



CITY OF KIRKLAND



KIRKLAND POLICE DEPARTMENT

2018 ANNUAL REPORT





KIRKLAND BY THE NUMBERS

Founded.....	1888
Incorporated	1905
Consolidated with Town of Houghton	1968
Annexation of Finn Hill, N Juanita & Kingsgate.....	June 1, 2011
2018 Population	86,772
Land Area	17.81 sq. miles
Patrol Districts	8
2018 Full-Time City Employees (FTEs)	604.9 FTE

KPD MISSION

- **THE MISSION** OF THE KIRKLAND POLICE DEPARTMENT IS TO PROTECT AND SERVE OUR COMMUNITY WITH **HONOR, INTEGRITY & COURAGE**
- **THE VISION** OF THE KIRKLAND POLICE DEPARTMENT IS TO PROACTIVELY REDUCE CRIME THROUGH PARTNERSHIPS AND TEAMWORK.

TABLE OF CONTENTS

I. GENERAL	3
» Message from the Chief.....	4-5
» Org Chart.....	6-7
» 2018 KPD Dashboard.....	8-9
» Recognition & Awards	10
» WASPC Accreditation	11
II. ADMINISTRATION	12
» Records	14-15
» Corrections	16
» Hiring.....	17
» Evidence.....	18
» Animal Services.....	19
III. OPERATIONS	20
» Patrol	22-23
» Traffic.....	24
» Parking Enforcement.....	25
» K-9.....	26
» PIO.....	27
» North Sound Metro SWAT	28
» Hostage Negotiation Team.....	29
IV. PROFESSIONAL STANDARDS	30
» Investigations	32-33
» Neighborhood Resource Officer	34
» School Resource Officer	35
» Firearms Cadre/ Less Lethal Training Unit	36
» Emergency Vehicles Operations Cadre/Defensive Tactics Cadre	37
» Drug Recognition Expert Cadre/Peer Support Cadre.....	38
» Training Unit.....	39
» Honor Guard Cadre	40
» Explorers.....	41
» Citizen’s Academy	42
» Coffee With A Cop	43
V. DEPARTMENT DIRECTORY	44
» Chaplain’s Report	45

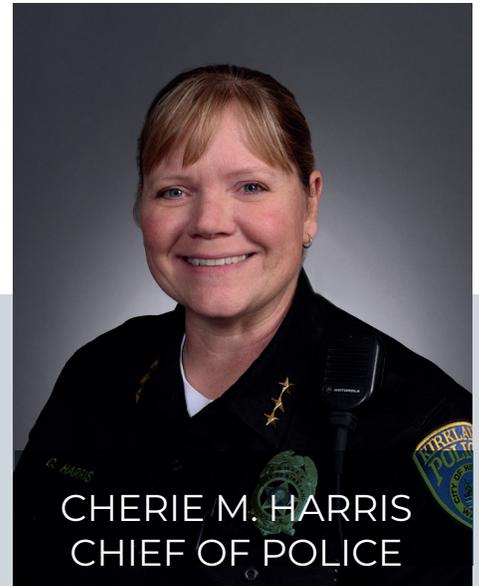
CHIEF'S MESSAGE

KIRKLAND POLICE DEPARTMENT

police@kirklandwa.gov

425.587.3408

 @KirklandWAPD



The Kirkland Police Department is made up of honorable men and women of the highest caliber. They have chosen a purpose-driven life as police officers, corrections officers and the support staff who work behind the scenes to make it all happen. I am in awe of the professionalism, teamwork and courage demonstrated throughout this organization on a daily basis. Like many of our neighbors, we are facing a difficult time in the history of law enforcement, including challenges in staffing and recruiting. During 2016, with the support of the City Council and the City Manager's Office, the Department participated in a strategic planning process that provided direction over the next five years to face these challenges. The full report can be viewed at www.kirkland.gov/kpdstrategicplan2016.

Implementation of the goals identified in the plan began in 2017 and continued into 2018 with the successful passage of Prop 1. The passage of this initiative allows a greater focus on crime prevention and proactive, directed and community policing projects to address crime in Kirkland. The Department looks forward to actively engaging the community for constant review of the goals of the Police Strategic Plan and seeking your input through community outreach. Some highlighted opportunities for this community outreach in 2018 included:

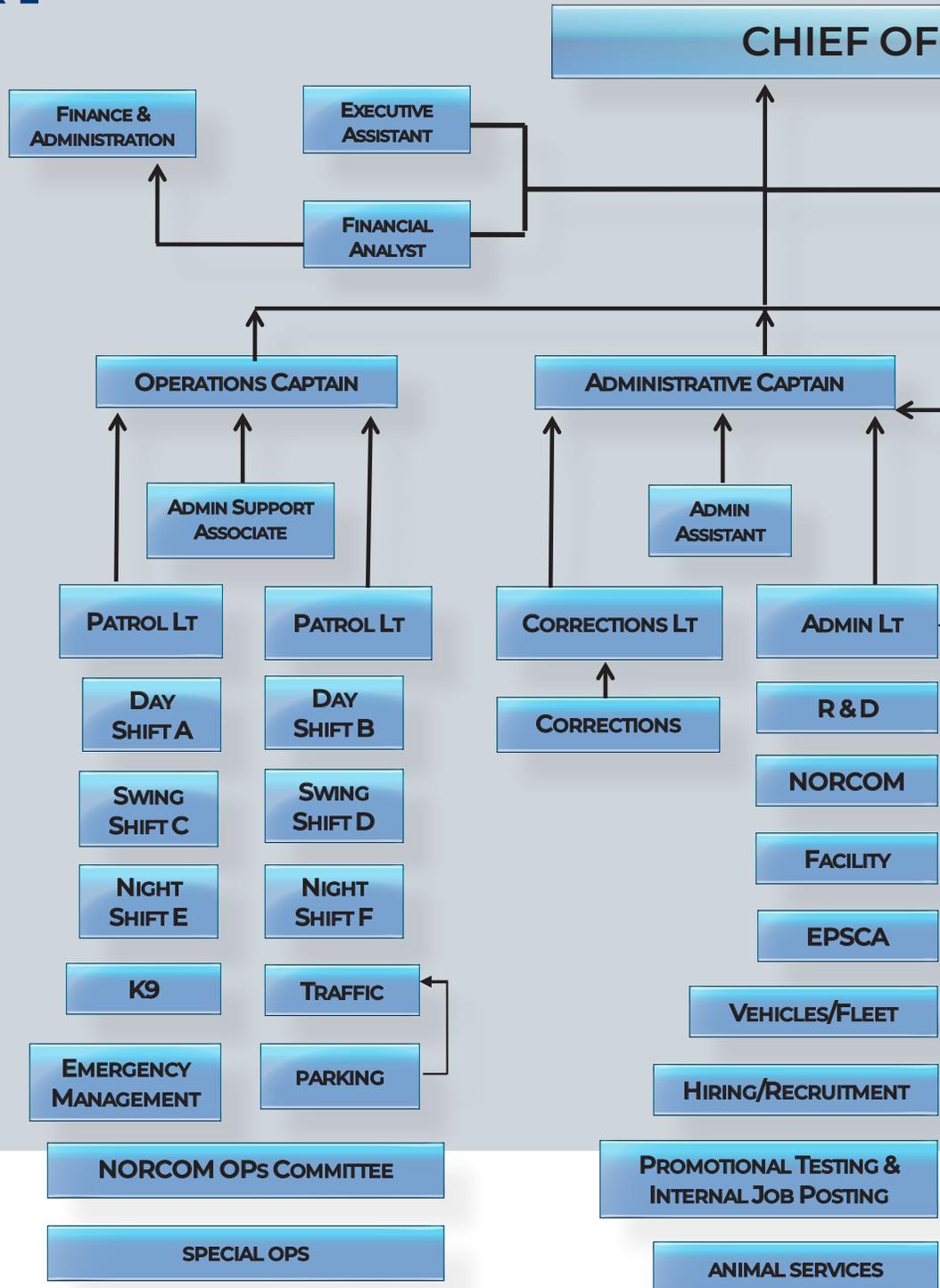
- » Attendance and presentations at forty-five neighborhood meetings throughout the year.
- » Community conversations in conjunction with Leadership Eastside and Kirkland Safe.
- » City of Kirkland sponsored Town Hall on Gun Safety and a Safe and Inclusive City for all People.
- » Muslim's Safety Forum and MAPS presentation.

Thank you for taking the time to review the 2018 Annual Report, which includes information about the variety of services provided by your Police Department, as well as a review of statistics, accountability for complaint review and noteworthy investigations.

