



CITY OF KIRKLAND

CITY COUNCIL

Joan McBride, Mayor • Doreen Marchione, Deputy Mayor • Dave Asher
Toby Nixon • Penny Sweet • Amy Walen • Kurt Triplett, City Manager

Vision Statement

*Kirkland is an attractive, vibrant and inviting place to live, work and visit.
Our lakefront community is a destination for residents, employees and visitors.
Kirkland is a community with a small-town feel, retaining its sense of history,
while adjusting gracefully to changes in the twenty-first century.*

123 Fifth Avenue • Kirkland, Washington 98033-6189 • 425.587.3000 • www.kirklandwa.gov

AGENDA

KIRKLAND CITY COUNCIL SPECIAL MEETING

Peter Kirk Room
Monday, April 15, 2013
6:00 p.m. – Special Meeting

COUNCIL AGENDA materials are available on the City of Kirkland website www.kirklandwa.gov. Information regarding specific agenda topics may also be obtained from the City Clerk's Office on the Friday preceding the Council meeting. You are encouraged to call the City Clerk's Office (425-587-3190) or the City Manager's Office (425-587-3001) if you have any questions concerning City Council meetings, City services, or other municipal matters. The City of Kirkland strives to accommodate people with disabilities. Please contact the City Clerk's Office at 425-587-3190. If you should experience difficulty hearing the proceedings, please bring this to the attention of the Council by raising your hand.

1. Call to Order
2. Roll Call
3. Review City Council Position 2 Applications (alphabetical order)
 - a. Jay Arnold
 - b. Carol Buckingham
 - c. Jason Gardiner
 - d. Michelle Goerdel
 - e. Cynthia Hudson
 - f. Shelley Kloba
 - g. Graham Laing
 - h. Eric Martenson
 - i. M. Larry McKinney
 - j. Kathleen McMonigal
 - k. Jon Pascal

- l.* Santiago Ramos
- m.* John Smiley
- n.* Elisa Spring Vitus
- o.* Robert L. Style
- p.* Tenzing Thinley
- q.* Benjamin Wobker

EXECUTIVE SESSIONS may be held by the City Council only for the purposes specified in RCW 42.30.110. These include buying and selling real property, certain personnel issues, and litigation. The Council is permitted by law to have a closed meeting to discuss labor negotiations, including strategy discussions.

- 4. Executive Session
 - a.* To Evaluate the Qualifications of a Candidate for Appointment to Elective Office
- 5. Determine Candidates to be Interviewed
- 6. Finalize Interview Questions
- 7. Adjournment



CITY OF KIRKLAND
Department of Finance & Administration
123 Fifth Avenue, Kirkland, WA 98033 425.587.3100
www.kirklandwa.gov

MEMORANDUM

To: Kurt Triplett, City Manager

From: Kathi Anderson, City Clerk
Marilynne Beard, Deputy City Manager
Robin Jenkinson, City Attorney

Date: April 5, 2013

Subject: City Council Vacancy – Selection Process

RECOMMENDATION:

City Council finalizes the process for filling the Position 2 vacancy and determines which applicants will be interviewed.

BACKGROUND DISCUSSION:

At the April 2 City Council meeting the Council discussed the process they would use for filling the vacant City Council position 2. Staff presented a series of considerations and questions that Council discussed. A summary of their discussion follows:

Timeline Considerations

Council agreed to a goal of April 16 for making the appointment with the appointee's first regular Council meeting on May 7.

Nomination versus Application

The City Council chose to accept applications from all qualified and interested residents. A call for applications was released on Wednesday, April 3, 2013 with applications due by 5 p.m. on Tuesday April 9. Applications will be forwarded to Council on April 10 as a City Council meeting packet.

Application Form

The City Council suggested changes to the draft application prepared by staff. A question about the length of time the applicant has resided in Kirkland or the annexation area was added as well as further detail on the question regarding top issues facing the City Council. Written responses were limited to 250 words each. The question about whether the applicant intends

to file for the position two seat was amended to ask whether the applicant intended to file for any of the City Council seats.

Preliminary Selection Process

The City Council will conduct a special meeting at 6 p.m. on Monday, April 15, 2013 to discuss applicants' qualifications and to choose which applicant to interview on April 16. The Council agreed to choose three to five finalists to interview from the applications received. Each Council member should come to the April 15 meeting prepared to offer their top three applicants.

