



CITY OF KIRKLAND

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MEMORANDUM

To: City Council

From: Kurt Triplett, City Manager

Date: February 8, 2021

Subject: COUNCIL GOALS AND 2021-2022 CITY WORK PROGRAM RESOLUTION

RECOMMENDATION:

That the City Council reviews draft changes to the Council Goals and updates to the draft resolution adopting the 2021-2022 Priority Goals and City Work Program. Once the Council has reviewed and revised the Goals and the resolution, the final resolution will be brought to the Council for adoption at a future Council meeting.

BACKGROUND DISCUSSION:

The City Council received presentations and discussions regarding the Draft 2021-2022 Priority Goals and City Work Program as part of biennial budget process. The Council reviewed and amended the Draft 2021-2022 City Work Program at the October 27, 2020 and November 4, 2020 Study Sessions. The Draft Resolution adopting the City Work Program was reviewed and amended by the Council at both the February 2 Council meeting and the February 5 Council retreat. Council Goals were also reviewed at the February 5 Council retreat.

Council Vision and Goals

The City Council has adopted ten goals to help implement the City's vision statement:

Kirkland is one of the most livable cities in America. We are a vibrant, attractive, green and welcoming place to live, work and play. Civic engagement, innovation, and diversity are highly valued. We are respectful, fair, and inclusive. We honor our rich heritage while embracing the future. Kirkland strives to be a model, sustainable city that values preserving and enhancing our natural environment for our enjoyment and future generations.

These goals are periodically reviewed and revised to ensure the goals are current and relevant. The last time the Council goals were revised was in June of 2019. The current goals are found on the City's website and a pdf of the goals is included as Attachment A. The Council discussed proposed revisions to the goals at the February 5 Council retreat. The revised goals that attempt to reflect the initial input received by the Council are included as Attachment B and shown in track changes mode.

The revisions include four significant changes as a result of the Council retreat discussion:

A new "Inclusive Community" goal is proposed that uses the value language previously included under *Human Services*. The goal itself is taken directly from R-5240 declaring Kirkland a Safe, Inclusive and Welcoming community. The new goal is shown in its entirety below:

Inclusive Community: Kirkland is a diverse and inclusive community that respects and welcomes everyone and is concerned for the welfare of all.

Council Goal: To protect and serve everyone who resides in, works in, or visits Kirkland without discrimination based on race, religion, color, national origin, sex, age, income or economic status, political affiliation, military status, sexual orientation, or physical, mental or sensory ability.

The Council also suggested looking at the *Public Safety* and *Human Services* goals in the context of the new *Inclusive Community* goal. The revision proposes to change *Public Safety* to *Community Safety* and adds the term "appropriate" before "response" to reflect the evolving view of the appropriate first responders for many emergency calls such as those related to mental and behavioral health and homelessness.

Public Community Safety: Ensure that all those who live, work and play in Kirkland are safe.

Council Goal: Provide for public safety services through a community-based approach that focuses on prevention of problems and a timely and appropriate response.

The *Human Services* value statement is replaced with the current mission statement of the Human Services Division, which is also the guiding statement for the allocation of human services grants.

Supportive Human Services: ~~Kirkland is a diverse and inclusive community that respects and welcomes everyone and is concerned for the welfare of all. Kirkland meets basic human needs, helps people through economic and personal crises and provides low- and moderate-income persons with opportunities to succeed~~

Council Goal: To support a regional coordinated system of human services designed to meet the basic needs of our community and remove barriers to opportunity.

Council requested that the Environment goal also be updated to reflect the adoption of the Sustainability Master Plan (SMP) and incorporate language from the plan. The new goal statement reflects the definition of sustainability from the SMP.

Sustainable Environment: ~~We are~~ Kirkland is committed to the protection of the natural environment through an integrated natural resource management system.

Council Goal: ~~To sustainably protect and enhance our natural environment for current residents and future generations. to meet the needs of present residents for clean air and water, healthy food, housing options, economic opportunity and an equitable and just society without compromising the ability of future generations to meet their needs.~~

Finally, the Council discussed adding descriptive adjectives to each goal to ensure consistency among the goals and provide a better indication to the public of the purpose of the goal. Staff has suggested a descriptor word for each goal that did not have one as a starting place for the conversation.

