City Of Kirkland
2021 Employee Data

2. Employee Demographics: City Managers and Directors

Data includes City Manager and Deputy City Managers, Directors and Deputy Directors, and Public Safety Chiefs and Deputy Chiefs.

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITH OUT PUBLIC SAFETY	POLICE COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Employees																
Female	0	0	2	0	2	1	1	1	0	1	**8**	**44.44%**	1	0	**9**	**38%**
Male	1	0	2	2	0	0	1	1	2	1	**10**	**55.56%**	2	3	**15**	**63%**
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
Not Disclosed	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
Total	**1**	**0**	**4**	**2**	**2**	**1**	**2**	**2**	**2**	**2**	**18**		**3**	**3**	**24**	**100%**
Race of Employees																
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
ASIAN	0	0	0	1	2	1	0	0	0	0	**4**	**22.22%**	0	0	**4**	**17%**
BLACK	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
HISPANIC	0	0	1	0	0	0	0	0	0	0	**1**	**5.56%**	0	0	**1**	**4%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
TWO OR MORE RACES	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
NOT DISCLOSED	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
WHITE	1	0	3	1	0	0	2	2	2	2	**13**	**72.22%**	3	3	**19**	**79%**
Total	**1**	**0**	**4**	**2**	**2**	**1**	**2**	**2**	**2**	**2**	**18**		**3**	**3**	**24**	**100%**
Ethnicity of Employees																
No, Not Hispanic or Latino	1	0	3	2	2	1	2	2	2	2	**17**	**94.44%**	3	3	**23**	**96%**
Yes, Hispanic or Latino	0	0	1	0	0	0	0	0	0	0	**1**	**5.56%**	0	0	**1**	**4%**
Total	**1**	**0**	**4**	**2**	**2**	**1**	**2**	**2**	**2**	**2**	**18**		**3**	**3**	**24**	**100%**
Age of Employees																
Under 20	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
20-29	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
30-39	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
40-49	0	0	0	0	2	1	0	1	1	0	**5**	**27.78%**	2	0	**7**	**29%**
50-59	0	0	3	1	0	0	1	1	1	2	**9**	**50.00%**	1	2	**12**	**50%**
60-69	1	0	1	1	0	0	1	0	0	0	**4**	**22.22%**	0	1	**5**	**21%**
70-79	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
80-89	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
Total	**1**	**0**	**4**	**2**	**2**	**1**	**2**	**2**	**2**	**2**	**18**		**3**	**3**	**24**	**100%**
Income of Employees																
$100,000-$120,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	**0**	**0%**
$140,000-$160,000	0	0	0	1	0	0	1	1	1	0	**4**	**22.22%**	0	0	**4**	**17%**
$160,000-$180,000	0	0	0	0	0	0	0	0	0	1	**1**	**5.56%**	0	0	**1**	**4%**
$180,000-$200,000	1	0	0	1	2	1	1	1	1	1	**9**	**50.00%**	2	2	**13**	**54%**
$200,000-$220,000	0	0	3	0	0	0	0	0	0	0	**3**	**16.67%**	1	1	**5**	**21%**
$260,000-$280,000	0	0	1	0	0	0	0	0	0	0	**1**	**5.56%**	0	0	**1**	**4%**
Total	**1**	**0**	**4**	**2**	**2**	**1**	**2**	**2**	**2**	**2**	**18**		**3**	**3**	**24**	**100%**

Income by Race	AMERICAN INDIAN/ALASKA NATIVE	ASIAN	BLACK	DECLINE	HISPANIC	NATIVE HAWAIIAN/PACIFIC ISLAND	TWO OR MORE RACES	WHITE	Total	% of Total
<$50,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$50,001-$70,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$70,001-$90,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$90,001-$110,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$110,001-$130,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$130,001-$150,000	0	0	0	0	0	0	0	1	**1**	**4.17%**
$150,001-$170,000	0	1	0	0	0	0	0	3	**4**	**16.67%**
$170,001-$190,000	0	1	0	0	0	0	0	5	**6**	**25.00%**
$190,001-$210,000	0	2	0	0	1	0	0	7	**10**	**41.67%**
$210,001-$230,00	0	0	0	0	0	0	0	2	**2**	**8.33%**
>$230,000	0	0	0	0	0	0	0	1	**1**	**4.17%**
Total	**0**	**4**	**0**	**0**	**1**	**0**	**0**	**19**	**24**	**100.00%**

