



**CITY OF KIRKLAND**  
**City Manager's Office**  
123 Fifth Avenue, Kirkland, WA 98033 425.587.3001  
[www.kirklandwa.gov](http://www.kirklandwa.gov)

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## MEMORANDUM

**To:** Kurt Triplett, City Manager  
**From:** David Wolbrecht, Communications Program Manager  
**Date:** April 7, 2022  
**Subject:** STAND AGAINST RACISM PROCLAMATION

### **RECOMMENDATION:**

That the Mayor proclaim April 28 – May 1, 2022, as YWCA USA's Stand Against Racism Weekend.

### **BACKGROUND DISCUSSION:**

Stand Against Racism is a signature campaign of YWCA USA to build community among those who work for racial justice and to raise awareness about the negative impact of institutional and structural racism in communities. This campaign is one part of its larger national strategy to fulfill its mission of eliminating racism. This campaign provides an opportunity for our community to reflect on institutional and structural racism and be intentional with our own reflection and commitment. This year's nationwide theme is "We Can't Wait: Equity and Justice Now!" Learn more and sign up for the "Take the Stand Against Racism Pledge" by visiting [www.standagainstracism.org](http://www.standagainstracism.org)

The YWCA Seattle | King | Snohomish invites the community to attend its 11<sup>th</sup> Annual Stand Against Racism event with featured speaker Naomi Ishisaka and panelists Marcus Harrison Green and Florangela Davila on April 29, 2021, at noon online. Register here: <https://www.eventbrite.com/e/11th-annual-stand-against-racism-tickets-288126763907>

A representative from the YWCA Seattle | King | Snohomish will accept the proclamation at the April 19 Council meeting.

This proclamation builds on the City's continued work to create a safe, inclusive, and welcoming place where everyone belongs and to examine and dismantle structural racism in Kirkland. More information on the City's efforts around diversity, equity, inclusion, and belonging can be found on the City's website: <https://www.kirklandwa.gov/Government/City-Managers-Office/Diversity-Equity-Inclusion-and-Belonging>



## A PROCLAMATION OF THE CITY OF KIRKLAND

### Proclaiming April 28 – May 1, 2022, as YWCA USA's Stand Against Racism Weekend

**WHEREAS**, all residents regardless of race, creed or ethnicity deserve to be treated with dignity, respect, compassion and justice; and

**WHEREAS**, on February 21, 2017, the City of Kirkland adopted Resolution R-5240, declaring Kirkland as a Safe, Inclusive and Welcoming City for All People; and

**WHEREAS**, on August 4, 2020, the City of Kirkland adopted Resolution R-5434, affirming that Black lives matter and approving the framework for Kirkland to become a safe, inclusive and welcoming community through actions to improve the safety and respect of Black people in Kirkland and end structural racism by partnering with those most affected; and

**WHEREAS**, on March 16, 2021, the City Council issued a statement condemning acts of violence against Asian Americans across the country and reaffirming that racism, in any form, and against any group, has no place in Kirkland; and

**WHEREAS**, the Kirkland community values initiatives that will end race-based disparities and make the world a more equitable, inclusive and dignified place for all to live; and

**WHEREAS**, the elimination of racism can be achieved only with the participation of all community members in dialogue, reflection and action; and

**WHEREAS**, the City of Kirkland supports the YWCA's mission to eliminate racial inequalities in employment, education, healthcare, housing, human services and other areas that affect quality of life; and

**WHEREAS**, April 28 through May 1, 2022, marks the occasion of the annual "Stand Against Racism campaign," a signature effort of YWCA designed to build community among those who work for racial justice and to raise awareness about the negative impacts of institutional and structural racism; and

**WHEREAS**, the Stand Against Racism website, [www.StandAgainstRacism.org](http://www.StandAgainstRacism.org), has information and resources on how community members can learn more and sign up to take the "Stand Against Racism Challenge";

**NOW, THEREFORE**, I, Mayor Penny Sweet, on behalf of the City Council, do hereby proclaim April 28 through May 1, 2022, as "YWCA Stand Against Racism Weekend" in our City and encourage residents, local businesses, educators, and community and faith-based organizations to advocate for the elimination of structural and institutional racism.

Signed this 19<sup>th</sup> day of April, 2022

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Penny Sweet, Mayor