



CITY OF KIRKLAND

123 Fifth Avenue, Kirkland, WA 98033 425.587.3000
www.kirklandwa.gov

MEMORANDUM

To: City Council

From: Kurt Triplett, City Manager

Date: March 9, 2021

Subject: FINAL 2021-2022 PRIORITY GOALS AND CITY WORK PROGRAM
RESOLUTION

RECOMMENDATION:

That the City Council approves the resolution adopting the 2021-2022 Priority Goals and City Work Program. The final resolution includes all Work Program changes previously requested by the Council, and now incorporates the revised eleven Council goals.

BACKGROUND DISCUSSION:

The City Council received presentations and discussions regarding the Draft 2021-2022 Priority Goals and City Work Program as part of biennial budget process. The Council reviewed and amended the Draft 2021-2022 City Work Program at the October 27, 2020 and November 4, 2020 Study Sessions. The Draft Resolution adopting the City Work Program was reviewed and amended by the Council at the February 2, 2021 Council meeting, the February 5, 2021 Council retreat, and was finalized at the February 16, 2021 Council meeting. The Council deferred adopting the final resolution until the revised Council goals were finished so the new goals could be incorporated into the resolution. The Council goals were also reviewed at the February 5, 2021 Council retreat and the February 16, 2021 Council meeting. Final revisions to the goals were made at the March 2, 2021 Council meeting. The revised Council goals will be adopted by the Council when the Council approves the updated Council Policies and Procedures document also scheduled for action at the March 16 Council meeting.

Council Vision and Goals

The City Council's revised eleven goals are intended to help implement the City's vision statement that is also included in the Policies and Procedures:

Kirkland is one of the most livable cities in America. We are a vibrant, attractive, green and welcoming place to live, work and play. Civic engagement, innovation, and diversity are highly valued. We are respectful, fair, and inclusive. We honor our rich heritage while embracing the future. Kirkland strives to be a model, sustainable city that values preserving and enhancing our natural environment for our enjoyment and future generations.

The vision statement and operational values associated with goal implementation will be revised by the Council later in 2021. The eleven revised Council goals are included below.

- **Inclusive and Equitable Community:** Kirkland is a diverse and inclusive community that is concerned for the welfare of all community members and where everyone is respected, valued, and has a sense of belonging.
Council Goal: Protect and serve all those who live in, work in or visit Kirkland without regard for race, religion, color, national origin, gender identity, age, income or economic status, political affiliation, military status, sexual orientation, or physical, mental or sensory ability; strive for equitable access to justice and eliminate systemic barriers to equality.
- **Vibrant Neighborhoods:** Kirkland community members experience a high quality of life in their neighborhoods.
Council Goal: Achieve active neighborhood participation and a high degree of satisfaction with neighborhood services and infrastructure.
- **Community Safety:** Ensure that all those who live, work and play in Kirkland are safe.
Council Goal: Provide public safety services through a community-based approach that focuses on prevention of problems and a timely and appropriate response.
- **Supportive Human Services:** Kirkland supports a regional coordinated system of human services designed to meet the basic needs of our community and remove barriers to opportunity.
Council Goal: Meet basic human needs, help people through economic and personal crises, help individuals thrive, and strive to remove barriers to allow all equal opportunities to succeed.
- **Balanced Transportation:** Kirkland values an integrated multi-modal system of transportation choices.
Council Goal: Reduce reliance on single occupancy vehicles and improve connectivity and multi-modal mobility in Kirkland in ways that maintain and enhance travel times, safety, health and transportation choices.
- **Abundant Parks, Open Spaces, and Recreational Services:** Kirkland values an exceptional park, natural areas and recreation system that provides a wide variety of opportunities aimed at promoting the community's health and enjoyment.
Council Goal: Provide and maintain natural areas and recreational facilities and opportunities that enhance the health and wellbeing of the community.
- **Attainable Housing:** Kirkland's housing stock meets the need of a diverse community by providing a wide range of types, styles, sizes and affordability.
Council Goal: Provide access to housing and encourage the construction and preservation of housing stock that meet a diverse range of incomes and needs.
- **Financial Stability:** Kirkland community members enjoy high-quality services that meet the community's priorities.
Council Goal: Provide a sustainable level of core services that are funded from predictable revenue.

