



# 2023-2024 CITY WORK PROGRAM



Protecting and Enhancing  
Kirkland's Quality of Life





2023-2024

# KIRKLAND WORK PROGRAM

Plan the Work, Work the Plan...

Complete priority tasks of the Diversity, Equity, Inclusion and Belonging Five Year Roadmap and update the Roadmap with new tasks identified by the community, the Council and the staff.

**City Council Goals: Inclusive and Equitable Community**



Implement the Regional Crisis Response Agency and establish a North End Behavioral Health Crisis Clinic with the cities of Bothell, Kenmore, Lake Forest Park, and Shoreline in partnership with King County and the State of Washington.

**City Council Goals: Community Safety, Inclusive & Equitable Community, and Supportive Human Services**



Complete construction and open new Fire Station 27 in Totem Lake and renovated Fire Station 22 in Central Houghton. Complete design for renovation of Fire Station 26 in Rose Hill and Fire Station 21 at Forbes Creek. Complete hiring of additional Firefighter/EMTs and implement enhanced levels of emergency medical and fire response services included in 2020 Fire Proposition 1 ballot measure.

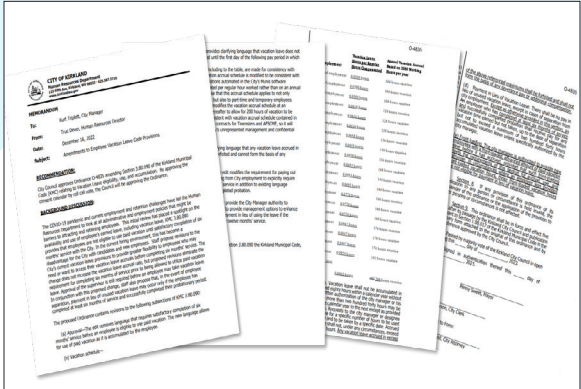
**City Council Goals: Community Safety**



Complete Kirkland 2044 city-wide outreach and planning actions to maintain a sustainable, connected, and welcoming community where everyone belongs. Update the Comprehensive Plan and related documents such as the Transportation Master Plan, Sustainability Master Plan, Housing Strategy Plan and Missing Middle Housing codes. Update policies to attract and retain local businesses that support economic development and family wage jobs to further all Council goals.

**City Council Goals: All**





Review and update Kirkland's personnel codes, policies, programs, and practices to ensure that Kirkland is a preferred employer that attracts and retains talented and diverse employees.

***City Council Goals: Community Safety, Supportive Human Services, Vibrant Neighborhoods, Dependable Infrastructure and Financial Stability***



Complete design and initiate construction of the Juanita Drive and 100th Avenue NE multi-modal transportation projects to implement the Transportation Master Plan.

***City Council Goals: Balanced Transportation and Dependable Infrastructure***



Issue bonds and initiate design and construction of Safer Routes to School Action Plan priority projects, Active Transportation Plan priority projects, and Vision Zero priority projects funded by the Transportation Benefit District vehicle license fee and related revenues.

***City Council Goals: Community Safety, Vibrant Neighborhoods, Inclusive and Equitable Community, Balanced Transportation, and Dependable Infrastructure***



Implement priority Parks, Recreation, and Open Space Plan recommendations and continue development of park assets such as Forbes Lake Park. Receive recommendations of the Parks Funding Exploratory Committee and place a comprehensive Park ballot measure or measures on the ballot to enhance aquatic and recreation opportunities, improve existing parks facilities and amenities, and maintain and expand natural areas and open space.

***City Council Goal: Abundant Parks, Open Spaces, and Recreational Service***





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# KIRKLAND WORK PROGRAM

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Prioritize the retention and construction of attainable and diverse housing throughout the City. Partner with King County to implement the Health Through Housing permanent supportive housing project in Lakeview. Partner with ARCH, developers, and non-profit agencies to implement the affordable housing projects Polaris and Ardea in Totem Lake, and the Kirkland Heights renovation and expansion in Evergreen Hill. Complete affordable housing requirements and incentive zoning for the NE 85th Street Station Area Plan. Monitor implementation through Kirkland's Housing Dashboard.

