



CITY OF KIRKLAND

City Manager's Office

123 Fifth Avenue, Kirkland, WA 98033 425.587.3001

www.ci.kirkland.wa.us

MEMORANDUM

To: City Council

From: Dave Ramsay, City Manager

Date: November 3, 2005

Subject: Ordinance Establishing Salary for Municipal Court Judge

RECOMMENDATION:

That City Council pass the attached ordinance establishing the salary for the Municipal Court Judge.

BACKGROUND:

Municipal court judges are appointed for four-year terms and 2005 is the final year of the current term. Council will recall that the current Municipal Court Judge, Judge Albert Raines, notified the City he would not be seeking reappointment when his term expires. Consequently, the Council is separately being asked to confirm a new judicial appointment following an open recruitment process. Staff previously recommended and the Council approved the transition of this position from independent contractor to employee status. Staff conducted a salary survey using the same methodology as that used for Management and Confidential ("MAC") employees and arrived at an annual salary of \$117,110. The actual cost will be based on a .85 FTE ($\$117,110 \times .85 = \$99,544$) which translates to a monthly salary of \$8,295. As previously approved by the Council, the Judge will be treated as a management position with eligibility for the same benefits and leave accruals, on a proportionate basis, as other MAC managers.

Attachment

cc: Lynn Stokesbary, Assistant City Manager
Marilynne Beard, Director, Finance & Administration
Tracy Jeffries, Court Administrator
Bill Kenny, Director, Human Resources

ORDINANCE 4019

AN ORDINANCE OF THE CITY OF KIRKLAND ESTABLISHING THE SALARY FOR THE MUNICIPAL COURT JUDGE AND REPEALING ORDINANCE NO. 4002.

WHEREAS, under state law the salary for municipal court judges must be established by ordinance; and

WHEREAS, the salary for the Kirkland Municipal Court Judge was last established by Ordinance No. 4002;

NOW, THEREFORE, the City Council of the City of Kirkland do ordain as follows:

Section 1. Effective January 1, 2006, the compensation for the municipal judge position shall not exceed \$8,295 per month.

Section 2. Ordinance No. 4002 is repealed effective January 1, 2006.

Section 3. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City Council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in open meeting this _____ day of _____, 2005.

Signed in authentication thereof this _____ day of _____, 2005.

MAYOR

Attest:

City Clerk

Approved as to Form:

City Attorney