



CITY OF KIRKLAND
Human Resources Department
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MEMORANDUM

To: Kurt Triplett, City Manager
From: Human Resources
Date: May 19, 2016
**Subject: Semi Annual Spring 2016 Service Award Recognition
– Special Presentations**

Recommendation:

On a semi-annual basis include a role call list of employees reaching benchmark service years of twenty and above on the Council Agenda under Special Presentations.

Employees reaching benchmarks of 20, 25, 30, 35 ... years of service receive an Acrylic Plaque etched with the employee(s) name, department and service years and an award certificate.

From the podium the Mayor or his/her designee will read each employee's name, years of service, department and position title accompanied by a handshake and photograph when presenting the award. Each recognized employee will walk around the podium and shake the hand of all the seated councilmembers before returning to their seat. The names listed below are confirmed, any changes to the employee list below will be communicated prior to the ceremony.

Twenty years of Service

| <u>Employee Name</u> | <u>Department</u> | <u>Position</u> |
|----------------------|------------------------|----------------------|
| Jonathan Regala | Planning & Building | Planning Supervisor |
| Benjamin Reali | Police | Police Sergeant |
| Desiree Goble | Planning & Building | Planner |
| Douglas Adkins | Parks& Community Serv. | Senior Groundsperson |

Twenty-five years of Service

| <u>Employee Name</u> | <u>Department</u> | <u>Position</u> |
|----------------------|--------------------------|--------------------------|
| Steven Oskierko | Police | Police Officer |
| Charles Pierce | Police | Police Officer |
| Kathi Anderson | Finance & Administration | City Clerk |
| David Snider | Public Works | Capital Projects Manager |
| Nicolle Osborn | Parks & Community Serv. | Parks Coordinator |

Thirty years of Service

| <u>Employee Name</u> | <u>Department</u> | <u>Position</u> |
|----------------------|---------------------|-----------------|
| Dorian Collins | Planning & Building | Senior Planner |

Thirty-five years of Service

| <u>Employee Name</u> | <u>Department</u> | <u>Position</u> |
|----------------------|-------------------|-----------------|
| Keith Adams | Fire | Captain |
| Mike Dettmer | Fire | Battalion Chief |
| Joseph Sanford | Fire | Fire Chief |

The next award ceremony recognizing employees who reach these yearly benchmarks between July 1st and December 31, 2016 will be scheduled for an upcoming fall 2016 Council meeting.

The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last ...

| Service Awards | | 20 years of service | |
|-----------------------|-------------------------|----------------------------|--------------------------|
| Employee Name | Anniversary Date | Department | Position |
| Jonathan Regala | February 26, 1996 | Planning & Building | Planning Supervisor |
| Benjamin Reali | February 29, 1996 | Police | Police Sergeant |
| Desiree Goble | March 28, 1996 | Planning & Building | Planner |
| Douglas Adkins | June 1, 1996 | Parks & Community Services | Senior Groundsperson |
| | | | |
| | | | |
| Service Awards | | 25 years of service | |
| Employee Name | Anniversary Date | Department | Position |
| Steven Oskierko | January 7, 1991 | Police | Police Officer |
| Charles Pierce | January 18, 1991 | Police | Police Officer |
| Kathi Anderson | February 14, 1991 | Finance & Administration | City Clerk |
| David Snider | June 24, 1991 | Public Works | Capital Projects Manager |
| Nicolle Osborn | June 30, 1991 | Parks & Community Services | Parks Coordinator |
| | | | |
| Service Awards | | 30 years of service | |
| Employee Name | Anniversary Date | Department | Position |
| Dorian Collins | February 27, 1986 | Planning & Building | Senior Planner |
| | | | |
| Service Awards | | 35 years of service | |
| Employee Name | Anniversary Date | Department | Position |
| Keith Adams | March 2, 1981 | Fire | Captain |
| Mike Dettmer | March 2, 1981 | Fire | Battalion Chief |
| Joseph Sanford | March 2, 1991 | Fire | Fire Chief |