**City Council Goals: Attainable Housing and Vibrant Neighborhoods**



Ardea at Totem Lake

Prioritize and continue to fund Sustainability Master Plan actions to further equity, energy efficiency, public health, and a clean energy economy that promotes a sustainable and resilient environment.

**City Council Goals: Sustainable Environment**



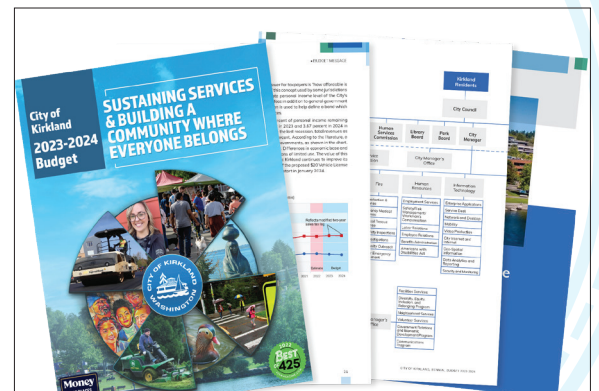
Continue partnerships with Sound Transit, the State Department of Transportation and King County Metro Transit to advance the NE 85th Street/I-405 Bus Rapid Transit Station, the K Line RapidRide design and implementation, and related regional and local transit service and facilities to serve Kirkland's mobility needs to implement the Transportation Master Plan and the Transit Implementation Plan.

**City Council Goals: Balanced Transportation and Thriving Economy**



Develop an equitable, sustainable, 2025-2026 budget that maintains the City's financial stability while investing in community priorities and retaining Kirkland's AAA credit rating.

**City Council Goals: Balanced Transportation and Thriving Economy**












2023-2024

# CITY COUNCIL GOALS

Kirkland's Foundation for the Future

	<b>Inclusive and Equitable Community</b> To protect and serve all those who live in, work in or visit Kirkland without regard for race, religion, color, national origin, gender identity, age, income or economic status, political affiliation, military status, sexual orientation, or physical, mental or sensory ability; strive for equitable access to justice and eliminate systemic barriers to equality.		<b>Abundant Parks, Open Spaces &amp; Recreational Services</b> To provide and maintain natural areas and recreational facilities and opportunities that enhance the health and wellbeing of the community.
	<b>Vibrant Neighborhoods</b> To achieve active neighborhood participation and a high degree of satisfaction with neighborhood services and infrastructure.		<b>Attainable Housing</b> To provide access to housing and encourage the construction and preservation of housing stock that meet a diverse range of incomes and needs.
	<b>Community Safety</b> To provide public safety services through a community-based approach that focuses on prevention of problems and a timely and appropriate response.		<b>Financial Stability</b> To provide a sustainable level of core services that are funded from predictable revenue.
	<b>Supportive Human Services</b> To meet basic human needs, help people through economic and personal crises, help individuals thrive, and strive to remove barriers to allow all equal opportunities to succeed.		<b>Sustainable Environment</b> To protect our natural environment through sustainable goals and practices to meet the needs of community members for a healthy environment and clean energy without compromising the needs of future generations.
	<b>Balanced Transportation</b> To reduce reliance on single occupancy vehicles and improve connectivity and multi-modal mobility in Kirkland in ways that maintain and enhance travel times, safety, health and transportation choices.		<b>Thriving Economy</b> To attract, retain and grow a diverse and stable economic base that supports city revenues, needed goods and services and jobs for community members.
			<b>Dependable Infrastructure</b> To maintain levels of service commensurate with growing community requirements at optimum life-cycle costs.

## FOR MORE INFORMATION CONTACT:

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For more about the **City Work Program**, City local government, and the City's Legislative Agenda, go to: [www.kirklandwa.gov/council](http://www.kirklandwa.gov/council)