



CITY OF KIRKLAND
Human Resources Department
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MEMORANDUM

To: Kurt Triplett, City Manager
From: Anh Hoang, Director of Human Resources
Date: **November 4, 2020**
Subject: **2020 Service Award Recognition**

Recommendation:

Council receives a PowerPoint presentation listing employees reaching benchmark service years of twenty and above on the Council Agenda under Special Presentations. The Council normally presents these semi-annual awards to employees in person in the Council chambers. COVID-19 postponed the spring service awards and all 2020 awards are now consolidated here.

Employees reaching benchmarks of 20, 25, 30, 35 ... years of service receive an Acrylic Plaque etched with the employee(s) name, department, City logo and service years and an award certificate, employees will receive these at a later date from their department Director.

The HR Director will read each employee's name, years of service, department and position title from a PowerPoint presentation. The names listed below are those employees reaching milestones, any changes to list below will be communicated prior to the ceremony.

Twenty years of service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Travis Braddock	Fire	Firefighter
Erin Wheeler	Municipal Court	Assistant Court Administrator
John Burkhalter	Public Works	Dev Engineering Manager
Robert Saloum	Police	Police Lieutenant
Van Sheth	Public Works	Management Analyst
Christa Gilland	Police	Family Violence Officer
Thang Nguyen	Public Works	Transportation Engineer
Betsy Maxwell	Parks & Comm Services	Program Coordinator
Xiaoning Jiang	Information Technology	Deputy Director IT
Gianni Mallamo	Public Works	Utility Craftsperson Meters

Twenty-five years of service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Clell Mason	Planning & Building	Inspection Supervisor
Philip Goguen	Police	Police Lieutenant
Jason Filan	Parks & Comm Services	Parks Operations Manager
Mark Padgett	Parks & Comm Services	Groundsperson

Twenty-five years of service continued

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Kristina Shull	Police	Police Analyst
Leta Santangelo	City Attorney's Office	Legal Assistant
James Hughes	Fire	Fire Lieutenant
Michael De Aguiar	Police	Patrol Corporal
Tim Gunter	Public Works	Construction Inspector

Thirty years of service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Gregory Picinich	Fire Department	Battalion Chief
Jeremy McMahan	Planning & Building	Deputy Director P&B

The next award ceremony recognizing employees who reach these yearly benchmarks between January 1 and June 30, 2021 will be scheduled for an upcoming Spring, 2021 Council meeting.