3. Employee Demographics: Managers and Supervisors

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Employees																	
Female	2	0	3	3	2	2	2	7	5	1	**27**	**42.19%**	3	0	2	**32**	**46%**
Male	0	0	3	5	0	2	0	6	7	14	**37**	**57.81%**	1	0	0	**38**	**54%**
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
Not Disclosed	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
Total	**2**	**0**	**6**	**8**	**2**	**4**	**2**	**13**	**12**	**15**	**64**		**4**	**0**	**2**	**70**	**100%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
ASIAN	0	0	0	0	0	0	0	0	2	1	**3**	**4.69%**	0	0	0	**3**	**4%**
BLACK	0	0	0	0	0	0	0	0	1	1	**2**	**3.13%**	0	0	1	**3**	**4%**
HISPANIC	0	0	1	0	0	0	0	0	0	0	**1**	**1.56%**	0	0	0	**1**	**1%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	0	1	1	**2**	**3.13%**	0	0	0	**2**	**3%**
TWO OR MORE RACES	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
NOT DISCLOSED	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
WHITE	2	0	5	8	2	4	2	13	8	12	**56**	**87.50%**	4	0	1	**61**	**87%**
Total	**2**	**0**	**6**	**8**	**2**	**4**	**2**	**13**	**12**	**15**	**64**		**4**	**0**	**2**	**70**	**100%**
Ethnicity of Employees																	
No, Not Hispanic or Latino	2	0	5	8	2	4	2	13	12	15	**63**	**98.44%**	4	0	2	**69**	**99%**
Yes, Hispanic or Latino	0	0	1	0	0	0	0	0	0	0	**1**	**1.56%**	0	0	0	**1**	**1%**
Total	**2**	**0**	**6**	**8**	**2**	**4**	**2**	**13**	**12**	**15**	**64**		**4**	**0**	**2**	**70**	**100%**
Age of Employees																	
Under 20	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
20-29	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
30-39	1	0	1	5	0	1	0	6	0	3	**17**	**26.56%**	0	0	0	**17**	**24%**
40-49	0	0	1	2	1	0	0	1	2	3	**10**	**15.63%**	2	0	0	**12**	**17%**
50-59	0	0	3	0	1	2	1	5	5	8	**25**	**39.06%**	1	0	1	**27**	**39%**
60-69	1	0	1	1	0	1	1	1	5	1	**12**	**18.75%**	1	0	1	**14**	**20%**
70-79	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
80-89	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
Total	**2**	**0**	**6**	**8**	**2**	**4**	**2**	**13**	**12**	**15**	**64**		**4**	**0**	**2**	**70**	**100%**
Income of Employees																	
Less than $50,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
$50,001-$70,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
$70,001-$90,000	0	0	0	1	0	0	0	4	1	0	**6**	**9.38%**	0	0	0	**6**	**9%**
$90,001- $110,000	0	0	0	2	2	0	2	6	2	1	**15**	**23.44%**	2	0	1	**18**	**26%**
$110,001-$130,000	0	0	0	3	0	1	0	2	5	5	**16**	**25.00%**	0	0	0	**16**	**23%**
$130,001-$150,000	1	0	1	2	0	3	0	1	4	6	**18**	**28.13%**	2	0	1	**21**	**30%**
$150,001-$170,000	1	0	2	0	0	0	0	0	0	3	**6**	**9.38%**	0	0	0	**6**	**9%**
$170,001-$190,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
$190,001-$210,000	0	0	1	0	0	0	0	0	0	0	**1**	**1.56%**	0	0	0	**1**	**1%**
More than $210,000	0	0	2	0	0	0	0	0	0	0	**2**	**3.13%**	0	0	0	**2**	**3%**
Total	**2**	**0**	**6**	**8**	**2**	**4**	**2**	**13**	**12**	**15**	**64**		**4**	**0**	**2**	**70**	**100%**

Income by Race	AMERICAN INDIAN/ALASKA NATIVE	ASIAN	BLACK	DECLINE	HISPANIC	NATIVE HAWAIIAN/PACIFIC ISLAND	TWO OR MORE RACES	WHITE	**Total**	% of Total
<$50,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$50,001-$70,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$70,001-$90,000	0	0	0	0	0	0	0	6	**6**	**8.57%**
$90,001-$110,000	0	0	2	0	0	0	0	16	**18**	**25.71%**
$110,001-$130,000	0	0	1	0	0	1	0	15	**17**	**24.29%**
$130,001-$150,000	0	3	0	0	0	1	0	18	**22**	**31.43%**
$150,001-$170,000	0	0	0	0	0	0	0	4	**4**	**5.71%**
$170,001-$190,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$190,001-$210,000	0	0	0	0	1	0	0	2	**3**	**4.29%**
$210,001-$230,00	0	0	0	0	0	0	0	0	**0**	**0.00%**
>$230,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
Total	**0**	**3**	**3**	**0**	**1**	**2**	**0**	**61**	**70**	**100.00%**

