0	0	10	4.90%
40-49	0	0	0	1	0	0	0	5	0	1	0	7	3.45%	0	0	7	3.43%
50-59	0	0	0	0	0	1	0	5	0	0	0	6	2.96%	0	0	6	2.94%
60-69	0	0	0	0	0	0	0	5	1	0	0	6	2.96%	0	0	6	2.94%
70-79	0	0	0	0	0	0	0	1	0	0	0	1	0.49%	0	0	1	0.49%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	1	2	2	2	3	186	4	3	0	203		1	0	204	

9. Employee Dempographics: Contingent Separations

	City Attorney's Office	City Council	City Manager's Office	Finance & Administration	Human Resources	Information Technology	Municipal Court	Parks & Community Services	Planning & Building	Public Works	RCR	Total	% of Total	Police	Fire	Total	% of Total
Gender of Employees	<u>CAO</u>	<u>CC</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Female	0	0	0	1	2	0	1	72	1	2	0	79	47.31%	0	0	79	47.31%
Male	0	0	0	0	0	0	1	78	0	0	0	79	47.31%	0	0	79	47.31%
Other	0	0	0	0	0	0	0	2	0	0	0	2	1.20%	0	0	2	1.20%
Not Disclosed	0	0	0	0	1	0	0	6	0	0	0	7	4.19%	0	0	7	4.19%
Total	0	0	0	1	3	0	2	158	1	2	0	167		0	0	167	
Race of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u> 0		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Asian	0	0	0	0	0	0	0	8	0	1	0	9	5.39%	0	0	9	5.39%
Black	0	0	0	0	0	0	0	1	0	0	0	1	0.60%	0	0	1	0.60%
Hispanic	0	0	0	0	0	0	0	1	0	0	0	1	0.60%	0	0	1	0.60%
Native Hawaiian/Pacific Island	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Two or More Races	0	0	0	0	0	0	0	26	0	0	0	26	15.57%	0	0	26	15.57%
White	0	0	0	1	0	0	1	110	1	1	0	114	68.26%	0	0	114	68.26%
Not Disclosed	0	0	0	0	3	0	1	12	0	0	0	16	9.58%	0	0	16	9.58%
Total	0	0	0	1	3	0	2	158	1	2	0	167		0	0	167	
Ethnicity of Employees	CAO	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
No, Not Hispanic or Latino	0	0	0	1	3	0	2	151	1	2	0	160	95.81%	0	0	160	95.81%
Yes, Hispanic, or Latino	0	0	0	0	0	0	0	7	0	0	0	7	4.19%	0	0	7	4.19%
Total	0	0	0	1	3	0	2	158	1	2	0	167		0	0	167	
Age of Employees	<u>CAO</u>	<u>cc</u>	<u>CMO</u>	<u>F & A</u>	<u>HR</u>	<u>IT</u>	MC	<u>PCS</u>	<u>PB</u>	<u>PW</u>	RCR			<u>PD</u>	<u>Fire</u>		
Under 20	0	0	0	0	0	0	0	91	0	0	0	91	54.49%	0	0	91	54.49%
20-29	0	0	0	0	1	0	2	56	0	1	0	60	35.93%	0	0	60	35.93%
30-39	0	0	0	0	1	0	0	4	0	0	0	5	2.99%	0	0	5	2.99%
40-49	0	0	0	0	0	0	0	1	1	1	0	3	1.80%	0	0	3	1.80%
50-59	0	0	0	0	1	0	0	3	0	0	0	4	2.40%	0	0	4	2.40%
60-69	0	0	0	1	0	0	0	3	0	0	0	4	2.40%	0	0	4	2.40%
70-79	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
Total	0	0	0	1	3	0	2	158	1	2	0	167		0	0	167	