

City of Kirkland
2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7226	Accounting Manager	HOURLY	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16
MAC	7226	Accounting Manager	MONTHLY	\$ 9,453.94	\$ 9,737.56	\$ 10,029.69	\$ 10,330.58	\$ 10,640.49	\$ 10,959.71	\$ 11,288.50	\$ 11,627.15	\$ 11,975.97	\$ 12,335.25
MAC	7226	Accounting Manager	ANNUAL	\$ 113,447.29	\$ 116,850.70	\$ 120,356.22	\$ 123,966.90	\$ 127,685.91	\$ 131,516.49	\$ 135,461.99	\$ 139,525.85	\$ 143,711.63	\$ 148,022.97
MAC	7411	Accounting Supervisor	HOURLY	\$ 43.75	\$ 45.06	\$ 46.42	\$ 47.81	\$ 49.24	\$ 50.72	\$ 52.24	\$ 53.81	\$ 55.42	\$ 57.08
MAC	7411	Accounting Supervisor	MONTHLY	\$ 7,583.75	\$ 7,811.27	\$ 8,045.61	\$ 8,286.97	\$ 8,535.58	\$ 8,791.65	\$ 9,055.40	\$ 9,327.06	\$ 9,606.87	\$ 9,895.08
MAC	7411	Accounting Supervisor	ANNUAL	\$ 91,005.04	\$ 93,735.20	\$ 96,547.26	\$ 99,443.67	\$ 102,426.98	\$ 105,499.80	\$ 108,664.78	\$ 111,924.73	\$ 115,282.47	\$ 118,740.94
MAC	7246	Active Transportation Project Manager	HOURLY	\$ 60.60	\$ 62.41	\$ 64.29	\$ 66.21	\$ 68.20	\$ 70.25	\$ 72.35	\$ 74.53	\$ 76.76	\$ 79.06
MAC	7246	Active Transportation Project Manager	MONTHLY	\$ 10,503.68	\$ 10,818.79	\$ 11,143.35	\$ 11,477.65	\$ 11,821.98	\$ 12,176.64	\$ 12,541.94	\$ 12,918.20	\$ 13,305.74	\$ 13,704.92
MAC	7246	Active Transportation Project Manager	ANNUAL	\$ 126,044.14	\$ 129,825.45	\$ 133,720.22	\$ 137,731.82	\$ 141,863.78	\$ 146,119.69	\$ 150,503.28	\$ 155,018.38	\$ 159,668.93	\$ 164,459.00
MAC	7716	Administrative Services Manager	HOURLY	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16
MAC	7716	Administrative Services Manager	MONTHLY	\$ 9,453.94	\$ 9,737.56	\$ 10,029.69	\$ 10,330.58	\$ 10,640.49	\$ 10,959.71	\$ 11,288.50	\$ 11,627.15	\$ 11,975.97	\$ 12,335.25
MAC	7716	Administrative Services Manager	ANNUAL	\$ 113,447.29	\$ 116,850.70	\$ 120,356.22	\$ 123,966.90	\$ 127,685.91	\$ 131,516.49	\$ 135,461.99	\$ 139,525.85	\$ 143,711.63	\$ 148,022.97
MAC	7422	Administrative Supervisor	HOURLY	\$ 37.44	\$ 38.56	\$ 39.72	\$ 40.91	\$ 42.14	\$ 43.40	\$ 44.70	\$ 46.04	\$ 47.43	\$ 48.85
MAC	7422	Administrative Supervisor	MONTHLY	\$ 6,489.55	\$ 6,684.24	\$ 6,884.76	\$ 7,091.31	\$ 7,304.05	\$ 7,523.17	\$ 7,748.86	\$ 7,981.33	\$ 8,220.77	\$ 8,467.39
MAC	7422	Administrative Supervisor	ANNUAL	\$ 77,874.60	\$ 80,210.84	\$ 82,617.17	\$ 85,095.68	\$ 87,648.55	\$ 90,278.01	\$ 92,986.34	\$ 95,775.95	\$ 98,649.21	\$ 101,608.69
MAC	7217	Assistant City Attorney	HOURLY	\$ 57.45	\$ 59.18	\$ 60.95	\$ 62.78	\$ 64.66	\$ 66.60	\$ 68.60	\$ 70.66	\$ 72.78	\$ 74.96
MAC	7217	Assistant City Attorney	MONTHLY	\$ 9,958.95	\$ 10,257.72	\$ 10,565.45	\$ 10,882.41	\$ 11,208.89	\$ 11,545.15	\$ 11,891.51	\$ 12,248.25	\$ 12,615.70	\$ 12,994.17
MAC	7217	Assistant City Attorney	ANNUAL	\$ 119,507.39	\$ 123,092.61	\$ 126,785.39	\$ 130,588.94	\$ 134,506.62	\$ 138,541.81	\$ 142,698.07	\$ 146,979.01	\$ 151,388.37	\$ 155,930.03
MAC	7004	Assistant City Manager	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7004	Assistant City Manager	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7004	Assistant City Manager	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7241	Assistant Court Administrator	HOURLY	\$ 40.00	\$ 41.20	\$ 42.43	\$ 43.71	\$ 45.02	\$ 46.37	\$ 47.76	\$ 49.19	\$ 50.67	\$ 52.19
MAC	7241	Assistant Court Administrator	MONTHLY	\$ 6,933.17	\$ 7,141.16	\$ 7,355.40	\$ 7,576.06	\$ 7,803.34	\$ 8,037.44	\$ 8,278.56	\$ 8,526.92	\$ 8,782.73	\$ 9,046.21
MAC	7241	Assistant Court Administrator	ANNUAL	\$ 83,197.99	\$ 85,693.94	\$ 88,264.75	\$ 90,912.70	\$ 93,640.08	\$ 96,449.28	\$ 99,342.75	\$ 102,323.03	\$ 105,392.72	\$ 108,554.51
MAC	7214	Building Official	HOURLY	\$ 58.46	\$ 60.21	\$ 62.02	\$ 63.88	\$ 65.79	\$ 67.77	\$ 69.80	\$ 71.89	\$ 74.05	\$ 76.27
MAC	7214	Building Official	MONTHLY	\$ 10,132.68	\$ 10,436.66	\$ 10,749.76	\$ 11,072.25	\$ 11,404.42	\$ 11,746.55	\$ 12,098.95	\$ 12,461.92	\$ 12,835.78	\$ 13,220.85
MAC	7214	Building Official	ANNUAL	\$ 121,592.16	\$ 125,239.93	\$ 128,997.12	\$ 132,867.04	\$ 136,853.05	\$ 140,958.64	\$ 145,187.40	\$ 149,543.02	\$ 154,029.31	\$ 158,650.19
MAC	7210	Capital Projects Manager	HOURLY	\$ 61.64	\$ 63.49	\$ 65.40	\$ 67.36	\$ 69.38	\$ 71.46	\$ 73.61	\$ 75.81	\$ 78.09	\$ 80.43
MAC	7210	Capital Projects Manager	MONTHLY	\$ 10,685.33	\$ 11,005.89	\$ 11,336.06	\$ 11,676.15	\$ 12,026.43	\$ 12,387.22	\$ 12,758.84	\$ 13,141.61	\$ 13,535.85	\$ 13,941.93
MAC	7210	Capital Projects Manager	ANNUAL	\$ 128,223.94	\$ 132,070.66	\$ 136,032.77	\$ 140,113.76	\$ 144,317.17	\$ 148,646.69	\$ 153,106.09	\$ 157,699.28	\$ 162,430.25	\$ 167,303.16
MAC	7402	Capital Projects Supervisor	HOURLY	\$ 55.92	\$ 57.60	\$ 59.33	\$ 61.11	\$ 62.94	\$ 64.83	\$ 66.77	\$ 68.78	\$ 70.84	\$ 72.97
MAC	7402	Capital Projects Supervisor	MONTHLY	\$ 9,693.48	\$ 9,984.29	\$ 10,283.82	\$ 10,592.33	\$ 10,910.10	\$ 11,237.40	\$ 11,574.52	\$ 11,921.76	\$ 12,279.41	\$ 12,647.80
MAC	7402	Capital Projects Supervisor	ANNUAL	\$ 116,321.78	\$ 119,811.43	\$ 123,405.78	\$ 127,107.95	\$ 130,921.19	\$ 134,848.83	\$ 138,894.29	\$ 143,061.12	\$ 147,352.95	\$ 151,773.54
MAC	7715	Chief Administrative Officer	HOURLY	\$ 65.42	\$ 67.38	\$ 69.40	\$ 71.49	\$ 73.63	\$ 75.84	\$ 78.12	\$ 80.46	\$ 82.87	\$ 85.36
MAC	7715	Chief Administrative Officer	MONTHLY	\$ 11,339.99	\$ 11,680.19	\$ 12,030.60	\$ 12,391.51	\$ 12,763.26	\$ 13,146.16	\$ 13,540.54	\$ 13,946.76	\$ 14,365.16	\$ 14,796.12
MAC	7715	Chief Administrative Officer	ANNUAL	\$ 136,079.88	\$ 140,162.29	\$ 144,367.15	\$ 148,698.17	\$ 153,159.12	\$ 157,753.88	\$ 162,486.50	\$ 167,361.09	\$ 172,381.93	\$ 177,553.38
MAC	7051	Chief of Police	HOURLY	\$ 81.27	\$ 83.70	\$ 86.21	\$ 88.80	\$ 91.47	\$ 94.21	\$ 97.04	\$ 99.95	\$ 102.95	\$ 106.03
MAC	7051	Chief of Police	MONTHLY	\$ 14,086.60	\$ 14,509.20	\$ 14,944.47	\$ 15,392.81	\$ 15,854.59	\$ 16,330.23	\$ 16,820.13	\$ 17,324.74	\$ 17,844.48	\$ 18,379.81
MAC	7051	Chief of Police	ANNUAL	\$ 169,039.16	\$ 174,110.34	\$ 179,333.65	\$ 184,713.66	\$ 190,255.06	\$ 195,962.72	\$ 201,841.60	\$ 207,896.84	\$ 214,133.75	\$ 220,557.77
MAC	7050	City Attorney	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7050	City Attorney	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7050	City Attorney	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7236	City Clerk	HOURLY	\$ 51.58	\$ 53.13	\$ 54.72	\$ 56.36	\$ 58.05	\$ 59.80	\$ 61.59	\$ 63.44	\$ 65.34	\$ 67.30
