



CITY OF KIRKLAND
Human Resources Department
123 5th Avenue, Kirkland, WA 98033 425.587-3210
www.kirklandwa.gov

MEMORANDUM

To: Kurt Triplett, City Manager
From: Human Resources
Date: November 3, 2016
**Subject: Semi Annual Fall 2016 Service Award Recognition
– Honors and Proclamations**

Recommendation:

On a semi-annual basis include a roll call list of employees reaching benchmark service years of twenty and above on the Council Agenda under Honors and Proclamations.

Employees reaching benchmarks of 20, 25, 30, 35 ... years of service receive an Acrylic Plaque etched with the employee(s) name, department and service years and an award certificate.

From the podium the Mayor or his/her designee will read each employee's name, years of service, department and position title accompanied by a handshake and photograph when presenting the award. Each recognized employee will walk around the podium and shake the hand of all the seated councilmembers before returning to their seat. The names listed below are confirmed, any changes to the employee list below will be communicated prior to the ceremony.

Twenty years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Randall Scott	Fire	Fire Lieutenant
Elizabeth Reali	Human Resources	HR Analyst
Regula Schubiger	Parks & Community Services	Youth Program Coordinator
Todd Aksdal	Police	Police Lieutenant

Twenty-five years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Thomas Clark	Fire	Firefighter
Kenneth Henderson	Fire	Fire Captain

The next award ceremony recognizing employees who reach these yearly benchmarks between January 1st and June 30, 2017 will be scheduled for an upcoming spring 2017 Council meeting.

The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last ...

Service Awards			
20 years of service			
Employee Name	Anniversary Date	Department	Position
Randall Scott	August 16, 1996	Fire	Fire Lieutenant
Elizabeth Reali	August 19, 1996	Human Resources	HR Analyst
Regula Schubiger	August 19, 1996	Parks & Community Services	Youth Program Coordinator
Todd Aksdal	November 30, 1996	Police	Police Lieutenant
Service Awards			
25 years of service			
Employee Name	Anniversary Date	Department	Position
Thomas Clark	October 1, 1991	Fire	Firefighter
Kenneth Henderson	October 1, 1991	Fire	Firefighter
Service Awards			
30 years of service			
Employee Name	Anniversary Date	Department	Position
Service Awards			
35 years of service			
Employee Name	Anniversary Date	Department	Position