



**CITY OF KIRKLAND**  
**Department of Parks & Community Services**  
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## MEMORANDUM

**To:** City Council

**From:** Jennifer Schroder, Director of Parks and Community Services  
Carrie Hite, Deputy Director of Parks and Community Services  
Judy Manchester, Youth and Family Services Supervisor

**Date:** March 6, 2008

**Subject:** Thanking Cindy Peterson for her service to the Kirkland Teen Union Building

**RECOMMENDATION:** City Council thanks Cindy Peterson for her service to the Kirkland Teen Union Building as Director from November 2005 to March 2008.

**POLICY IMPLICATIONS:** None

**BACKGROUND DISCUSSION:** The City of Kirkland would like to take this opportunity to thank Cindy Peterson for her two years of direction and dedication to the Kirkland Teen Union Building. Cindy came to the KTUB and Friends of Youth with a wealth of knowledge and experience in the field of youth development and she leaves the KTUB with many positive accomplishments. Cindy has been passionate about engaging young people in the Kirkland community in roles that are creative, productive and valued. Her philosophy has always been to create empowerment-based leadership and development opportunities.

Some of Cindy's accomplishments at the KTUB include:

- Building the capacity of KTUB programs by hiring staff by area of expertise in the core areas of youth employment, arts and media, civic engagement, and outdoor experiential education.
- Fostering the development of internship programs in concert booking and management, photography, civic engagement, non-profit administration, and an Artist-in-Residence program. Twenty four young people have participated in comprehensive internships over the past two years.
- Led efforts of redesign the KTUB café, including building partnerships with local business supporters.
- Helped to create two professional networks: "Go-K Network", a formal network between the teen centers in Kirkland, Bellevue and Redmond, and the "NW Teen Arts Resource Team: with more than 30 participating organizations around the region.
- Led the efforts to redesign and launch a new website at [www.ktub.org](http://www.ktub.org) that highlights KTUB's strength of programming with youth appeal.
- More than doubled the program revenue leading to more self-sustaining funding for the KTUB program.
- In the most recent quarter, the KTUB had the busiest turnout in history with an average of 57 youth dropping in per day, class participation at an all time high, and event attendance at an average of 120 young people.

Cindy has been an asset to the Kirkland Teen Union Building, Friends of Youth, and the Kirkland community. She will truly be missed and will always be remembered for her positive influence on our community youth.