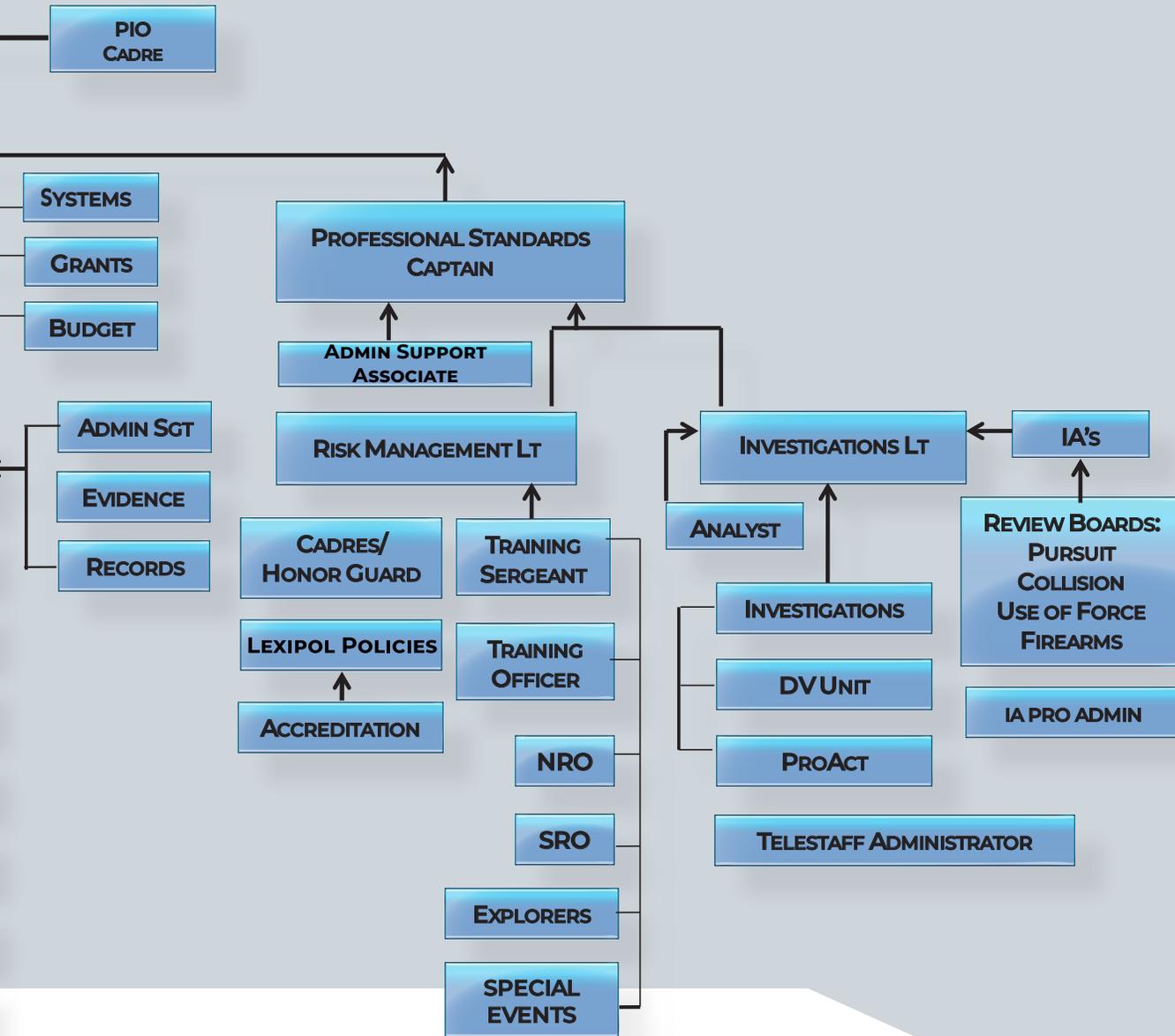
On behalf of the men and women of the Kirkland Police Department, it is truly an honor to serve the people of this great community.



ORG CHART



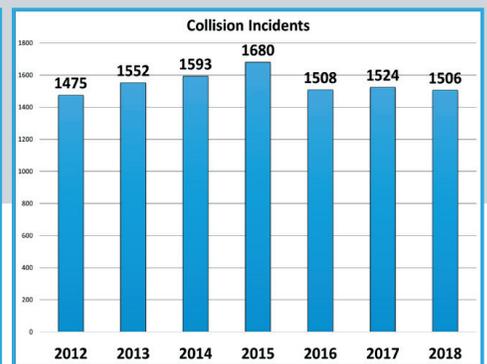
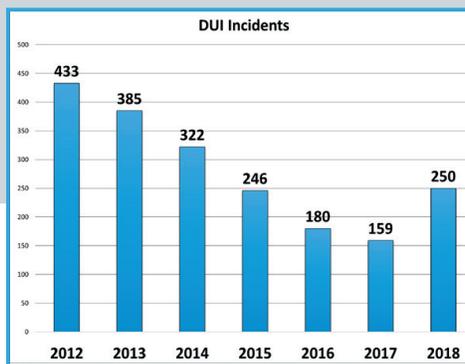
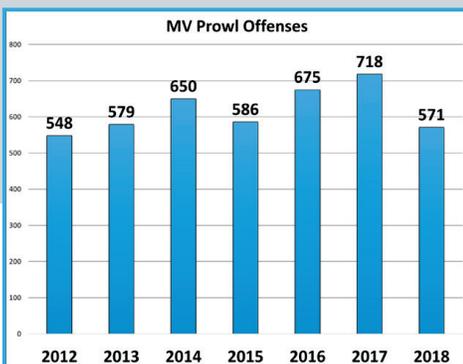
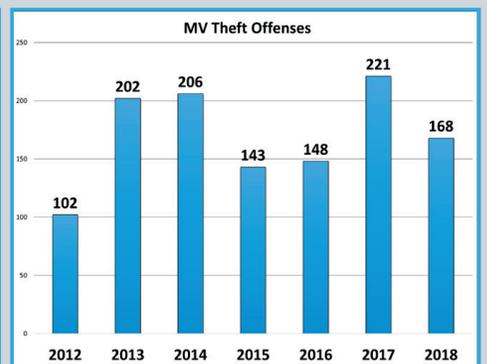
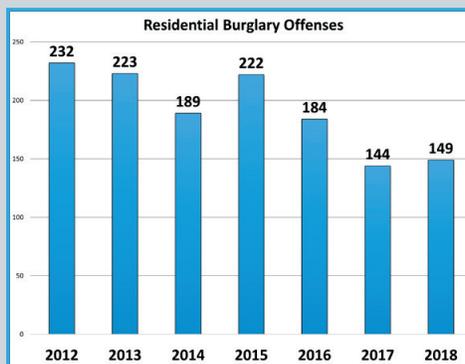
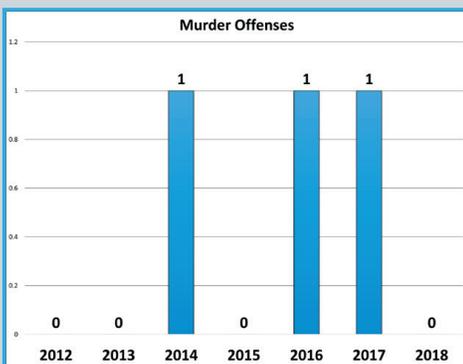
POLICE



2018 KPD DASHBOARD

Crimes of Interest	2012-201 Wtd. Avg.	Normal Range	2018	Change from Wtd. Avg.
Murder	0.7	0 to 1	0	-100%
Sex Offenses	45.4	39 to 52	51	12%
Robbery	20.6	17 to 24	18	-13%
Aggravated Assault	41.0	37 to 46	71	73%
Burglary - Residential	186.5	167 to 206	149	-20%
Burglary - Commercial	101.8	82 to 122	118	16%
Motor Vehicle Theft	179.1	140 to 218	168	-6%
Motor Vehicle Prowl	651.6	604 to 699	571	-12%
DUI	238.4	147 to 330	250	5%
Collisions	1560.1	1489 to 1631	1506	-3%

■ Above Expected Range
■ Below or Within Expected Range



2018 CRIME SUMMARY

Murder: There were no murders in 2018.

Sex Offenses: This category includes crimes such as rape, child molestation, indecent liberties, and voyeurism. There were 51 cases reported during in 2018 which is up 12% from the weighted average of the same period over the past six years. This category is prone to fluctuations and the current level is within the expected range.

Robbery: There were 18 robberies reported in 2018. This is down 13% over the weighted average of the past six years.

Aggravated Assault: There were 71 aggravated assaults last year. This is up 73% over the weighted average of the past six years. It is important to note that aggravated assaults are not a frequent crime in Kirkland and fluctuations in small numbers can result in large percentage changes. Further analysis of individual reports is being conducted to determine if any trends are in play.

Residential Burglary: There were 149 residential burglaries reported in 2018, representing a decline of 20% from the weighted average of the past six years. Over the past four years, residential burglaries have trended downward.

Commercial Burglary: We had 118 commercial burglaries in 2018 which represents a 16% increase from the weighted average of the past six years. There were a number of thefts from vehicles and storage units in condominium or apartment garages which contributed to the increase in this category. Additionally, a continuing series of “window smash” break-ins to small businesses affected the region during the second and third quarters. Several suspects have been charged and commercial burglaries have declined since that time.

Motor Vehicle Theft: There were 168 auto theft reports, representing a decrease of 6% from the weighted average of the previous six years. Auto theft slowed during the third and fourth quarters.

Car Prowl: There were 571 car prowls reported citywide in 2018, representing a 12% decrease from the weighted average over the past six years. After peaking last year, prowls are down to 2013 levels.