MAC	7236	City Clerk	MONTHLY	\$ 8,941.06	\$ 9,209.30	\$ 9,485.57	\$ 9,770.14	\$ 10,063.25	\$ 10,365.14	\$ 10,676.10	\$ 10,996.38	\$ 11,326.27	\$ 11,666.06
MAC	7236	City Clerk	ANNUAL	\$ 107,292.75	\$ 110,511.54	\$ 113,826.88	\$ 117,241.70	\$ 120,758.95	\$ 124,381.71	\$ 128,113.17	\$ 131,956.56	\$ 135,915.26	\$ 139,992.72
MAC	7001	City Manager	HOURLY	-	-	-	-	-	-	-	-	-	\$ 137.69
MAC	7001	City Manager	MONTHLY	-	-	-	-	-	-	-	-	-	\$ 23,865.50
MAC	7001	City Manager	ANNUAL	-	-	-	-	-	-	-	-	-	\$ 286,386.00
MAC	7712	Civilian Admin. Commander	HOURLY	\$ 65.42	\$ 67.38	\$ 69.40	\$ 71.49	\$ 73.63	\$ 75.84	\$ 78.12	\$ 80.46	\$ 82.87	\$ 85.36
MAC	7712	Civilian Admin. Commander	MONTHLY	\$ 11,339.99	\$ 11,680.19	\$ 12,030.60	\$ 12,391.51	\$ 12,763.26	\$ 13,146.16	\$ 13,540.54	\$ 13,946.76	\$ 14,365.16	\$ 14,796.12
MAC	7712	Civilian Admin. Commander	ANNUAL	\$ 136,079.88	\$ 140,162.29	\$ 144,367.15	\$ 148,698.17	\$ 153,159.12	\$ 157,753.88	\$ 162,486.50	\$ 167,361.09	\$ 172,381.93	\$ 177,553.38
MAC	7234	Communications Program Manager	HOURLY	\$ 49.41	\$ 50.90	\$ 52.42	\$ 54.00	\$ 55.62	\$ 57.28	\$ 59.00	\$ 60.77	\$ 62.60	\$ 64.47

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MAC	7234	Communications Program Manager	MONTHLY	\$ 8,565.45	\$ 8,822.41	\$ 9,087.08	\$ 9,359.70	\$ 9,640.49	\$ 9,929.70	\$ 10,227.59	\$ 10,534.42	\$ 10,850.45	\$ 11,175.96
MAC	7234	Communications Program Manager	ANNUAL	\$ 102,785.36	\$ 105,868.91	\$ 109,044.98	\$ 112,316.34	\$ 115,685.82	\$ 119,156.40	\$ 122,731.09	\$ 126,413.02	\$ 130,205.41	\$ 134,111.57
MAC	7431	Construction Inspection Supervisor	HOURLY	\$ 47.35	\$ 48.77	\$ 50.23	\$ 51.74	\$ 53.29	\$ 54.89	\$ 56.54	\$ 58.23	\$ 59.98	\$ 61.78
MAC	7431	Construction Inspection Supervisor	MONTHLY	\$ 8,207.46	\$ 8,453.68	\$ 8,707.29	\$ 8,968.51	\$ 9,237.56	\$ 9,514.69	\$ 9,800.13	\$ 10,094.13	\$ 10,396.96	\$ 10,708.87
MAC	7431	Construction Inspection Supervisor	ANNUAL	\$ 98,489.46	\$ 101,444.14	\$ 104,487.46	\$ 107,622.10	\$ 110,850.76	\$ 114,176.28	\$ 117,601.56	\$ 121,129.61	\$ 124,763.50	\$ 128,506.40
MAC	7205	Corrections Manager	HOURLY	\$ 62.30	\$ 64.17	\$ 66.10	\$ 68.08	\$ 70.12	\$ 72.23	\$ 74.40	\$ 76.63	\$ 78.93	\$ 81.29
MAC	7205	Corrections Manager	MONTHLY	\$ 10,799.92	\$ 11,123.92	\$ 11,457.64	\$ 11,801.37	\$ 12,155.41	\$ 12,520.07	\$ 12,895.67	\$ 13,282.54	\$ 13,681.02	\$ 14,091.45
MAC	7205	Corrections Manager	ANNUAL	\$ 129,599.05	\$ 133,487.04	\$ 137,491.65	\$ 141,616.39	\$ 145,864.88	\$ 150,240.83	\$ 154,748.05	\$ 159,390.50	\$ 164,172.22	\$ 169,097.38
MAC	7244	Crisis Responder Supervisor	HOURLY	\$49.68	\$51.17	\$52.70	\$54.28	\$55.91	\$57.59	\$59.31	\$61.09	\$62.93	\$64.81
MAC	7244	Crisis Responder Supervisor	MONTHLY	\$8,610.69	\$8,869.01	\$9,135.08	\$9,409.14	\$9,691.41	\$9,982.15	\$10,281.62	\$10,590.07	\$10,907.77	\$11,235.00
MAC	7244	Crisis Responder Supervisor	ANNUAL	\$103,328.31	\$106,428.15	\$109,621.00	\$112,909.63	\$116,296.92	\$119,785.83	\$123,379.40	\$127,080.78	\$130,893.21	\$134,820.00
MAC	7420	Customer Accounts Supervisor	HOURLY	\$ 40.82	\$ 42.04	\$ 43.30	\$ 44.60	\$ 45.94	\$ 47.32	\$ 48.74	\$ 50.20	\$ 51.70	\$ 53.26
MAC	7420	Customer Accounts Supervisor	MONTHLY	\$ 7,075.07	\$ 7,287.33	\$ 7,505.95	\$ 7,731.13	\$ 7,963.06	\$ 8,201.95	\$ 8,448.01	\$ 8,701.45	\$ 8,962.49	\$ 9,231.37
MAC	7420	Customer Accounts Supervisor	ANNUAL	\$ 84,900.89	\$ 87,447.92	\$ 90,071.36	\$ 92,773.50	\$ 95,556.70	\$ 98,423.40	\$ 101,376.10	\$ 104,417.39	\$ 107,549.92	\$ 110,776.40
MAC	7414	Customer Service Supervisor	HOURLY	\$ 41.42	\$ 42.66	\$ 43.94	\$ 45.26	\$ 46.62	\$ 48.01	\$ 49.45	\$ 50.94	\$ 52.47	\$ 54.04
MAC	7414	Customer Service Supervisor	MONTHLY	\$ 7,179.20	\$ 7,394.58	\$ 7,616.42	\$ 7,844.91	\$ 8,080.26	\$ 8,322.66	\$ 8,572.34	\$ 8,829.51	\$ 9,094.40	\$ 9,367.23
MAC	7414	Customer Service Supervisor	ANNUAL	\$ 86,150.42	\$ 88,734.93	\$ 91,396.99	\$ 94,138.90	\$ 96,963.07	\$ 99,871.95	\$ 102,868.11	\$ 105,954.15	\$ 109,132.78	\$ 112,406.76
MAC	7003	Deputy City Manager	HOURLY	\$ 86.51	\$ 89.10	\$ 91.77	\$ 94.53	\$ 97.36	\$ 100.28	\$ 103.29	\$ 106.39	\$ 109.58	\$ 112.87
MAC	7003	Deputy City Manager	MONTHLY	\$ 14,994.91	\$ 15,444.75	\$ 15,908.10	\$ 16,385.34	\$ 16,876.90	\$ 17,383.21	\$ 17,904.70	\$ 18,441.84	\$ 18,995.10	\$ 19,564.95
MAC	7003	Deputy City Manager	ANNUAL	\$ 179,938.86	\$ 185,337.02	\$ 190,897.14	\$ 196,624.05	\$ 202,522.77	\$ 208,598.46	\$ 214,856.41	\$ 221,302.10	\$ 227,941.16	\$ 234,779.40
MAC	7206	Deputy Director Finance	HOURLY	\$ 62.69	\$ 64.57	\$ 66.50	\$ 68.50	\$ 70.55	\$ 72.67	\$ 74.85	\$ 77.10	\$ 79.41	\$ 81.79
MAC	7206	Deputy Director Finance	MONTHLY	\$ 10,865.87	\$ 11,191.85	\$ 11,527.61	\$ 11,873.43	\$ 12,229.64	\$ 12,596.53	\$ 12,974.42	\$ 13,363.65	\$ 13,764.56	\$ 14,177.50
MAC	7206	Deputy Director Finance	ANNUAL	\$ 130,390.48	\$ 134,302.19	\$ 138,331.26	\$ 142,481.20	\$ 146,755.64	\$ 151,158.30	\$ 155,693.06	\$ 160,363.84	\$ 165,174.76	\$ 170,130.00
MAC	7239	Deputy Director IT	HOURLY	\$ 64.28	\$ 66.35	\$ 68.43	\$ 70.50	\$ 72.58	\$ 74.65	\$ 76.73	\$ 78.80	\$ 80.87	\$ 82.94
MAC	7239	Deputy Director IT	MONTHLY	\$ 11,142.08	\$ 11,501.96	\$ 11,861.76	\$ 12,220.41	\$ 12,580.25	\$ 12,940.13	\$ 13,299.95	\$ 13,658.63	\$ 14,017.25	\$ 14,377.13
MAC	7239	Deputy Director IT	ANNUAL	\$ 133,704.90	\$ 138,023.49	\$ 142,341.12	\$ 146,644.86	\$ 150,963.03	\$ 155,281.55	\$ 159,599.39	\$ 163,903.55	\$ 168,206.96	\$ 172,525.57
MAC	7245	Deputy Director of Court Services	HOURLY	\$ 60.60	\$ 62.41	\$ 64.29	\$ 66.21	\$ 68.20	\$ 70.25	\$ 72.35	\$ 74.53	\$ 76.76	\$ 79.06
MAC	7245	Deputy Director of Court Services	MONTHLY	\$ 10,503.68	\$ 10,818.79	\$ 11,143.35	\$ 11,477.65	\$ 11,821.98	\$ 12,176.64	\$ 12,541.94	\$ 12,918.20	\$ 13,305.74	\$ 13,704.92
MAC	7245	Deputy Director of Court Services	ANNUAL	\$ 126,044.14	\$ 129,825.45	\$ 133,720.22	\$ 137,731.82	\$ 141,863.78	\$ 146,119.69	\$ 150,503.28	\$ 155,018.38	\$ 159,668.93	\$ 164,459.00
MAC	7204	Deputy Director PW Fin. & Budget	HOURLY	\$ 63.32	\$ 65.22	\$ 67.18	\$ 69.19	\$ 71.27	\$ 73.41	\$ 75.61	\$ 77.88	\$ 80.22	\$ 82.62
