

City of Kirkland April 1, 2021 – March 31, 2022 Title VI Report

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: Refer to Section 28.3 for scheduled reporting period and due date

Contact Information

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City: Kirkland WA Zip Code: 98033 County: King County

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Name and title of head of transportation-related services: Julie Underwood, Director of Kirkland Public Works

Mailing Address: 123 5th Ave.

City: Kirkland WA Zip Code: 98033 County: King

Phone #: (425) 587-3802 email address: junderwood@kirklandwa.gov

Name and title of designated Title VI coordinator*: Christian Knight

Mailing Address: 123 5th Ave .

City: Kirkland WA Zip Code: 98033 County: King

Phone #: (425) 587-3831 email address: cknight@kirklandwa.gov

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

Accomplishments

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If Yes, please submit an update to the Title VI Plan with a new signature.

The City of Kirkland has made no changes to its Title VI Plan.

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

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Execution of the City of Kirkland's Title VI program is primarily the obligation of its public works department. The director of public works is Julie Underwood. She is Asian, of Japanese origin. The deputy director of public works is John Starbard. He is white, of European descent. The Title VI Coordinator reports directly to Starbard. His name is Christian Knight. He is white, of European descent.

3.) Community Demographics – Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.

See below and Appendix 1:

According to the [Washington State Office of Financial Management \(WSOFM\)](#), the estimated 2021 population of Kirkland was 92,900 (published April 1, 2021).

The Census Bureau's April 2020 estimates the City of Kirkland that 6.1% of its total population is below poverty. Thirteen percent of the population is older than 65 years old.

The April 2020 census statistics on the [Bureau's web site](#):

| | |
|--|-------|
| White alone, percent, | 75.7% |
| Black or African American alone, percent, | 1.4% |
| American Indian and Alaska Native alone, percent, | 0.3% |
| Asian alone, percent, | 14.4% |
| Native Hawaiian and Other Pacific Islander alone, percent, | 0.1% |
| Two or More Races, percent, | 5.7% |
| Hispanic or Latino, percent, | 7.7% |
| White alone, not Hispanic or Latino, percent, | 71.2% |

See the Lake Washington School District Elementary School enrollment breakdown in Appendix 1.

Below is a general illustration of this data (which does not follow neighborhood boundaries exactly). Kirkland uses the [Washington State Department of Transportation Title VI data](#) and [Lake Washington School District](#) data to prioritize Title VI populations for the Neighborhood Safety Program and School Walk Route Program improvement projects.

| | Languages Spoken | | | | | | |
|------------------|--|-------------------|-------------------|-------------------|-------------------|------------------|------------|
| Neighborhood | American Community Survey (<i>small sample, margins of error are high</i>) | | | | | | |
| | Speak English not very well | African Languages | Chinese | Korean | Russian | Spanish | Vietnamese |
| Central Houghton | <1% | <1% | 1-2.4% | 1-2.4% | <1% | 2.5-4.9% | 1-2.4% |
| Everest | 2.5-4.9% | <1% | 1-2.4% | <1% | 1-2.4% | 2.5-4.9% | <1% |
| Highlands | 2.5-4.9% | <1% | 1-2.4% | <1% | 1-2.4% | 2.5-4.9% | <1% |
| Lakeview | 5-7.4% | <1% | 2.5-4.9% | 1-2.4% | 1-2.4% | 2.5-4.9% | <1% |
| Market | <1% | <1% | 1-2.4% | <1% | 2.5-4.9% | 1-2.4% | <1% |
| Moss Bay | 2.5-4.9% | <1% | 1-2.4% | <1% | 1-2.4% | 2.5-4.9% | <1% |
| Norkirk | 2.5-4.9% | <1% | 1-2.4% | <1% | 2.5-4.9% | 1-2.4% | <1% |
| North Rose Hill | 5-7.4% | <1% | 2.5-7.4% | <1% | <1% | 2.5-4.9% | <1-2.4% |
| South Rose Hill | 5-7.4% | <1% | <1-7.4% | <1% | 1-2.4% | 1-2.4% | <1% |
| Bridle Trails | 5-7.4% | <1% | <1% | <1% | 2.5-4.9% | 2.5-4.9% | 1-2.4% |
| Totem Lake | 5-10+% | <1% | 2.5-4.9% | <1% | 1-2.4% | 2.5-4.9% | <1% |
| South Juanita | 5-10+% | <1% | 2.5-7.4% | <1-2.4% | 1-2.4% | 5-9.9% | 1-4.9% |
| North Juanita | 5-9.9% | <1% | <1% | <1% | <1-2.5% | 7.5%-9.9% | <1% |
| Kingsgate | 5-10+% | <1% | 2.5-7.4% | <1% | 1-2.4% | 2.5-10+% | <1% |
| Finn Hill | <1-4.9% | <1% | <1-4.9% | <1-7.4% | <1-7.4% | 1-7.4% | <1-2.4% |

4. Complaints – Provide a copy of the LPA's Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

The City of Kirkland received no Title VI-related complaints during the reporting period. The City of Kirkland provides a Title VI complaint form through its Title VI webpage. It is a translatable document. The complaint form is available at <https://www.kirklandwa.gov/Site-Header/Title-VI-Non-Discrimination/Title-VI-Discrimination-complaint-form>.

5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach. The primary planning activity that occurred in the reporting period was outreach related to the city’s Active Transportation Plan update. Here is our summary about that:

The update to the Active Transportation Plan (ATP) began in 2019 with some initial engagement activities, such as community meetings and an online survey. The timeline for this update was extended due to COVID-19 pandemic related delays. In 2021, staff restarted an extensive public outreach schedule that included more than 20 virtual meetings with various groups throughout the year. These engagement efforts included:

- **City Hall for All (9 a.m. to 3 p.m., September 18, 2021)**
City Hall for All is an annual event aimed at engaging with community members who don’t typically participate in any phase of City of Kirkland decision-making. The 2021 virtual event featured a facilitated discussion that allowed participants to share their perspectives on how Kirkland should develop its parks, commercial centers and transportation infrastructure into the future. The City of Kirkland informed the community of City Hall for All through press releases, list serves, website updates, print advertising and by announcing it at other community meetings. The event did not include translation services.
<https://www.kirklandwa.gov/Government/City-Managers-Office/City-Hall-for-All>
- **Virtual community meetings (7 - 9 p.m., November and December 2021; January and February 2022)** These virtual small group meetings were convened as follow-up sessions with community groups with which the City had met in this planning process. These virtual meetings did not include language translation or interpretation.
- **Online public comment for Body-Worn Cameras (March 23, 2022)**
This virtual meeting was held for the public to provide comments related to a potential body-worn camera program under consideration by the Kirkland City Council. This online meeting did not include language translation or interpretation.
- **Development of an interactive Web Map (ongoing)**
City of Kirkland staff improved the City’s existing interactive capital improvement program map to be more intuitive to a broader audience. The new map allows users to view projects by phase, type and neighborhood. Although the City of Kirkland website features a translation function that translates content into six different languages, the CIP Interactive Map does not include that function.
- **Neighborhood association-hosted meetings (weekly, generally from September through June):**
The meetings are conducted by each of Kirkland’s 13 neighborhood associations, which are independent from the City of Kirkland. City of Kirkland staff members attend neighborhood association meetings as guest speakers, who present information on specific City-related topics. The City of Kirkland has no role in shaping the structure of these meetings and translation services are not provided by the neighborhood.