4. Employee Demographics: Non Supervisory Benefited Employees

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender ofEmployees																	
Female	1	3	9	28	9	11	12	19	33	34	**159**	**43.09%**	14	24	12	185	28.86%
Male	0	4	7	8	2	17	6	32	30	104	**210**	**56.91%**	98	17	107	415	64.74%
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	0	0.00%
Not Disclosed	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	0	0.00%
Total	**1**	**7**	**16**	**36**	**11**	**28**	**18**	**51**	**63**	**138**	**369**		**112**	**41**	**119**	**641**	**100.00%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	1	**1**	**0.27%**	0	0	0	1	0.16%
ASIAN	0	0	0	3	2	5	0	1	3	10	**24**	**6.50%**	4	2	5	33	5.15%
BLACK	0	0	0	1	2	0	1	0	3	0	**7**	**1.90%**	4	1	1	12	1.87%
HISPANIC	0	0	0	4	2	0	0	6	2	2	**16**	**4.34%**	3	1	0	19	2.96%
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	2	2	2	**6**	**1.63%**	5	2	0	11	1.72%
TWO OR MORE RACES	0	0	0	1	0	2	1	1	2	4	**11**	**2.98%**	3	0	1	15	2.34%
NOT DISCLOSED	0	0	0	0	0	1	0	0	0	1	**2**	**0.54%**	1	0	1	4	0.62%
WHITE	1	7	16	27	5	20	16	41	51	118	**302**	**81.84%**	92	35	111	505	78.78%
Total	**1**	**7**	**16**	**36**	**11**	**28**	**18**	**51**	**63**	**138**	**369**		**112**	**41**	**119**	**641**	**100.00%**
Ethnicity of Employees																	
No, Not Hispanic or Latino	1	7	16	32	9	28	18	45	60	136	**352**	**95.39%**	109	40	118	579	90.33%
Yes, Hispanic or Latino	0	0	0	4	2	0	0	6	3	2	**17**	**4.61%**	3	1	1	21	3.28%
Total	**1**	**7**	**16**	**36**	**11**	**28**	**18**	**51**	**63**	**138**	**369**		**112**	**41**	**119**	**641**	**100.00%**
Age of Employees																	
Under 20	0	0	0	0	0	0	0	0	0	1	**1**	**0.27%**	0	0	0	1	0.16%
20-29	0	0	3	5	0	5	3	7	9	19	**51**	**13.82%**	19	9	6	76	11.86%
30-39	0	0	2	5	5	9	4	13	16	50	**104**	**28.18%**	43	8	49	196	30.58%
40-49	0	3	0	8	5	4	5	15	13	36	**89**	**24.12%**	27	15	31	147	22.93%
50-59	1	1	7	11	1	7	6	11	11	22	**78**	**21.14%**	20	8	27	125	19.50%
60-69	0	2	4	7	0	3	0	5	13	9	**43**	**11.65%**	2	1	6	51	7.96%
70-79	0	1	0	0	0	0	0	0	0	1	**2**	**0.54%**	1	0	0	3	0.47%
80-89	0	0	0	0	0	0	0	0	1	0	**1**	**0.27%**	0	0	0	1	0.16%
Total	**1**	**7**	**16**	**36**	**11**	**28**	**18**	**51**	**63**	**138**	**369**		**112**	**41**	**119**	**641**	**100.00%**
Income of Employees																	
Less than $50,000	0	7	1	2	0	1	2	1	1	3	**18**	**4.88%**	0	1	1	19	2.96%
$50,001-$70,000	0	0	0	14	2	1	13	16	7	33	**86**	**23.31%**	0	16	1	87	13.57%
$70,001-$90,000	1	0	10	15	6	5	3	22	20	46	**128**	**34.69%**	11	20	21	160	24.96%
$90,001-$110,000	0	0	5	4	3	12	0	12	30	43	**109**	**29.54%**	75	4	62	246	38.38%
$110,001-$130,000	0	0	0	1	0	7	0	0	5	13	**26**	**7.05%**	16	0	15	57	8.89%
$130,001-$150,000	0	0	0	0	0	2	0	0	0	0	**2**	**0.54%**	3	0	17	22	3.43%
$150,001-$170,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	7	0	2	9	1.40%
$170,001-$190,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	0	0.00%
$190,001-$210,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	0	0.00%
More than $210,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	0	0.00%
Total	**1**	**7**	**16**	**36**	**11**	**28**	**18**	**51**	**63**	**138**	**369**		**112**	**41**	**119**	**641**	**100.00%**