MAC	7204	Deputy Director PW Fin. & Budget	MONTHLY	\$ 10,976.41	\$ 11,305.70	\$ 11,644.88	\$ 11,994.22	\$ 12,354.05	\$ 12,724.67	\$ 13,106.41	\$ 13,499.60	\$ 13,904.59	\$ 14,321.73
MAC	7204	Deputy Director PW Fin. & Budget	ANNUAL	\$ 131,716.94	\$ 135,668.45	\$ 139,738.50	\$ 143,930.65	\$ 148,248.57	\$ 152,696.03	\$ 157,276.90	\$ 161,995.21	\$ 166,855.06	\$ 171,860.73
MAC	7201	Deputy Fire Chief	HOURLY	\$ 71.22	\$ 73.35	\$ 75.55	\$ 77.82	\$ 80.15	\$ 82.56	\$ 85.04	\$ 87.59	\$ 90.21	\$ 92.92
MAC	7201	Deputy Fire Chief	MONTHLY	\$ 12,344.62	\$ 12,714.96	\$ 13,096.41	\$ 13,489.30	\$ 13,893.98	\$ 14,310.80	\$ 14,740.12	\$ 15,182.32	\$ 15,637.79	\$ 16,106.93
MAC	7201	Deputy Fire Chief	ANNUAL	\$ 148,135.42	\$ 152,579.50	\$ 157,156.87	\$ 161,871.57	\$ 166,727.73	\$ 171,729.55	\$ 176,881.44	\$ 182,187.88	\$ 187,653.53	\$ 193,283.13
MAC	7218	Deputy Planning Director	HOURLY	\$ 62.69	\$ 64.57	\$ 66.50	\$ 68.50	\$ 70.55	\$ 72.67	\$ 74.85	\$ 77.10	\$ 79.41	\$ 81.79
MAC	7218	Deputy Planning Director	MONTHLY	\$ 10,865.87	\$ 11,191.85	\$ 11,527.61	\$ 11,873.43	\$ 12,229.64	\$ 12,596.53	\$ 12,974.42	\$ 13,363.65	\$ 13,764.56	\$ 14,177.50
MAC	7218	Deputy Planning Director	ANNUAL	\$ 130,390.48	\$ 134,302.19	\$ 138,331.26	\$ 142,481.20	\$ 146,755.64	\$ 151,158.30	\$ 155,693.06	\$ 160,363.84	\$ 165,174.76	\$ 170,130.00
MAC	7242	Deputy Police Chief	HOURLY	\$ 72.01	\$ 74.34	\$ 76.66	\$ 78.98	\$ 81.31	\$ 83.63	\$ 85.95	\$ 88.28	\$ 90.60	\$ 92.92
MAC	7242	Deputy Police Chief	MONTHLY	\$ 12,482.87	\$ 12,885.54	\$ 13,288.22	\$ 13,690.29	\$ 14,093.56	\$ 14,496.24	\$ 14,898.91	\$ 15,301.58	\$ 15,704.25	\$ 16,106.93
MAC	7242	Deputy Police Chief	ANNUAL	\$ 149,794.43	\$ 154,626.50	\$ 159,458.58	\$ 164,283.43	\$ 169,122.76	\$ 173,954.82	\$ 178,786.90	\$ 183,618.98	\$ 188,451.05	\$ 193,283.13
MAC	7202	Deputy PW Director	HOURLY	\$ 66.86	\$ 68.87	\$ 70.94	\$ 73.06	\$ 75.26	\$ 77.51	\$ 79.84	\$ 82.23	\$ 84.70	\$ 87.24
MAC	7202	Deputy PW Director	MONTHLY	\$ 10,218.89	\$ 10,525.46	\$ 10,841.22	\$ 11,166.46	\$ 11,501.45	\$ 11,846.49	\$ 12,201.89	\$ 12,567.95	\$ 12,944.98	\$ 13,333.33
MAC	7202	Deputy PW Director	ANNUAL	\$ 139,083.18	\$ 143,255.68	\$ 147,553.34	\$ 151,979.94	\$ 156,539.34	\$ 161,235.53	\$ 166,072.59	\$ 171,054.77	\$ 176,186.41	\$ 181,472.00
MAC	7209	Development Engineering Manager	HOURLY	\$ 61.64	\$ 63.49	\$ 65.40	\$ 67.36	\$ 69.38	\$ 71.46	\$ 73.61	\$ 75.81	\$ 78.09	\$ 80.43
MAC	7209	Development Engineering Manager	MONTHLY	\$ 10,685.33	\$ 11,005.89	\$ 11,336.06	\$ 11,676.15	\$ 12,026.43	\$ 12,387.22	\$ 12,758.84	\$ 13,141.61	\$ 13,535.85	\$ 13,941.93
MAC	7209	Development Engineering Manager	ANNUAL	\$ 128,223.94	\$ 132,070.66	\$ 136,032.77	\$ 140,113.76	\$ 144,317.17	\$ 148,646.69	\$ 153,106.09	\$ 157,699.28	\$ 162,430.25	\$ 167,303.16
MAC	7401	Development Engineering Supervisor	HOURLY	\$ 54.14	\$ 55.77	\$ 57.44	\$ 59.16	\$ 60.94	\$ 62.77	\$ 64.65	\$ 66.59	\$ 68.59	\$ 70.65
MAC	7401	Development Engineering Supervisor	MONTHLY	\$ 9,385.28	\$ 9,666.84	\$ 9,956.84	\$ 10,255.55	\$ 10,563.21	\$ 10,880.11	\$ 11,206.51	\$ 11,542.71	\$ 11,888.99	\$ 12,245.66
MAC	7401	Development Engineering Supervisor	ANNUAL	\$ 112,623.34	\$ 116,002.03	\$ 119,482.10	\$ 123,066.55	\$ 126,758.56	\$ 130,561.31	\$ 134,478.15	\$ 138,512.50	\$ 142,667.86	\$ 146,947.90
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	HOURLY	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	MONTHLY	\$ 9,453.94	\$ 9,737.56	\$ 10,029.69	\$ 10,330.58	\$ 10,640.49	\$ 10,959.71	\$ 11,288.50	\$ 11,627.15	\$ 11,975.97	\$ 12,335.25

City of Kirkland
2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7428	Diversity, Equity, Incl. & Belong. Manager	ANNUAL	\$ 113,447.29	\$ 116,850.70	\$ 120,356.22	\$ 123,966.90	\$ 127,685.91	\$ 131,516.49	\$ 135,461.99	\$ 139,525.85	\$ 143,711.63	\$ 148,022.97
MAC	7207	Economic Development Manager	HOURLY	\$ 61.60	\$ 63.44	\$ 65.35	\$ 67.31	\$ 69.33	\$ 71.41	\$ 73.55	\$ 75.76	\$ 78.03	\$ 80.37
MAC	7207	Economic Development Manager	MONTHLY	\$ 10,677.01	\$ 10,997.32	\$ 11,327.24	\$ 11,667.05	\$ 12,017.07	\$ 12,377.58	\$ 12,748.91	\$ 13,131.37	\$ 13,525.31	\$ 13,931.07
MAC	7207	Economic Development Manager	ANNUAL	\$ 128,124.09	\$ 131,967.81	\$ 135,926.84	\$ 140,004.65	\$ 144,204.79	\$ 148,530.93	\$ 152,986.86	\$ 157,576.46	\$ 162,303.76	\$ 167,172.87
MAC	7220	Emergency Manager	HOURLY	\$ 55.53	\$ 57.20	\$ 58.92	\$ 60.68	\$ 62.50	\$ 64.38	\$ 66.31	\$ 68.30	\$ 70.35	\$ 72.46
MAC	7220	Emergency Manager	MONTHLY	\$ 9,626.26	\$ 9,915.05	\$ 10,212.50	\$ 10,518.87	\$ 10,834.44	\$ 11,159.47	\$ 11,494.26	\$ 11,839.08	\$ 12,194.26	\$ 12,560.09
MAC	7220	Emergency Manager	ANNUAL	\$ 115,515.11	\$ 118,980.58	\$ 122,549.98	\$ 126,226.49	\$ 130,013.28	\$ 133,913.68	\$ 137,931.09	\$ 142,069.01	\$ 146,331.09	\$ 150,721.02
MAC	7704	Executive Assistant I	HOURLY	\$ 37.95	\$ 39.09	\$ 40.26	\$ 41.47	\$ 42.71	\$ 43.99	\$ 45.31	\$ 46.67	\$ 48.07	\$ 49.51
MAC	7704	Executive Assistant I	MONTHLY	\$ 6,577.92	\$ 6,775.25	\$ 6,978.51	\$ 7,187.87	\$ 7,403.50	\$ 7,625.61	\$ 7,854.38	\$ 8,090.01	\$ 8,332.71	\$ 8,582.69
MAC	7704	Executive Assistant I	ANNUAL	\$ 78,935.00	\$ 81,303.04	\$ 83,742.14	\$ 86,254.40	\$ 88,842.04	\$ 91,507.29	\$ 94,252.51	\$ 97,080.09	\$ 99,992.50	\$ 102,992.27
MAC	7708	Executive Assistant II	HOURLY	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.38	\$ 34.38	\$ 35.41	\$ 36.48	\$ 37.57	\$ 38.70
MAC	7708	Executive Assistant II	MONTHLY	\$ 5,141.06	\$ 5,295.28	\$ 5,454.16	\$ 5,617.78	\$ 5,786.30	\$ 5,959.90	\$ 6,138.68	\$ 6,322.84	\$ 6,512.54	\$ 6,707.92
MAC	7708	Executive Assistant II	ANNUAL	\$ 61,692.72	\$ 63,543.36	\$ 65,449.92	\$ 67,413.36	\$ 69,435.60	\$ 71,518.80	\$ 73,664.16	\$ 75,874.08	\$ 78,150.48	\$ 80,495.04
MAC	7249	Executive Director	HOURLY	\$ 64.28	\$ 66.35	\$ 68.43	\$ 70.50	\$ 72.58	\$ 74.65	\$ 76.73	\$ 78.80	\$ 80.87	\$ 82.94
MAC	7249	Executive Director	MONTHLY	\$ 11,142.08	\$ 11,501.96	\$ 11,861.76	\$ 12,220.41	\$ 12,580.25	\$ 12,940.13	\$ 13,299.95	\$ 13,658.63	\$ 14,017.25	\$ 14,377.13
MAC	7249	Executive Director	ANNUAL	\$ 133,704.90	\$ 138,023.49	\$ 142,341.12	\$ 146,644.86	\$ 150,963.03	\$ 155,281.55	\$ 159,599.39	\$ 163,903.55	\$ 168,206.96	\$ 172,525.57
MAC	7229	Facilities Services Manager	HOURLY	\$ 54.60	\$ 56.24	\$ 57.93	\$ 59.66	\$ 61.45	\$ 63.30	\$ 65.20	\$ 67.15	\$ 69.17	\$ 71.24