Interview Process

The City Council will hold a special meeting at 4:30 p.m. on Tuesday, April 16, 2013 to interview selected candidates. Each interview will last 30 minutes. The City Council identified questions they would like to ask. A list of sample questions will be provided to the City Council at the April 15 meeting. The City Council also asked Human Resources to provide advice on questions that should not be asked in an interview.

Final Selection Process

Staff presented two options for the final selection process:

1. The Mayor calls for nominations and all Council members wanting to put forth a nomination would do so. Once all of the nominations were made and seconded, Council would discuss the qualifications of each nominee. The Council would then vote on the nominees in the order they were nominated. The first nominee to receive four affirmative votes would be appointed.
2. The Mayor calls for nominations. Once a nomination is made and seconded, the Council would discuss the qualifications of the nominee. Following discussion, a vote would be taken. If the nominee receives four affirmative votes, that individual would be appointed. If the nominee fails to receive four affirmative votes, a second nomination would be made and follow the same procedure. The process would continue until a nominee receives four affirmative votes, at which time no further nominations would be taken.

During their discussion the Council expressed concern about the order in which Councilmembers would be called upon by the Mayor to make a nomination and that they would prefer that the final vote to appoint would provide the opportunity for a unanimous affirmative vote.

Councilmember Nixon suggested a process whereby each Council member would identify their top candidate. Once the top candidates were named, Council discussion could take place. The Mayor would call for a nomination once Council discussion was concluded. This process still allows for the potential of a "de facto" appointee if four of the six Council members identify the same top candidate. Again, the order in which the Council is called upon by the Mayor may influence the decision.

Staff offered a variation to Councilmember Nixon's process whereby each Councilmember would offer their top two candidates. This would allow for more discussion and provide an indication of whether there is a consensus among the Council.

Another option is to use amendments to the nomination motion. The Mayor would call for a nomination and, once the nomination is made, Council can discuss the candidate. If, through discussion, there does not appear to be sufficient support for the nomination, the nomination could be amended by a Council member offering another name. An actual vote would be taken on the amended motion when it appears there is sufficient support for the nominee.

One way of reducing any concerns about which Council member is called upon first is to have the Council draw numbers from one to six (or five if the Mayor defers to the Council to make nominations) and the Mayor calls for nominations starting with number one and proceeding as needed to the remainder of the Council. The random numbers would only be used to start the Council nomination process and could be used with any of the voting processes mentioned above.

Another alternative would be for a roll call vote format, whereby Council members would be asked to nominate individuals based on the order in which a roll call vote would be taken. In this format, the Mayor may wish to defer her nomination to the final spot. Assuming the Mayor goes last and based on the current seating, nominations would be taken in the following order:

Councilmember Walen
Councilmember Sweet
Councilmember Asher
Councilmember Nixon
Deputy Mayor Marchione
Mayor McBride

Following the appointment, the City Clerk will make arrangements to formally swear in the individual prior to the May 7 meeting and staff will arrange for an orientation. A ceremonial swearing in will take place at the May 7 City Council meeting.



Application Form for Position No. 2 Kirkland City Council

Please return your letter of interest and completed application form to the City Clerk's Office no later than 5 p.m. on Tuesday, April 9, 2013. You may submit your application materials in the following ways: Email to kanderson@kirklandwa.gov or hand deliver to Kirkland City Clerk's Office, 123 5th Avenue, Kirkland, WA 98033. Applicants selected for interview must be available on Tuesday, April 16, 2013 between 4:30 and 7:00 p.m.. If you need an accommodation in the application process or if you have questions about this application process, please call City Clerk Kathi Anderson at (425) 587-3197. Persons with a disability who need assistance in the application process or who need this application in an alternative format may call (425) 587-3190 or TTY Relay 711.

NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: John E. Arnold, Jr. ("Jay")

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

My resume is attached.

3. Describe why you are interested in serving on the Kirkland City Council:

Kirklanders have great pride in our community; we know this city is special and we get engaged in our community to keep it that way. My wife and I have three daughters growing up in Kirkland; we want them to be able to (and want to) live here in the future.

