



2025-2026 LIBRARY BOARD



GOALS AND STRATEGIES

Goals

- Bridge communication and engagement between the City Council and local community to highlight and improve the Kirkland libraries' facilities, staff, and services.
- Support the Kirkland libraries as welcoming and safe places that provide equitable services for all.
- Work closely with the King County Library System (KCLS) to learn about the Kirkland and Kingsgate libraries' challenges, successes, services, and opportunities.

Strategies

- A. Maintain close relationship with the City
 - Annual reporting to the City Council, in conjunction with our KCLS Regional Manager.
 - Ask City Council for support with funding when needed.
 - Work closely with the City Library Board Liaison to learn about City programs, events, partners, and residents.
 - Partner with the City Manager's Office Communications Program to use the City's communication channels to amplify interest in Kirkland's two libraries.
- B. Serve as advisory board to KCLS
 - KCLS will share programming information with the board.
 - The board will share community feedback with the KCLS.
- C. Connect with the community
 - Engage with community members regardless of race, color, including members of the Black, Indigenous, and all People of Color (BIPOC) communities, national origin, immigration status, language spoken, sex, gender identity, gender expression, sexual orientation, specifically women and people that identify as Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, plus (2SLGBTQIA+), abilities and disabilities, age, socio economic status, if you are homeless, rent or own your home, religion, military and veteran status, minority owned business and political affiliation; advocate for equitable library services.
 - Elevate library programs and events by conducting outreach and engagement with the community, including the community's youth, to highlight all the services provided at the libraries.