

Memorandum of Agreement
To the Agreement by and between
the City of Kirkland and
Teamsters Local Union No. 763
Combining of Positions,
Utility Craftsperson-Meter Reader and Utility Craftsperson
March 19, 2021

This Memorandum of Agreement (MOA) is entered into to document the mutual agreement between the City of Kirkland, Washington, hereinafter referred to as the “Employer,” and the Teamsters Local Union No. 763 hereinafter referred to as the Union. This MOA is effective immediately upon all parties’ signatures being affixed hereto.

The Employer and Union agree to merge the job positions of Utility Craftsperson – Meter Reader, and the position of Utility Craftsperson into one position hereafter identified as the Utility Craftsperson. It is also recognized the current Utility Craftsperson – Meter Reader, Gianni Mallamo, will remain in the job position of Utility Craftsperson – Meter Reader until such time as Gianni promotes and/or moves to another position or separates from service with the Employer.

He shall continue to be responsible for and perform duties associated with the Utility Craftsperson – Meter Reader job description.

The parties agree that nothing contained in the MOA creates a past practice and that the MOA is not precedent setting in any manner.

This MOA when signed by all parties, shall be binding upon the parties. Transmission of the MOA by Fax or Email showing the original signature of a party shall be considered an original signature and shall be binding upon the signatory party.

This MOA is effective immediately upon signature by all representatives and the parties acknowledge and agree to the terms and conditions set forth in the MOA as evidenced by the signature of the applicable parties below:

Kurt Triplett 4/28/21

Kurt Triplett, Date

City Manager, City of Kirkland

Scott A. Sullivan 4-20-21

Scott A. Sullivan, Date

Secretary – Treasurer,

Teamsters Local Union 763

Anh Hoang 4/26/21

Anh Hoang, Date

HR Director, City of Kirkland

Keri Raymond 4/26/21

City Attorney, Date

Approved as To Form