The virtual community meetings, survey and opportunities to comment on the webpage were advertised using social media, email lists and through This Week in Kirkland publication. The Transportation Commission was also briefed six times throughout the process prior to the release of the draft plan and staff engaged with the City Council at their April 20, 2021, study session. All of these were virtual. As such, the City of Kirkland did not collect demographic data.

6. **Right-of-way actions** – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

The City of Kirkland has been working with the owners in the following table to acquire portions of the properties in the corresponding cells for several years now. The City expects to close on these property-acquisitions after the April 1, 2021 – March 31, 2022 reporting period ends.

| Address | Owner Name | Right-of-way actions | Race/color/nat. origin |
|------------------------------------|---|----------------------|------------------------|
| 11613 124th Ave NE (7-11) | Sang M. & Chun O. Kim, husband and wife | Negotiations | Permanently closed |
| 12249 NE 124th St (Public Storage) | P S Prop XVI Inc. | Negotiations | N/A |

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|---|---|---|------------------------------|
| 11727 124th Ave NE (Aceitunos & Price Bros Garage Signs Pending Sign Estimates) | WWX LIMITED LLC | Negotiations | N/A |
| 11961 124th Ave NE (Totem Square) | Totem Square Partners, a California Limited Partnership | Negotiations | N/A |
| 12409 NE 124th St, (911 Driving School) | 124@124, LLC | Negotiations | N/A |
| 12350 124th Ave NE (Car Repair Shop) | RTL, LLC | Negotiations | N/A |
| 11930 124th Ave NE (Kirkland Nissan) | LMJ Enterprises LP | Negotiations | N/A |
| 11902 124th Ave NE (Muffler King) | Buchan Brothers Investment Properties | Negotiations | N/A |
| 124th Ave NE (Auto Showroom) | Barbara M. Chapman | Negotiations | |
| 11706 124th Ave NE (Hyundai of Kirkland) | Kirkland Totem Real Estate Partners, LLC | Negotiations | N/A |
| 11624 124th Ave NE (Taco Bell) | RSO Family, LLC and Taco Bell | Negotiations | N/A |
| 11600 124th Ave NE (Arco Station) | Yens LLC | Negotiations | N/A |
| 11800 124th Ave NE (Ford of Kirkland) | Kirkland Totem Real Estate Partners, LLC | Negotiations | N/A |
| 13204 108th Ave. NE, Kirkland, WA 98034 | Erick Maciel Cortes and Ana Barrios Correa (4252142448) | Acquired temporary construction easement | Hispanic, Brown, Mexico |
| 10920 NE 132nd St., Kirkland, WA 98034 | Javad Joudi and Ghorbani Elham | Redesigned project after owners refused to grant temporary construction easement | Asian, White, Iran |
| 7721 NE 133rd PI | Ahmed and Fareida Idress (206) 288-9124 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | Did not disclose information |

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|-------------------|---|---|---|
| 7910 NE 132nd St | Corporation of the Presiding Bishop of the Church of Latter-Day Saints 500 E. North Temple Salt Lake City, UT 84150 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | N/A |
| 8008 NE 112th | Michael Joon Sung Yi and Hyun No 8008 NE 112 th Street Kirkland, WA 98034 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | N/A |
| 11214 80th Ave NE | Jingshu Wu 11214 80th Ave. NE, Kirkland, WA 98034 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | 202-460-4039 |
| 11652 Juanita Dr | King County Park, 201 S. Jackson Street, Seattle, WA 98104 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | N/A |
| 12708 Juanita Dr | Sarabjit & Parminder Mann 12708 Juanita Dr. NE, Kirkland, WA 98034 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | 425-233-0406 Asian, White, Indian |
| 13044 Juanita Dr | Marlene McAninch, 13044 Juanita Dr. NE Kirkland, WA 98034 | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | Caucasian, White, United States 541-728-1498 |
| 13050 Juanita Dr | Sam Agarwal 13050 Juanita Dr. NE, | Sent letter in August 2021 informing property owner of City's need to acquire a temporary construction easement | 425-823-1401 Asian, Brown, India |

| | | | |
|----------------------|-----------------------|-------------------------|--|
| | Kirkland, WA 98034 | | |
| 1302 | Mike Ferguson | | |
| Arco 116th Ave NE | | Check with Jason Suzaka | |

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

Rosa Villa, Abeyta and associates, SR/WA (ROW Staff) Hispanic, White, USA Jeff Collins,
SR/WA (ROW Staff) Hispanic, White, USA

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

With consulting engineers from KPG Psomas, the City conducted the Northeast 128th Street Corridor Study (Appendix 3 and Appendix 4), which the City Council adopted in spring 2022. The purpose of the study and the resulting capital projects is to create an attractive, multi-modal environment along the Northeast 128th Street corridor, where community members can feel safe using all transportation modes, most especially walking, riding a bicycle and riding transit. To complete the study, Kirkland's consulting staff reached out to neighborhood associations, Evergreen Health and major businesses. It also distributed flyers for further engagement to transit stops, apartment buildings, senior housing complexes and low-income housing. The study's findings call for prioritizing walking, bicycling and riding transit. Kirkland's leaders expect the resulting project to provide a disproportionate share of benefits to the city's LEP populations, who tend to rely more on transit, bicycling and walking as transportation methods than native English-speaking counterparts.

Currently, Totem Lake houses 24.1% of Kirkland's foreign-born residences and of the four census tracts that touch the Totem Lake Urban Center, the average minority population is 28%. Less than four percent of the student population in the nearest elementary school speaks Spanish. More than one percent speaks Portuguese. In addition, there are a number of senior and elderly care housing facilities near the EvergreenHealth hospital campus and other affordable housing buildings in the area. Providing more a comfortable environment for people walking or bicycling and shortening distance to transit is critical for those that may have no other choice. Transit dependent populations have great benefit from the transit service provided in this area, particularly along the I-405 corridor, but access can be challenging so this project seeks to shorten those distances and make the experience more comfortable for transit or non-motorized dependent populations.

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays

projects with the racial composition of affected neighborhoods

See project descriptions and impacts below and map on Appendix B

The City of Kirkland has developed an outreach menu of communication and participation feedback devices through which its staff prepares community members for all capital improvement program construction projects. Those devices include *Project Update* flyers (see appendix H) that are mailed to every address in the affected area. The *Project Update* describes the project, its purpose and the nature of its construction, such as lane-closures, tree replacements, etc. For Limited English Proficiency readers, *Project Update* includes a headline that describes the project with information for how a community member can receive the document in each of Kirkland's four LEP languages. Those languages include Russian, simplified Chinese, Portuguese and Spanish. Outreach also provides list serve announcements, website updates and signs. Each of the projects below delivered or will deliver these outreach devices.

- Northeast 132nd Street and 108th Avenue Northeast intersection improvements

This project added a pair of right-turn lanes at two intersections to improve traffic flow near one of Kirkland's two high schools. Construction required intermittent lane-closures, but otherwise had minimal impacts on surrounding residents. It took place in the Juanita Neighborhood, where 32 to 45 percent of the population is non-white and 16 percent of the elementary school's student population (Juanita Elementary School) is classified as English language learners.

- Fire Station 27 replacement

This project is constructing a fire station that will serve the Totem Lake and Kingsgate neighborhoods. Construction impacts are minimal since it is being built on a City of Kirkland parcel. The construction project exists in the Kingsgate Neighborhood, where 32 to 45 percent of the population is non-white and 16 percent of the elementary school's student population (John Muir Elementary School) is classified as English language learners.