Income by Race	AMERICAN INDIAN/ALASKA NATIVE	ASIAN	BLACK	DECLINE	HISPANIC	NATIVE HAWAIIAN/PACIFIC ISLAND	TWO OR MORE RACES	WHITE	Total	% of Total
<$50,000	0	1	0	0	1	0	0	18	**20**	**3.12%**
$50,001-$70,000	0	5	4	0	9	1	5	79	**103**	**16.07%**
$70,001-$90,000	0	16	2	1	5	5	4	147	**180**	**28.08%**
$90,001-$110,000	1	8	6	3	3	5	4	220	**250**	**39.00%**
$110,001-$130,000	0	3	1	0	2	1	2	48	**57**	**8.89%**
$130,001-$150,000	0	1	0	0	0	0	0	20	**21**	**3.28%**
$150,001-$170,000	0	0	0	0	0	1	0	8	**9**	**1.40%**
$170,001-$190,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$190,001-$210,000	0	0	0	0	1	0	0	0	**1**	**0.16%**
$210,001-$230,00	0	0	0	0	0	0	0	0	**0**	**0.00%**
>$230,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
Total	**1**	**34**	**13**	**4**	**21**	**13**	**15**	**540**	**641**	**100.00%**

5. Employee Demographics: New Hires

All data here is based on new employees to the City and does not include promotions, rehires, transfers or contingents.

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Benefited Employees																	
Female	0	0	3	6	6	3	2	6	11	5	**42**	**50.00%**	0	5	3	**50**	**45.45%**
Male	0	0	1	4	1	5	1	7	4	19	**42**	**50.00%**	5	1	12	**60**	**54.55%**
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Not Disclosed	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Total	**0**	**0**	**4**	**10**	**7**	**8**	**3**	**13**	**15**	**24**	**84**		**5**	**6**	**15**	**110**	**100.00%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
ASIAN	0	0	0	2	2	2	0	0	0	2	**8**	**9.52%**	3	1	0	**12**	**10.91%**
BLACK	0	0	0	1	2	0	0	0	2	0	**5**	**5.95%**	1	1	0	**7**	**6.36%**
HISPANIC	0	0	0	2	1	0	0	3	1	0	**7**	**8.33%**	0	0	0	**7**	**6.36%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
TWO OR MORE RACES	0	0	0	0	0	2	0	1	1	0	**4**	**4.76%**	0	0	0	**4**	**3.64%**
NOT DISCLOSED	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	1	**1**	**0.91%**
WHITE	0	0	4	5	2	4	3	9	11	22	**60**	**71.43%**	1	4	14	**79**	**71.82%**
Total	**0**	**0**	**4**	**10**	**7**	**8**	**3**	**13**	**15**	**24**	**84**		**5**	**6**	**15**	**110**	**100.00%**
Ethnicity of Employees																	
No, Not Hispanic or Latino	0	0	4	8	6	8	3	10	13	24	**76**	**90.48%**	6	5	15	**102**	**92.73%**
Yes, Hispanic or Latino	0	0	0	2	1	0	0	3	2	0	**8**	**9.52%**	0	0	0	**8**	**7.27%**
Total	**0**	**0**	**4**	**10**	**7**	**8**	**3**	**13**	**15**	**24**	**84**		**6**	**5**	**15**	**110**	**100.00%**
Age of Employees																	**0.00%**
Under 20	0	0	0	0	0	0	0	0	0	1	**1**	**1.19%**	0	0	0	**1**	**0.91%**
20-29	0	0	2	0	0	3	1	6	4	9	**25**	**29.76%**	3	5	4	**37**	**33.64%**
30-39	0	0	0	3	3	2	1	4	5	9	**27**	**32.14%**	2	0	10	**39**	**35.45%**
40-49	0	0	0	3	3	2	0	2	5	4	**19**	**22.62%**	0	1	1	**21**	**19.09%**
50-59	0	0	2	3	1	1	1	1	0	1	**10**	**11.90%**	0	0	0	**10**	**9.09%**
60-69	0	0	0	1	0	0	0	0	1	0	**2**	**2.38%**	0	0	0	**2**	**1.82%**
70-79	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
80-89	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Total	**0**	**0**	**4**	**10**	**7**	**8**	**3**	**13**	**15**	**24**	**84**		**5**	**6**	**15**	**110**	**100.00%**
Income of Employees																	**0.00%**
Less than $50,000	0	0	0	0	0	1	0	0	1	0	**2**	**2.38%**	0	0	1	**3**	**2.73%**
$50,001-$70,000	0	0	0	5	1	0	3	10	4	11	**34**	**40.48%**	0	5	0	**39**	**35.45%**
$70,001-$90,000	0	0	2	3	3	3	0	3	5	5	**24**	**28.57%**	5	1	14	**44**	**40.00%**
$90,001-$110,000	0	0	1	0	2	2	0	0	5	7	**17**	**20.24%**	0	0	0	**17**	**15.45%**
$110,001-$130,000	0	0	0	2	0	2	0	0	0	1	**5**	**5.95%**	0	0	0	**5**	**4.55%**
$130,001-$150,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
$150,001-$170,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
$170,001-$190,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
$190,001-$210,000	0	0	0	0	1	0	0	0	0	0	**1**	**1.19%**	0	0	0	**1**	**0.91%**
More than $210,000	0	0	1	0	0	0	0	0	0	0	**1**	**1.19%**	0	0	0	**1**	**0.91%**
Total	**0**	**0**	**4**	**10**	**7**	**8**	**3**	**13**	**15**	**24**	**84**		**5**	**6**	**15**	**110**	**100.00%**

