



CITY OF KIRKLAND
Human Resources Department
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MEMORANDUM

To: Kurt Triplett, City Manager
From: Betsy Reali, Human Resources Analyst
Date: May 15, 2013
Subject: Semi Annual Service Award Recognition – Special Presentations

Recommendation:

On a semi-annual basis include a roll call list of employees reaching benchmark service years of twenty years and above on the Council Agenda under Special Presentations.

Employees reaching benchmarks of 20, 25, 30, 35 or more years of service receive an Acrylic Plaque etched with the employee(s) name, department and service years and an award certificate.

From the podium the Mayor will read each employee's name, years of service, department and position title accompanied by a handshake and photograph when presenting the award. Each recognized employee will walk around the podium and shake the hand of all the seated councilmembers before returning to their seat. The names listed below are confirmed, any changes to the employee list below will be communicated prior to the ceremony. Also attached to this memo is a complete list of all employees who reached these benchmarks.

Twenty years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Thomas V. Chriest	Public Works	Senior Construction Inspector
Helen E. Ahrens-Byington	Fire & Building	Deputy Fire Chief
Hobart E. Hani	Fire & Building	Fire Lieutenant
Michael D. Aguilar	Fire & Building	Firefighter

Twenty-five years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Kathryn Coleman	Public Works	Development Engineering Analyst
John S. Haslip	Police	Police Lieutenant
Grace A. Steuart	Fire & Building	Assistant Fire Marshal
Barry L. Scott	Finance & Admin	Purchasing Agent
Marilynne M. Beard	City Manager's Office	Deputy City Manager

Janice Coogan	Planning	Senior Planner
John Hopfauf	Public Works	Street & Grounds Division Manager
Judd E. Tuberg	Planning	Code Enforcement Officer
Eric W. Olsen	Police	Chief of Police
Richard N. Seibert	Police	Police Lieutenant

Thirty years of Service

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>
Michael J. Ursino	Police	Police Captain

Another award ceremony recognizing employees who reach these yearly benchmarks between July 1st and December 31st will be scheduled for an upcoming fall Council meeting.

*The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last **twenty** years.*

Service Awards	20 years of service		
Employee Name	Anniversary Date	Department	Position
GARY M. EGGLESTON JR	January 11, 2013	Police	Police Sergeant
THOMAS V. CHRIEST	March 16, 2013	Public Works	Senior Construction Inspector
TRACY L. FISH	April 13, 2013	Parks	Lead Maintenance Person
HELEN E. AHRENS-BYINGTON	April 22, 2013	Fire & Building	Deputy Fire Chief
HOBART E. HANI	April 22, 2013	Fire & Building	Fire Lieutenant
MICHAEL D. AGUILAR	April 22, 2013	Fire & Building	Firefighter

*The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last **twenty-five** years.*

Service Awards	25 years of service		
Employee Name	Anniversary Date	Department	Position
KATHRYN COLEMAN	July 1, 2012	Public Works	Development Engineering Analyst
RICHARD A. KREBS	January 6, 2013	Police	Police Lieutenant
BRYAN P. MCNAGHTEN	January 6, 2013	Police	Police Sergeant
JOHN S. HASLIP	January 29, 2013	Police	Police Lieutenant
GRACE A. STEUART	February 16, 2013	Fire & Building	Assistant Fire Marshal
BARRY L. SCOTT	March 23, 2013	Finance & Admin	Purchasing Agent
MARILYNNE M. BEARD	April 1, 2013	City Managers	Deputy City Manager
KENNETH R. BOLSER	April 1, 2013	Parks	Grounds Person
JANICE COOGAN	April 1, 2013	Planning	Senior Planner
MIKE KIRSCHNER	April 11, 2013	Public Works	Craftsperson
JOHN HOPFAUF	April 13, 2013	Public Works	Street & Grounds Division Manager
JUDD E. TUBERG	April 20, 2013	Planning	Code Enforcement Officer
ERIC W. OLSEN	May 17, 2013	Police	Police Chief
JOE BROWN	June 13, 2013	Public Works	Senior Maintenance Person
RICHARD N. SEIBERT	June 15, 2013	Police	Police Lieutenant

*The City of Kirkland Proudly recognizes and Honors the following employees for their contributions over the last **thirty** years.*

Service Awards	30 years of service		
Employee Name	Anniversary Date	Department	Position
MICHAEL J. URSINO	February 15, 2013	Police	Police Captain