- Annual replacement of aging/failing infrastructure

This project repaired and upgraded failing stormwater infrastructure. It took place in the Kingsgate Neighborhood, where 32 to 45 percent of the population is non-white and 26 percent of the elementary school's student population (John Muir Elementary) is classified as English language learners. Construction required intermittent lane-closures, but otherwise had minimal impacts on surrounding residents.

- 132nd Square Park Stormwater retrofit and renovation

This project is renovating 132nd Square Park and is creating a significant stormwater system beneath the play field's surface. During construction, the playfield was not accessible. In the meantime, however, the City of Kirkland worked with its agency partners to provide an interim playfield that community members could use during construction. In addition to the *Project Update*, the City of Kirkland also provided a more comprehensive document that explained the project's scope and purpose in English, as well as simplified Chinese, Russian, Portuguese and Spanish. The project took place in the Kingsgate Neighborhood, where 32 to 61 percent of the population is non-white and 26 percent of the nearest elementary school's student population (John Muir Elementary) is classified as English language learners.

- Parks Maintenance Center cubicles

This project took place in the Kingsgate Neighborhood, where 32 to 45 percent of the population is non-white and 26 percent of the elementary school's student population (John Muir Elementary) is classified as English language learners. This project had no construction impacts on the surrounding neighborhood.

- Parks Maintenance Center roof, heating, ventilation, air conditioning, lighting

This project took place in the Kingsgate Neighborhood, where 32 to 45 percent of the population is non-white and 26 percent of the elementary school's student population (John Muir Elementary) is classified as English language learners. This project had no construction impacts on the surrounding neighborhood.

- Justice Center ionization

This project took place in the Kingsgate Neighborhood, where 37 to 45 percent of the population is non-white and 25 percent of the elementary school's student population (Robert Frost Elementary) is classified as English language learners. This project had no construction impacts on the surrounding neighborhood.

- Northeast 120th Street water quality treatment

This project took place in the Kingsgate Neighborhood, where 37 to 62 percent of the population is non-white and 17 percent of the elementary school's student population (Mark Twain Elementary) is classified as English language learners. This project's purpose was to protect Totem Lake and Juanita Creek from sedimentation and the erosive impacts of stormwater runoff. Construction required intermittent lane-closures on nearby arterials.

- Totem Lake Connector pedestrian/bicycle bridge

This project took place in the Totem Lake Neighborhood, where 32 to 37 percent of the population is non-white

and 25 percent of the nearest elementary school's student population (Robert Frost Elementary) is classified as English language learners. The bridge will connect the two ends of the Cross Kirkland Corridor that are currently severed by two arterials. This will disproportionately benefit populations that rely on non-motorized transportation. The Totem Lake Connector project has required full road-closures between 10 p.m. and 6 a.m. In addition to the outreach methods described above, City staff has notified the public of direct construction-related impacts through social media, list serves, variable message board signage.

- Maintenance Center stormwater pollution prevention plan

This project took place in the Norkirk Neighborhood, where 22 to 37 percent of the population is non-white and 11 percent of the elementary school's student population (Peter Kirk Elementary) is classified as English language learners. This project had no construction impacts on the surrounding neighborhood.

- City Hall ionization

This project took place in the Norkirk Neighborhood, where 22 to 37 percent of the population is non-white and 11 percent of the elementary school's student population (Peter Kirk Elementary) is classified as English language learners. This project had no construction impacts on the surrounding neighborhood.

- Central Way Crosswalk upgrade

This project took place in the Moss Bay Neighborhood, where 22 to 37 percent of the population is non-white and 11 percent of the nearest elementary school's student population (Peter Kirk Elementary) is classified as English language learners. Staff reached out to community members using the methods described above. The project improved safety at a pair of downtown crosswalks by adding rapid flashing beacons to one and by shortening the crossing distance of the other. Construction required intermittent lane-closures, produced some noise and affected the crosswalks; but did not eliminate them.

- Library Parking garage

This project took place in the Moss Bay Neighborhood, where 22 to 37 percent of the population is non-white and 11 percent of the elementary school's student population (Peter Kirk Elementary) is classified as English language learners. Construction of this project closed portions of the public library's parking garage and encourages parking turnover by transforming the free parking into a pay-for-parking system.

- Lake Street stormwater repair

This project took place in the Moss Bay Neighborhood, where 22 to 37 percent of the population is non-white and 11 percent of the elementary school's student population (Peter Kirk Elementary) is classified as English language learners. This project upgraded the intersection's stormwater system in preparation of a 2023 intersection project. Construction closed sections of the intersection's sidewalk for brief periods.

- Dock and shoreline renovations—Brink Park

This project took place in the Lakeview Neighborhood, where 22 to 32 percent of the population is non-white and 16 percent of the elementary school's student population (Lakeview Elementary) is classified as English language learners. This project upgraded the shoreline's bulkhead and created a sidewalk through the park. The construction process closed the park to the public.

- 122nd Avenue Northeast traffic calming

This project took place in the Bridle Trails Neighborhood, where 32 to 37 percent of the population is non-white and 22 percent of the elementary school's student population (Ben Franklin Elementary) is classified as English language learners. The project was intended to calm traffic along this straight, wide road to improve safety and comfort for walking and bicycling along it. Its construction required intermittent lane-closures.

- Northeast 70th Place/132nd Avenue Northeast signal pole replacement

This project took place in the Bridle Trails Neighborhood, where 32 to 37 percent of the population is non-white

and 22 percent of the elementary school's student population (Ben Franklin Elementary) is classified as English language learners. This project did not begin during the reporting period.

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

Due to COVID-19 restrictions, the City of Kirkland did not host any in-person public meetings during the reporting period. As such, it did not collect any demographic data. To recruit a more representative sample of the community to serve on the City's boards, commissions and advisory groups, Kirkland hosted its annual City Hall for All, which is aimed at engaging with folks who don't normally participate in City of Kirkland decision-making and to encourage those who do participate in via neighborhood associations to increase their level of involvement by serving on a board, commission or advisory group. To promote City Hall for All, the City of Kirkland published press releases, created and distributed posters, disseminated a poll, posted to social media and emailed the leaders of neighborhood associations and other civic groups, such as the Kirkland Downtown Administration.

Identify members of the LPA's transportation planning and/or advisory groups by race, color, and national origin:

| Transportation Commission members | Race | Color | National Origin |
|-----------------------------------|-----------|-------|-----------------|
| Kurt Ahrensfield, Chair | Caucasian | White | European |
| Faith DeBolt | Caucasian | White | European |
| Hayden Goldberg | Caucasian | White | European |
| Lisa McConnell | Caucasian | White | European |
| Brian Magee | Caucasian | White | European |
| AJ Antrim | Caucasian | White | European |
| Rafael Fernandez | Hispanic | Brown | Mexican |
| Michelle Quinton | Caucasian | White | European |

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.

The City did not attempt to collect demographic data from participants at City of Kirkland meetings because the City did not host any public meetings during the reporting period.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

The City of Kirkland relies on Language Line for all translation needs. Language Line's list of services provided during the reporting period is included below.