Income by Race	AMERICAN INDIAN/ALASKA NATIVE	ASIAN	BLACK	DECLINE	HISPANIC	NATIVE HAWAIIAN/PACIFIC ISLAND	TWO OR MORE RACES	WHITE	Total	% of Total
<$50,000	0	0	0	0	1	0	0	2	**3**	**2.73%**
$50,001-$70,000	0	2	3	0	5	0	1	28	**39**	**35.45%**
$70,001-$90,000	0	8	2	1	1	0	0	32	**44**	**40.00%**
$90,001-$110,000	0	1	1	0	0	0	2	13	**17**	**15.45%**
$110,001-$130,000	0	0	1	0	0	0	1	3	**5**	**4.55%**
$130,001-$150,000	0	1	0	0	0	0	0	0	**1**	**0.91%**
$150,001-$170,000	0	0	0	0	0	0	0	1	**1**	**0.91%**
$170,001-$190,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$190,001-$210,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$210,001-$230,00	0	0	0	0	0	0	0	0	**0**	**0.00%**
>$230,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
Total	**0**	**12**	**7**	**1**	**7**	**0**	**4**	**79**	**110**	**100.00%**

6. Employee Demographics: Separated Employees

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Employees																	
Female	0	0	3	3	6	3	2	1	6	4	**28**	**44.44%**	1	2	2	**33**	**35.48%**
Male	0	0	3	1	0	5	1	4	7	14	**35**	**55.56%**	11	4	10	**60**	**64.52%**
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Not Disclosed	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Total	**0**	**0**	**6**	**4**	**6**	**8**	**3**	**5**	**13**	**18**	**63**		**12**	**6**	**12**	**93**	**100.00%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
ASIAN	0	0	0	0	1	2	1	0	0	3	**7**	**11.11%**	1	0	0	**8**	**8.60%**
BLACK	0	0	0	0	1	0	0	0	0	0	**1**	**1.59%**	0	0	0	**1**	**1.08%**
HISPANIC	0	0	0	0	1	0	0	0	0	0	**1**	**1.59%**	0	0	0	**1**	**1.08%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	1	1	0	**2**	**2.15%**
TWO OR MORE RACES	0	0	0	0	0	1	0	0	1	0	**2**	**3.17%**	0	0	0	**2**	**2.15%**
NOT DISCLOSED	0	0	0	0	0	0	0	0	0	1	**1**	**1.59%**	0	0	0	**1**	**1.08%**
WHITE	0	0	6	4	3	5	2	5	12	14	**51**	**80.95%**	10	5	12	**78**	**83.87%**
Total	**0**	**0**	**6**	**4**	**6**	**8**	**3**	**5**	**13**	**18**	**63**	**100.00%**	**12**	**6**	**12**	**93**	**100.00%**
Ethnicity of Employees																	
No, Not Hispanic or Latino	0	0	6	4	5	8	3	5	13	18	**62**	**98.41%**	12	6	12	**92**	**98.92%**
Yes, Hispanic or Latino	0	0	0	0	1	0	0	0	0	0	**1**	**1.59%**	0	0	0	**1**	**1.08%**
Total	**0**	**0**	**6**	**4**	**6**	**8**	**3**	**5**	**13**	**18**	**63**		**12**	**6**	**12**	**93**	**100.00%**
Age of Employees																	
Under 20	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
20-29	0	0	0	1	0	1	1	0	1	3	**7**	**11.11%**	1	1	0	**9**	**9.68%**
30-39	0	0	1	1	1	1	1	3	2	9	**19**	**30.16%**	5	1	5	**30**	**32.26%**
40-49	0	0	1	1	4	2	1	1	1	5	**16**	**25.40%**	1	3	3	**23**	**24.73%**
50-59	0	0	3	0	1	2	0	0	3	0	**9**	**14.29%**	5	1	0	**15**	**16.13%**
60-69	0	0	1	1	0	2	0	1	5	1	**11**	**17.46%**	0	0	4	**15**	**16.13%**
70-79	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
80-89	0	0	0	0	0	0	0	0	1	0	**1**	**1.59%**	0	0	0	**1**	**1.08%**
Total	**0**	**0**	**6**	**4**	**6**	**8**	**3**	**5**	**13**	**18**	**63**		**12**	**6**	**12**	**93**	**100.00%**
Income of Employees																	
Less than $50,000	0	0	1	1	0	0	0	0	0	1	**3**	**4.76%**	0	1	0	**4**	**4.30%**
$50,001-$70,000	0	0	0	1	1	0	3	2	1	6	**14**	**22.22%**	0	2	0	**16**	**17.20%**
$70,001-$90,000	0	0	3	1	2	1	0	2	5	2	**16**	**25.40%**	4	3	2	**25**	**26.88%**
$90,001-$110,000	0	0	0	0	2	4	0	0	6	8	**20**	**31.75%**	4	0	9	**33**	**35.48%**
$110,001-$130,000	0	0	0	1	0	3	0	1	1	1	**7**	**11.11%**	3	0	0	**10**	**10.75%**
$130,001-$150,000	0	0	2	0	0	0	0	0	0	0	**2**	**3.17%**	0	0	1	**3**	**3.23%**
$150,001-$170,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	1	0	0	**1**	**1.08%**
$170,001-$190,000	0	0	0	0	1	0	0	0	0	0	**1**	**1.59%**	0	0	0	**1**	**1.08%**
$190,001-$210,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
More than $210,000	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
Total	**0**	**0**	**6**	**4**	**6**	**8**	**3**	**5**	**13**	**18**	**63**		**12**	**6**	**12**	**93**	**100.00%**

