



**CITY OF KIRKLAND**  
**Human Resources Department**  
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**MEMORANDUM**

**To:** Kurt Triplett, City Manager  
**From:** Human Resources  
**Date:** November 17, 2015  
**Subject:** **Semi Annual 2015 Service Award Recognition July 1 – December 31, 2015 – Special Presentations**

**Recommendation:**

On a semi-annual basis include a role call list of employees reaching benchmark service years of twenty and above on the Council Agenda under Special Presentations.

Employees reaching benchmarks of 20, 25, 30, 35 or more years of service receive an Acrylic Plaque etched with the employee(s) name, department and service years and an award certificate.

From the podium the Mayor will read each employee’s name, years of service, department and position title accompanied by a handshake and photograph when presenting the award. Each recognized employee will walk around the podium and shake the hand of all the seated councilmembers before returning to their seat. The names listed below are confirmed, any changes to the employee list below will be communicated prior to the ceremony.

**Twenty years of Service**

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Leta B. Santangelo	City Attorney	Legal Assistant
James R. Hughes	Fire	Fire Lieutenant
Michael C. DeAguiar	Police	Patrol Officer
William J. Reed	Public Works	Senior Development Plans Examiner
Susan M. Bohl	Police	Police Support Associate Supervisor
Tim J. Gunter	Public Works	Construction Inspector

**Twenty-five years of Service**

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Jeremy McMahan	Planning	Planning Manager- Development Services

**Thirty-five years of Service**

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Lori L. Bennett	Finance	Accounting Support Associate IV

The next award ceremony recognizing employees who reach these yearly benchmarks between January 1<sup>st</sup> and June 30, 2016 will be scheduled for an upcoming spring 2016 Council meeting.

*The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last ...*

<b>Service Awards</b>	<b>20 years of service</b>		
<b>Employee Name</b>	<b>Anniversary Date</b>	<b>Department</b>	<b>Position</b>
Leta B. Santangelo	July 1, 2015	City Attorney	Legal Assistant
James R. Hughes	July 3, 2015	Fire	Lieutenant
Michael C. DeAguiar	September 18, 2015	Police	Patrol Officer
William J. Reed	October 30, 2015	Public Works	Senior Development Plans Examiner
Susan M. Bohl	November 27, 2015	Police	Police Support Associate Supervisor
Tim J. Gunter	November 27, 2015	Public Works	Construction Inspector
<b>Service Awards</b>	<b>25 years of service</b>		
<b>Employee Name</b>	<b>Anniversary Date</b>	<b>Department</b>	<b>Position</b>
Jeremy McMahan	September 17, 2015	Planning	Planning Manager Development Services
<b>Service Awards</b>	<b>35 years of service</b>		
<b>Employee Name</b>	<b>Anniversary Date</b>	<b>Department</b>	<b>Position</b>
Lori L. Bennett	December 1, 2015	Finance	Accounting Support Associate IV