Kirkland has been a leader and an example regionally at building a sustainable city—maintaining our quality of life amidst dramatic growth over the last 25 years. However, our current ways of doing business are beginning to break down. One example is planning. While the Council has rightly focused on economic development as a priority, we have ignored the other half of the puzzle, our neighborhoods. Almost half of our city has no neighborhood plan, and many others are out of date without a plan or schedule to update them. This undermines community support for smart growth and our ability to be One Kirkland.

Another example is how we involve the community in decision-making. While Kirkland publishes a tremendous amount of information online, sends periodic surveys, and has an involved formal process, we need to go beyond the listserve and the public hearing to able to hear from busy people, engage them, and get their input.

I have expertise in these areas, specific ideas on how to tackle, and a track record of working together to find solutions. And I hope to be able to continue do so to build a better future for our city.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Comprehensive Plan

Even if it wasn't required by the growth management act, **Kirkland's Comprehensive Plan is showing its age and needs a major update** to incent development of Totem Lake, provide for re-development of our neighborhood centers, and include our new neighborhoods.

Updating our plan for the next 20 years also presents an opportunity for a coordinated, strategic approach—better integrating land use, transportation, parks, economic development, and other elements. As we have a community conversation about the goals, policies and standards in the Comp Plan, we can set expectations for both developers and neighborhoods, as well as create incentives to realize our vision. This will help streamline our planning process in the future, reduce requests for PARs, and ensure various city departments and polices are working in concert. (The recent progress in Totem Lake is helped by such a coordinated approach.)

In Totem Lake, I would take advantage of available tools such as Transfer of Development Rights and upfront SEPA as incentives. In our neighborhoods, we need to re-think the neighborhood plan at all levels: reviewing the size of planning areas, identifying city-wide goals, and streamlining the process for creating each plan. We should look at creative approaches that aren't limited by available city resources—such as enabling neighborhood associations to drive the visioning process with support from external non-profits. This is especially important in Kirkland's new neighborhoods, where we have no neighborhood plans and the zoning approach is carried over from King County.

4b. Issue #2: Transportation

As we grow our employment centers with the redevelopment of Park Place, expansion of the Google campus, and development of Totem Lake, we need to ensure increasing employment doesn't proportionally increase trips and their impact on our street network and surrounding neighborhoods. We need to **develop a transportation strategy**, work with employers on demand management, and provide opportunities for folks that choose a less car-dependent lifestyle.

A central part of that transportation strategy is the **Cross Kirkland Corridor**. While the City has funded a gravel trail and the master planning process, I want to steadily make progress to build the corridor, developing it in segments and paving the pedestrian/bike trail as soon as possible. Longer term, we must work regionally to connect to light rail in Bellevue. This requires partnering regionally and working at the state and federal level for funding.

Beyond that, I support proposals that will look broadly at transportation concurrency and capacity in terms of trips via any mode. Within our existing road network where we cannot add capacity, I would invest in technology to improve safety and flow. I'm also interested in the growing neighborhood discussions about "greenways" (bikeways). These present an opportunity to make our community more bike-able and walkable, integrate with the Cross Kirkland Corridor, discourage cut-through traffic in our neighborhoods, and complement Kirkland's complete streets policy.

4c. Issue #3: Solving Problems Regionally

Many budget and policy issues facing Kirkland...

- are impacted by decisions at the regional level or by state government (such as diversion because of tolls on SH 520 and potentially I-90, additional I-405 interchange at Totem Lake, growth policies)
- require cooperation regionally as part of the solution (working with neighboring jurisdictions on fire strategic plan, prioritizing transit service by Metro and Sound Transit, future parks facilities)
- involve services Kirkland would deliver less cost-effectively on its own, and are therefore provided through inter-local agreements.

We need to continue—with minimal interruption—the active involvement and leadership by Councilmembers on the Puget Sound Regional Council, Sound Cities Association and other bodies to develop and build support for policies that help solve these big problems—both for the benefit of the region and for Kirkland.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? Since 1996, also 1990-92.