DUI: There were 250 DUI arrests made in 2018, reversing a six-year downward trend. This represents a 5% increase from the weighted average of the past six years.

Collisions: 1,506 collisions were reported in 2018, a 3% decrease from the weighted average of the past six years. Collisions in the city have held steady for the past several years.

- » In December, DV Detectives investigated a Domestic Violence case in which a mother and her three kids had been abandoned financially by her husband. They had to move out of their house a couple days before Christmas and the kids were told they were not going to have Christmas. On short notice, individuals within the department raised over \$1,000 to provide Christmas for the children.
- » This summer Kirkland Police Officers responded to a dozen commercial burglaries at small businesses. Officers were able to get prints and blood DNA from a few of the burglaries. In October, Detectives worked with Snohomish County Sheriffs' Office and other agencies in Snohomish County to identify the suspects who were responsible for the Kirkland burglaries as well as almost 100 other commercial burglaries in King and Snohomish counties. The suspects were arrested and provided a recorded confession for their part in 50 of those burglaries to include at least 5 in Kirkland.



RECOGNITION AND SERVICE

The Kirkland Police Department recognizes our employees for their years of service to our community. The following members have reached important milestones in their careers.

EMPLOYEE NAME:	YEARS OF SERVICE:	EMPLOYEE NAME:	YEARS OF SERVICE:
Capt. M. Ursino	35	Ofc. J. Trombley	15
Lt. J. Haslip	30	Sgt. L. Zablan	15
Sgt. G. Eggleston	25	Det. D. Hill	10
Sgt. R. Bressler	20	Ofc. D. Hopkins	10
PEO G. Collins	20	Corrections Sgt. C. Lehman	10
Capt. M. St. Jean	20	Evidence Tech K. Olson	10
Sgt. D. Willson	20	Ofc. K. Sheler	10
Det. M. Brown	15	Ofc. D. Dreher	5
Cpl. R. Crocker	15	PSA K. Granlund	5
Corrections Ofc. K. Florence	15		

2018 PROMOTIONS:	PROMOTION DATE:
Cpl. J. McClain to Sergeant	04/16/2018
Ofc. J. Ness to Corporal	04/16/2018
Corrections Ofc. C. Nelson to Corrections Corporal	11/01/2018
Executive Asst. P. Ball To Admin Supervisor	11/16/2018

2018 RETIREMENTS:

Capt. B. Hamilton

#275 · 28 years

Corrections Lt. B. Balkema

#408 · 26 years

Cpl. J. Keesee

#310 · 22 years



ACCREDITATION

The Kirkland Police Department is a fully accredited agency through the Washington Association of Sheriffs & Police Chiefs, (WASPC). The purpose of law enforcement agency accreditation is to professionalize the procedures of the agency by providing a review process to be certified as operating under industry best practices and standards which adhere to state and federal law. These best practices and standards are directed by our department policies. All policies are put in place to support these standards and maintain a level of performance that withstands stringent review at all levels of operation. Files supporting compliance to all standards must be kept annually and are reviewed on-site by a group of assessors from law enforcement agencies across WA State, every four years. Following the on-site review, a full report is compiled and any areas needing improvement or not in compliance are noted. Overseen by the Professional Standard's Division, the Department's last on-site review was fully passed in 2016.

Major areas of emphasis included in this rigorous review are:

- » Goals and Objectives
- » Role and Authority
- » Use of Force
- » Management, Staffing, Organization and Utilization of Personnel
- » Records Management
- » Information Technology
- » Unusual Occurrences
- » Health and Safety
- » Fiscal Management
- » Recruitment and Selection
- » Training
- » Performance Evaluation
- » Code of Conduct
- » Internal Affairs
- » Patrol Function
- » Investigative Function
- » Evidence and Property Control Function
- » Prisoner Security



ADMINISTRATION

- » Records
- » Corrections
- » Evidence
- » Animal Services
- » Police Vehicles
- » Hiring

HONOR

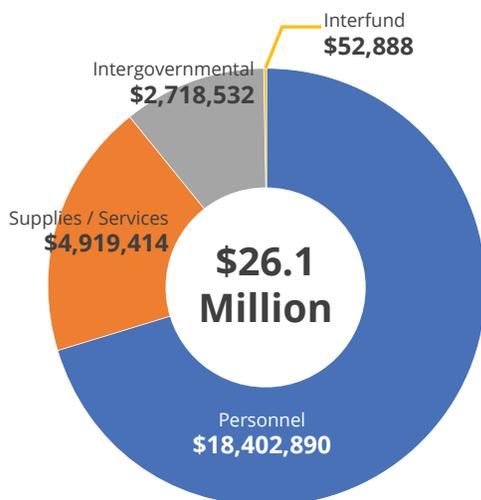
The Administrative Division provides support to other divisions and units within the police department. The Administrative Division consists of the Records Unit, the Evidence/Property Unit, the Corrections Unit and the Quartermaster. In 2018, in collaboration with departments across the City, the implementation of Kirkland's first ever Animal Services program began on January 1, 2018. The Division also performs a number of specialized functions, including outfitting and maintaining the current fleet of vehicles, the computer systems, and police communication devices. In collaboration with other agencies and within the City, the Administrative Division contributes to the efficiencies of the Police Department.

The Administrative Division Captain's primary responsibility is to provide general management direction and control for the Administrative Division. He is responsible for the day to day running of the police facility and Department support systems. He is assisted by Administrative Lieutenant T. Aksdal, who oversees the Department's hiring and the Corrections Lieutenant, who is charged with management and supervision of the Kirkland jail.

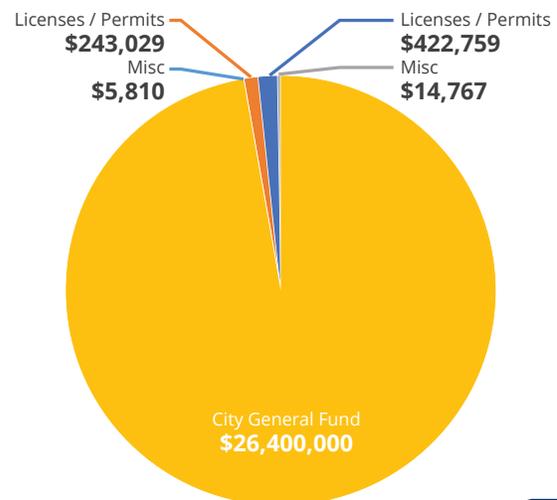
2018 KPD 5 year Budget



2018 KPD Expenditures



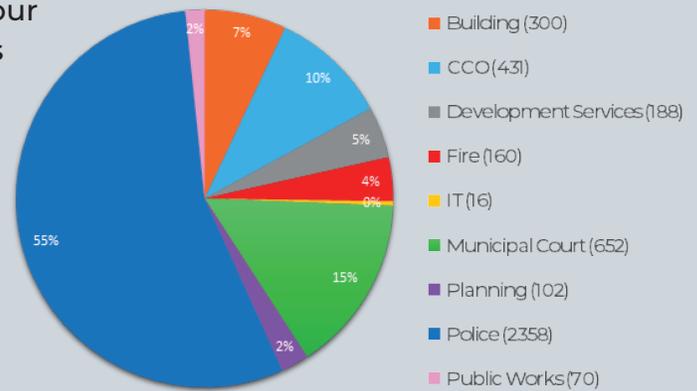
2018 KPD Revenues



RECORDS

2018 KIRKLAND PUBLIC RECORDS REQUESTS BY DEPARTMENT:

The Police Support Associates (PSAs) of our Records Unit are the first friendly faces you see when you enter the Kirkland Police Department. The Records Unit consists of one Unit Supervisor, one Police Support Lead, seven Police Support Associates, and one Public Disclosure Analyst. The Unit is responsible for handling a multitude of tasks and services for the Department, as well as for the public.



Internally, the Records Unit oversees processing case reports and citations, preparing documents for the prosecutor and court, fulfilling record requests from outside agencies, preparing protection orders for service and / or entry into the Washington State and National Crime Information Center databases, managing case retention, processing pistol transfer applications, issuing concealed pistol licenses, and assisting officers and detectives by conducting information searches of local, state, and federal databases. The Records Unit processed 5,907 citations, an increase from 4,749 in 2017, along with handling 1,064 protection orders, an increase from 875 in 2017.

One of the Records Unit’s primary goals is to maintain compliance with the Washington State Archives Retention Schedule. Records personnel operate in a continuous cycle of collecting, storing, and purging information. In 2018, the Unit reviewed a staggering 18,648 cases to determine which needed to be maintained for extended retention and which should be destroyed.

Records personnel provide excellent customer assistance for the public who visit the Department lobby. Walk-in services include processing concealed pistol license applications, pet license applications, local clearance letter requests, public disclosure requests, and requests for information on services provided by other departments or agencies.

With the addition of the Department’s new Animal Control Unit in January 2018, the Records Unit began issuing Pet Licenses. City of Kirkland residents may also apply for Pet Licenses at City Hall or online at www.petdata.com.