MAC	7229	Facilities Services Manager	MONTHLY	\$ 9,464.54	\$ 9,748.48	\$ 10,040.93	\$ 10,342.16	\$ 10,652.43	\$ 10,972.00	\$ 11,301.16	\$ 11,640.20	\$ 11,989.40	\$ 12,349.08
MAC	7229	Facilities Services Manager	ANNUAL	\$ 113,574.52	\$ 116,981.76	\$ 120,491.21	\$ 124,105.94	\$ 127,829.12	\$ 131,664.00	\$ 135,613.92	\$ 139,682.34	\$ 143,872.81	\$ 148,188.99
MAC	7053	Finance Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7053	Finance Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7053	Finance Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7709	Financial Operations Manager	HOURLY	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16
MAC	7709	Financial Operations Manager	MONTHLY	\$ 9,453.94	\$ 9,737.56	\$ 10,029.69	\$ 10,330.58	\$ 10,640.49	\$ 10,959.71	\$ 11,288.50	\$ 11,627.15	\$ 11,975.97	\$ 12,335.25
MAC	7709	Financial Operations Manager	ANNUAL	\$ 113,447.29	\$ 116,850.70	\$ 120,356.22	\$ 123,966.90	\$ 127,685.91	\$ 131,516.49	\$ 135,461.99	\$ 139,525.85	\$ 143,711.63	\$ 148,022.97
MAC	7223	Financial Planning Manager	HOURLY	\$ 57.31	\$ 59.02	\$ 60.80	\$ 62.62	\$ 64.50	\$ 66.43	\$ 68.43	\$ 70.48	\$ 72.59	\$ 74.77
MAC	7223	Financial Planning Manager	MONTHLY	\$ 9,933.28	\$ 10,231.28	\$ 10,538.22	\$ 10,854.37	\$ 11,180.00	\$ 11,515.40	\$ 11,860.86	\$ 12,216.69	\$ 12,583.18	\$ 12,960.68
MAC	7223	Financial Planning Manager	ANNUAL	\$ 119,199.38	\$ 122,775.37	\$ 126,458.62	\$ 130,252.39	\$ 134,159.96	\$ 138,184.75	\$ 142,330.31	\$ 146,600.22	\$ 150,998.21	\$ 155,528.16
MAC	7710	Financial Planning Supervisor	HOURLY	\$ 46.82	\$ 48.23	\$ 49.67	\$ 51.16	\$ 52.70	\$ 54.28	\$ 55.91	\$ 57.59	\$ 59.31	\$ 61.09
MAC	7710	Financial Planning Supervisor	MONTHLY	\$ 8,116.11	\$ 8,359.60	\$ 8,610.38	\$ 8,868.69	\$ 9,134.76	\$ 9,408.80	\$ 9,691.06	\$ 9,981.79	\$ 10,281.25	\$ 10,589.69
MAC	7710	Financial Planning Supervisor	ANNUAL	\$ 97,393.35	\$ 100,315.14	\$ 103,324.60	\$ 106,424.33	\$ 109,617.06	\$ 112,905.58	\$ 116,292.75	\$ 119,781.52	\$ 123,374.98	\$ 127,076.22
MAC	7052	Fire Chief	HOURLY	\$ 81.27	\$ 83.70	\$ 86.21	\$ 88.80	\$ 91.47	\$ 94.21	\$ 97.04	\$ 99.95	\$ 102.95	\$ 106.03
MAC	7052	Fire Chief	MONTHLY	\$ 14,086.60	\$ 14,509.20	\$ 14,944.47	\$ 15,392.81	\$ 15,854.59	\$ 16,330.23	\$ 16,820.13	\$ 17,324.74	\$ 17,844.48	\$ 18,379.81
MAC	7052	Fire Chief	ANNUAL	\$ 169,039.16	\$ 174,110.34	\$ 179,333.65	\$ 184,713.66	\$ 190,255.06	\$ 195,962.72	\$ 201,841.60	\$ 207,896.84	\$ 214,133.75	\$ 220,557.77
MAC	7235	Fleet Manager	HOURLY	\$ 49.55	\$ 51.15	\$ 52.75	\$ 54.35	\$ 55.95	\$ 57.54	\$ 59.14	\$ 60.74	\$ 62.34	\$ 63.94
MAC	7235	Fleet Manager	MONTHLY	\$ 8,589.23	\$ 8,866.51	\$ 9,143.83	\$ 9,421.07	\$ 9,698.35	\$ 9,974.34	\$ 10,251.62	\$ 10,528.93	\$ 10,806.18	\$ 11,083.47
MAC	7235	Fleet Manager	ANNUAL	\$ 103,070.81	\$ 106,398.16	\$ 109,725.90	\$ 113,052.88	\$ 116,380.24	\$ 119,692.13	\$ 123,019.48	\$ 126,347.15	\$ 129,674.21	\$ 133,001.58
MAC	7240	Government Affairs Manager	HOURLY	\$ 58.40	\$ 60.29	\$ 62.18	\$ 64.06	\$ 65.95	\$ 67.83	\$ 69.71	\$ 71.59	\$ 73.48	\$ 75.36
MAC	7240	Government Affairs Manager	MONTHLY	\$ 10,123.48	\$ 10,450.64	\$ 10,777.81	\$ 11,103.81	\$ 11,430.97	\$ 11,758.14	\$ 12,084.14	\$ 12,410.14	\$ 12,737.30	\$ 13,063.30
MAC	7240	Government Affairs Manager	ANNUAL	\$ 121,481.70	\$ 125,407.71	\$ 129,333.71	\$ 133,245.69	\$ 137,171.69	\$ 141,097.69	\$ 145,009.67	\$ 148,921.65	\$ 152,847.65	\$ 156,759.63
MAC	7413	Green Kirkland Partnership Supervisor	HOURLY	\$ 41.42	\$ 42.66	\$ 43.94	\$ 45.26	\$ 46.62	\$ 48.01	\$ 49.45	\$ 50.94	\$ 52.47	\$ 54.04
MAC	7413	Green Kirkland Partnership Supervisor	MONTHLY	\$ 7,179.20	\$ 7,394.58	\$ 7,616.42	\$ 7,844.91	\$ 8,080.26	\$ 8,322.66	\$ 8,572.34	\$ 8,829.51	\$ 9,094.40	\$ 9,367.23
MAC	7413	Green Kirkland Partnership Supervisor	ANNUAL	\$ 86,150.42	\$ 88,734.93	\$ 91,396.99	\$ 94,138.90	\$ 96,963.07	\$ 99,871.95	\$ 102,868.11	\$ 105,954.15	\$ 109,132.78	\$ 112,406.76
MAC	7702	Human Resources Analyst	HOURLY	\$ 38.57	\$ 39.72	\$ 40.92	\$ 42.14	\$ 43.41	\$ 44.71	\$ 46.05	\$ 47.43	\$ 48.86	\$ 50.32
MAC	7702	Human Resources Analyst	MONTHLY	\$ 6,685.16	\$ 6,885.71	\$ 7,092.28	\$ 7,305.05	\$ 7,524.20	\$ 7,749.93	\$ 7,982.43	\$ 8,221.90	\$ 8,468.56	\$ 8,722.61
MAC	7702	Human Resources Analyst	ANNUAL	\$ 80,221.89	\$ 82,628.55	\$ 85,107.40	\$ 87,660.63	\$ 90,290.44	\$ 92,999.16	\$ 95,789.13	\$ 98,662.81	\$ 101,622.68	\$ 104,671.37
MAC	7707	Human Resources Assistant	HOURLY	\$ 30.83	\$ 31.75	\$ 32.70	\$ 33.68	\$ 34.69	\$ 35.73	\$ 36.81	\$ 37.91	\$ 39.05	\$ 40.22
MAC	7707	Human Resources Assistant	MONTHLY	\$ 5,343.22	\$ 5,503.52	\$ 5,668.62	\$ 5,838.68	\$ 6,013.82	\$ 6,194.26	\$ 6,380.08	\$ 6,571.46	\$ 6,768.64	\$ 6,971.66
MAC	7707	Human Resources Assistant	ANNUAL	\$ 64,118.64	\$ 66,042.24	\$ 68,023.44	\$ 70,064.16	\$ 72,165.84	\$ 74,331.12	\$ 76,560.96	\$ 78,857.52	\$ 81,223.68	\$ 83,659.92
MAC	7705	Human Resources Coordinator	HOURLY	\$ 35.68	\$ 36.75	\$ 37.85	\$ 38.99	\$ 40.16	\$ 41.36	\$ 42.60	\$ 43.88	\$ 45.20	\$ 46.55
MAC	7705	Human Resources Coordinator	MONTHLY	\$ 6,184.44	\$ 6,369.96	\$ 6,561.06	\$ 6,757.90	\$ 6,960.64	\$ 7,169.44	\$ 7,384.52	\$ 7,606.08	\$ 7,834.26	\$ 8,069.28
MAC	7705	Human Resources Coordinator	ANNUAL	\$ 74,213.28	\$ 76,439.52	\$ 78,732.72	\$ 81,094.80	\$ 83,527.68	\$ 86,033.28	\$ 88,614.24	\$ 91,272.96	\$ 94,011.12	\$ 96,831.36

City of Kirkland
2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7057	Human Resources Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7057	Human Resources Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7057	Human Resources Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7711	Human Resources Manager	HOURLY	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16
MAC	7711	Human Resources Manager	MONTHLY	\$ 9,453.94	\$ 9,737.56	\$ 10,029.69	\$ 10,330.58	\$ 10,640.49	\$ 10,959.71	\$ 11,288.50	\$ 11,627.15	\$ 11,975.97	\$ 12,335.25
MAC	7711	Human Resources Manager	ANNUAL	\$ 113,447.29	\$ 116,850.70	\$ 120,356.22	\$ 123,966.90	\$ 127,685.91	\$ 131,516.49	\$ 135,461.99	\$ 139,525.85	\$ 143,711.63	\$ 148,022.97
MAC	7247	Human Services Manager	HOURLY	\$ 53.73	\$ 55.34	\$ 57.00	\$ 58.71	\$ 60.47	\$ 62.28	\$ 64.15	\$ 66.08	\$ 68.06	\$ 70.10