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| 9366816 TRANSLATIONS Title VI - PB | Christian Knight | English (US) | Portuguese (Brazil) | 3/24/21 |
| 9436189 AAPI messages | Joy Johnston | English (US) | Chinese (Simplified), Vietnamese, Khmer, Korean, Thai, Japanese | 4/5/21 |
| 9626802 Hate Crime Info | Joy Johnston | English (US) | Khmer, Vietnamese, Japanese, Thai, Chinese (Simplified), Korean | 4/28/21 |
| 9602871 Survey Dashboards | Chelsea Zibolsky | English (US) | Spanish (US) | 5/5/21 |
| 10016031 Financial assistance | David Wolbrecht | English (US) | Portuguese (Brazil), Arabic, Russian, Spanish (Mexico), Vietnamese, Korean, Chinese (Simplified) | 6/24/21 |
| 9867932 Mobile business | Betsy Adams | English (US) | Chinese (Simplified), Spanish (US), Vietnamese | 6/30/21 |
| 10443400 SWMP Fact Sheet | Betsy Adams | English (US) | Spanish (US), Russian, Chinese (Simplified) | 8/31/21 |
| 10550543 EN-6_Yourmayqualify | Sharon Deloach | English (US) | Vietnamese, Korean, Chinese (Simplified), Spanish (US), Portuguese (Portugal), Russian | 9/9/21 |
| 10507911 Inclusion and Belonging Survey | David Wolbrecht | English (US) | Spanish (US), Chinese (Traditional), Russian, Portuguese (Brazil) | 9/9/21 |
| 10586155 Tree Removal Notification (1 - 2 Trees) (1) | Prins Cowin | English (US) | Chinese (Simplified) | 9/15/21 |
| 10607954 EN-6_Phrases | Prins Cowin | English (US) | Chinese (Simplified), Russian, Korean, Vietnamese, Spanish (US), Portuguese (Brazil) | 9/17/21 |
| 10746901 EN-6_ROBO TEXT | David Wolbrecht | English (US) | Chinese (Simplified), Portuguese (Portugal), Korean, Vietnamese, Spanish (US), Russian | 10/5/21 |
| 10786500 Kirkland Health Fair | David Wolbrecht | English (US) | Spanish (US), Vietnamese, Portuguese (Brazil), Russian, Chinese (Simplified) | 10/14/21 |
| 10920947 City of Kirkland Health Flyer | David Wolbrecht | English (US) | Vietnamese, Chinese (Simplified), Spanish (US), Russian, Portuguese (Brazil) | 10/27/21 |
| 11094996 EN-SC_Shelter Hours | Heather Kelly | English (US) | Chinese (Simplified) | 11/16/21 |
| 11318097 DEIB 5 Year Roadmap | David Wolbrecht | English (US) | Spanish (US) | 12/30/21 |
| 11743910 AP Recycle Guide 2022 | Tracy Durnell | English (US) | Chinese (Simplified) | 2/24/22 |
| 11832898 Mailer WM Rates Feb 2022 | Christian Knight | English (US) | Chinese (Simplified) | 3/1/22 |
| 11958772 EN-6_Phrases | Prins Cowin | English (US) | Spanish (US), Portuguese (Brazil), Vietnamese, Russian, Korean, Chinese (Simplified) | 3/4/22 |

11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

Bidding and Request for Proposal opportunities are posted on the “Doing Business with the City” webpage on the City’s website. Kirkland’s Title VI nondiscrimination policy statement is in all non-public works RFPs, RFQs and IFBs.

The City of Kirkland requires that no person shall, on the grounds of race, religion, color, national origin, sex, age, marital status, political affiliation, sexual orientation, or the presence of any sensory, mental, or physical disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City of Kirkland further assures that every effort will be made to ensure non-discrimination in all of its programs and activities, whether those programs are federally funded or not.

In 2014, Kirkland began using a Job Order Contracting (JOC) program. As part of a JOC program, RCW 39.10.450(3) requires that:

“A public body may issue no work orders under a job order contract until it has approved, in consultation with the office of minority and women’s business enterprises or the equivalent local agency, a plan prepared by the job order contractor that equitably spreads certified women and minority business enterprise subcontracting opportunities, to the extent permitted by the Washington state civil rights act, RCW 49.60.400, among the various subcontract disciplines.”

- Identify the DMWBE contracts that were awarded and their dollar amount.

Kirkland is establishing a new financial system to track these contracts. Kirkland specifically sought systems that would improve the current functionality that we have in our Finance and Human Resource Departments. Part of the new software will be contract management with the option to not only identify firms registered with the OMBWE but to also report annual spending with the identified vendors. This new tracking ability will give Kirkland a dynamic reporting platform to better manage and assess our contracts awarded to registered DMWBE. The complexity of the new software and lengthy implementation dictates that the system will be ready in the near future.

Available to Kirkland staff in many City-owned properties are convenience vending machines. The contracted vendor is required to pay into the business enterprises revolving

account. Funds paid into this account support the federal Randolph-Sheppard Act, which supports blind persons operating vending businesses in public buildings.

- **Is there a Title VI Non-Discrimination statement included in all contracts and public notices?**

Yes.

- **How did your organization ensure that minority, women, and disadvantaged firms were provided equal opportunity to participate in the contracting arena?**

Kirkland includes the following Title VI nondiscrimination language in Federal and non-Federal public RFP/RFQ solicitations:

The City requires that no person shall, on the grounds of race, religion, color, national origin, sex, age, marital status, political affiliation, sexual orientation, or the presence of any sensory, mental, or physical disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City of Kirkland further assures that every effort will be made to ensure non-discrimination in all of its programs and activities, whether those programs are federally funded or not.

The City of Kirkland, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of Secretary, Part 21, nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, or sex in consideration for an award.

Also, minority, women and disadvantaged businesses can register as such when they sign up to be included on the Shared Procurement Portal rosters. It is the City's policy to notify all contractors on the Small Works Roster when soliciting bids for projects estimated to be more than \$35,000. When soliciting 3 or more Small Works Roster quotes for projects less than \$35,000, Kirkland takes steps to include those contractors who have self-identified as DMWBE firms. RCW 39.04.155 asks us to solicit quotes from 5 vendors up to \$150,000 and the entire category on the roster if more. While we often solicit from all on the roster, we do sometimes only send the opportunity to five vendors if the project is less than \$150,000.

12. **Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)**

The City of Kirkland includes standard Title VI language in every capital construction contract. That language requires contractors and consultants to ensure jobs, services and communications are available to all constituents. To ensure they do, Kirkland's inspectors file daily inspection reports.

13. **List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).**

See Appendix 5.

14. **Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.**

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

Kirkland's Title VI Coordinator completed the Washington State Department of Transportation's Title VI training in August 2021.

Kirkland's Title VI coordinator conducted one staff training on June 10, 2021 during the reporting period that focused on establishing a new internal policy for what the City classifies as a vital document. The outcome of the meeting determined that all mailed documents are vital documents and as such, need to convey the gist of the documents' messages in the languages that meet the five percent/1,000 members threshold.

Attending members were:

