



KIRKLAND SALARY COMMISSION
September 27, 2021
Minutes

1. CALL TO ORDER

Chair Sara Oppler called the meeting to order at 5:00 p.m.

2. INTRODUCTIONS/ROLL CALL

ROLL CALL: Present were Chair Sara Oppler and Commissioners Karen Champagne and Peter Merz.

Also in attendance were City Attorney Kevin Raymond, Deputy City Manager for External Affairs and Interim Human Resources Director James Lopez, and Finance and Administration Director Michael Olson.

3. APPROVE MEETING MINUTES

a. September 21, 2020

Motion to Approve the September 21, 2020 meeting minutes.

Moved by Commissioner Peter Merz, seconded by Commissioner Karen Champagne

Vote: Motion carried 3-0

Yes: Chair Sara Oppler, Commissioner Karen Champagne, and Commissioner Peter Merz.

4. PUBLIC COMMENT

No comment was offered.

5. COMMISSION BUSINESS

a. Commission Consideration of Council Compensation

Interim Human Resources Director James Lopez shared a 2021 City Councilmember Benefits Survey and a 2021 Mayor/Councilmember Compensation Survey contrasting Kirkland with comparable area cities for review by the Commission. A discussion followed that included questions of staff from the Commissioners regarding the survey instruments as well as the reported CPIW from the prior year. . Commissioner Champagne suggested that future survey instruments included additional details such as the frequency and anticipated duration of comparable city council meeting structures and also confirming that all city councils surveyed are part-time councils.

Motion to Approve Resolution 21-001, entitled "A RESOLUTION OF THE KIRKLAND SALARY COMMISSION RELATING TO THE SALARIES PAID TO THE MAYOR AND CITY COUNCILMEMBERS."
Moved by Commissioner Peter Merz, seconded by Commissioner Karen Champagne

Vote: Motion carried 3-0

Yes: Chair Sara Oppler, Commissioner Karen Champagne, and Commissioner Peter Merz.

Additional discussion followed regarding the possibility of a second Commission meeting each year, in advance of the normal August or September meeting, in order to review initial survey data from City staff and to request any additional information that might be helpful to the Commission in advance of the August or September meeting.

Motion to schedule an additional Salary Commission in June of each year.

Moved by Commissioner Karen Champagne, seconded by Commissioner Peter Merz.

Vote: Motion carried 3-0

Yes: Chair Sara Oppler, Commissioner Karen Champagne, and Commissioner Peter Merz.

6. ADJOURNMENT

The meeting was adjourned at 5:31 p.m.