



CITY OF KIRKLAND
Human Resources Department
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MEMORANDUM

To: Kurt Triplett, City Manager
From: Betsy Reali, Human Resources Analyst
Date: October 24, 2013
Subject: Semi Annual Fall Service Award Recognition – Special Presentations

Recommendation:

On a semi-annual basis the Council includes a roll call list of employees reaching benchmark service years of twenty years and above on the Council Agenda under Special Presentations.

Employees reaching benchmarks of 20, 25, 30, 35 (and beyond) years of service receive an Acrylic Plaque etched with the employee(s) name, department and service years and an award certificate.

From the podium the Mayor will read each employee’s name, years of service, department and position title accompanied by a handshake and photograph when presenting the award. Each recognized employee will walk around the podium and shake the hand of all the seated councilmembers before returning to their seat. The names listed below are confirmed, any changes to the employee list below will be communicated prior to the ceremony.

Twenty years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Rod Lank	Human Resources	Senior HR Analyst
David Godfrey	Public Works	Transportation Engineering Manager

Twenty-five years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Gregory Neumann	Public Works	Water Manager

Thirty years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Janet Jonson	City Manager’s Office	Executive Assistant
James Kissinger	Police	Detective

Thirty-five years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Larry Peabody	Fire & Building	Battalion Chief
Patrick Gallagher	Police	Sergeant

Another award ceremony recognizing employees who reach these yearly benchmarks between January 1st and June 30th, 2014 will be scheduled for an upcoming summer 2014 Council meeting.

The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last ...

Service Awards	20 years of service		
Employee Name	Anniversary Date	Department	Position
ROD LANK	October 11, 1993	Human Resources	Senior HR Analyst
DAVID GODFREY	October 18, 1993	Public Works	Transportation Engineering Manager
Service Awards			
Service Awards	25 years of service		
Employee Name	Anniversary Date	Department	Position
GREGORY NEUMANN	November 7, 1988	Public Works	Water Division Manager
Service Awards			
Service Awards	30 years of service		
Employee Name	Anniversary Date	Department	Position
JANET JONSON	September 12, 1983	City Manager's Office	Executive Assistant
JAMES KISSINGER	September 12, 1983	Police	Detective
Service Awards			
Service Awards	35 years of Service		
Employee Name	Anniversary Date	Department	Position
LARRY PEABODY	October 7, 1978	Fire & Building	Battalion Chief
PATRICK GALLAGHER	November 1, 1978	Police	Sergeant