- **Sustainable Environment:** Kirkland is committed to the protection of the natural environment through an integrated natural resource management system.
Council Goal: Protect our natural environment through sustainable goals and practices to meet the needs of community members for a healthy environment and clean energy without compromising the needs of future generations.
- **Thriving Economy:** Kirkland has a diverse, business-friendly economy that supports the community's needs.
Council Goal: Attract, retain and grow a diverse and stable economic base that supports city revenues, needed goods and services and jobs for community members.
- **Dependable Infrastructure:** Kirkland has a well-maintained and sustainable infrastructure that meets the functional needs of the community.
Council Goal: Maintain levels of service commensurate with growing community requirements at optimum life-cycle costs.

Final 2021-2022 City Work Program

The resolution now includes the revised goal language in the resolution and lists all Council goals as priority goals for 2021-2022. The eleven elements of the 2021-2022 City Work Program adopted by the resolution are listed below.

1. Implement R-5434 elements such as non-commissioned emergency responders, Police transparency and accountability measures, and community-wide equity and inclusion programs to create a safer and more equitable Kirkland that increases the safety and respect of Black people and reduces systemic racism and poverty. (Council Goals: Community Safety, Vibrant Neighborhoods, Supportive Human Services).
2. Complete construction and open Fire Station 24 in Juanita with a cross-staffed crew of three firefighter/EMTs. (Council Goal: Community Safety).
3. Adopt a Fire and Emergency Medical Services ballot measure implementation plan, stockpile pandemic personal protective equipment, initiate hiring of new and diverse firefighter/EMTs, complete the design of new Fire Station 27 in Totem Lake, complete the design for renovation of Fire Station 22 in Houghton, and locate and complete a temporary fire station (Council Goals: Community Safety, Vibrant Neighborhoods).
4. Initiate a supportive housing project in Kirkland, implement significant affordable housing projects at the Kingsgate Park and Ride and in the Totem Lake Urban Center, develop affordable housing priorities for the 85th Station Area Plan, and adopt and track affordable housing targets for low-income and moderate income residents as determined by the Area Median Income (AMI) for the City (Council Goals: Attainable Housing, Vibrant Neighborhoods).
5. Complete actions and investments necessary to keep Kirkland residents, City staff and City facilities safe during the COVID-19 pandemic, support renewed economic activity, and prepare the City organization and the Kirkland community for recovery (Council Goals: Community Safety, Supportive Human Services, Vibrant Neighborhoods, Dependable Infrastructure, Financial Stability).

6. Complete design and initiate construction of the Juanita Drive and 100th Avenue NE multi-modal transportation projects (Council Goals: Balanced Transportation, Dependable Infrastructure).
7. Complete the Totem Lake Connector, Totem Lake Park, 132nd Square Park and continue capital investments to support growth throughout the City and the Totem Lake Urban Center (Council Goals: Thriving Economy, Balanced Transportation, Parks, Open Spaces and Recreational Services).
8. Continue to Partner with Sound Transit, the State Department of Transportation and King County Metro Transit to ensure that investments along I-405 serve Kirkland's mobility needs (Council Goals: Balanced Transportation, Thriving Economy).
9. Complete work for designation of Greater Downtown Kirkland as a Regional Center. Complete a vision statement and placemaking name for the NE 85th St. Station Area Plan that integrates with surrounding neighborhoods and connects with downtown. Complete a Fiscal Impact and Benefit Analysis to inform Council decisions regarding Station Area Plan options and the Plan's potential environmental impacts (Council Goals: All Council goals).
10. Initiate city-wide outreach and planning efforts to update the Comprehensive Plan, the Transportation Master Plan and the Parks, Recreation and Open Space Plan and related documents to maintain the quality of life in Kirkland (Council Goals: All Goals).
11. Develop an equitable, cost effective 2023-2024 balanced budget that improves the city's future financial outlook while investing in community priorities and retaining Kirkland's AAA credit rating (Council Goals: Financial Stability and All Goals).

Next Steps

Staff is seeking final adoption of the 2021-2022 City Work Program at the March 16, 2021 Council.

Attachment A: Resolution Approving the 2021-2022 City Work Program