



**CITY OF KIRKLAND**  
**Department of Parks & Community Services**  
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## MEMORANDUM

**To:** City Council

**From:** Jennifer Schroder, Director Parks and Community Services  
Carrie Hite, Deputy Director of Parks and Community Services  
Sharon Anderson, Human Services Coordinator

**Date:** November 8, 2005

**Subject:** Honoring Doreen Marchione

**RECOMMENDATION:** City Council honors the accomplishments of Doreen Marchione and acknowledges her forthcoming retirement as President and CEO of Hopelink.

**POLICY IMPLICATIONS:** None

**BACKGROUND DISCUSSION:** The City of Kirkland would like to take this opportunity to honor Doreen Marchione and her many accomplishments and contributions to her community. For the past 14 years, Doreen has served as President and CEO of Hopelink. Under Marchione's leadership, Hopelink has grown from an agency helping 20,000 citizens annually, to working with more than 50,000 residents in 2005, and has expanded the operating budget from \$9 million to \$40 million. She has led the agency through a capital campaign and the construction of three new facilities, as well as the addition of new programs, including child development and family development. In 2001 Marchione led the organization's merger with Eastside Literacy Council, which had been teaching adults to read since 1969. Owing to Marchione's vision, Hopelink recently celebrated the grand opening of its permanent facility in Shoreline; its most successful holiday donation-raising season in the agency's history; and the National Association for the Education of Young Children accreditation for its Adelle Maxwell Child Development Center.

Marchione has a long history of involvement in human services and nonprofits. She currently serves on the boards of United Way of King County, Leadership Eastside, the Kirkland Performance Center and the Leadership Council of the College of Arts and Sciences of Seattle University. Doreen began the Community Conversations Around Homelessness. She is past President of the Washington State Association of Community Action Agencies and the Redmond Rotary Club, and was a founder of the Executive Alliance.

Doreen was one of the founders of the Eastside Housing Association (now Springboard Alliance) and played an integral role in the development of 50 new units of transitional housing and an eight-unit emergency shelter in Redmond. Earlier this year, the Greater Redmond Chamber of Commerce recognized Doreen's many accomplishments with its 2005 "Nelson Lifetime Achievement Award".

Prior to joining Hopelink, Doreen served as the Mayor of Redmond for eight years, assuming full administrative responsibilities for all city operations in the mayor-council governed city. As the mayor she received several awards

including Seattle University's Public Service Award, the Seattle University Centennial Award, and the Municipal League's Outstanding Elected Official Award in 1991.

Doreen exemplifies a quiet and gentle, but very effective leadership style. In her words, "Ideally we'd want to work ourselves out of business. There will always be some people who need help. But ultimately, we want to work to see the numbers going down."