The Records Unit continues to focus on providing a high level of customer service and professionalism to members of the community, the Department, and other law enforcement related departments and agencies.

Honor, Integrity, Courage

2018 RECORDS BY THE NUMBERS:

Citations	5,907
Concealed pistol licenses	901
COPLogic reporting	969
Pet Licenses	288
Pistol Transfers	1,194
Protection orders	1,064
Public disclosure requests	2,358
Cases Reviewed For Retention	18,648



CopLogic, The Department’s non-emergency online reporting tool generates a temporary number and report immediately.

Within three business days, you will receive your final case number or be contacted by a police supervisor.

2018 CRIMES REPORTED USING COPLOGIC

▶ **969**

Criteria to use CopLogic online reporting:

- » Must be non-emergent
- » Occurrence within Kirkland city limits and off of the freeway
- » There are no known suspects

Most Common Crimes Reported Online:

- » Suspicious Activity
- » Theft 3rd Degree
- » Vehicle Prowl
- » Traffic Complaint
- » Identity Theft



CORRECTIONS

The Kirkland Jail is an integral part of the legal system for the City of Kirkland. The jail is located in the same physical building as the Police Department and the Kirkland Municipal Court. Being co-located with these entities allows for efficiencies of government operations. Inmates that are housed at the Kirkland Jail have access to the court system as well as legal representation. This system also provides a safer environment for the public as well as the court staff, inmates and custody staff.

The Kirkland Jail houses both male and female inmates and encourages the inmates to be productive while incarcerated. These inmate worker programs include training such as safe handling of food where the inmate prepares and serves the various meals to the other inmates and earns a Washington State Food Worker Card that they can use when they are released. This type of training teaches them valuable skills that they will use when they are released from jail.

The jail provides important programs each week to include Alcohol and Drug classes as well as religious services. These programs provide a way for the inmate to work in a structured manner to improve themselves in a positive environment. These programs are provided by volunteer community members.

The jail operates several alternative sentencing options including Electronic Home Detention (EHD) and Electronic Home Detention with Alcohol Monitoring (PTAD). These systems allow individuals to maintain their jobs while complying with court orders and sentencing requirements. Individuals must meet certain criteria set by the court as well as the jail to qualify for these programs.

JAIL FACTS

	Total Inmates Housed
Kirkland Jail	893
Work Release	12
Electronic Home Device	40
PTAT	48
Total	993
People processed in 2018	1646

HIRING



COMMAND STAFF CELEBRATES THE GRADUATION OF OFFICER KAUFMAN.

Recruiting and hiring the highest caliber employees continued to be a high priority for the Kirkland Police Department in 2018. The Department continues to look for innovative ways to attract talented people and streamline our hiring processes. For example, staff developed a lateral testing process for Lateral Corrections Officers, attended job fairs and actively recruited at a number of college campuses across the state.

In 2018, the Kirkland Police Department hired:

- » 12 Commissioned Police Officers
- » 2 Corrections Officers
- » 1 Public Disclosure Analyst
- » 1 Evidence Technician



KIRKLAND POLICE DEPARTMENT

MAKE A DIFFERENCE TODAY

The Kirkland Police Department is now accepting job applications.

Apply Online at:
www.govjobstoday.com

Questions: [@policerecruiting](https://twitter.com/policerecruiting)
[@kirklandwa.gov](mailto:kirklandwa.gov)

2018 NEW HIRES:	BADGE #:	2018 NEW HIRES:	BADGE #:
Ofc. D. Hwang	646	Ofc. W. Skelley	654
Ofc. J. Holmes	647	Ofc. Z. Eggers	655
Ofc. F. Montague	648	Ofc. N. Morris	656
Ofc. B. Carter	649	Ofc. M. Baker	657
Ofc. F. Figueroa	650	A. Hughes	076
Ofc. K. Larson	651	M. Petrichor	077
Ofc. C. Huebner	652	M. Khatibi	466
Ofc. A. Lasker	653	D. Carlin	467



TO BE A KIRKLAND POLICE SOLO PATROL OFFICER



EVIDENCE



Kirkland Evidence Tech Assisting With Search Warrant Processing

K. Olson and M. Petrichor are Kirkland PD’s two full-time evidence technicians. They are charged with managing evidence related to criminal investigations, found property and items held for safekeeping purpose. This involves the intake, storage, security, release, and disposal of items all while adhering to critically important chain of custody rules. They work very hard to insure that the property room runs in a professional and efficient manner.

Our Evidence Technicians are a great resource for both patrol and detectives. They help with evidence processing and packaging both at the station and in the field on search warrants.

In 2018, Evidence Technicians were able to attend the following training classes to maintain and enhance their skills:

- » Property & Evidence Officer
- » Crime Scene Investigation
- » Administration of Opioid Overdose Medication

Evidence by the Numbers:

Total Items in the Property Room	18,105
Total Items Received	3,309
Total Items Released to Owners	539
Total Items Purged	3,690



ANIMAL SERVICES



Animal services provided through Regional Animal Services of King County (RASKC) was a regional effort taken on by King County. As of January 1, 2016, King County was providing animal services to nearly one million residents living in 26 cities and unincorporated King County. Kirkland appreciated the work done by RASKC, but believed a better level of customer service could be provided to the residents and animals in Kirkland through a local program. Using the funds collected for animal services through pet licensing, Kirkland has been able to have a dedicated Animal Control Officer (ACO) to provide a greater level of local awareness and community presence. The Department is confident that the overall service provided by our local animal services program will continue to be more immediate and full service.

Animal Control Officer J. Matison was hired mid-2017 as the City of Kirkland's first Animal Control Officer, in order to prepare for the anticipated implementation of Kirkland's own Animal Services Program, which began January 1, 2018. Like many local Animal Control programs, the Animal Control Officer is part of the Kirkland Police Department. "Since this is a new position and a new program, we needed someone who not only had experience in law enforcement but who also had experience working directly with animals", said Cherie Harris, Chief of the Kirkland Police Department.



In the first full year of the program, a significant decrease in sheltering costs has been realized. ACO Matison has responded to 675 calls for service, reunited 49 pets with their owners, and attended 58 community events and meetings in order to provide education about pet licensing and domestic animal concerns.

A photograph of the Kirkland Police Department building. The sign on the building reads "KIRKLAND POLICE" in large, blue, 3D letters. The building is dark grey with a red section on the right. The sky is blue with some clouds.

KIRKLAND
POLICE

OPERATIONS

- » Patrol
- » Traffic
- » Parking Enforcement
- » K-9
- » PIO
- » North Sound Metro SWAT/HNT
- » NORCOM

COURAGE

The Operations Division is the largest and most public-facing section in the department. This Division is home to both the Patrol and Traffic Units, as well as the K-9 team and SWAT. The men and women who serve as first responders within the Operations Division are highly trained professionals who work hard to keep the City of Kirkland safe. This is accomplished by engaging in time-proven traditional law enforcement activities, complemented by the latest innovative strategies in community policing and problem-based policing models.

- » Operations Captain M. St. Jean
- » Operations Lieutenant R. Saloum
- » Operations Lieutenant T. Carpenter

The Operations Division is led by a Captain, who is supported by two Operations Lieutenants. Each Lieutenant oversees three Patrol squads, and share the responsibility of supervision of the Department's ancillary units such as traffic and the K-9 unit. Operations Captain St. Jean is also the Team Commander for North Sound Metro SWAT, which is a regional team consisting of officers from 10 area cities.

With the arrival of several new officers in 2018, the Operations Division was able to re-establish our Traffic Unit in May of 2018. These officers had been reallocated to Patrol due to staffing shortages in 2017. It is great to have them back out on the streets providing emphasis patrols to traffic complaint zones and having primary responsibility for collisions that occur while they are working.

2018 also saw the implementation of a revised set of expectations for our Patrol Unit that arose out of our Department's Mission, Vision and Values. These are much more focused on community engagement and customer service. They are:

- » Officers will protect and serve our community in everything they do; always letting our values of integrity, honor, and courage guide their decisions and actions.
- » Officers will treat everyone they encounter in a professional manner.
- » Officers will actively seek out opportunities to interact with the community in a positive manner.
- » Officers will effectively and efficiently handle their calls for service, focusing on a high-level of customer service.
- » Officers will strive to proactively reduce crime within our community. They will do this through information sharing, teamwork and by actively developing partnerships with our neighboring agencies and community members.
- » Officers will proactively enforce accident-causing violations and utilize collision maps and complaint zones to focus these efforts.
- » Officers will educate themselves on crime trends and take proactive measures to address these issues and/or areas.

PATROL



**PROTECT AND SERVE
OUR COMMUNITY**



**6 SQUADS
60 OFFICERS**

Patrol is the foundation of the law enforcement profession. The men and women of the Kirkland Police Department serve the community each day with honor, integrity, and courage. Their commitment and dedication is displayed in the manner in which they serve the Kirkland community. The enforcement of laws and response to emergency and non-emergency calls is only the beginning of what a patrol officer is responsible for on a daily basis. Kirkland patrol officers are committed to building relationships within the community and working collaboratively with our residents to find the best ways that they can serve and meet their needs.