MAC	7247	Human Services Manager	MONTHLY	\$ 9,312.98	\$ 9,592.37	\$ 9,880.14	\$ 10,176.54	\$ 10,481.84	\$ 10,796.30	\$ 11,120.18	\$ 11,453.79	\$ 11,797.40	\$ 12,151.33
MAC	7247	Human Services Manager	ANNUAL	\$ 111,755.75	\$ 115,108.43	\$ 118,561.68	\$ 122,118.52	\$ 125,782.07	\$ 129,555.54	\$ 133,442.21	\$ 137,445.48	\$ 141,568.83	\$ 145,815.91
MAC	7238	Human Services Supervisor	HOURLY	\$ 42.51	\$ 43.78	\$ 45.10	\$ 46.45	\$ 47.84	\$ 49.28	\$ 50.76	\$ 52.28	\$ 53.85	\$ 55.46
MAC	7238	Human Services Supervisor	MONTHLY	\$ 7,368.48	\$ 7,589.53	\$ 7,817.22	\$ 8,051.73	\$ 8,293.29	\$ 8,542.09	\$ 8,798.35	\$ 9,062.30	\$ 9,334.17	\$ 9,614.19
MAC	7238	Human Services Supervisor	ANNUAL	\$ 88,421.72	\$ 91,074.38	\$ 93,806.61	\$ 96,620.81	\$ 99,519.43	\$ 102,505.02	\$ 105,580.16	\$ 108,747.57	\$ 112,010.00	\$ 115,370.29
MAC	7427	Information Systems Security Officer	HOURLY	\$ 54.02	\$ 55.64	\$ 57.31	\$ 59.03	\$ 60.80	\$ 62.63	\$ 64.51	\$ 66.44	\$ 68.43	\$ 70.49
MAC	7427	Information Systems Security Officer	MONTHLY	\$ 9,364.35	\$ 9,645.28	\$ 9,934.64	\$ 10,232.68	\$ 10,539.66	\$ 10,855.85	\$ 11,181.52	\$ 11,516.97	\$ 11,862.48	\$ 12,218.35
MAC	7427	Information Systems Security Officer	ANNUAL	\$ 112,372.18	\$ 115,743.36	\$ 119,215.64	\$ 122,792.12	\$ 126,475.88	\$ 130,270.17	\$ 134,178.27	\$ 138,203.61	\$ 142,349.72	\$ 146,620.22
MAC	7409	Inspection Supervisor	HOURLY	\$ 47.35	\$ 48.77	\$ 50.23	\$ 51.74	\$ 53.29	\$ 54.89	\$ 56.54	\$ 58.23	\$ 59.98	\$ 61.78
MAC	7409	Inspection Supervisor	MONTHLY	\$ 8,207.46	\$ 8,453.68	\$ 8,707.29	\$ 8,968.51	\$ 9,237.56	\$ 9,514.69	\$ 9,800.13	\$ 10,094.13	\$ 10,396.96	\$ 10,708.87
MAC	7409	Inspection Supervisor	ANNUAL	\$ 98,489.46	\$ 101,444.14	\$ 104,487.46	\$ 107,622.10	\$ 110,850.76	\$ 114,176.28	\$ 117,601.56	\$ 121,129.61	\$ 124,763.50	\$ 128,506.40
MAC	7224	Intergovernmental Relations Manager	HOURLY	\$ 53.73	\$ 55.34	\$ 57.00	\$ 58.71	\$ 60.47	\$ 62.28	\$ 64.15	\$ 66.08	\$ 68.06	\$ 70.10
MAC	7224	Intergovernmental Relations Manager	MONTHLY	\$ 9,312.98	\$ 9,592.37	\$ 9,880.14	\$ 10,176.54	\$ 10,481.84	\$ 10,796.30	\$ 11,120.18	\$ 11,453.79	\$ 11,797.40	\$ 12,151.33
MAC	7224	Intergovernmental Relations Manager	ANNUAL	\$ 111,755.75	\$ 115,108.43	\$ 118,561.68	\$ 122,118.52	\$ 125,782.07	\$ 129,555.54	\$ 133,442.21	\$ 137,445.48	\$ 141,568.83	\$ 145,815.91
MAC	7054	IT Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7054	IT Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7054	IT Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7425	IT Enterprise Apps. Supervisor - DO NOT USE	HOURLY										
MAC	7425	IT Enterprise Apps. Supervisor	MONTHLY										
MAC	7425	IT Enterprise Apps. Supervisor	ANNUAL										
MAC	7426	IT GIS Supervisor - DO NOT USE	HOURLY										
MAC	7426	IT GIS Supervisor	MONTHLY										
MAC	7426	IT GIS Supervisor	ANNUAL										
MAC	7211	IT Manager - Enterprise Apps.	HOURLY	\$ 58.63	\$ 60.39	\$ 62.20	\$ 64.07	\$ 65.99	\$ 67.97	\$ 70.01	\$ 72.11	\$ 74.27	\$ 76.50
MAC	7211	IT Manager - Enterprise Apps.	MONTHLY	\$ 10,163.05	\$ 10,467.95	\$ 10,781.98	\$ 11,105.44	\$ 11,438.61	\$ 11,781.77	\$ 12,135.22	\$ 12,499.27	\$ 12,874.25	\$ 13,260.48
MAC	7211	IT Manager - Enterprise Apps.	ANNUAL	\$ 121,956.63	\$ 125,615.34	\$ 129,383.80	\$ 133,265.31	\$ 137,263.28	\$ 141,381.18	\$ 145,622.60	\$ 149,991.28	\$ 154,491.03	\$ 159,125.76
MAC	7212	IT Manager - Network & Ops.	HOURLY	\$ 58.63	\$ 60.39	\$ 62.20	\$ 64.07	\$ 65.99	\$ 67.97	\$ 70.01	\$ 72.11	\$ 74.27	\$ 76.50
MAC	7212	IT Manager - Network & Ops.	MONTHLY	\$ 10,163.05	\$ 10,467.95	\$ 10,781.98	\$ 11,105.44	\$ 11,438.61	\$ 11,781.77	\$ 12,135.22	\$ 12,499.27	\$ 12,874.25	\$ 13,260.48
MAC	7212	IT Manager - Network & Ops.	ANNUAL	\$ 121,956.63	\$ 125,615.34	\$ 129,383.80	\$ 133,265.31	\$ 137,263.28	\$ 141,381.18	\$ 145,622.60	\$ 149,991.28	\$ 154,491.03	\$ 159,125.76
MAC	7213	IT Manager - Spatial Systems	HOURLY	\$ 58.63	\$ 60.39	\$ 62.20	\$ 64.07	\$ 65.99	\$ 67.97	\$ 70.01	\$ 72.11	\$ 74.27	\$ 76.50
MAC	7213	IT Manager - Spatial Systems	MONTHLY	\$ 10,163.05	\$ 10,467.95	\$ 10,781.98	\$ 11,105.44	\$ 11,438.61	\$ 11,781.77	\$ 12,135.22	\$ 12,499.27	\$ 12,874.25	\$ 13,260.48
MAC	7213	IT Manager - Spatial Systems	ANNUAL	\$ 121,956.63	\$ 125,615.34	\$ 129,383.80	\$ 133,265.31	\$ 137,263.28	\$ 141,381.18	\$ 145,622.60	\$ 149,991.28	\$ 154,491.03	\$ 159,125.76
MAC	7424	IT Network & Desktop Sup. - DO NOT USE	HOURLY										
MAC	7424	IT Network & Desktop Sup.	MONTHLY										
MAC	7424	IT Network & Desktop Sup.	ANNUAL										
MAC	7429	IT Supervisor	HOURLY	\$ 54.02	\$ 55.64	\$ 57.31	\$ 59.03	\$ 60.80	\$ 62.63	\$ 64.51	\$ 66.44	\$ 68.43	\$ 70.49
MAC	7429	IT Supervisor	MONTHLY	\$ 9,364.35	\$ 9,645.28	\$ 9,934.64	\$ 10,232.68	\$ 10,539.66	\$ 10,855.85	\$ 11,181.52	\$ 11,516.97	\$ 11,862.48	\$ 12,218.35
MAC	7429	IT Supervisor	ANNUAL	\$ 112,372.18	\$ 115,743.36	\$ 119,215.64	\$ 122,792.12	\$ 126,475.88	\$ 130,270.17	\$ 134,178.27	\$ 138,203.61	\$ 142,349.72	\$ 146,620.22
MAC	7418	Judicial Support Supervisor	HOURLY	\$ 39.93	\$ 41.12	\$ 42.36	\$ 43.63	\$ 44.94	\$ 46.29	\$ 47.67	\$ 49.10	\$ 50.58	\$ 52.09
MAC	7418	Judicial Support Supervisor	MONTHLY	\$ 6,920.75	\$ 7,128.37	\$ 7,342.22	\$ 7,562.49	\$ 7,789.36	\$ 8,023.04	\$ 8,263.74	\$ 8,511.65	\$ 8,767.00	\$ 9,030.01
MAC	7418	Judicial Support Supervisor	ANNUAL	\$ 83,048.98	\$ 85,540.45	\$ 88,106.67	\$ 90,749.86	\$ 93,472.36	\$ 96,276.53	\$ 99,164.83	\$ 102,139.77	\$ 105,203.97	\$ 108,360.09
MAC	7713	Labor and Employee Relations Officer	HOURLY	\$ 48.98	\$ 50.45	\$ 51.96	\$ 53.52	\$ 55.12	\$ 56.78	\$ 58.48	\$ 60.24	\$ 62.04	\$ 63.90
MAC	7713	Labor and Employee Relations Officer	MONTHLY	\$ 8,489.66	\$ 8,744.35	\$ 9,006.68	\$ 9,276.88	\$ 9,555.18	\$ 9,841.84	\$ 10,137.10	\$ 10,441.21	\$ 10,754.44	\$ 11,077.08
MAC	7713	Labor and Employee Relations Officer	ANNUAL	\$ 101,875.89	\$ 104,932.16	\$ 108,080.13	\$ 111,322.53	\$ 114,662.21	\$ 118,102.06	\$ 121,645.14	\$ 125,294.49	\$ 129,053.32	\$ 132,924.92
MAC	7706	Legal Assistant	HOURLY	\$ 32.24	\$ 33.21	\$ 34.21	\$ 35.23	\$ 36.29	\$ 37.38	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.07

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2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7706	Legal Assistant	MONTHLY	\$ 5,588.96	\$ 5,756.62	\$ 5,929.32	\$ 6,107.20	\$ 6,290.42	\$ 6,479.14	\$ 6,673.52	\$ 6,873.72	\$ 7,079.92	\$ 7,292.32
