

**Memorandum of Understanding
to the Agreement by and between
City of Kirkland
and
Public, Professional & Office-Clerical Employees and Drivers
Local Union No 763
January 1, 2018 through December 31, 2020**

This Memorandum of Understanding is entered into to document the mutual AGREEMENT by and between the CITY OF KIRKLAND, WASHINGTON, hereinafter referred to as the "Employer", and Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763, hereinafter referred to as "Teamsters" relative to the 2018 – 2020 Collective Bargaining Agreement (CBA).

The parties have bargained in good faith regarding the addition of a new classification and agree that the position classification of Park Ranger will be added to the bargaining unit. The position will be added to pay group 9 and is comparable to the skills, knowledge, and abilities of this pay band, position description as provided in the attached job description, and salary placement.

Hourly	step 1 12 mo.	step 2 12 mo.	step 3 12 mo.	step 4 12 mo.	step 5 12 mo.	step 6 12 mo.
Pay Group 9						
PARK RANGER	\$24.61	\$25.78	\$27.01	\$28.31	\$29.65	\$30.84

Recruitment for this position will be consistent with current practice as outlined in Article 7.2 of the CBA.


This Memorandum of Understanding shall serve in conjunction with the current collective bargaining agreement between the City of Kirkland and Teamsters Local 763. All provisions, which apply to that agreement, shall apply to this agreement as well. This modification shall become effective upon signature of the parties.

City of Kirkland

By: 
Kurt Triplett, City Manager

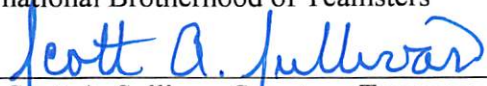
Date: 5-29-19

APPROVED AS TO FORM

By: 
City Attorney

Date: 5/20/19

Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763, affiliated with the International Brotherhood of Teamsters

By: 
Scott A. Sullivan, Secretary-Treasurer

Date: 5-15-19

LABOR RELATIONS REVIEW

By: 
Human Resources Director

Date: _____