Your Signature*: _____ Date: _____

***Applications submitted electronically will be signed during the interview process.**

JAY ARNOLD

COMMUNITY INVOLVEMENT

PLANNING COMMISSIONER 2009-PRESENT, FORMER CHAIR

May 2009 – Present, Planning Commission Chair June 2011 – June 2012

Provided recommendations to City Council on comprehensive plan and zoning code changes, including encouraging economic development in Totem Lake, enabling low-impact development through Green Codes, an innovative Shoreline Master Program, and Transit-Oriented Development. Updated Lakeview and Central Houghton Neighborhood Plans.

YES! FOR GREAT KIRKLAND PARKS, CAMPAIGN CO-CHAIR

Appointed to Parks Funding Exploratory Committee to study parks needs and develop options. Led successful 2012 ballot campaign for dedicated funding for Kirkland Parks.

NWSEED (SUSTAINABLE ENERGY FOR ECONOMIC DEVELOPMENT), BOARD MEMBER 2003-2011

Northwest SEED develops community-based renewable energy projects and supports energy efficiency work to keep the benefits of sustainable energy local.

FUTUREWISE, BOARD MEMBER 2001-2011, FORMER CHAIR

Futurewise is state's leading smart growth advocate, building great communities and promoting transportation choices while preserving farm and forestland. Chaired organization during major staff re-organization and maintained programs despite challenging budgets.

CAPITAL FINANCE REVIEW BOARD, FORMER CHAIR

Chaired this joint project of the Municipal League of King County, League of Women Voters, and the Greater Seattle Chamber of Commerce to analyze capital projects on the ballot and provide information on potential upcoming measures for voters.

MUNICIPAL LEAGUE OF KING COUNTY, TRUSTEE 1992-1998

For more than 100 years, the Muni League has been a good government watchdog, providing invaluable non-partisan information to voters on local government issues and candidates.

PROFESSIONAL EXPERIENCE

FUSE WASHINGTON, TECHNOLOGY DIRECTOR

2009 to Present

Developed web sites for cutting-edge online campaigns, and managed tools to help busy citizens connect with their elected officials. Designed the YouBudget game allowing people to build the state budget according to their values.

WTEGRATED SOLUTIONS LLC, PRINCIPAL

2004 to Present

Developed web sites, social media, and tools for small business, non-profit, and campaigns. Record, engineer, and produce audio and video podcasts.

MICROSOFT, GROUP MANAGER; WINDOWS, INTERNET EXPLORER, MSN

1990 to 2004

Managed cross-team project delivering MSN client, services, and sites, with close work with support, operations, marketing, and legal teams. Managed development team delivering customized MSN7 client for business partners. Managed Test Team, Operations, and Sustaining Engineering for MSN7 client. Managed test teams for multiple Internet Explorer, Windows, and MS-DOS releases.

EDUCATION

UNIVERSITY OF COLORADO, BOULDER: Bachelor's Degree in Computer Science, 1989.



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Name: Carol Buckingham

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
- b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

See attached

3. Describe why you are interested in serving on the Kirkland City Council:

I have always felt that part of the responsibility of being a good citizen is to contribute in areas where you have talents, interest and available time. I am a logical thinker and my educational and work background have developed good problem-solving and analytical skills that I feel would be useful in the work a City Council member does. I also have a strong neighborhood background that has made me familiar with many people and issues related to the City.

With my current commitments, I do not feel I have the time available to dedicate to a Council position for a full term. However, the shorter time span of the vacated position would make it a manageable commitment for me at this time. If I was appointed, it would be with the intent that I would finish the term of the vacated position only, and not run in the fall election.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

I feel transportation is a huge issue for our City. Managing our transportation resources, and representing how our transportation needs fit into the larger state and county systems are vital to successful businesses, appealing residential areas, and quality of life for the citizens of Kirkland. I feel in many ways the City does a very good job of looking at the pieces of the transportation system, but could do better at taking the step back to view the overall big picture of how all the parts work together. Working with the Transportation Commission to not only see how to work with the existing elements that are in place, but come up with ideas of new directions and systems to improve performance would help develop better systems.

4b. Issue #2:

I think the developing clarity of vision of what Kirkland is and what it wants to become is an important issue for the City Council. Kirkland is a great City and a great place to live. So the tendency of people here is to work to keep things exactly as they are. But nothing is ever static, and everything, including the City, will always change--either through their own choice, or the forces of the things changing around them. If the City had a more clearly defined and dedicated vision of who they are right now, and what kind of City they want to be in the future, it would be much easier to measure proposals as being in the City's best interest and moving us towards the place we want to be. The process of updating the Citywide Comprehensive Plan is just getting started, and that work will provide the progress needed to develop the City vision and let our citizens, business owners and partners know what we want the City of Kirkland to be in the future.