2018 TOTAL CALLS
FOR SERVICE
▶ **49,423**



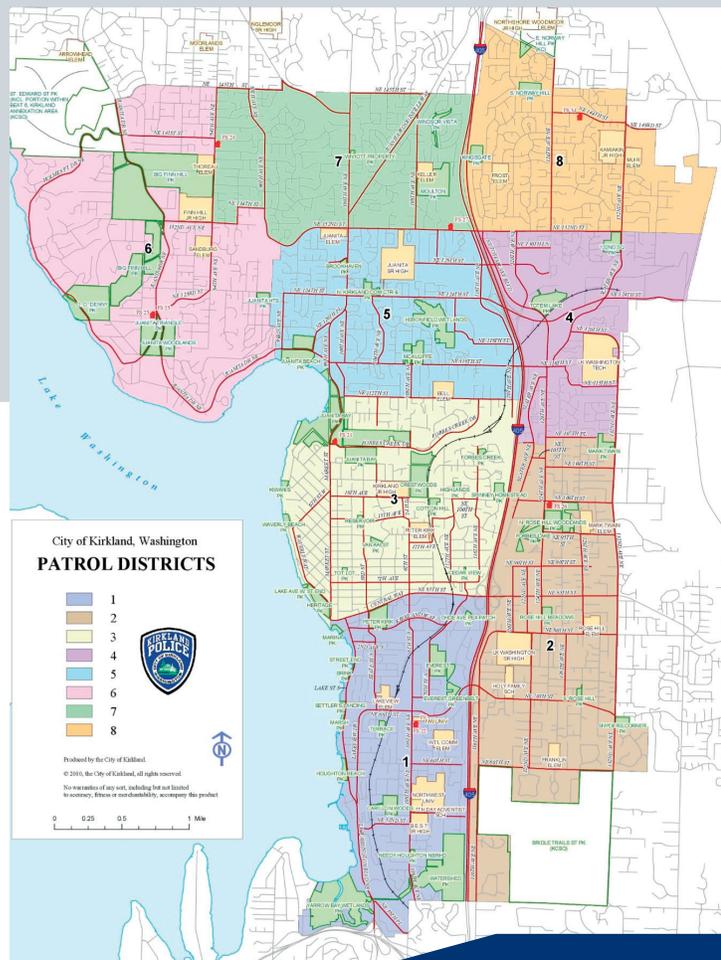
Patrol consists of 6 squads of officers who work either dayshift, swing shift, or night shift. Each shift that an officer works is a new day with new opportunities to serve the community as they are faced with a wide variety of calls that include burglary reports, death investigations, subjects in the midst of mental health crisis, alarms, weapons complaints, domestic violence, disturbances, and suicidal subjects. The Department’s highly trained officers excel at providing the best service to the Kirkland community in all circumstances.

5 MOST COMMON ARRESTS IN 2018:

- #1 Warrant
- #2 Assault
- #3 DUI
- #4 Theft
- #5 Drug-Related

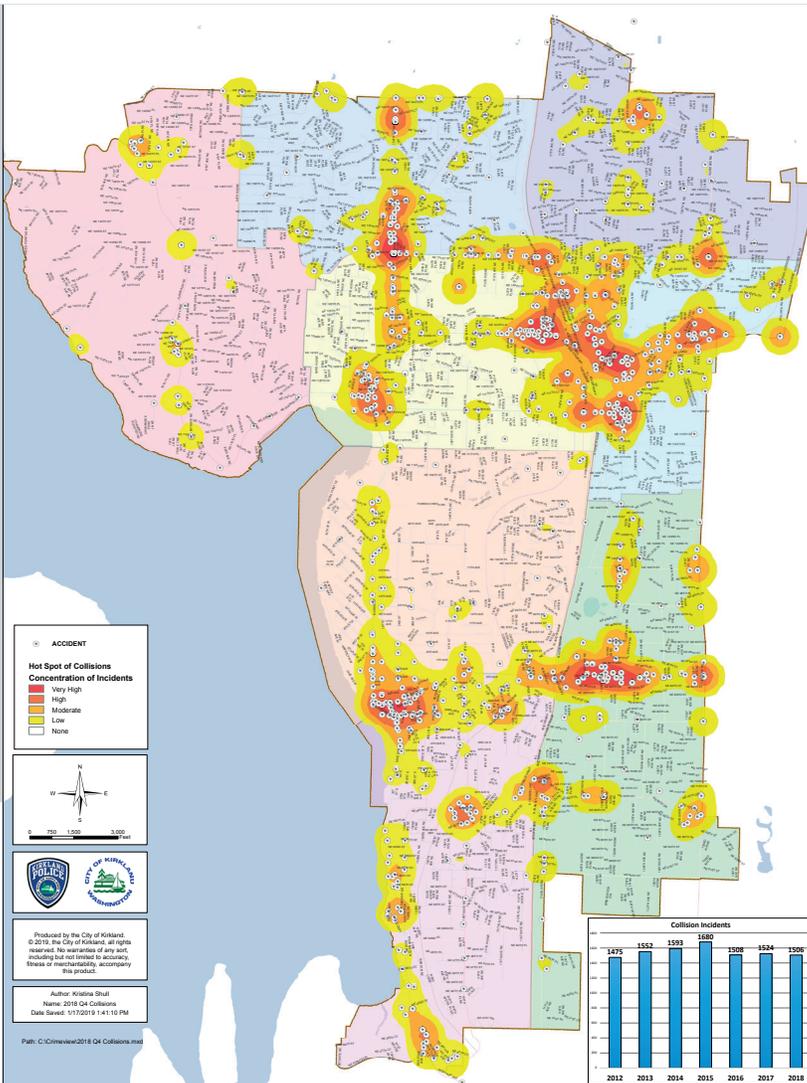
2018 PATROL BY THE NUMBERS:

Squads	6
Sergeants	7
Corporals	11
Officers	42



The Kirkland Police Traffic Division was temporarily reassigned to supplement Patrol response and staffing in late 2016. The enforcement of traffic offenses and the investigation of collisions continued despite this reassignment and was handled by Patrol officers.

With the reinstatement of the Traffic unit in 2018, Sergeant Vickers was named the new Traffic Sergeant and Officers Valencia and Spak were reassigned as Traffic Officers. They have the primary responsibility of responding to collisions within the city when they are working and provide emphasis patrols to traffic complaint areas and to areas that have a high collision rate.



LEFT: HEAT INDEX MAP OF WHERE COLLISIONS OCCURRED IN 2018

TRAFFIC

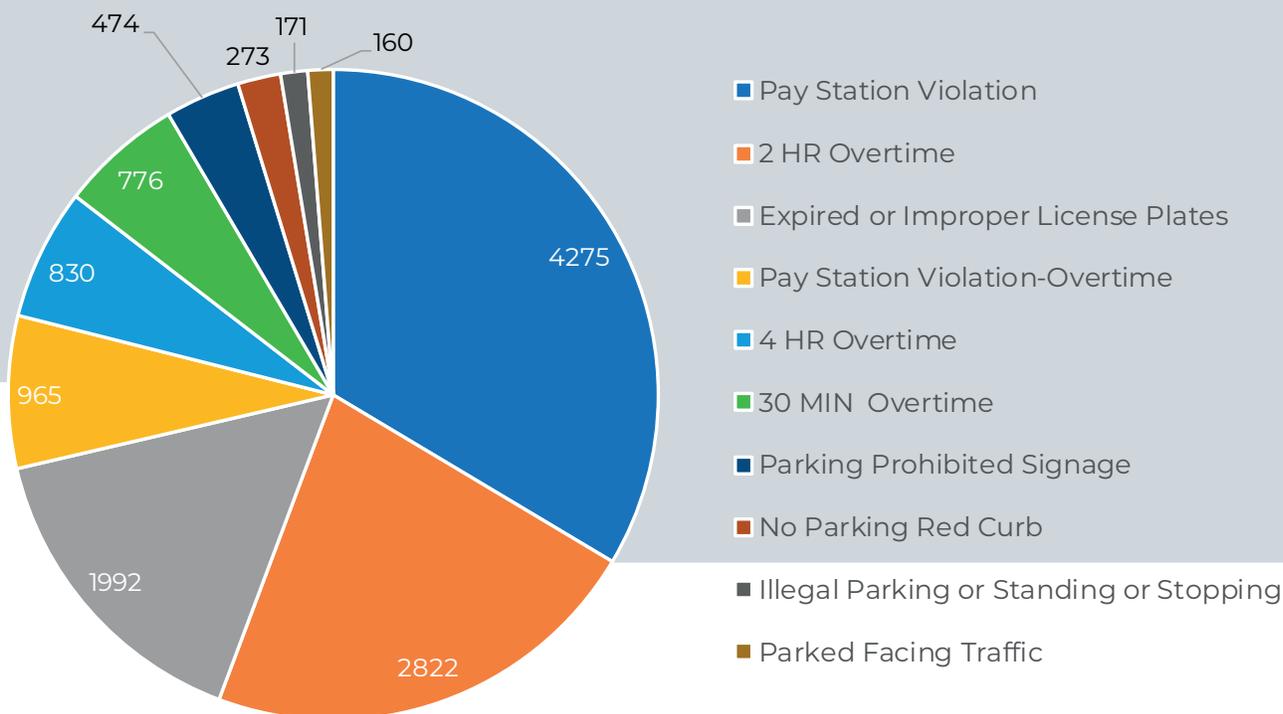
PARKING ENFORCEMENT



The Department's two non-commissioned Parking Enforcement Officers (PEOs) enforce the city's various parking regulations, with an emphasis on the downtown business districts six days a week.