MAC	7706	Legal Assistant	ANNUAL	\$ 67,067.52	\$ 69,079.44	\$ 71,151.84	\$ 73,286.40	\$ 75,485.04	\$ 77,749.68	\$ 80,082.24	\$ 82,484.64	\$ 84,959.04	\$ 87,507.84
MAC	7002	Municipal Court Judge	HOURLY	-	-	-	-	-	-	-	-	-	\$ 93.00
MAC	7002	Municipal Court Judge	MONTHLY	-	-	-	-	-	-	-	-	-	\$ 8,060.29
MAC	7002	Municipal Court Judge	ANNUAL	-	-	-	-	-	-	-	-	-	\$ 206,988.00
MAC	7714	Paralegal	HOURLY	\$ 36.16	\$ 37.24	\$ 38.36	\$ 39.51	\$ 40.70	\$ 41.92	\$ 43.17	\$ 44.47	\$ 45.80	\$ 47.18
MAC	7714	Paralegal	MONTHLY	\$ 6,267.64	\$ 6,455.66	\$ 6,649.32	\$ 6,848.82	\$ 7,054.30	\$ 7,265.90	\$ 7,483.88	\$ 7,708.40	\$ 7,939.64	\$ 8,177.86
MAC	7714	Paralegal	ANNUAL	\$ 75,211.68	\$ 77,467.92	\$ 79,791.84	\$ 82,185.84	\$ 84,651.60	\$ 87,190.80	\$ 89,806.56	\$ 92,500.80	\$ 95,275.68	\$ 98,134.32
MAC	7215	Parks & CS Deputy Director	HOURLY	\$ 62.69	\$ 64.57	\$ 66.50	\$ 68.50	\$ 70.55	\$ 72.67	\$ 74.85	\$ 77.10	\$ 79.41	\$ 81.79
MAC	7215	Parks & CS Deputy Director	MONTHLY	\$ 10,865.87	\$ 11,191.85	\$ 11,527.61	\$ 11,873.43	\$ 12,229.64	\$ 12,596.53	\$ 12,974.42	\$ 13,363.65	\$ 13,764.56	\$ 14,177.50
MAC	7215	Parks & CS Deputy Director	ANNUAL	\$ 130,390.48	\$ 134,302.19	\$ 138,331.26	\$ 142,481.20	\$ 146,755.64	\$ 151,158.30	\$ 155,693.06	\$ 160,363.84	\$ 165,174.76	\$ 170,130.00
MAC	7056	Parks & CS Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7056	Parks & CS Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7056	Parks & CS Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7412	Parks Maint. Supervisor	HOURLY	\$ 41.42	\$ 42.66	\$ 43.94	\$ 45.26	\$ 46.62	\$ 48.01	\$ 49.45	\$ 50.94	\$ 52.47	\$ 54.04
MAC	7412	Parks Maint. Supervisor	MONTHLY	\$ 7,179.20	\$ 7,394.58	\$ 7,616.42	\$ 7,844.91	\$ 8,080.26	\$ 8,322.66	\$ 8,572.34	\$ 8,829.51	\$ 9,094.40	\$ 9,367.23
MAC	7412	Parks Maint. Supervisor	ANNUAL	\$ 86,150.42	\$ 88,734.93	\$ 91,396.99	\$ 94,138.90	\$ 96,963.07	\$ 99,871.95	\$ 102,868.11	\$ 105,954.15	\$ 109,132.78	\$ 112,406.76
MAC	7230	Parks Operations Manager	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7230	Parks Operations Manager	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7230	Parks Operations Manager	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20
MAC	7237	Parks Planning & Dev. Manager	HOURLY	\$ 48.63	\$ 50.20	\$ 51.76	\$ 53.33	\$ 54.90	\$ 56.47	\$ 58.04	\$ 59.61	\$ 61.17	\$ 62.74
MAC	7237	Parks Planning & Dev. Manager	MONTHLY	\$ 8,429.22	\$ 8,701.47	\$ 8,972.36	\$ 9,244.63	\$ 9,516.89	\$ 9,787.78	\$ 10,060.09	\$ 10,332.34	\$ 10,603.22	\$ 10,875.47
MAC	7237	Parks Planning & Dev. Manager	ANNUAL	\$ 101,150.62	\$ 104,417.69	\$ 107,668.32	\$ 110,935.51	\$ 114,202.73	\$ 117,453.34	\$ 120,721.04	\$ 123,988.04	\$ 127,238.68	\$ 130,505.66
MAC	7421	Permit Technician Supervisor	HOURLY	\$ 40.43	\$ 41.64	\$ 42.89	\$ 44.18	\$ 45.51	\$ 46.87	\$ 48.28	\$ 49.73	\$ 51.22	\$ 52.75
MAC	7421	Permit Technician Supervisor	MONTHLY	\$ 7,008.39	\$ 7,218.64	\$ 7,435.20	\$ 7,658.26	\$ 7,888.01	\$ 8,124.65	\$ 8,368.38	\$ 8,619.44	\$ 8,878.02	\$ 9,144.36
MAC	7421	Permit Technician Supervisor	ANNUAL	\$ 84,100.68	\$ 86,623.71	\$ 89,222.42	\$ 91,899.09	\$ 94,656.06	\$ 97,495.75	\$ 100,420.61	\$ 103,433.23	\$ 106,536.23	\$ 109,732.32
MAC	7405	Plan Review Supervisor	HOURLY	\$ 48.48	\$ 49.94	\$ 51.44	\$ 52.98	\$ 54.57	\$ 56.21	\$ 57.89	\$ 59.63	\$ 61.42	\$ 63.26
MAC	7405	Plan Review Supervisor	MONTHLY	\$ 8,404.10	\$ 8,656.23	\$ 8,915.91	\$ 9,183.39	\$ 9,458.89	\$ 9,742.66	\$ 10,034.94	\$ 10,335.99	\$ 10,646.07	\$ 10,965.45
MAC	7405	Plan Review Supervisor	ANNUAL	\$ 100,849.24	\$ 103,874.72	\$ 106,990.97	\$ 110,200.70	\$ 113,506.72	\$ 116,911.92	\$ 120,419.28	\$ 124,031.84	\$ 127,752.81	\$ 131,585.39
MAC	7058	Planning & Bldg. Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7058	Planning & Bldg. Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10
MAC	7058	Planning & Bldg. Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7423	Planning Administrative Supervisor	HOURLY	\$ 37.44	\$ 38.56	\$ 39.72	\$ 40.91	\$ 42.14	\$ 43.40	\$ 44.70	\$ 46.04	\$ 47.43	\$ 48.85
MAC	7423	Planning Administrative Supervisor	MONTHLY	\$ 6,489.55	\$ 6,684.24	\$ 6,884.76	\$ 7,091.31	\$ 7,304.05	\$ 7,523.17	\$ 7,748.86	\$ 7,981.33	\$ 8,220.77	\$ 8,467.39
MAC	7423	Planning Administrative Supervisor	ANNUAL	\$ 77,874.60	\$ 80,210.84	\$ 82,617.17	\$ 85,095.68	\$ 87,648.55	\$ 90,278.01	\$ 92,986.34	\$ 95,775.95	\$ 98,649.21	\$ 101,608.69
MAC	7221	Planning Manager - Dev. Svcs.	HOURLY	\$ 55.90	\$ 57.58	\$ 59.31	\$ 61.08	\$ 62.92	\$ 64.80	\$ 66.75	\$ 68.75	\$ 70.81	\$ 72.94
MAC	7221	Planning Manager - Dev. Svcs.	MONTHLY	\$ 9,689.84	\$ 9,980.53	\$ 10,279.95	\$ 10,588.35	\$ 10,906.00	\$ 11,233.18	\$ 11,570.18	\$ 11,917.28	\$ 12,274.80	\$ 12,643.04
MAC	7221	Planning Manager - Dev. Svcs.	ANNUAL	\$ 116,278.07	\$ 119,766.41	\$ 123,359.40	\$ 127,060.19	\$ 130,871.99	\$ 134,798.15	\$ 138,842.10	\$ 143,007.36	\$ 147,297.58	\$ 151,716.50
MAC	7228	Planning Operations Manager	HOURLY	\$ 54.99	\$ 56.64	\$ 58.34	\$ 60.09	\$ 61.90	\$ 63.75	\$ 65.67	\$ 67.63	\$ 69.66	\$ 71.75
MAC	7228	Planning Operations Manager	MONTHLY	\$ 9,532.56	\$ 9,818.53	\$ 10,113.09	\$ 10,416.48	\$ 10,728.98	\$ 11,050.85	\$ 11,382.37	\$ 11,723.84	\$ 12,075.56	\$ 12,437.83
MAC	7228	Planning Operations Manager	ANNUAL	\$ 114,390.69	\$ 117,822.41	\$ 121,357.09	\$ 124,997.80	\$ 128,747.73	\$ 132,610.16	\$ 136,588.46	\$ 140,686.13	\$ 144,906.71	\$ 149,253.90
MAC	7404	Planning Supervisor	HOURLY	\$ 51.29	\$ 52.83	\$ 54.41	\$ 56.04	\$ 57.73	\$ 59.46	\$ 61.24	\$ 63.08	\$ 64.97	\$ 66.92
MAC	7404	Planning Supervisor	MONTHLY	\$ 8,890.41	\$ 9,157.12	\$ 9,431.84	\$ 9,714.79	\$ 10,006.23	\$ 10,306.42	\$ 10,615.61	\$ 10,934.08	\$ 11,262.11	\$ 11,599.97
MAC	7404	Planning Supervisor	ANNUAL	\$ 106,684.92	\$ 109,885.46	\$ 113,182.02	\$ 116,577.48	\$ 120,074.81	\$ 123,677.06	\$ 127,387.36	\$ 131,208.99	\$ 135,145.26	\$ 139,199.62
MAC	7419	Police Support Supervisor	HOURLY	\$ 40.53	\$ 41.74	\$ 42.99	\$ 44.28	\$ 45.61	\$ 46.98	\$ 48.39	\$ 49.84	\$ 51.34	\$ 52.88
MAC	7419	Police Support Supervisor	MONTHLY	\$ 7,024.81	\$ 7,235.55	\$ 7,452.62	\$ 7,676.20	\$ 7,906.48	\$ 8,143.68	\$ 8,387.99	\$ 8,639.63	\$ 8,898.82	\$ 9,165.78