Income by Race	AMERICAN INDIAN/ALASKA NATIVE	ASIAN	BLACK	DECLINE	HISPANIC	NATIVE HAWAIIAN/PACIFIC ISLAND	TWO OR MORE RACES	WHITE	Total	% of Total
<$50,000	0	0	0	0	0	0	0	4	**4**	**4.30%**
$50,001-$70,000	0	1	2	0	0	0	0	13	**16**	**17.20%**
$70,001-$90,000	0	2	0	0	1	1	1	20	**25**	**26.88%**
$90,001-$110,000	0	2	0	1	0	1	1	28	**33**	**35.48%**
$110,001-$130,000	0	1	0	0	0	0	0	9	**10**	**10.75%**
$130,001-$150,000	0	0	0	0	0	0	0	3	**3**	**3.23%**
$150,001-$170,000	0	0	0	0	0	0	0	1	**1**	**1.08%**
$170,001-$190,000	0	1	0	0	0	0	0	0	**1**	**1.08%**
$190,001-$210,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
$210,001-$230,00	0	0	0	0	0	0	0	0	**0**	**0.00%**
>$230,000	0	0	0	0	0	0	0	0	**0**	**0.00%**
Total	**0**	**7**	**2**	**1**	**1**	**2**	**2**	**78**	**93**	**100.00%**

7. Employee Demographics: Contingents

Contingents are non-benefited employees including on-calls and seasonals

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Employees																	
Female	1	0	0	2	6	3	1	90	4	0	**107**	**56.02%**	0	2	0	**109**	**56%**
Male	1	0	0	0	3	2	0	72	5	0	**83**	**43.46%**	0	1	0	**84**	**43%**
Other	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
Not Disclosed	0	0	0	0	0	0	0	1	0	0	**1**	**0.52%**	0	0	0	**1**	**1%**
Total	**2**	**0**	**0**	**2**	**9**	**5**	**1**	**163**	**9**	**0**	**191**		**0**	**3**	**0**	**194**	**100%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0%**
ASIAN	0	0	0	0	0	0	0	8	0	0	**8**	**4.19%**	0	0	0	**8**	**4%**
BLACK	0	0	0	0	0	0	0	1	0	0	**1**	**0.52%**	0	0	0	**1**	**1%**
HISPANIC	0	0	0	0	0	1	0	6	1	0	**8**	**4.19%**	0	0	0	**8**	**4%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	1	0	5	2	0	**8**	**4.19%**	0	0	0	**8**	**4%**
TWO OR MORE RACES	0	0	0	0	1	0	0	9	0	0	**10**	**5.24%**	0	0	0	**10**	**5%**
NOT DISCLOSED	0	0	0	0	0	0	0	3	0	0	**3**	**1.57%**	0	0		**3**	**2%**
WHITE	0	0	2	2	8	3	1	131	6	0	**153**	**80.10%**	0	3	0	**156**	**80%**
Total	**0**	**0**	**2**	**2**	**9**	**5**	**1**	**163**	**9**	**0**	**191**		**0**	**3**	**0**	**194**	**100%**
Ethnicity of Employees													0				
No, Not Hispanic or Latino	0	0	2	2	9	4	1	156	8	0	**182**	**95.29%**	0	3	0	**185**	**95%**
Yes, Hispanic or Latino	0	0	0	0	0	1	0	7	1	0	**9**	**4.71%**	0	0	0	**9**	**5%**
Total	**0**	**0**	**2**	**2**	**9**	**5**	**1**	**163**	**9**	**0**	**191**		**0**	**3**	**0**	**194**	**100%**
Age of Employees													0				
Under 20	0	0	0	0	1	0	0	77	0	0	**78**	**40.84%**	0	0	0	**78**	**40%**
20-29	0	0	1	2	3	2	0	47	2	0	**57**	**29.84%**	0	2	0	**59**	**30%**
30-39	0	0	0	0	0	0	0	11	1	0	**12**	**6.28%**	0	1	0	**13**	**7%**
40-49	0	0	0	0	1	2	0	11	1	0	**15**	**7.85%**	0	0	0	**15**	**8%**
50-59	0	0	0	0	1	1	0	9	0	0	**11**	**5.76%**	0	0	0	**11**	**6%**
60-69	0	0	1	0	2	0	0	3	2	0	**8**	**4.19%**	0	0	0	**8**	**4%**
70-79	0	0	0	0	1	0	1	4	3	0	**9**	**4.71%**	0	0	0	**9**	**5%**
80-89	0	0	0	0	0	0	0	1	0	0	**1**	**0.52%**	0	0	0	**1**	**1%**
Total	**0**	**0**	**2**	**2**	**9**	**5**	**1**	**163**	**9**	**0**	**191**		**0**	**3**	**0**	**194**	**100%**

