

# Summary of 2009-2010 Service Reductions

## City of Kirkland

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2009	2010
<p><b>Parks, Recreation &amp; Community Services</b></p> <ul style="list-style-type: none"> <li>Eliminated or reduced special events: Eliminated Outdoor Movie at Juanita Beach Park, Polar Bear Plunge, Easter Egg Hunt and reduced the number of summer concert performances from 21 to 14.</li> <li>Eliminated watering of lawns in non-waterfront parks.</li> <li>Reduced seasonal parks maintenance staff by approximately 30% resulting in lower maintenance levels in non-waterfront parks.</li> <li>Reduced landscaping services in City parks and the Kirkland Cemetery.</li> <li>Reduced lifeguard hours at City beaches by 2 hours per day (from 11am - 7pm to 1 - 7 pm)</li> </ul>	<p><b>Parks, Recreation &amp; Community Services</b></p> <ul style="list-style-type: none"> <li>Eliminated city funding for staff support of the Juanita Bay Ranger Volunteer Program.</li> <li>Reduced staff support for youth and senior programs and special events coordination.</li> <li>Eliminated garbage receptacles and pick-up at the following neighborhood parks: Brookhaven, Forbes Creek, Highlands, Phyllis Needy Houghton, South Juanita, Mark Twain, South Rose Hill, Rose Hill Meadows, North Kirkland Community Center playground, Spinney Homestead, Terrace, Tot Lot, Van Aalst, Woodlands, Cedar View and Watershed.</li> <li>Eliminated portable toilets at the following parks: Juanita Bay, Juanita Beach, Waverly Beach, Marsh Park, Tot Lot, North Kirkland Community Center playground, Terrace, Spinney Homestead, and Woodlands.</li> <li>Closed restrooms (year-round) at the following neighborhood parks: North Kirkland Community Center playground, Phyllis Needy Houghton, and South Rose Hill Parks.</li> <li>Eliminated Mutt Mitts in all parks unless subsidized through donations or grants.</li> <li>Further reduced maintenance in parks and athletic fields (weeding, irrigation, planting)</li> <li>Further reduced lifeguard hours: <ul style="list-style-type: none"> <li>Waverly Beach, Monday – Friday 1pm - 5pm, Saturday &amp; Sunday 2pm – 6pm</li> <li>Houghton Beach, Monday – Sunday 1pm – 6pm</li> </ul> </li> <li>Reduced parks capital project support.</li> </ul>
<p><b>Neighborhood Services</b></p> <ul style="list-style-type: none"> <li>Eliminated Neighborhood Connections Program (funds small capital improvement projects in neighborhoods) and reduced funding by 75% (\$75,000) in 2010.</li> </ul>	<p><b>Neighborhood Services</b></p> <ul style="list-style-type: none"> <li>Eliminated neighborhood sign repair and replacement.</li> <li>Reduced Neighborhood Matching Grant Program from \$3,500 per neighborhood to \$615.</li> </ul>
<p><b>Public Works</b></p> <ul style="list-style-type: none"> <li>Reduced seasonal road maintenance staff by 70% resulting in less maintenance of right-of-way, weeding and trimming public landscape areas, curb painting, path/trail maintenance and ground maintenance at City facilities.</li> <li>Reduced janitorial supplies and services for city facilities and energy costs by 10%.</li> <li>Reduced street paving and maintenance staffing by one FTE resulting in delayed response to non-safety related maintenance requests and increases in time necessary to complete paving tasks.</li> </ul>	<p><b>Public Works</b></p> <ul style="list-style-type: none"> <li>Eliminated .5 FTE Neighborhood Traffic Control Program staffing resulting in substantial reductions in City response to non-safety related parking, vegetation growth and traffic complaints.</li> <li>Eliminated capital funding for traffic control devices that reduce speeds on local streets such as traffic circles and speed humps.</li> <li>Eliminated "on-call" staff resulting in the inability to add new pedestrian flag locations and the ability to proactively inspect in-pavement lighted crosswalks.</li> <li>Reduced downtown and parking garage maintenance, sidewalk cleanup and extra disposal of trash during the summer and at special events.</li> <li>Reduced management of vegetation in roadside planting areas and medians.</li> <li>Reduced maintenance for non-safety related preservation of paths and trails, red-curb side painting, and grounds maintenance at all city-owned facilities (e.g. City Hall, fire stations).</li> </ul>
<p><b>Public Safety</b></p> <ul style="list-style-type: none"> <li>Closed Fire Station 24 during daytime hours (manned in evening by volunteers).</li> </ul>	<p><b>Public Safety</b></p> <ul style="list-style-type: none"> <li>Eliminated one Police Sergeant position resulting in reduction of community services functions</li> <li>Eliminated monthly stipend for volunteer firefighters.</li> <li>Dissolved ProActive Policing Unit for 2010 resulting in significant reduction in targeted crime investigations.</li> <li>Reduced firefighter overtime funding with an annual "cap" on total overtime expenses.</li> </ul>
<p><b>Development Services</b></p> <ul style="list-style-type: none"> <li>Reduced inspection, planning and plan review staff by 4.5 positions in response to low levels of development activity and permit fee revenues.</li> </ul>	<p><b>Development Services</b></p> <ul style="list-style-type: none"> <li>Potential for further staffing reductions if development activity does not increase.</li> </ul>
<p><b>Customer Services</b></p> <ul style="list-style-type: none"> <li>Reduced City Hall reception and passport acceptance hours by 25%. <ul style="list-style-type: none"> <li>Reception hours were reduced from 8 am to 5 pm to 9 am to 4 pm, Monday-Friday.</li> <li>Passport hours were reduced from 9 am to 4 pm to 10 am to 3:30 p.m., Monday-Friday.</li> </ul> </li> </ul>	<p><b>Customer Services</b></p> <ul style="list-style-type: none"> <li>City facilities closed or reduced hours in 2010: <ul style="list-style-type: none"> <li>City Hall closed due to furlough days: 3/12, 5/28, 7/2, 9/7 (tentative date), 10/11, 11/24, 12/23, 12/30</li> <li>Parks Administrative Offices (505 Market St) closed at 4 p.m., Monday-Friday; community centers open for afternoon and evening classes.</li> </ul> </li> <li>Reduced hours for MultiMedia Services Manager will result in longer response time to public complaints about telecommunications franchise agreements.</li> </ul>
	<p><b>Board/Commission Staff Support</b></p> <ul style="list-style-type: none"> <li>Reduced staff support to the Kirkland Senior Council and the Kirkland Cultural Council.</li> </ul>
<p><b>Staff Reductions</b></p> <p><i>Summary: The City workforce was reduced by the equivalent of 29.5 full-time employees (FTEs).</i></p>	<p><b>Staff Reductions</b></p> <p><i>Summary: With the failure of the voted private utility tax increase in the November 3, 2009 election, the equivalent of an additional 12.4 full-time positions will be eliminated by January 1, 2010.</i></p> <p><i>In addition, 4 full-time positions (3 in the Police Department and 1 in the Public Works Department) will be left vacant in 2010.</i></p> <p><i>Most of the City's staff will forego cost of living increases in 2010. Labor unions were asked to consider compensation concessions equivalent to a 3.4% reduction of salary and variable benefit costs. Two units and management have agreed to furlough days which will result closure of City Hall and possibly other city facilities for up to 7 days in 2010.</i></p>