The Parking Division continues to utilize new technology to process and issue parking citations. The Politec Mobil hand-held processors used by the Department's two parking enforcement officers, greatly improves efficiencies in processing violations while decreasing the opportunity for errors. The City of Kirkland and the Kirkland Police Department continue to work together in evaluating and implementing the best parking options for the community.

Top 10 Violations Cited by Parking Enforcement:





K-9



The Kirkland Police Department has one tracking K-9 team which is comprised of a German Shepard named Thor and his partner, Officer D. Hopkins. A day at the office for K-9 Thor and Officer Hopkins might include assisting patrol officers with locating and retrieving fleeing suspects, clearing buildings, and searching for evidence. They respond not only within Kirkland, but throughout the region as well. Our K-9 Team is certified by the Washington State Criminal Training Commission.

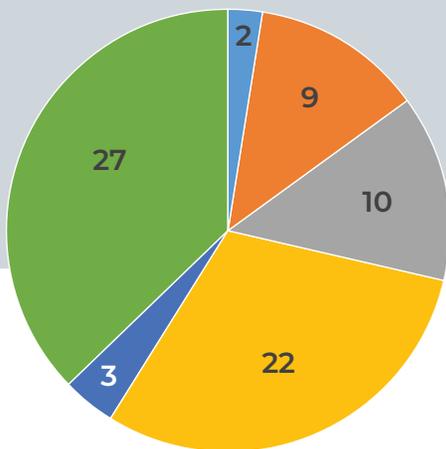
Officer D. Hopkins and his partner, Thor, continue to serve our community and surrounding region. In 2018 they assisted other agencies 27 times as they continue to build on their reputation as a professional and sought-after asset in our region. 2018

125

also saw Officer Hopkins and Thor achieve and surpass their 100th capture! Thor and Officer Hopkins have successfully captured over 125 suspects over the past 6 years.

The Department looks forward to their continued success and contributions in the years to come!

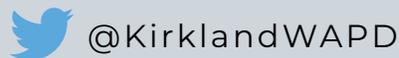
2018 K - 9 BY THE NUMBERS:



Total Deployment of Thor	73
Building Searches	2
Area Searches	9
Used for Presence	10
Tracks	22
Evidence Searches	3
Assists to Outside Agencies	27

PIO

JOIN US ON TWITTER!



The Kirkland Police Department strives toward open communication with the community in an effort to build partnerships and increased trust.

Public Information Officers (PIO's) often spearhead these efforts by delivering messages through both traditional and social media. The Department's PIO Communications Cadre consists of Lieutenant R. Saloum, Sergeant E. Karp, Corporal K. Mann, and Officer T. Trombley. These officers provide interviews and statements to the media, prepare news releases, and manage Kirkland PD's social media messages.

The purpose of the unit is to promote transparency and outreach within the community while providing timely and relevant information. The PIO Communications Cadre works hard in being proactive to keep the public informed on emerging stories and news about the department.





NORTH SOUND METRO SWAT

Kirkland is a member city of the North Sound Metro SWAT team, an interagency team representing Kirkland, Bothell, Edmonds, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond. The Kirkland PD Special Operations Unit contributes members from its two specialized teams: the Special Response Team (SRT) and the Hostage Negotiation Team (HNT).

North Sound Metro SWAT deploys to handle critical field operations where intense negotiations and/or special tactical deployment methods beyond the capacity of patrol officers appear to be necessary.

In 2018, Kirkland PD provided four of the 36 tactical operators, as well as four of the 12 negotiators on North Sound Metro SWAT. In addition, Captain St. Jean served as the Team Commander for this regional team. Operators commit to a demanding training schedule and must maintain stringent fitness standards and weapons qualifications. Their training consists of legal updates and case reviews, elaborate mock scenes with negotiators, and various tactical resolution techniques.

North Sound Metro conducted 14 high-risk missions last year. Kirkland operators and negotiators also helped on a number of incidents and/or search warrants for KPD that did not rise to the level of requiring the assistance of North Sound Metro.



HOSTAGE NEGOTIATION TEAM HNT



Kirkland PD currently provides four of the 12 crisis negotiators on the interagency team, including North Sound Metro HNT Team Leader Detective O'Neill.

New negotiators attend the FBI basic HNT course and participate in training activities throughout the year, including two elaborate mock scenes with the tactical SWAT operators.

Negotiators respond with the team to all call-outs and work as part of the larger SWAT team, bringing communication, crisis intervention and de-escalation skills to a variety of situations, such as barricaded subjects and hostage situations.

Kirkland Police contracts with North East King County Regional Communications (NORCOM) for radio, emergency and non-emergency communications. NORCOM also contracts with five other police agencies and thirteen fire departments, including the Kirkland Fire Department. In 2018, NORCOM answered 312,038 total calls: 175,923 were 911 calls that were answered 97.92 % of the time within 10 seconds (King County standard is 90%).

NORCOM telecommunicators receive extensive training to include, call receiving, police dispatching and fire dispatching before they are considered fully released and able to work all positions.

NORCOM



- » Investigations
- » Neighborhood Resource Officer/School Resource Officer
- » Less Lethal Cadre/Firearms Cadre
- » Emergency Vehicles Operations Cadre/Defensive Tactics Cadre
- » Peer Support Cadre/Drug Recognition Expert Cadre
- » Training Unit
- » Honor Guard Cadre
- » Explorers
- » Citizens' Academy
- » Coffee With A Cop
- » Community Outreach



PROFESSIONAL STANDARDS

INTEGRITY



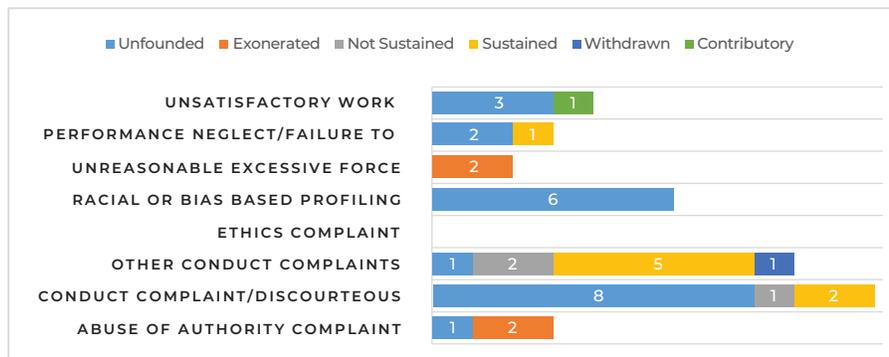
The Professional Standards Division provides critical and specialized services to help support the Department’s mission and ensure effective operations within the Police Department. The Division also helps ensure that transparency and accountability to the public are maintained as officers are held to high standards of ethical behavior and integrity.

The Professional Standards Captain M. Ursino, oversees two sections within the Division: Investigations and Risk Management.

The Investigations section, overseen by Lieutenant J. Haslip, consists of: Detectives who serve 5-year rotations out of Patrol; Anchor Detectives, specially trained, experienced Detectives who serve 10-year rotations; Family Violence Detectives who work closely with the Family Violence Advocate; and a Detective assigned to the FBI Cyber Crimes task force as well as one assigned to the Internet Crimes Against Children Task Force. This division is supported by our Crime Analyst.

The Risk Management section, overseen by Lieutenant L. Brouelette, consists of: Training, specialized training cadres, two School Resource Officers, the Neighborhood Resource Officer, Honor Guard, Police Training Officers and Explorers. This Division takes pride in serving the residents of Kirkland. The School Resource Officers are on-site at the High Schools and the Neighborhood Resource Officer engages in focused problem solving in the community. The Division ensures that all KPD personnel receive and attend quality training to keep their skills sharp and help them attain personal and professional development.

2018 COMPLAINT INVESTIGATIONS



INVESTIGATIONS

The Investigations Unit conducts investigations of felony crimes, incidents of domestic violence, child abuse and death reports. The unit also processes major crime scenes, serves search warrants, analyzes crime statistics for trends, working closely with both neighboring and federal agencies to monitor crime trends and criminal activity, and tracks registered sex offenders living within the City of Kirkland.

A detective in the unit is assigned to the FBI Cyber Crimes Task Force and another detective works closely with the FBI – Internet Crimes Against Children, (ICAC) Task Force that primarily investigates incidents of child exploitation cases.



FAMILY VIOLENCE UNIT

The Family Violence Unit conducts follow-up investigations of domestic violence crimes and crimes involving vulnerable adults and children. The unit consists of two specialized detectives and a victim advocate. The FVU is also augmented by the Domestic Abuse Response Team (DART), an all-volunteer civilian team that assists the advocate by providing support services to victims of domestic violence. In addition to the felony and misdemeanor domestic violence cases, the family violence unit also handled 133 referrals from (CPS) Child Protective Services and 89 referrals from (APS) Adult Protective Services in 2018.