8. Employee Demographics: Contingent Hires

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Employees																	
Female	0	0	0	2	3	1	0	69	2	0	**77**	**56.02%**	0	0	0	**77**	**47.24%**
Male	0	0	1	0	1	1	0	77	2	0	**82**	**43.46%**	0	1	0	**83**	**50.92%**
Other	0	0	0	0	0	0	0	2	0	0	**2**	**0.00%**	0	0	0	**2**	**1.23%**
Not Disclosed	0	0	0	0	0	0	0	1	0	0	**1**	**0.52%**	0	0	0	**1**	**0.61%**
Total	**0**	**0**	**1**	**2**	**4**	**2**	**0**	**149**	**4**	**0**	**162**		**0**	**1**	**0**	**163**	**100.00%**
Race of Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
ASIAN	0	0	0	0	0	0	0	7	0	0	**7**	**4.32%**	0	0	0	**7**	**4.29%**
BLACK	0	0	0	0	0	0	0	1	0	0	**1**	**0.62%**	0	0	0	**1**	**0.61%**
HISPANIC	0	0	0	0	0	1	0	3	1	0	**5**	**3.09%**	0	0	0	**5**	**3.07%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	1	0	0	**1**	**0.62%**	0	0	0	**1**	**0.61%**
TWO OR MORE RACES	0	0	0	0	1	0	0	8	0	0	**9**	**5.56%**	0	0	0	**9**	**5.52%**
NOT DISCLOSED	0	0	0	0	0	0	0	4	0	0	4	**2.47%**	0	0	0	**4**	**2.45%**
WHITE	0	0	1	2	3	1	0	125	3	0	135	**83.33%**	0	1	0	**136**	**83.44%**
Total	**0**	**0**	**1**	**2**	**4**	**2**	**0**	**149**	**4**	**0**	**162**		**0**	**1**	**0**	**163**	**100.00%**
Ethnicity of Employees																	
No, Not Hispanic or Latino	0	0	1	2	4	1	0	142	3	0	**153**	**94.44%**	0	1	0	**154**	**94.48%**
Yes, Hispanic or Latino	0	0	0	0	0	1	0	7	1	0	**9**	**5.56%**	0	0	0	**9**	**5.52%**
Total	**0**	**0**	**1**	**2**	**4**	**2**	**0**	**149**	**4**	**0**	**162**		**0**	**1**	**0**	**163**	**100.00%**
Age of Employees																	
Under 20	0	0	0	0	1	0	0	79	0	0	**80**	**49.38%**	0	0	0	**80**	**49.08%**
20-29	0	0	1	2	2	2	0	59	2	0	**68**	**41.98%**	0	1	0	**69**	**42.33%**
30-39	0	0	0	0	0	0	0	3	1	0	**4**	**2.47%**	0	0	0	**4**	**2.45%**
40-49	0	0	0	0	1	0	0	4	0	0	**5**	**3.09%**	0	0	0	**5**	**3.07%**
50-59	0	0	0	0	0	0	0	2	0	0	**2**	**1.23%**	0	0	0	**2**	**1.23%**
60-69	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
70-79	0	0	0	0	0	0	0	2	1	0	**3**	**1.85%**	0	0	0	**3**	**1.84%**
80-89	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	**0**	0	**0**	**0**	**0.00%**
Total	**0**	**0**	**1**	**2**	**4**	**2**	**0**	**149**	**4**	**0**	**162**		**0**	**1**	**0**	**163**	**100.00%**