Patricia Ball, administrative assistant, Kirkland Police Department

Audrey Martin, administrative assistant, Kirkland's Fire and Building Department

Joy Johnston, communications program manager, City Managers Office

David Wolbrecht, neighborhood services coordinator, City Managers Office

Prins Cowin, administrative assistant, Planning and Community Development

Heidi Hiatt, administrative assistant, Public Works

Jairid Hoehn, program manager, Parks and Human Services

Tracy Durnell, outreach specialist, Public Works

Rosalie Wessels, neighborhood services coordinator, Public Works

Sara Mallamo, customer service coordinator, Financial Administration

2021 Title VI Report

Rob Mullin, webmaster, Information Technology

Title VI Goals for Upcoming Year

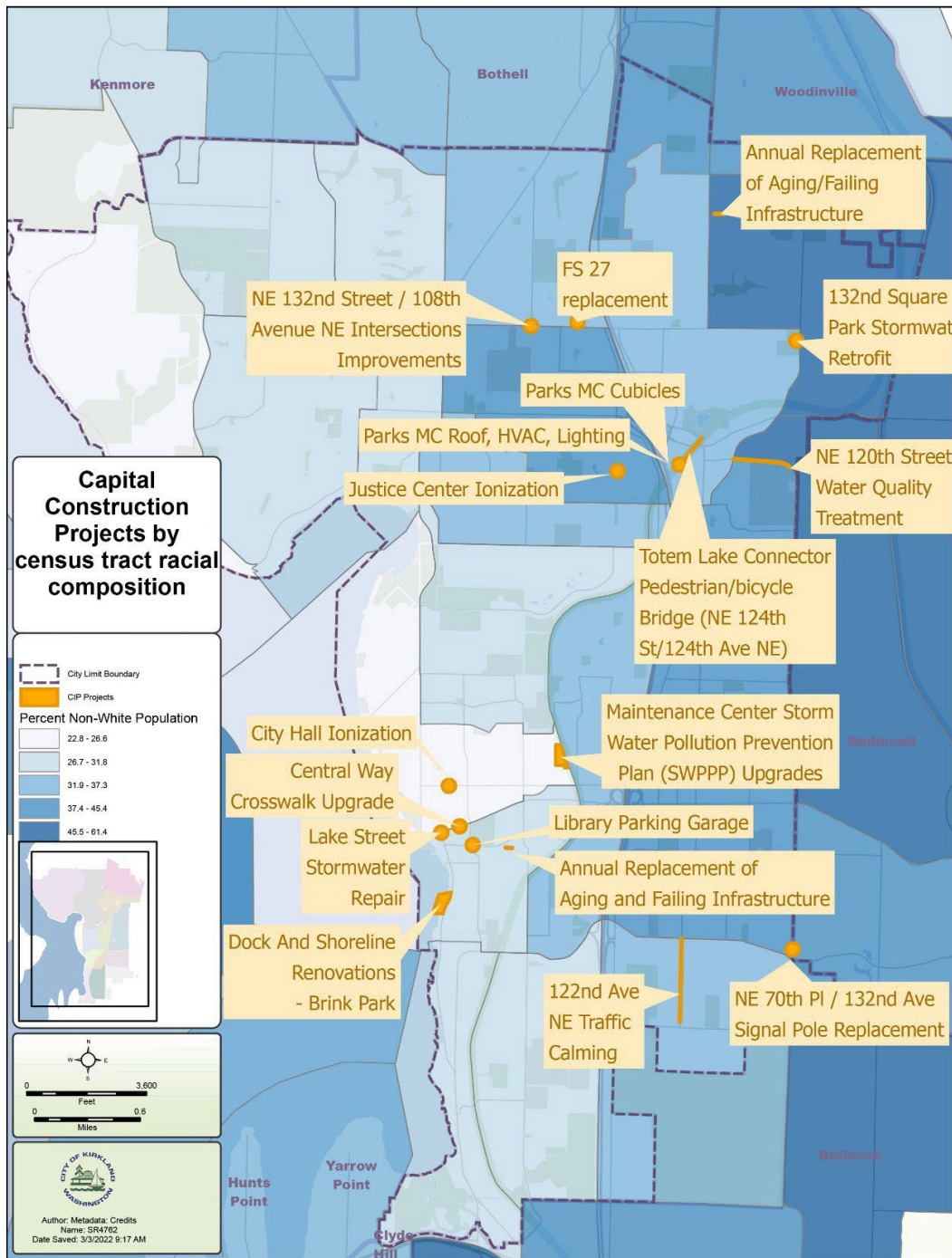
What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

The City of Kirkland plans to consider an expansion to its vital documents policy, explore methods of more reliably collecting demographic data from attendees of live, public meetings.

Appendix 1: Demographic and language information

| | BELL | COMM. SCHOOL | DISC. ELEM. | EMER-SON K-12 | FRANKLIN ELEM. | FROST ELEM. | JUANITA ELEM. | KELLER ELEM. | P. KIRK ELEM. | LAKEVIEW ELEM. | MUIR ELEM. | ROSE HILL ELEMEN. | RUSH ELEM. | SANDBURG ELEM. | THOREAU ELEM. | TWAIN ELEM. | Grand Total | Total percent | Total speakers |
|----------------------|------|--------------|-------------|---------------|----------------|-------------|---------------|--------------|---------------|----------------|------------|-------------------|------------|----------------|---------------|-------------|-------------|---------------|----------------|
| AMHARIC | 1 | | | | | | 1 | | | 2 | | | | | | | 4 | .08% | 77 |
| ARABIC | 2 | | | | 2 | 1 | | 2 | | 2 | 7 | | 1 | 1 | | 3 | 21 | .43% | 404 |
| ARMENIAN | | | | | | | | | 2 | | 1 | | 1 | | | | 4 | .08% | 77 |
| BANGALA | | | 1 | | | | | | | | | | | | | | 1 | .02% | 19 |
| BENGALI | | | | | | | | | | | | | | | | 1 | 1 | .02% | 19 |
| BOSNIAN | | | | | | | | | | | | | | | | 1 | 1 | .02% | 19 |
| BULGARIAN | | | | | 1 | 1 | 1 | | | 1 | 1 | | | 1 | 1 | | 6 | .12% | 115 |
| CAMBODIAN | | | | | | | | | | | 2 | | | | 1 | | 3 | .06% | 58 |
| CHINESE-CANTONE | | | | | | | | | 2 | 1 | | 1 | 1 | | | 1 | 6 | .12% | 115 |
| CHINESE-MANDARI | 1 | | | | 4 | 1 | 3 | 1 | 2 | 3 | 2 | 4 | 4 | 3 | 2 | | 29 | .60% | 558 |
| CHINESE-UNSPECI | 8 | | | | 7 | 1 | 2 | | 2 | 1 | | 1 | 2 | 3 | 3 | 5 | 32 | .66% | 616 |
| CHINESE (simplified) | 9 | 0 | 0 | 0 | 11 | 2 | 5 | 1 | 6 | 5 | 2 | 6 | 7 | 6 | 5 | 6 | 67 | 1.39% | 1290 |
| DANISH | | | | | | 1 | | | | | | | | | 1 | 1 | 2 | .04% | 38 |
| DUTCH | | | 1 | | | | | | | 1 | | | | 1 | | | 2 | .04% | 38 |
| ENGLISH | 287 | 52 | 52 | 18 | 297 | 250 | 208 | 214 | 411 | 308 | 228 | 329 | 537 | 287 | 325 | 438 | 4182 | 86.55% | 80490 |
| FARSI | 4 | | | | | | 2 | 1 | 3 | 4 | 3 | 1 | | 2 | 1 | 3 | 23 | .48% | 443 |
| FINNISH | 1 | | | | | | | | | | | | | | | | 1 | .02% | 19 |
| FRENCH | | | 1 | | 1 | | | | 1 | 2 | | | | 1 | 1 | 1 | 8 | .17% | 154 |
| GERMAN | | 1 | | | | | | | 2 | | | | | | 2 | | 5 | .10% | 96 |
| GUJARATI | | | | | | | | | | | | | | | | 1 | 1 | .02% | 19 |
| HEBREW, MODERN | | | | | 1 | | | | | 1 | | | 1 | | | 1 | 4 | .08% | 77 |
| HERERO | | | | | | | 1 | | | | | | | | | | 1 | .02% | 19 |
| HINDI | 1 | | | | 5 | | 2 | 2 | 2 | 3 | | 2 | 2 | | 2 | 3 | 23 | .48% | 443 |
| HMONG | | | | | | | | | | | 6 | | | | | | 6 | .12% | 115 |
| ICELANDIC (OLD) | | | | | | | | | | | 1 | | | | | | 1 | .02% | 19 |
| ILOKANO | 1 | | | | | | | | | | | | | | | | 1 | .02% | 19 |
| INDONESIAN | | | | | | | 1 | | | | | | | | | | 1 | .02% | 19 |
| ITALIAN | | | | | | | | | 2 | | 1 | | | | | | 3 | .06% | 58 |
| JAPANESE | 1 | | 1 | | 1 | 2 | 2 | | 3 | 1 | 2 | 1 | 1 | 1 | | 2 | 18 | .37% | 346 |
| KANNADA | | | | | 1 | | | | | | | | | | | | 1 | .02% | 19 |
| KHMER | | | | | | | | | | | | | | | 1 | | 1 | .02% | 19 |
| KINYARWANDA | | | | | | | | | | 1 | | | | | | | 1 | .02% | 19 |
| KIRUNDI | 1 | | | | | | | | | | | | | | | | 1 | .02% | 19 |
| KOREAN | 2 | | | | 2 | | | | 2 | 2 | 3 | | | 2 | 3 | 2 | 17 | .35% | 327 |
| KURDISH | | | | | | | | | | | 1 | | | | | | 1 | .02% | 19 |
| LAO | | | | | | | | | | | 1 | | | | | | 1 | .02% | 19 |
| LATVIAN | | | | | | | | | 1 | | | | | | | | 1 | .02% | 19 |
| LUGANDA | 1 | | | | | | | | | | | | | | | | 1 | .02% | 19 |
| MALAYALAM | 1 | | | | | | | 1 | | | 1 | | 1 | | | | 4 | .08% | 77 |
| MARATHI | | | | | 1 | | | | | | | 3 | 2 | | | 1 | 7 | .14% | 135 |
| NEPALI | | | | | | | | 1 | | | | | | | | | 1 | .02% | 19 |
| ORIYA | | | | | 1 | | | | | | | | | | | | 1 | .02% | 19 |
| PASHTO | | | | | | | | | | | 1 | | | | | | 1 | .02% | 19 |