IN 2018 DETECTIVES ASSIGNMENTS continued to be further specialized into the following areas of expertise with ten-year Anchor Detectives paired with another five-year Detective to provide for further development of specific skill sets and to improve effectiveness and efficiencies in investigations.

- » SEX CRIMES
- » PROPERTY CRIMES
- » ROBBERY, ASSAULT AND HOMICIDE

CRIME ANALYSIS

Our crime analyst tracks crime patterns and trends, publishes crime maps and bulletins, and analyzes crime statistics for use in the planning of directed law enforcement activities. The analyst works to promote the exchange of information among local law enforcement agencies, which makes for more effective regional policing.

NOTEWORTHY CASES

Marijuana Retailer Robbery Series: In May, a Kirkland Marijuana retailer was robbed at gun point. As they fled the scene, the three suspects fired a shot toward the store. Detectives connected this robbery to a series of robberies in Snohomish County and coordinated investigative efforts with Snohomish County utilizing GPS, cell phone and ballistics technologies. In September, the get-a-way driver was arrested. Interagency surveillance was set up with the US Secret Service in Lynnwood to locate and arrest another identified suspect. Minutes later, the suspect was involved in an unrelated eluding/hit and run with a Lynnwood Officer. He fled the vehicle but was located and arrested. A 9mm hand gun was recovered from the car. He admitted to his involvement in the Kirkland robbery and a Snohomish County robbery during his interview with detectives and was booked into King County Jail. Finally, a sixteen-year

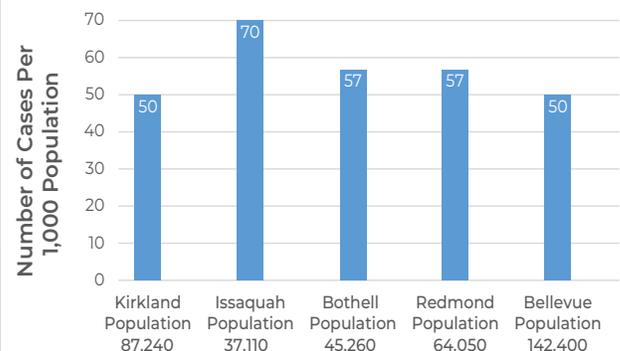
old suspect was arrested at Mariner High school for his part in the Kirkland robbery. He confessed to it and several other armed robberies of marijuana distributors and convenience stores in Snohomish County.

Road Rage – Shots Fired: On 6/7/18, KPD Officers responded to a road rage incident that erupted along Holmes Point Drive and Champagne Point. The victim and a nineteen-year-old suspect were traveling along the same road when the suspect brandished a machete at the victim and threatened him with it when he stopped. The victim fired a “warning shot” and the suspect left the area in his truck only to return moments later armed with a rifle and fired several rounds into the victim’s truck. The victim returned fire and then fled the area in his vehicle and hid. Neither party was injured. The suspect returned to his home nearby and attempted to hide his vehicle. When Officers located him, they also found several more firearms and ammunition in his residence. KPD Detectives responded to investigate. The KPD Evidence Technician took photos of the scenes and during execution of the search warrant on the suspect’s vehicle. The suspect was arrested and charged with Assault 2nd Degree. He pled guilty in court and was sentenced to eighteen months in jail and eighteen months of community custody.

2018 KIRKLAND CRIME TYPES

Thefts	1,555
Car Prowls	571
Fraud or Counterfeiting	134
Burglaries	267
Stolen Cars	168
DUI's	250
Assaults	369

COMPARATIVE CRIME TOTALS OF LOCAL CITIES



NRO NEIGHBORHOOD RESOURCE OFFICER

In June of 2017, Officer D. Lansing was assigned to the Neighborhood Resource Officer (NRO). The NRO is a highly visible and interactive officer within the community. The NRO is able to work closely with all divisions of the police department, other City departments, local businesses, social services and outside organizations to address a variety of community issues and concerns.

Officer Lansing completed her second year serving the City of Kirkland as the Neighborhood Resource Officer (NRO) and enjoyed the opportunity to make more connections throughout the City. The NRO is a position that serves as the liaison between the community and the police department. The NRO works closely with other City departments, local businesses, social services, and outside organizations to address a variety of community issues and concerns. The national trend is community-oriented policing and the Kirkland Police Department (KPD) strives to uphold the wishes of our supportive community and to serve them the best we can. NRO Lansing began teaching A.L.I.C.E. to businesses and City employees this year. This program teaches violent intruder/active shooter response for the public. The program enabled participants to walk away feeling more prepared and empowered to help themselves and others. NRO Lansing continued to provide CPTED (Crime Prevention Through Environmental Design) walk-throughs for businesses, multi and single-family residences to help people make their properties less desirable for the opportunistic criminal. She also participated in various community meetings, presented safety tips to apartment complexes, HOA communities, and did youth outreach in many different capacities.



SRO SCHOOL RESOURCE OFFICER



As part of the Department's commitment to community policing, in partnership with Lake Washington School District, KPD has two full-time School Resource Officers, who are assigned to Lake Washington High School (LWHS) and Juanita High School (JHS). Officer T. Davidson began his second year as an SRO for the 2017-2018 school year at JHS. Officer R. King, who previously spent 7 years as an SRO before being reassigned to Patrol, returned to be the SRO at LWHS.

SROs perform a variety of functions at the schools and in the community. Both SROs have attended the National Association of School Resource Officer (NASRO) academy and this year Officer Davidson attended the advanced academy, which Officer King had already attended. In their day to day duties, both Officer Davidson and Officer King perform their standard law enforcement role, can be utilized to give classroom instruction and act as informal counselors and mentors. Officers Davidson and King teach classes on Drug and Alcohol Awareness/ Deterrence, Civil Rights, Safety and A.L.I.C.E. Both of our SROs are certified A.L.I.C.E. instructors which stands for Alert, Lockdown, Inform, Counter, and Evacuate and teaches the community how to respond and counter violent intruder incidents.

KPD SROs also participate in community outreach programs such as the Town Hall on gun violence in schools. The SROs also conduct an annual DUI crash reenactment that rotates between the high schools to remind students of the dangers of drinking and driving just prior to Prom and graduation. Both SROs King and Davidson are also advisors for KPD'S Explorer Post.

The SROs continue to partner with the BECCA/ Truancy Specialists and participate in the Community Truancy Board (CTB) program. The CTB program is designed to re-engage truant students to keep them out of the Criminal Justice System.



FIREARMS



The Firearms Training Unit facilitates firearms training and department qualifications for all commissioned and limited commissioned officers (Corrections Officers) in the Department's lead-free firing range. Qualifications are conducted twice per year. Firearms instructors train new officers in pistol and rifle proficiency. Active Shooter Training this year was implemented by Department members and Firearms Instructors. The training was conducted in an office setting,



utilized live scenario based force-on-force simulations training, incorporated incident command training for supervisors, and tactical dispatch training from NORCOM. Other highlighted

training this year included shooting from inside a vehicle, positional shooting using a vehicle as cover, and drills to increase speed and accuracy.

The Less Lethal Training Unit (LLTU) is responsible for personnel training and maintenance of all department issued Tasers and the SAGE Less Lethal Impact Launchers. All Police and Corrections Officers carry department issued Tasers. There are dedicated SAGE operators in the Patrol Division and on the SWAT Team. In 2017 there were changes in Washington case law related to Taser use, along with changes in manufacturer requirements for Taser. The certified LLTU instructors trained all officers under the new requirements for Taser, as required by Department policy.

LESS LETHAL TRAINING UNIT

EVOC



The Emergency Vehicle Operation and Control (EVOC) Cadre is responsible for training personnel in the operation of police and corrections vehicles. The Department has a wide variety of vehicles to include Police sedans and SUV's, Corrections prisoner transport vehicles, and Utility Terrain Vehicles (UTV's). Cadre member's instruction includes slow speed maneuvering, safe backing courses, off road driving (UTV's), high speed pursuit driving, Pursuit Intervention Technique (PIT), and deploying spike strips. The EVOC Program added three additional PIT cars and was approved to add two additional EVOC instructors in order to meet the training needs of newly hired officers.

Due to a more restrictive pursuit policy implemented by the Department in 2016, police pursuits were reduced from five in 2016, to only one in 2017 and one again in 2018.

Defensive Tactics (DT) Cadre instructors are expected to be experts in current defensive tactics, case law and methodology as they instruct the ranks. Kirkland Police officers receive training in various skills to include, handcuffing, restraint techniques, takedowns, baton-work, OC (pepper) spray, and ground tactics. Officers must then apply these skills in dynamic training scenarios.



DEFENSIVE TACTICS

DRE EXPERTS AND SFST INSTRUCTORS



Kirkland PD is committed to the state-wide campaign to get impaired drivers off the roads. Officers with specialized training are part of this effort. In 2018, the Department had two active Drug Recognition Experts (DRE's): Lieutenant L. Brouelette, who is also a certified DRE instructor for the state, and Corporal J. Ness. DRE's help other officers enforce Washington's DUI laws by providing expertise in evaluating drivers who may be impaired by drugs. DRE's conduct specialized evaluations which can assist officers in obtaining blood search warrants and securing impaired driving convictions.