Further discussion and direction on the goals will be needed. Council will be reviewing the proposed changes on February 16. Further discussions will be scheduled at future Council meetings as needed.

Draft 2021-2022 City Work Program Revisions

At the February 2 Council meeting, the Council requested that each City Work Program initiative include the relevant adopted city plan(s) implemented, in addition to the Council goal(s) that are advanced. The draft resolution (Attachment C) includes initial plans show in track changes mode. The following eleven items were also approved by the Council at the February 5 retreat. The list includes new element #9 related to the 85th Street Station Area Plan and the Downtown Kirkland Regional Center. New language is highlighted in track changes below and in the attached draft resolution. The Council did not complete the discussion of Item 4 related to housing and requested that two options be provided. As the Council goals are revised and finalized, the updated goal language will also be included in the resolution.

1. Implement R-5434 elements such as non-commissioned emergency responders, Police transparency and accountability measures, and community-wide equity and inclusion programs to create a safer and more equitable Kirkland that increases the safety and respect of Black people and reduces systemic racism and poverty. (Council Goals: Public Safety, Neighborhoods, Human Services).
2. Complete construction and open Fire Station 24 in Juanita with a cross-staffed crew of three firefighter/EMTs. (Council Goal: Public Safety).
3. Adopt a Fire and Emergency Medical Services ballot measure implementation plan, stockpile pandemic personal protective equipment, initiate hiring of new and diverse firefighter/EMTs, complete the design of new Fire Station 27 in Totem Lake, complete the design for renovation of Fire Station 22 in Houghton, and locate and complete a temporary fire station (Council Goals: Public Safety, Neighborhoods).
4. Initiate a supportive housing project in Kirkland, implement significant affordable housing projects at the Kingsgate Park and Ride and ~~other locations~~ in the Totem Lake Urban Center, develop affordable housing priorities for the 85th Station Area Plan, and adopt and track affordable housing targets at 30%, 50% and 80% of Area Median Income (AMI) [or] for low-income and moderate income residents as determined by the Area Median Income (AMI) for the City (Council Goals: Housing, Neighborhoods).
5. Complete actions and investments necessary to keep Kirkland residents, City staff and City facilities safe during the COVID-19 pandemic, support renewed economic activity, and prepare the City organization and the Kirkland community for recovery (Council

Goals: Public Safety, Human Services, Neighborhoods, Dependable Infrastructure, Financial Stability).

6. Complete design and initiate construction of the Juanita Drive and 100th Avenue NE multi-modal transportation projects (Council Goals: Balanced Transportation, Dependable Infrastructure).
7. Complete the Totem Lake Connector, Totem Lake Park, 132nd Square Park and continue capital investments to support growth throughout the City and the Totem Lake Urban Center (Council Goals: Economic Development, Balanced Transportation, Parks, Open Spaces and Recreational Services).
8. Continue to Partner with Sound Transit, the State Department of Transportation and King County Metro Transit to ensure that investments along I-405 serve Kirkland's mobility needs (Council Goals: Balanced Transportation, Economic Development).
9. Complete work for designation of Greater Downtown Kirkland as a Regional Center. Complete a vision statement and placemaking name for the NE 85th St. Station Area Plan that integrates with surrounding neighborhoods and connects with downtown. Complete a Fiscal Impact and Benefit Analysis to inform Council decisions regarding Station Area Plan options and the Plan's potential environmental impacts (Council Goals: All Council goals).
10. Initiate city-wide outreach and planning efforts to update the Comprehensive Plan, the Transportation Master Plan and the Parks, Recreation and Open Space Plan and related documents to maintain the quality of life in Kirkland (Council Goals: All Goals).
11. Develop an equitable, cost effective 2023-2024 balanced budget that reduces future deficits while investing in community priorities and retaining Kirkland's AAA credit rating (Council Goals: Financial Stability and All Goals).

Council Direction Needed

Staff is seeking final review and approval of the list of the initiatives, the language contained in each of the initiatives, and the resolution language itself. A final resolution will be brought to the Council for adoption at the March 2, 2021 Council meeting if the Council goal discussion is also concluded.

Attachment A: Adopted Council Goals
Attachment B: Revised Council Goals
Attachment C: Draft Resolution