



**CITY OF KIRKLAND**  
**Human Resources Department**  
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## MEMORANDUM

**To:** City Council  
**From:** William R. Kenny, Human Resources Director  
**Date:** June 8, 2009  
**Subject:** Staff Memo – 20 Year Service Recognition Kathleen Joyner

**Recommendation:** Recognize Kathleen Joyner for 20 years of service with the City of Kirkland and present service award.

**Background:** Kathleen (Kathy) Joyner began her career with the City of Kirkland June 8, 1989. Kathy began working in the Planning Department as a Clerk and through advancement became the City's first Safety Officer developing the City's Safety Program, initially working half-time as a Clerk and half-time as a Safety Officer. With continued hard work and dedication Kathy's position became a fulltime Safety Officer, January 1, 2000. The Safety Officer position evolved into what is now the Safety Risk Management Analyst for the City of Kirkland.