9. Employee Demographics: Contingent Separations

	CITY ATTORNEY'S OFFICE	CITY COUNCIL	CITY MANAGER	FINANCE AND ADMINISTRATION	HUMAN RESOURCES	INFORMATION TECHNOLOGY	MUNICIPAL COURT	PARKS AND COMMUNITY SERVICES	PLANNING AND BUILDING	PUBLIC WORKS	TOTAL WITHOUT PUBLIC SAFETY	% OF TOTAL WITHOUT PUBLIC SAFETY	POLICE COMM	POLICE NON COMM	FIRE	TOTAL WITH PUBLIC SAFETY	% OF TOTAL WITH PUBLIC SAFETY
Gender of Benefited Employees																	
Female	0	0	1	2	2	1	1	66	2	0	**75**	**47.47%**	0	0	0	**75**	**47.47%**
Male	0	0	1	0	1	2	0	76	1	0	**81**	**51.27%**	0	0	0	**81**	**51.27%**
Other	0	0	0	0	0	0	0	1	0	0	**1**	**0.63%**	0	0	0	**1**	**0.63%**
Not Disclosed	0	0	0	0	0	0	0	1	0	0	**1**	**0.63%**	0	0	0	**1**	**0.63%**
Total	**0**	**0**	**2**	**2**	**3**	**3**	**1**	**144**	**3**	**0**	**158**		**0**	**0**	**0**	**158**	**100.00%**
Race of Benefited Employees																	
AMERICAN INDIAN/ALASKA NATIVE	0	0	0	0	0	0	0	0	0	0	**0**	**0.00%**	0	0	0	**0**	**0.00%**
ASIAN	0	0	0	0	0	0	0	5	0	0	**5**	**3.16%**	0	0	0	**5**	**3.16%**
BLACK	0	0	0	0	0	0	0	2	0	0	**2**	**1.27%**	0	0	0	**2**	**1.27%**
HISPANIC	0	0	0	0	0	1	0	1	0	0	**2**	**0.00%**	0	0	0	**0**	**0.00%**
NATIVE HAWAIIAN/PACIFIC ISLAND	0	0	0	0	0	0	0	3	1	0	**4**	**2.53%**	0	0	0	**4**	**2.53%**
TWO OR MORE RACES	0	0	0	0	0	0	0	6	0	0	**6**	**3.80%**	0	0	0	**6**	**3.80%**
NOT DISCLOSED	0	0	0	0	0	0	0	6	0	0	**6**	**3.80%**	0	0	0	**6**	**3.80%**
WHITE	0	0	0	2	3	2	1	121	2	0	**131**	**82.91%**	0	0	0	**131**	**82.91%**
Total	**0**	**0**	**2**	**2**	**3**	**3**	**1**	**144**	**3**	**0**	**158**		**0**	**0**	**0**	**158**	**100.00%**
Ethnicity of Benefited Employees																	
No, Not Hispanic or Latino	0	0	2	2	3	2	1	136	3	0	**149**	**94.30%**	0	0	0	**149**	**94.30%**
Yes, Hispanic or Latino	0	0	0	0	0	1	0	8	0	0	**9**	**5.70%**	0	0	0	**9**	**5.70%**
Total	**0**	**0**	**2**	**2**	**3**	**3**	**1**	**144**	**3**	**0**	**158**		**0**	**0**	**0**	**158**	**100.00%**
Age of Benefited Employees																	
Under 20	0	0	0	0	1	0	0	74	0	0	**75**	**47.47%**	0	0	0	**75**	**47.47%**
20-29	0	0	1	2	1	2	0	52	0	0	**58**	**36.71%**	0	0	0	**58**	**36.71%**
30-39	0	0	0	0	0	0	0	6	0	0	**6**	**3.80%**	0	0	0	**6**	**3.80%**
40-49	0	0	0	0	0	1	0	5	0	0	**6**	**3.80%**	0	0	0	**6**	**3.80%**
50-59	0	0	0	0	0	0	0	5	0	0	**5**	**3.16%**	0	0	0	**5**	**3.16%**
60-69	0	0	1	0	0	0	0	1	1	0	**3**	**1.90%**	0	0	0	**3**	**1.90%**
70-79	0	0	0	0	1	0	1	0	2	0	**4**	**2.53%**	0	0	0	**4**	**2.53%**
80-89	0	0	0	0	0	0	0	1	0	0	**1**	**0.63%**	0	0	0	**1**	**0.63%**
Total	**0**	**0**	**2**	**2**	**3**	**3**	**1**	**144**	**3**	**0**	**158**		**0**	**0**	**0**	**158**	**100.00%**