MAC	7419	Police Support Supervisor	ANNUAL	\$ 84,297.68	\$ 86,826.62	\$ 89,431.41	\$ 92,114.35	\$ 94,877.79	\$ 97,724.12	\$ 100,655.84	\$ 103,675.52	\$ 106,785.79	\$ 109,989.36
MAC	7417	Probation Supervisor	HOURLY	\$ 40.00	\$ 41.20	\$ 42.43	\$ 43.71	\$ 45.02	\$ 46.37	\$ 47.76	\$ 49.19	\$ 50.67	\$ 52.19
MAC	7417	Probation Supervisor	MONTHLY	\$ 6,933.17	\$ 7,141.16	\$ 7,355.40	\$ 7,576.06	\$ 7,803.34	\$ 8,037.44	\$ 8,278.56	\$ 8,526.92	\$ 8,782.73	\$ 9,046.21
MAC	7417	Probation Supervisor	ANNUAL	\$ 83,197.99	\$ 85,693.94	\$ 88,264.75	\$ 90,912.70	\$ 93,640.08	\$ 96,449.28	\$ 99,342.75	\$ 102,323.03	\$ 105,392.72	\$ 108,554.51
MAC	7055	Public Works Director	HOURLY	\$ 77.73	\$ 80.06	\$ 82.46	\$ 84.94	\$ 87.49	\$ 90.11	\$ 92.81	\$ 95.60	\$ 98.47	\$ 101.42
MAC	7055	Public Works Director	MONTHLY	\$ 13,473.68	\$ 13,877.89	\$ 14,294.23	\$ 14,723.06	\$ 15,164.75	\$ 15,619.69	\$ 16,088.28	\$ 16,570.93	\$ 17,068.06	\$ 17,580.10

City of Kirkland
2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7055	Public Works Director	ANNUAL	\$ 161,684.19	\$ 166,534.73	\$ 171,530.76	\$ 176,676.68	\$ 181,976.98	\$ 187,436.30	\$ 193,059.38	\$ 198,851.16	\$ 204,816.69	\$ 210,961.20
MAC	7216	Public Works Superintendent	HOURLY	\$ 62.49	\$ 64.36	\$ 66.29	\$ 68.28	\$ 70.33	\$ 72.44	\$ 74.61	\$ 76.85	\$ 79.16	\$ 81.53
MAC	7216	Public Works Superintendent	MONTHLY	\$ 10,123.09	\$ 10,426.78	\$ 10,739.58	\$ 11,061.77	\$ 11,393.62	\$ 11,735.43	\$ 12,087.50	\$ 12,450.12	\$ 12,823.62	\$ 13,208.33
MAC	7216	Public Works Superintendent	ANNUAL	\$ 129,980.44	\$ 133,879.86	\$ 137,896.25	\$ 142,033.14	\$ 146,294.13	\$ 150,682.96	\$ 155,203.45	\$ 159,859.55	\$ 164,655.35	\$ 169,595.00
MAC	7231	Recreation Manager	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7231	Recreation Manager	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7231	Recreation Manager	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20
MAC	7415	Recreation Supervisor	HOURLY	\$ 41.42	\$ 42.66	\$ 43.94	\$ 45.26	\$ 46.62	\$ 48.01	\$ 49.45	\$ 50.94	\$ 52.47	\$ 54.04
MAC	7415	Recreation Supervisor	MONTHLY	\$ 7,179.20	\$ 7,394.58	\$ 7,616.42	\$ 7,844.91	\$ 8,080.26	\$ 8,322.66	\$ 8,572.34	\$ 8,829.51	\$ 9,094.40	\$ 9,367.23
MAC	7415	Recreation Supervisor	ANNUAL	\$ 86,150.42	\$ 88,734.93	\$ 91,396.99	\$ 94,138.90	\$ 96,963.07	\$ 99,871.95	\$ 102,868.11	\$ 105,954.15	\$ 109,132.78	\$ 112,406.76
MAC	7243	Resilience and Technology Officer	HOURLY	\$ 59.08	\$ 60.85	\$ 62.67	\$ 64.56	\$ 66.49	\$ 68.49	\$ 70.54	\$ 72.66	\$ 74.84	\$ 77.08
MAC	7243	Resilience and Technology Officer	MONTHLY	\$ 10,240.41	\$ 10,547.59	\$ 10,864.03	\$ 11,190.02	\$ 11,525.65	\$ 11,871.48	\$ 12,227.62	\$ 12,594.44	\$ 12,972.22	\$ 13,361.44
MAC	7243	Resilience and Technology Officer	ANNUAL	\$ 122,884.90	\$ 126,571.05	\$ 130,368.35	\$ 134,280.21	\$ 138,307.75	\$ 142,457.79	\$ 146,731.45	\$ 151,133.28	\$ 155,666.68	\$ 160,337.32
MAC	7703	Safety & Risk Management Analyst	HOURLY	\$ 40.78	\$ 42.00	\$ 43.26	\$ 44.56	\$ 45.89	\$ 47.27	\$ 48.69	\$ 50.15	\$ 51.66	\$ 53.20
MAC	7703	Safety & Risk Management Analyst	MONTHLY	\$ 7,068.29	\$ 7,280.34	\$ 7,498.75	\$ 7,723.71	\$ 7,955.42	\$ 8,194.08	\$ 8,439.90	\$ 8,693.10	\$ 8,953.90	\$ 9,222.51
MAC	7703	Safety & Risk Management Analyst	ANNUAL	\$ 84,819.45	\$ 87,364.02	\$ 89,984.95	\$ 92,684.50	\$ 95,465.04	\$ 98,328.98	\$ 101,278.85	\$ 104,317.22	\$ 107,446.74	\$ 110,670.13
MAC	7717	Safety & Training Coordinator	HOURLY	\$ 38.57	\$ 39.72	\$ 40.92	\$ 42.14	\$ 43.41	\$ 44.71	\$ 46.05	\$ 47.43	\$ 48.86	\$ 50.32
MAC	7717	Safety & Training Coordinator	MONTHLY	\$ 6,685.16	\$ 6,885.71	\$ 7,092.28	\$ 7,305.05	\$ 7,524.20	\$ 7,749.93	\$ 7,982.43	\$ 8,221.90	\$ 8,468.56	\$ 8,722.61
MAC	7717	Safety & Training Coordinator	ANNUAL	\$ 80,221.89	\$ 82,628.55	\$ 85,107.40	\$ 87,660.63	\$ 90,290.44	\$ 92,999.16	\$ 95,789.13	\$ 98,662.81	\$ 101,622.68	\$ 104,671.37
MAC	7208	Senior Assistant City Attorney	HOURLY	\$ 63.06	\$ 64.95	\$ 66.90	\$ 68.91	\$ 70.98	\$ 73.10	\$ 75.30	\$ 77.56	\$ 79.88	\$ 82.28
MAC	7208	Senior Assistant City Attorney	MONTHLY	\$ 10,930.88	\$ 11,258.81	\$ 11,596.57	\$ 11,944.47	\$ 12,302.80	\$ 12,671.89	\$ 13,052.04	\$ 13,443.60	\$ 13,846.91	\$ 14,262.32
MAC	7208	Senior Assistant City Attorney	ANNUAL	\$ 131,170.55	\$ 135,105.67	\$ 139,158.84	\$ 143,333.60	\$ 147,633.60	\$ 152,062.62	\$ 156,624.50	\$ 161,323.24	\$ 166,162.93	\$ 171,147.82
MAC	7700	Senior Financial Analyst	HOURLY	\$ 44.66	\$ 46.00	\$ 47.38	\$ 48.80	\$ 50.26	\$ 51.77	\$ 53.32	\$ 54.92	\$ 56.57	\$ 58.27
MAC	7700	Senior Financial Analyst	MONTHLY	\$ 7,741.08	\$ 7,973.31	\$ 8,212.51	\$ 8,458.89	\$ 8,712.66	\$ 8,974.04	\$ 9,243.26	\$ 9,520.55	\$ 9,806.17	\$ 10,100.36
MAC	7700	Senior Financial Analyst	ANNUAL	\$ 92,892.97	\$ 95,679.76	\$ 98,550.15	\$ 101,506.66	\$ 104,551.86	\$ 107,688.42	\$ 110,919.07	\$ 114,246.64	\$ 117,674.04	\$ 121,204.26
MAC	7701	Senior Human Resources Analyst	HOURLY	\$ 43.36	\$ 44.66	\$ 46.00	\$ 47.38	\$ 48.80	\$ 50.27	\$ 51.78	\$ 53.33	\$ 54.93	\$ 56.58
MAC	7701	Senior Human Resources Analyst	MONTHLY	\$ 7,516.34	\$ 7,741.83	\$ 7,974.09	\$ 8,213.31	\$ 8,459.71	\$ 8,713.50	\$ 8,974.91	\$ 9,244.15	\$ 9,521.48	\$ 9,807.12
MAC	7701	Senior Human Resources Analyst	ANNUAL	\$ 90,196.10	\$ 92,901.98	\$ 95,689.04	\$ 98,559.71	\$ 101,516.51	\$ 104,562.01	\$ 107,698.86	\$ 110,929.83	\$ 114,257.72	\$ 117,685.46
MAC	7408	Service Desk Supervisor - DO NOT USE	HOURLY										
MAC	7408	Service Desk Supervisor	MONTHLY										
MAC	7408	Service Desk Supervisor	ANNUAL										
MAC	7410	Solid Waste Program Supervisor	HOURLY	\$ 46.99	\$ 48.40	\$ 49.86	\$ 51.35	\$ 52.89	\$ 54.48	\$ 56.11	\$ 57.80	\$ 59.53	\$ 61.32
MAC	7410	Solid Waste Program Supervisor	MONTHLY	\$ 8,145.96	\$ 8,390.34	\$ 8,642.04	\$ 8,901.31	\$ 9,168.35	\$ 9,443.40	\$ 9,726.70	\$ 10,018.50	\$ 10,319.05	\$ 10,628.63
MAC	7410	Solid Waste Program Supervisor	ANNUAL	\$ 97,751.47	\$ 100,684.03	\$ 103,704.53	\$ 106,815.68	\$ 110,020.15	\$ 113,320.75	\$ 116,720.37	\$ 120,221.98	\$ 123,828.64	\$ 127,543.50
MAC	7407	Stormwater Supervisor	HOURLY	\$ 51.12	\$ 52.66	\$ 54.24	\$ 55.86	\$ 57.54	\$ 59.27	\$ 61.04	\$ 62.87	\$ 64.76	\$ 66.70