Appendix 2: Capital project locations, by U.S. Census racial tracts





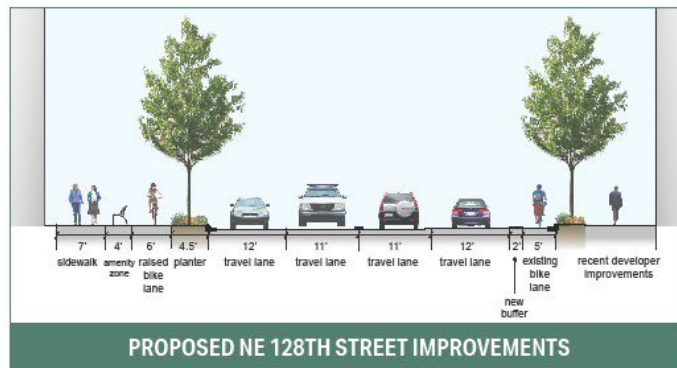
City of Kirkland

NE 128th Street

Multi Modal Corridor Study



April 2022



www.kirklandwa.gov/ne128thstcorridorstudy

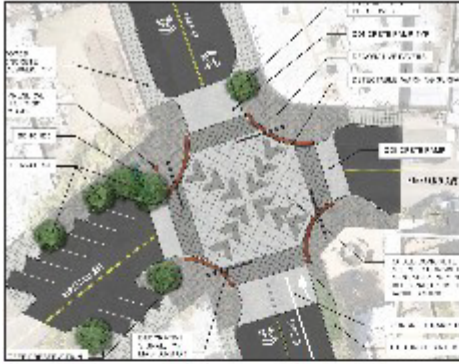
Contact: Kimberly Scrivner, Transportation Planner | phone: 425-587-3871 | email: kscrivner@kirklandwa.gov