4c. Issue #3:

Most strongly, I feel the biggest issue facing the City Council is to improve decision-making process to provide predictability and efficiency for those that bring matters in front of it. The City Council has a great responsibility to the citizens it represents, which can make big decisions daunting. The work of the City Council is a constant struggle to balance the desires of those who are in front of them today with the long-term successful future of the City. While careful deliberation of weighty issues is important, it is important to resolve issues in as timely manner as possible, so those involved can focus on the solution and work to move forward, rather than spending time immersed in the problem, and the differences of opinion that have created it.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? Approx. 16 years

Your Signature* : _____ Date: _____

***Applications submitted electronically will be signed during the interview process.**



Carol L. Buckingham

Professional Qualifications	Licensed Professional Engineer in the state of Washington (#34370)
Education	1988 - 1992 Washington State University Pullman, Washington Bachelor of Science in Civil Engineering <ul style="list-style-type: none">• Graduated Cum Laude with a grade point average of 3.70 out of 4.00• Honors Program graduate
Professional experience	February 1998-present Structural Designs, P.L.L.C. Kirkland, WA Design Engineer <ul style="list-style-type: none">• Self-owned, home-based structural engineering company focusing mainly on residential design projects. 1991-February 1998 Worked in engineering and inspection positions at various firms and agencies
Community Activities	Various times, 1998-present Chair and Treasurer, Central Houghton Neighborhood Association 2011-present Member, Executive Leadership Board, College of Engineering and Architecture, Washington State University 2010-2011 Member, Central Houghton Neighborhood Advisory Group <ul style="list-style-type: none">• Updating Central Houghton Neighborhood Plan 2004-present Member, Advisory Board for Department of Civil and Environmental Engineering, Washington State University <ul style="list-style-type: none">• Served as Chair 2007-2010 2003-2004? Neighborhood Representative, Kirkland Economic Partnership (KEP)



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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

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Name: Jason Gardiner

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
- b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

See attached resume

3. Describe why you are interested in serving on the Kirkland City Council:

In 2011 I ran for position 2 in the election because I felt that the annexation area needed representation. During my campaign it became clear to me that not only did the annexation area need to have someone to represent them but the rest of the city needed another council member that would listen to their concerns and work in their interests. Also as the runner-up in the election I feel that it is my responsibility to stand back up and try to represent the people of Kirkland.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: The Cross Kirkland Corridor

With the federal lawsuit, the planned development for the Cross Kirkland Corridor has come to a halt. I think we need to look at different ways we can utilize this asset. Reprioritizing the cleanup of the trails (picking up the trash, hiring goats to clear out the blackberry bushes, etc.) and building out new walking trails are some things we can do to continue making forward progress. The development of a Handcar Regatta is one out-of-the-box idea that could utilize the trails and rails.

4b. Issue #2: Parks and Roadwork Clarity

With the newly passed Parks and Road taxes we need to indicate where that funding is going to be used. We need to guarantee long-term funding and ensure that our parks will not become like the Lake Washington High School ballpark. We should discuss and inform our constituents on the impact of funding improvements to such services as park bathrooms and trash pickup. We need to publish a clear schedule for the roadwork plans including when and where each phase begins.

4c. Issue #3: Communication

The people of Kirkland should not feel the need to bring lawsuits against the city in order for their voices to be heard. As a council member I want to develop communications with our residents, to listen to their concerns and their opinions, and help bring a better understanding how the city staff and council members are working for them and making Kirkland a great place to live. I will strive to add more transparency to the actions and decisions of the council.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 7 Years

Your Signature*: _____ Date: _____

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Career Highlights

Currently working in the role of Wide Area Architect for Oracle's North American and Latin America region. This includes over 150+ offices and 10+ data centers. Developed and sustains productive, high level relationships with telecom providers such as AT&T, XO, Level 3 and Century Link along with internal teams. Developing standards for the procurement and deployment of MPLS meshed services. Developing role based training for Operations engineers to streamline the quoting, ordering and deployment of WAN circuits.

