City of Kirkland

2021 IAFF Salary Table

GROUP /BU	JOB CLASS	Job Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
IAFF	3008	Firefighter	**Hourly**	$ 31.05	$ 32.31	$ 34.82	$ 38.18	$ 41.96
IAFF	3008	Firefighter	**Monthly**	$ 6,480.31	$ 6,743.01	$ 7,268.41	$ 7,969.30	$ 8,757.40
IAFF	3008	Firefighter	**Annual**	$ 77,763.70	$ 80,916.11	$ 87,220.93	$ 95,631.57	$ 105,088.80
IAFF	3005	Fire Lieutenant	**Hourly**	$ 46.15	$ 48.25			
IAFF	3005	Fire Lieutenant	**Monthly**	$ 9,632.72	$ 10,070.91			
IAFF	3005	Fire Lieutenant	**Annual**	$ 115,592.64	$ 120,850.86			
IAFF	3006	Captain	**Hourly**	$ 49.51	$ 52.44			
IAFF	3006	Captain	**Monthly**	$ 10,333.61	$ 10,946.23			
IAFF	3006	Captain	**Annual**	$ 124,003.28	$ 131,354.70			
IAFF	3200	Captain (Training)	**Hourly**	$ 65.96				
IAFF	3200	Captain (Training)	**Monthly**	$ 11,471.63				
IAFF	3200	Captain (Training)	**Annual**	$ 137,659.53				
IAFF	3201	Captain (EMS)	**Hourly**	$ 62.44	$ 65.96			
IAFF	3201	Captain (EMS)	**Monthly**	$ 10,859.01	$ 11,471.63			
IAFF	3201	Captain (EMS)	**Annual**	$ 130,308.10	$ 137,659.53			
IAFF	3202	Assistant Fire Marshal	**Hourly**	$ 62.44	$ 65.96			
IAFF	3202	Assistant Fire Marshal	**Monthly**	$ 10,859.01	$ 11,471.63			
IAFF	3202	Assistant Fire Marshal	**Annual**	$ 130,308.10	$ 137,659.53			
IAFF	3007	Battalion Chief	**Hourly**	$ 55.80	$ 58.74			
IAFF	3007	Battalion Chief	**Monthly**	$ 11,647.11	$ 12,259.73			
IAFF	3007	Battalion Chief	**Annual**	$ 139,765.34	$ 147,116.76			
IAFF	3203	Fire Marshal	**Hourly**	$ 69.99	$ 73.51			
IAFF	3203	Fire Marshal	**Monthly**	$ 12,172.51	$ 12,785.13			
IAFF	3203	Fire Marshal	**Annual**	$ 146,070.16	$ 153,421.59			
IAFF	3204	Battalion Chief (Training)	**Hourly**	$ 73.51				
IAFF	3204	Battalion Chief (Training)	**Monthly**	$ 12,785.13				
IAFF	3204	Battalion Chief (Training)	**Annual**	$ 153,421.59				
IAFF	3205	Fire Inspector	**Hourly**	$ 58.41	$ 60.93			
IAFF	3205	Fire Inspector	**Monthly**	$ 10,158.12	$ 10,596.31			
IAFF	3205	Fire Inspector	**Annual**	$ 121,897.47	$ 127,155.69			

The Fire Inspector pay rate is a 6% premium of base pay for assigned line personnel per the IAFF contract

Acting Officer Pay * - FF = Lieutenant A pay grade

Acting BC Pay ** - Captain = Battalion Chief A pay grade

- Deputy Fire Marshal, Fire Inspector, Training Captain, EMS Captain, Assistant Fire Marshal, Fire Marshal, and Training Battalion Chief hourly rate is based on a 40 hour work week.

- Annual work hours computed by multiplying 48.00 hours/wk X 52.18 weeks. Hourly Rate = Monthly Rate X 12 months / 2504.64 annual work hours.

- Hazardous Materials pay example = (Base Pay (8757.40 X 2%) = $175.15 SCBA Specialist Pay = (Base Pay (8757.40 X 2%) = $175.15 Annual = $175.15 X 12 months = $2,101.8.

- *Assigned the duties for a minimum of 6 hours per 24 hours shift, paid for actual hours worked as a Fire Lieutenant.

- **Assigned the duties for a minimum of 6 hours per 24 shift, paid for actual hours, worked as a Battalion Chief.