Appendix 5: Right-of-way acquisitions

| Vendor | Description | Revised Total Type | DBE/MBE | Funding Source |
|---|--|--------------------|---------|----------------|
| CM DESIGN GROUP LLC(6329) | NP CIP 2021 Street Preservation Dsgn Support Svcs | 51,655.00 D | No | Local |
| SHOCKEY PLANNING GROUP INC(6063) | CIP Environmental Assessment Fire Station 27 Site | 5,000.00 D | No | Local |
| NORTHSHORE UTILITY DISTRICT(1517) | CIP NUD Development Extension Agreement | 33,800.00 Other | No | Local |
| WILSON, KENNETH M(7364) | 2021 WASDOT Bridge Inspection | 4,800.00 D | No | Local |
| PUGET SOUND ENERGY(1492) | Permanente power instillation for FS 24 | 44,260.69 Other | No | Local |
| GEOENGINEERS INC(6668) | Amend 1 - Geotechnical Engineering Fire Station 22 | 18,773.00 D | No | Local |
| GEOENGINEERS INC(6668) | Amend 1 - Geotechnical Engineering Fire Station 27 | 49,967.00 D | No | Local |
| PUGET SOUND ENERGY(1492) | PSE hook-up existing power source for 116th Ave | 611.12 Other | No | Local |
| 120TH PLACE(7374) | NP - TCE for the 120th Place | 50.00 ROW | No | Local |
| BUCHAN BROTHERS INVESTMENT PROPERTIES(7391) | AMEND CIP - 124th ROW Acquisition | 139,650.00 ROW | No | Federal |
| OSBORN CONSULTING INC(7392) | NP CO 2021 Replacement of Aging & Failing Infrast | 129,680.00 D | Yes | Local |
| PANGEO INC(7393) | 2021 Geotechnical investigation and engineering | 17,706.00 D | No | Local |
| BLUELINE GROUP(1770) | 2021 Supplement 1 Design svcs for CKC Trail Light | 87,590.00 D | No | Local |
| WOODINVILLE WATER DISTRICT(1524) | 132nd Sq Park Serv Agr with Woodinville Water Dist | 9,450.00 Other | No | Local |
| TCA ARCHITECTURE PLANNING(1760) | NP - 2021 FS 22 Expansion and Remodel | 964,027.33 D | No | Local |
| TCA ARCHITECTURE PLANNING(1760) | NP - 2021 FS 27 Replacement | 1,703,056.90 D | No | Local |
| CROSBY, DWIGHT(7400) | TCE of \$650 at 13205 109th Ave NE. | 650.00 ROW | No | Local |
| RUSSELL ROCK(6128) | Artwork at Edith Moulton Park CON/18/17 | 37,468.00 CN | No | Local |
| MD JENSEN LLC(7405) | Settlement agreement between COK & Business Owner | 887.28 Other | No | Local |
| NORTHSHORE UTILITY DISTRICT(1517) | ILA between COK and NUD for 120th Ave NE TLB | 461,257.00 Other | No | Local |
| ACCORD CONTRACTORS, LLC(7077) | NE 120th Street Water Quality Treatment | 238,210.48 CN | Yes | Local |
| LAKE WA INSTITUTE OF TECHNOLOGY(1566) | TCE 120th Water Quality Treatment Project | 2,200.00 Other | No | Local |
| KPG INC(2811) | Design Kirkland Avenue and Lake Street Project | 423,832.79 D | No | Federal |
| PERTEET INC(2406) | Design for 124th Roadway Improvement | 0.00 D | No | Federal |
| KPG INC(2811) | 98Th Ave Ne Street Preserv Construct Mgnt & Design | 150,485.00 D | No | Local |
| SCJ ALLIANCE(6243) | Study Gondola E I-405 from 6th-Downtown Trans Cent | 39,050.00 D | No | Local |
| PERTEET INC(2406) | NP - 124th Ave NE Roadway Widening | 393,419.00 D | No | Federal |
| DAVID A PETERS PE(7419) | FS27 Risk workshop, master schedule, strategies | 15,000.00 D | No | Local |
| RUSSELL ROCK(6128) | Juanita Beach Bathhouse Artwork | 38,570.00 CN | No | Local |
| STAHLEI TRENCHLESS CONSULTANTS INC(7403) | Subject Matter Expert | 7,500.00 D | Yes | Local |
| PERFORMANCE VALIDATION, INC(7411) | Fire Station 24 Construction Support Svcs | 37,800.00 D | No | Local |
| LAKESIDE INDUSTRIES INC(1501) | 2021 CIP 98th Ave. NE Preservation Project | 1,284,732.50 CN | No | Federal |
| BEAVERS NORTHWEST(6298) | TX - Totem Lake Park deter beaver activity | 4,132.50 CN | No | Local |
| PRIME ELECTRIC INC(1732) | NP - 2021 CIP 100th Avenue NE and NE 124th St | 77,520.00 CN | No | State |
| HWA GEO SCIENCES INC(1645) | NP - 2021 Street Preserve - Material Testing | 48,870.00 D | Yes | Local |
| LAKE WA INSTITUTE OF TECHNOLOGY(1566) | Reimbursement request under RCW 8.25.020 | 750.00 Other | No | Local |
| HARBOR OLYMPIC LAND 6031 LLC(7442) | 2021 CIP TCE for ARCO property | 22,500.00 ROW | No | Local |
| TRANSCO GROUP(1970) | NP 132nd Ave NE Signal Pole Replacement Project | 65,598.00 D | No | Local |
| ALLIED CONSTRUCTION ASSOCIATES INC(6258) | CO 1 - 2021 CIP 132nd Sq. Park | 8,678,407.09 CN | No | Local |
| ALLIED CONSTRUCTION ASSOCIATES INC(6258) | CO 2 - 2021 CIP 132nd Sq. Park | 8,678,407.09 CN | No | Local |
| ONEILL SERVICE GROUP LLC(2919) | 2021 CIP FS27 Tree Inventory and Arborist Report | 7,500.00 D | No | Local |
| ONEILL SERVICE GROUP LLC(2919) | CIP Inspection, testing, CM services132nd Sq. Park | 389,420.00 D | No | Local |
| ACCORD CONTRACTORS, LLC(7077) | 2021 CIP - CKC Pavilion project | 4,547.13 CN | Yes | Local |
| WYSER CONSTRUCTION CO INC(6881) | CO 3 - 2021 CIP - David Brink Park Construction | 1,674,347.02 CN | No | Local |
| INTERMOUNTAIN SLURRY SEAL INC(6228) | NP - CIP 2021 Slurry Seal Project Contract - NTX | 335,335.00 CN | No | Local |
| WATSON ASPHALT PAVING CO INC(1502) | CIP 2021 Street Overlay Project - NTX | 1,164,697.70 CN | No | Local |
| DOWL LLC(7475) | 2021 CIP - 5th/8th Watermain Replacement - NTX | 302,186.00 D | No | Local |
| HWA GEO SCIENCES INC(1645) | NP - 2021 CIP 122nd Ave NE Traffic Calming - NTX | 3,265.00 D | Yes | Local |
| TERRACON CONSULTANTS INC(2567) | 2021 CIP Fire Station 22 | 30,500.00 D | No | Local |
| ARC ARCHITECTS INC(2300) | Amend 2 Architectural Design/Eng Virtual Svc Cntr | 221,820.00 D | No | Local |
| TERRACON CONSULTANTS INC(2567) | 2021 CIP Fire Station 27 | 36,700.00 D | No | Local |
| LAND DEVELOPMENT CONSULTANTS INC(6729) | Amend 2 - 2021 CIP David Brink Park - NTX | 188,097.00 D | Yes | Local |
| NPM CONSTRUCTION CO(6479) | CO 1 & 2 - 2021 CIP 122nd Ave Traffic Calming | 172,341.96 CN | No | Local |
| PERTEET INC(2406) | 2021 CIP NE 131st Way/90th Ave NE Nonmotorized Imp | 190,850.00 D | No | Local |
| SPECIALIZED PAVEMENT MARKING INC(1838) | CIP 2021 Annual Striping Program | 334,865.00 CN | No | Local |
| HDR ENGINEERING INC(2247) | NP - CIP 100th Ave NE Roadway Improvement | 20,448.82 D | No | Federal |
| BLUELINE GROUP(1770) | CIP 126th Ave NE Watermain - Design | 186,550.00 D | No | Local |
| NPM CONSTRUCTION CO(6479) | NP - 2020 Neighborhood Safety Program Construction | 278,025.00 CN | No | Local |
| PUGET SOUND ENERGY(1492) | Fire Station 24 Power Installation | 13,603.60 Other | No | Local |
| ASSOCIATED EARTH SCIENCES(2889) | CIP South Reservoir Seismic Retrofit & Recoating | 11,500.00 D | No | Local |
| TOTEM LAKE WEST PAD A LLC(7562) | NP - CIP TCE 116th Ave/124th St Driveway Reconst | 8,455.00 ROW | No | State |
| PERFORMANCE VALIDATION, INC(7411) | NP - CIP FS 27 Replacement Commissioning Service | 55,632.00 D | No | Local |
| KPFF CONSULTING ENGINEERS(2877) | CIP - Holmes Point Drive Pipe Replacement Phase 2 | 106,687.00 D | No | Local |
| HDR ENGINEERING INC(2247) | 2021 CIP 100th Avenue NE Corridor Improvements | 456,853.90 D | No | Federal |
| PHOTAKIS, GARY(7609) | 2021 CIP TCE - 100th Ave NE Improv Gary Photakis | 156,900.00 ROW | No | Local |
| OAC SERVICES INC(7608) | Amend 1 - CIP Fire Stations Program Management | 513,600.00 D | No | Local |
| REID MIDDLETON INC(2892) | 2021 CIP - WQT and Storage at 126th Ave NE | 40,000.00 D | No | Local |
| LMJ ENTERPRISES LIMITED PARTNERSHIP(7617) | 2021 CIP - LMJ - 124th Road Widening Easement | 258,000.00 ROW | No | Federal |
| KIM, CHUN O(7618) | 2021 CIP - Chun Kim - 124th Road Widening Easement | 465,200.00 ROW | No | Federal |
| GORDIAN GROUP INC, THE(2345) | 2021 CIP - JOC Program Management Services | 800,000.00 D | No | Local |