Developed questionnaire for a technical Request for Informational Proposal (RFIP). Analyzed responses and performs advanced quantitative financial calculations from multiple vendors and converted the data in to multiple formats, such as financial graphs, charts, tables and slide presentations, to be used in presentations to team leaders, managers, executives, and internal employee. Launched cost savings projects and strengthen contract negotiations based off of the analytics.

Employment History

Oracle Corporation USA (March 2006 – Present)

Wide Area Network Architect

Internet Security Product Manager

Senior Network Engineer

Siebel Systems Inc. (June 2001 – March 2006)

Manager Network Architecture

Senior Network Engineer

Wide Area Management (January 2001 – June 2001)

Senior Network Engineer

Network Associates Inc. -McAfee-(July 99 - December 2000)

Network Engineer

Cisco Systems Inc. Aug 98 - May 99

Lab Administrator

United States Navy (Sept 91 - Aug 97)

Machinist Mate, United States Navy

EDUCATION

ITIL version 3 certification

Managing Information Technology Projects

Corporate Presentation Certification 2005

Creating Great Meetings

Coaching for Results

Employment Law 101

Presentation Skills

Cisco Systems 11000 Series Operation and Configuration

Configuring BGP on Cisco Routers

Cisco ACRC (Advanced Cisco Router Configuration)

Cisco CLSC (Cisco LAN Switch Configuration)

Cisco ICRC (Introduction to Cisco Router Configuration)

Community Service

Inner City Outings (ICO) / Sierra Club Guide and Mentor

Kirkland City Council Election Race 2011

Alternate for the Kirkland Library Board



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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

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Name: Michelle Goerdel

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Please see attached one page resume. Please note that I had not been as active in the community the last few years while I started and stabilized my new business but that I have recently begun looking into opportunities to re-engage.

3. Describe why you are interested in serving on the Kirkland City Council:

I have always been interested in opportunities to serve my community and have previously been involved with a number of non-profit and city boards and commissions in order to fulfill that desire to serve. It is very important to me that I use my time and talents to collaboratively create a better community for all of us.

I have significant experience in finance and business that I believe City Council and staff could use to help with continued outreach to businesses that will, in turn, generate additional economic development and future city revenue.

In short, I want to be a significant part of growing a vibrant Kirkland with a thriving and stable employment base, which in turn supports our fabulous neighborhoods, parks, and schools. I believe that serving as a Kirkland City Council member would allow me to do so in the broadest manner possible.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1 Planning continues to be a sore spot in the city. Neighborhoods feel that they are not being considered in the rush for growth. Business owners and developers feel that they are being shortchanged when plans are changed after they have put money into developing their property. No one seems to say that the process is efficient or inclusive. Why is this when we have a great staff? This is not an easy problem to solve but its worth the time if we can decrease the consistent outcry from constituents and at least some of the resulting lawsuits that occur. I would suggest two opportunities: a look into how we can more clearly and regularly do outreach to constituents and a return to doing the neighborhood plan update committees, although in a less costly form (both \$ and staff time) as I remember from prior budget sessions that this was a major reason why they were dropped. I believe that the latter is most important as it regularly allows the city to bring in a new group of interested citizens and business owners who learn a tremendous amount about the planning process without having to be on the planning commission. The more educated residents are and the more input the city can get on how residents want their neighborhoods and commercial areas, the less likely we are to see as many lawsuits and complaints.

4b. Issue #2: Economic development continues to be an issue in the city but also an opportunity. With the downturn this was to be expected, however a robust outreach to attract and retain small and midsize businesses to the city should begin now. What I have heard from business owners in other cities when I meet with them is that they would not relocate to Kirkland based on issues from the tax structure to the large number of regulations and the experiences of fellow businesses that have tried to do business here. I believe this is a three-fold process: outreach to King County businesses to find out what would incentivize them to relocate to Kirkland, a continuing effort to streamline the business relocation process, and a targeted marketing program to the companies we want to attract. As a city council member my role in this would be to help secure the funding to do the project, be actively involved in the process, and work with fellow city council members on any changes to policy that is needed based on the results assuming that they are consistent with the needs/wants of the Kirkland constituency.