MAC	7407	Stormwater Supervisor	MONTHLY	\$ 8,861.58	\$ 9,127.43	\$ 9,401.25	\$ 9,683.29	\$ 9,973.79	\$ 10,273.00	\$ 10,581.19	\$ 10,898.63	\$ 11,225.59	\$ 11,562.35
MAC	7407	Stormwater Supervisor	ANNUAL	\$ 106,338.96	\$ 109,529.14	\$ 112,815.01	\$ 116,199.46	\$ 119,685.45	\$ 123,276.01	\$ 126,974.28	\$ 130,783.51	\$ 134,707.02	\$ 138,748.23
MAC	7232	Stormwater/Sewer Div. Manager	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7232	Stormwater/Sewer Div. Manager	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7232	Stormwater/Sewer Div. Manager	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20
MAC	7227	Streets and Grounds Manager	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7227	Streets and Grounds Manager	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7227	Streets and Grounds Manager	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20
MAC	7416	Streets and Grounds Supervisor	HOURLY	\$ 46.99	\$ 48.40	\$ 49.86	\$ 51.35	\$ 52.89	\$ 54.48	\$ 56.11	\$ 57.80	\$ 59.53	\$ 61.32
MAC	7416	Streets and Grounds Supervisor	MONTHLY	\$ 8,145.96	\$ 8,390.34	\$ 8,642.04	\$ 8,901.31	\$ 9,168.35	\$ 9,443.40	\$ 9,726.70	\$ 10,018.50	\$ 10,319.05	\$ 10,628.63
MAC	7416	Streets and Grounds Supervisor	ANNUAL	\$ 97,751.47	\$ 100,684.03	\$ 103,704.53	\$ 106,815.68	\$ 110,020.15	\$ 113,320.75	\$ 116,720.37	\$ 120,221.98	\$ 123,828.64	\$ 127,543.50
MAC	7400	Surface Water Engineering Supervisor	HOURLY	\$ 54.14	\$ 55.77	\$ 57.44	\$ 59.16	\$ 60.94	\$ 62.77	\$ 64.65	\$ 66.59	\$ 68.59	\$ 70.65
MAC	7400	Surface Water Engineering Supervisor	MONTHLY	\$ 9,385.28	\$ 9,666.84	\$ 9,956.84	\$ 10,255.55	\$ 10,563.21	\$ 10,880.11	\$ 11,206.51	\$ 11,542.71	\$ 11,888.99	\$ 12,245.66
MAC	7400	Surface Water Engineering Supervisor	ANNUAL	\$ 112,623.34	\$ 116,002.03	\$ 119,482.10	\$ 123,066.55	\$ 126,758.56	\$ 130,561.31	\$ 134,478.15	\$ 138,512.50	\$ 142,667.86	\$ 146,947.90
MAC	7432	Surface Water Planning Supervisor	HOURLY	\$ 51.15	\$ 52.68	\$ 54.26	\$ 55.89	\$ 57.57	\$ 59.30	\$ 61.08	\$ 62.91	\$ 64.80	\$ 66.74
MAC	7432	Surface Water Planning Supervisor	MONTHLY	\$ 8,866.29	\$ 9,132.28	\$ 9,406.25	\$ 9,688.44	\$ 9,979.09	\$ 10,278.46	\$ 10,586.82	\$ 10,904.42	\$ 11,231.55	\$ 11,568.50
MAC	7432	Surface Water Planning Supervisor	ANNUAL	\$ 106,395.50	\$ 109,587.37	\$ 112,874.99	\$ 116,261.24	\$ 119,749.08	\$ 123,341.55	\$ 127,041.80	\$ 130,853.05	\$ 134,778.64	\$ 138,822.00

City of Kirkland
2023 Management Confidential Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAC	7250	Surface Water Manager	HOURLY	\$ 61.64	\$ 63.49	\$ 65.40	\$ 67.36	\$ 69.38	\$ 71.46	\$ 73.61	\$ 75.81	\$ 78.09	\$ 80.43
MAC	7250	Surface Water Manager	MONTHLY	\$ 10,685.33	\$ 11,005.89	\$ 11,336.06	\$ 11,676.15	\$ 12,026.43	\$ 12,387.22	\$ 12,758.84	\$ 13,141.61	\$ 13,535.85	\$ 13,941.93
MAC	7250	Surface Water Manager	HOURLY	\$ 128,223.94	\$ 132,070.66	\$ 136,032.77	\$ 140,113.76	\$ 144,317.17	\$ 148,646.69	\$ 153,106.09	\$ 157,699.28	\$ 162,430.25	\$ 167,303.16
MAC	7219	Transportation Manager	HOURLY	\$ 61.64	\$ 63.49	\$ 65.40	\$ 67.36	\$ 69.38	\$ 71.46	\$ 73.61	\$ 75.81	\$ 78.09	\$ 80.43
MAC	7219	Transportation Manager	MONTHLY	\$ 10,685.33	\$ 11,005.89	\$ 11,336.06	\$ 11,676.15	\$ 12,026.43	\$ 12,387.22	\$ 12,758.84	\$ 13,141.61	\$ 13,535.85	\$ 13,941.93
MAC	7219	Transportation Manager	ANNUAL	\$ 128,223.94	\$ 132,070.66	\$ 136,032.77	\$ 140,113.76	\$ 144,317.17	\$ 148,646.69	\$ 153,106.09	\$ 157,699.28	\$ 162,430.25	\$ 167,303.16
MAC	7430	Transportation Engineering Supervisor	MONTHLY	\$ 54.14	\$ 55.77	\$ 57.44	\$ 59.16	\$ 60.94	\$ 62.77	\$ 64.65	\$ 66.59	\$ 68.59	\$ 70.65
MAC	7430	Transportation Engineering Supervisor	ANNUAL	\$ 9,385.28	\$ 9,666.84	\$ 9,956.84	\$ 10,255.55	\$ 10,563.21	\$ 10,880.11	\$ 11,206.51	\$ 11,542.71	\$ 11,888.99	\$ 12,245.66
MAC	7430	Transportation Engineering Supervisor	ANNUAL	\$ 112,623.34	\$ 116,002.03	\$ 119,482.10	\$ 123,066.55	\$ 126,758.56	\$ 130,561.31	\$ 134,478.15	\$ 138,512.50	\$ 142,667.86	\$ 146,947.90
MAC	7406	Transportation Op. Maint. Program Sup.	HOURLY	\$ 46.99	\$ 48.40	\$ 49.86	\$ 51.35	\$ 52.89	\$ 54.48	\$ 56.11	\$ 57.80	\$ 59.53	\$ 61.32
MAC	7406	Transportation Op. Maint. Program Sup.	MONTHLY	\$ 8,145.96	\$ 8,390.34	\$ 8,642.04	\$ 8,901.31	\$ 9,168.35	\$ 9,443.40	\$ 9,726.70	\$ 10,018.50	\$ 10,319.05	\$ 10,628.63
MAC	7406	Transportation Op. Maint. Program Sup.	ANNUAL	\$ 97,751.47	\$ 100,684.03	\$ 103,704.53	\$ 106,815.68	\$ 110,020.15	\$ 113,320.75	\$ 116,720.37	\$ 120,221.98	\$ 123,828.64	\$ 127,543.50
MAC	7225	Utility Manager	HOURLY	\$ 55.17	\$ 56.83	\$ 58.53	\$ 60.29	\$ 62.10	\$ 63.96	\$ 65.88	\$ 67.85	\$ 69.89	\$ 71.99
MAC	7225	Utility Manager	MONTHLY	\$ 9,563.53	\$ 9,850.43	\$ 10,145.94	\$ 10,450.32	\$ 10,763.83	\$ 11,086.75	\$ 11,419.35	\$ 11,761.93	\$ 12,114.79	\$ 12,478.23
MAC	7225	Utility Manager	ANNUAL	\$ 114,762.32	\$ 118,205.18	\$ 121,751.33	\$ 125,403.88	\$ 129,165.99	\$ 133,040.96	\$ 137,032.19	\$ 141,143.18	\$ 145,377.45	\$ 149,738.79
MAC	7248	Utility Policy & Community Relations Supervisor	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7248	Utility Policy & Community Relations Supervisor	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7248	Utility Policy & Community Relations Supervisor	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20
MAC	7403	Water and Wastewater Supervisor	HOURLY	\$ 51.12	\$ 52.66	\$ 54.24	\$ 55.86	\$ 57.54	\$ 59.27	\$ 61.04	\$ 62.87	\$ 64.76	\$ 66.70
MAC	7403	Water and Wastewater Supervisor	MONTHLY	\$ 8,861.58	\$ 9,127.43	\$ 9,401.25	\$ 9,683.29	\$ 9,973.79	\$ 10,273.00	\$ 10,581.19	\$ 10,898.63	\$ 11,225.59	\$ 11,562.35
MAC	7403	Water and Wastewater Supervisor	ANNUAL	\$ 106,338.96	\$ 109,529.14	\$ 112,815.01	\$ 116,199.46	\$ 119,685.45	\$ 123,276.01	\$ 126,974.28	\$ 130,783.51	\$ 134,707.02	\$ 138,748.23
MAC	7233	Water Division Manager	HOURLY	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.65	\$ 63.50	\$ 65.41	\$ 67.37
MAC	7233	Water Division Manager	MONTHLY	\$ 8,949.97	\$ 9,218.47	\$ 9,495.03	\$ 9,779.88	\$ 10,073.27	\$ 10,375.47	\$ 10,686.74	\$ 11,007.34	\$ 11,337.56	\$ 11,677.68
MAC	7233	Water Division Manager	ANNUAL	\$ 107,399.67	\$ 110,621.66	\$ 113,940.30	\$ 117,358.51	\$ 120,879.27	\$ 124,505.65	\$ 128,240.82	\$ 132,088.03	\$ 136,050.68	\$ 140,132.20