| | | | | |
|--|--|--------------------|-----|---------|
| TOTEM LAKE WEST PAD A LLC(7562) | 2021 CIP - TCE - 116th Ave NE/NE 124th St. | 6,298.00 ROW | No | Local |
| ARC ARCHITECTS INC(2300) | 2021 Peter Kirk Municipal Parking Garage | 27,529.00 D | No | Local |
| BHC CONSULTANTS LLC(6028) | NP - CIP NE 142nd Street Surface Water Drainage | 70,518.00 D | No | Local |
| COLVICO INC(7620) | 2021 CIP - CKC Lighting 120th Ave NE - NE 124th St | 446,826.00 CN | No | Local |
| NINE DOT ARTS CORP(7670) | NP - 2021 CIP Fire Station Art Consultant Services | 144,450.00 D | No | Local |
| PANAS, JOSH(7622) | NP - 2021 CIP Aging Infrastructure Project | 257,446.00 CN | No | Local |
| PARAMETRIX INC(1904) | CKC/Eastrail Crossing Study 132nd | 99,942.56 D | No | |
| AECOM TECHNICAL SERVICES INC(6635) | CIP - NE 132nd St & 108th Ave NE Intersec Improv | 126,083.64 D | No | Local |
| WWX LIMITED LLC(7637) | WWX Limited LLC - 124th Road Widening Easement | 675,000.00 ROW | No | Federal |
| KPFF CONSULTING ENGINEERS(2877) | CIP - Maintenance Center SWPPP | 15,000.00 D | No | Local |
| NORTHSHORE UTILITY DISTRICT(1517) | 2022 CIP - 116th Ave?124th St NUD | 0.00 Other | No | Local |
| CM DESIGN GROUP LLC(6329) | 2022 CIP - 2022 Street Preservation Program | 83,944.00 D | No | Local |
| MURRAYSMITH INC(2368) | CIP - Rose Point Lift Station Support/Construction | 3,400.00 D | No | Local |
| BLUELINE GROUP(1770) | CIP - CKC Lighting 120th Ave NE/NE 124th St | 15,090.00 D | No | Local |
| INTERWEST CONSTRUCTION, INC.(6926) | CIP - 116th Ave NE/NE 124th St Construction | 2,147,250.80 CN | No | State |
| DAVID EVANS AND ASSOC(2740) | CIP 108th Ave NE Sewer & Water Replacement Project | 5,000.00 D | No | Local |
| KIRKLAND TOTEM RE PARTNERS LLC(7760) | 124th Road Widening - Easements P-052 & P-060 | 799,999.00 ROW | No | Federal |
| KPG INC(2811) | CIP Water Quality NE 111th Pl/127th Pl | 114,347.65 D | No | Local |
| LAND DEVELOPMENT CONSULTANTS INC(6729) | CIP NE 75th St Greenway & 128th Ave NE Greenway | 45,000.00 D | Yes | Local |
| DAVID EVANS AND ASSOC(2740) | CIP Trend Lift Station Project | 341,000.00 D | No | Local |
| MATERIALS TESTING & CONSULTING INC(6070) | CIP Aging Infrastructure | 12,880.00 D | No | Local |
| WA ST DEPT OF TRANSPORTATION(1953) | CIP I-405 NE 85th Street Interchange Inline Statio | 6,170,000.00 Other | No | State |
| PUGET SOUND ENERGY(1492) | CIP - FS27 Commercial Electric Facilities Contract | 45,873.38 Other | No | Local |
| PUGET SOUND ENERGY(1492) | CIP - FS27 Commercial Electric Facilities Contract | 14,531.12 Other | No | Local |
| RODGERS DEUTSCH & TURNER PLLC(6328) | 124th Road Widening - Easements P-222 | 290,000.00 D | No | Federal |
| CHAPMAN, DAVID(7761) | 124th Road Widening - Easements P-188 | 400,850.00 ROW | No | Federal |
| CHAPMAN, DAVID(7761) | Amend 1 - 124th Road Widening - Easements P-188 | 400,850.00 ROW | No | Federal |
| NE124@124NE LLC(7773) | 124th Road Widening - Easements P-042 | 23,600.00 ROW | No | Federal |
| WILSON, KENNETH M(7364) | 2022 CIP - WSDOT Bridge Load Rating Inspection | 14,150.00 D | No | Local |
| PETERSON STRUCTURAL ENGINEERS INC(6588) | CIP South Reservoir Seismic & Recoating PreDesign | 14,295.00 D | No | Local |
| KAMINS CONSTRUCTION INC(2094) | CIP NE 132nd St/ 108th Ave NE Intersection Improv | 555,626.93 CN | No | Local |
| RSO FAMILY LLC(7777) | 124th Road Widening - Easement P-223 | 126,000.00 ROW | No | Federal |
| MATERIALS TESTING & CONSULTING INC(6070) | CIP CKC Lighting 120th Ave NE to NE 124th St. | 10,000.00 D | No | Local |
| DKS ASSOCIATES(2230) | CIP Pedestrian Safety Downtown & 124th St | 205,629.00 D | No | Federal |
| OSBORN CONSULTING INC(7392) | CIP NMC126 School & Transit Connector Sidewalk | 29,379.20 D | Yes | Local |
| OTAK INC(2988) | CIP - Waverly Beach Fitness Stairs | 25,000.00 D | No | Local |
| JAYMARC AV(6290) | CIP Temporary Fire Station Alerting System | 19,919.71 CN | No | Local |
| PARAMETRIX INC(1904) | 116th Ave NE/NE 124th St Intersection Improvements | 49,701.00 D | No | State |



The pedestrian scramble transforms Lake Street's intersection with Kirkland Avenue into a pedestrian plaza when the pedestrian phase is active.

Kirkland to transform Lake Street intersection

Kirkland's capital project engineers expect to prepare the Lake Street and Kirkland Avenue intersection this spring for an improvement in 2023 that will transform the downtown intersection into a pedestrian plaza when the pedestrian phase is active and return it to function like a typical signalized intersection when it is not.

Before the intersection transformation begins in 2023, a Kirkland contractor will upgrade this spring its stormwater system. That project will last approximately three months.

Search "Lake Street pedestrian scramble" on www.kirklandwa.gov



City of Kirkland
Public Works Department
123 Fifth Avenue
Kirkland, WA 98033-6189

道路封闭

如需此文件中信息的简体中文版本，请发送电子邮件至 titlevicoordinator@kirklandwa.gov 或拨打 (425) 587-3831 联络 Title VI 协调员。

Закрывтие дорог для движения

Чтобы запросить перевод этого документа на по-русски, свяжитесь с координатором по вопросам Раздела VI по электронной почте titlevicoordinator@kirklandwa.gov или по номеру (425) 587-3831.

Carretera cerrada

Para pedir información sobre este documento en español, comuníquese con el coordinador del Título VI escribiendo a titlevicoordinator@kirklandwa.gov o llamando al (425) 587-3831.

Encerramento da estrada

Para solicitar informações deste documento em português, entre em contato com o Coordenador do Título VI em titlevicoordinator@kirklandwa.gov ou (425) 587-3831.

Strike delays bridge's expected completion

City leaders are now expecting Kirkland's contractor to complete the Totem Lake Connector in 2023.

The ongoing labor strike has delayed the pedestrian and bicycle bridge's completion.

Kraemer North America suspended construction at the work site weeks after concrete drivers went on strike in December.

Kraemer North America devoted the early weeks of the strike to tasks that did not require concrete. And its subcontractor has continued manufacturing pieces of the bridge at an off-site factory.

Visit www.kirklandwa.gov/totemlakeconnector



The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination

Assurances

DOT Order No. 1050.2A

The City of Kirkland (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation."

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The **(City of Kirkland)**, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, City of Kirkland also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the *Washington State Department of Transportation's* access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Washington State Department of Transportation. You must keep records, reports, and submit the material for review upon request to [*Washington State Department of Transportation*], or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The City of Kirkland gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

City of Kirkland
(Name of Recipient)

by [Signature]
(Signature of Authorized Official)

DATED 7/19/2022

Standard Assurances

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the *(City of Kirkland)* will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the City of Kirkland all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto (City of Kirkland and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the (City of Kirkland, its successors and assigns.

The City of Kirkland, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the City of Kirkland will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIXC

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Kirkland pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, City of Kirkland will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the City of Kirkland will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the (City of Kirkland) and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by City of Kirkland pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, City of Kirkland will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, City of Kirkland will there upon revert to and vest in and become the absolute property of City of Kirkland and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC§ 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).