In addition, KPD has two Standardized Field Sobriety Test instructors: Lt. Brouelette and Corporal P. Baxter. These officers teach their peers and new officers how to administer the Field Sobriety Tests in the field and provide refresher training every three years.

The Kirkland Police Peer Support Team had a successful building year that was spent adding three new peer counselors to the team and focusing on sharing information about the team's purpose and the service provided to Department members. Team members presented information to our officers and employees during In-Service training sessions and at a Supervisor's meeting. The purpose of these presentations was to talk openly about the stressors that law enforcement employees face every day and to normalize the need for support from peers, family and professionals. The team held a group debrief after a critical incident and provided individual support to a number of employees throughout the year.



PEER SUPPORT

TRAINING



The Kirkland Police Training Unit was very busy in 2018. The unit of two, Sgt. Knafla and Officer T. Trombley create, coordinate, schedule and document the entire Kirkland Police Department's training. This includes a wide variety of training which is crucial to officer and employee certifications that are new and reoccurring, as required by the State of Washington and to maintain WASPC accreditation standards. Commissioned police officers are required to complete twenty-four hours per calendar year of in-service training. The Kirkland Police Training Unit provided each officer with a total of forty-two hours of training, covering topics such as: implicit bias, active shooter response, defensive tactics, investigating domestic violence, legal updates, CPR/first aid, less lethal, and firearms. The Training unit also has the responsibility to facilitate and provide training programs for all new employees. In 2018 the training unit conducted introductory training for fifteen police officers and coordinated their attendance at the Criminal Justice Training Center. Training was also coordinated for four corrections officers, one animal control officer and four civilian employees. This includes training in the following areas, CPR/first aid, patrol procedures, criminal law, traffic enforcement, crisis intervention training, criminal procedures, firearms, defensive tactics, Department policies, report writing, city geography, and much more.

The Kirkland Police Department prides itself in recruiting and hiring the highest caliber of individuals. Providing initial and on-going training to allow officers to excel, is a top priority of our agency allowing the Department to better serve and protect our community.

HONOR GUARD



The Honor Guard is the formal ceremonial unit of the Kirkland Police Department. It was founded in 2004. Honor Guard members participated in several events in 2018 including: The funeral of Pierce County Deputy Daniel McCartney, Behind the Badge Memorial Ball (SeaTac), Medal of Honor Ceremony in Olympia, Peace Officer's Memorial Day and a 9-11 silent wreath laying at the Kirkland Justice Center.

Additionally, Honor Guard Cadre Commander Lt. L. Brouelette was selected to join the Behind the Badge Line-of-Duty Death Response Team. This state-wide team is activated in the event of a line-of-duty death to assist the affected agency in planning an appropriate memorial service honoring the fallen officer/deputy.



EXPLORERS



The Explorer program is for young adults age 14-21 who are volunteers for the Kirkland Police Department. Through law enforcement mentorship and civilian partnerships, Explorers receive hands-on training and practical demonstrations during their bi-monthly meetings. 2018 was a great year for the Department's Explorer program. These fifteen young peoples' mentorship, training and volunteer opportunities are coordinated by their lead advisor, NRO D. Lansing. Other adult mentors include Officer T. Davidson, Officer D. Dreher, Officer J. Hill, Officer R. King, Officer A. Lasker and two civilian advisors joining us from NORCOM.

Explorers attended both the summer and winter Explorer Academies in Yakima. They competed in the 2nd annual Snohomish County Tactical challenge and this year they came home with the 1st overall trophy. They worked hard to prepare themselves for this challenge, which consists of several SWAT-type scenarios that they are graded on. Some of the Explorers also competed in the King County Patrol Days where they got an all-day mock experience of what it would be like to be on patrol, which consists of responding to several different patrol-type calls.

Explorers are often seen assisting in many community events and contributed thousands of volunteer hours, collectively in 2018. Some of the events include several of the city-wide running events, Summerfest, the annual 4th of July parade, and assisted in the two line-of-duty death funerals. The Explorers also held their fourth annual Explorer Benefit Car Show at the Kirkland Police Department. The event was a big success and raised money for new uniforms, equipment, and training for the Explorers.

In addition, three past Explorers were hired on as Police Officers, one here at the Kirkland Police Department. This makes us all proud to see their hard work and determination pay off.



CITIZEN'S ACADEMY



The 2018 Citizen's Academy was filled this year with twenty Kirkland residents. Organized

by NRO, Officer D. Lansing, the Citizen's Academy is an eight-week course where participants were educated about each unit in the police department. A variety of officers shared their expertise during the evening sessions. Participants were provided hands-on training to give them a deeper understanding of the tasks Department personnel perform. The students used the range to practice live fire. They also went to the Criminal Justice Training Commission, (CJTC) to use a training simulator (PRISM) and experience a variety of shoot/don't shoot scenarios. In addition to a tour of the Police Department and Correctional facility, demonstrations were presented by K-9 Officer D. Hopkins and his partner Thor, Investigations, Traffic, and SWAT. A discussion of police use of force considerations was also presented. Participants also engaged in a mock scene towards the end of the course where they assumed the roles of investigating officers to collect evidence and solve a crime. The goal was to allow the students to put to use some of the skills they learned throughout the 8- week course.

WEEK	DATE	TOPIC	INSTRUCTORS
1	Sept. 5th	Introductions/Tour Welcome Jail presentation Animal Control	Ofc. Lansing Chief Harris Lt. Stredwick Ofc. Matison
2	Sept. 12th	Investigations Evidence	Cpl. Crocker Ev. Tech. Borges
3	Sept. 19th	Firearms	Sgt. Willson
4	Sept. 26th	PRISM	Sgt. Eggleston
5	Oct. 3rd	Use of Force SRT	Cpl. Mann Ofcs. Mades/Zabala
6	Oct. 10th	Traffic - DUI CNT	Cpl. Ouimet Det. O'Neill
7	Oct. 17th	MOCK SCENES	Ofc. Lansing/O'Neill
8	Oct. 24th	K-9 / Graduation	K-9 Ofc. Hopkins/ Thor

COFFEE WITH A COP (CWAC)

For the second year in a row, Neighborhood Resource Officer, D. Lansing continued to connect with the community through her **“Coffee With A Cop” program (CWAC)**. She worked with community partners to host the events and received enthusiastic support. The events were advertised on social media and in the Kirkland Reporter. Five sessions were held in 2018: The Downtown and Kingsgate libraries, Starbucks-Bridle Trails, Google Campus and Café Rococo. Coffee With a Cop provides a great opportunity for the Kirkland community and the police department to come together, talk and get to know each other.



DEPARTMENT DIRECTORY 2019

POLICE ADMINISTRATION

Cherie Harris, Chief of Police	425-587-3408
Mike Ursino, Professional Standards Captain	425-587-3492
Michel St. Jean, Operations Captain	425-587-3447
John Haslip, Lieutenant	425-587-3424
Todd Aksdal, Lieutenant	425-587-3402
Rob Saloum, Lieutenant	425-587-3417
Lisa Brouelette, Lieutenant	425-587-3403
Tim Carpenter, Lieutenant	425-587-3445
Shawn Stredwick, Lieutenant – Jail Manager	425-587-3470

ADMINISTRATIVE TEAM

Patti Ball, Administrative Supervisor	425-587-3408
Sheryl Wood, Administrative Assistant	425-587-3459
Courtney Meyer, Administrative Support Associate	425-587-3489

TRAFFIC

Michael Vickers, Sergeant	425-587-3493
Community Services	
Troy Knafla, Sergeant	425-587-3401
Deana Lansing, Neighborhood Resource Officer	425-587-3451

GENERAL NUMBERS

Records	425-587-3481
Property and Evidence	425-587-3483
Family Violence Unit	425-587-3509
Animal Services	425-587-3414



CHAPLAIN'S REPORT

For 30 years the Chaplain's program in Kirkland has been a service to our citizens under unimaginable situations of pain and heartache.

The role of your Chaplain is twofold.

1. As requested by an on-scene commander, Chaplain Vince Armfield helps relatives and friends of people caught in crisis process the situation. The Chaplain takes care of these people and allows first responders to do their jobs with minimal distraction. The family is briefed on the protocols that are unfolding around them, offered comfort and help through what many times seems like chaos to them.
2. The Chaplain is a listening ear, a presence and a source of encouragement to first responders both on scene and at any time they need. Vince serves as a member of the Kirkland Police Dept. Peer Support Team.

Chaplain Armfield meets people where they are and provides care and assistance wherever needed.



Chaplain Vince Armfield



THE MISSION OF THE KIRKLAND POLICE DEPARTMENT
is to protect and serve our community with
HONOR, INTEGRITY & COURAGE.

THE VISION OF THE KIRKLAND POLICE DEPARTMENT
is to proactively reduce crime through
PARTNERSHIPS & TEAMWORK.