4c. Issue #3: The long-term issue Kirkland continues to face is the reality of future expenses that are likely to far exceed revenues as they are currently projected- an issue that we face at all levels of government. It has been a part of the conversation during every city budget process since I got involved in city boards and commissions but continues to be an issue. I believe that it is of paramount importance that the council makes decisions about how the city will fund projected shortfalls and develop a policy that guides future budgeting decisions. I do not have a preferred solution but envision a policy that will guide the city budget planners and city council during the budgeting process, add additional hurdles to approve new spending, and prioritize what is mandatory spending versus what might automatically be cut back during another downturn.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 20 years

Your Signature*: _____ Date: _____

***Applications submitted electronically will be signed during the interview process.**

Michelle A Goerdel
Occupation, Education, and Community Service Experience

Experience

February 2010-Current Owner, President	Biz Loan Link	Kirkland, WA
October 2007-November 2009 Vice President, Seattle Commercial Lending	Union Bank	Seattle, WA
April 2006-October 2007 Vice President, Commercial Lending	Eastside Commercial Bank	Bellevue, WA
May 2005-April 2006 Assistant Vice President, Commercial Relationship Manager	Evergreen Bank	Bellevue, WA
June 2000-May 2005 Assistant Vice President, NW Washington Commercial Banking	US Bancorp	Seattle, WA

Community Service Experience

June 2010- June 2012 Programming Committee, co-chair	Win with Washington	
December 2005-December 2010 Past President of the Board,VP of Public Policy	Kirkland Chamber of Commerce Board of Directors	
October 2005-January 2006	King County Metro Eastside Sounding Board	
October 2003-March 2011 Founding Member, Prior Cabinet Member	Hopelink Eastside Leadership Council	
March 2003-December 2008 Board Member, Treasurer	Seniors Making Art Board of Directors	
December 2005- March 2007 Board Member	Kirkland Park Board	
November 2005-October 2007 Treasurer, Finance Committee Chair	Kirkland Performance Center Board of Directors	
July 2004- January 2006 Member	Kirkland Sidewalk Bond Exploratory Committee	
January 2002-December 2004 Founding Chair 2002-2004	Eastside Transportation Choices	
January 2002-October 2003 Member	North Rosehill Comprehensive Plan Update Committee	
July 2000-December 2004 Founding Chair 2000-2003, Member 2004	Kirkland Transportation Commission	
April 1998- June 1999 Committee Member	Kirkland Transit Committee	

Education

June 1998-June 2000 BS Economics, With Distinction, Magna cum Laude, Phi Beta Kappa	University of Washington	Seattle, WA
April 1996 - June 1998 Honors Graduate, Phi Theta Kappa	Bellevue Community College	Bellevue, WA



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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: Cynthia Hudson

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
- b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

See attached resume

3. Describe why you are interested in serving on the Kirkland City Council:

I enjoy the challenge and opportunity of community service that improves the lives of the residents in the town I love, Kirkland, Washington. I have wanted to be a Kirkland resident since 1999, when we moved to North Rose Hill. With the annexation of the Juanita area, where we moved in 2005, I finally became a Kirkland citizen.

Now that Kirkland is the 12th largest city in the State of Washington, there will continue to be many opportunities to make a fantastic city even better.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

Keeping downtown Kirkland vibrant, accessible, and original. Parking is a problem. Keeping businesses in business long-term is a problem. Maintaining the small town charm that drew me to Kirkland is a balance between positive growth and saying "no" to certain demands.

Urban growth needs to be regulated and allowed, but at a pace that supports the ideals and living standards of the residents who have made this city great. We need to celebrate and protect our parklands and wetlands so we can continue to showcase and enjoy them for generations to come.

4b. Issue #2:

Totem Lake: We need a full retail and mixed-use revenue base. We need at least one anchor store. Other amenities such as a Hotel, Grocery Store, and other draws would improve income opportunities further. This should have been a fantastic revenue source for our city and this has not happened. City of Kirkland needs to have incentives to businesses to invest/relocate to Totem Lake. The drainage problems (flooding) need to be addressed by engineering.

4c. Issue #3:

Potala Village issue. We need to maintain our downtown, small town charm, but balance some growth to improve our economy and increase the number of people with daily, easy access to spending time (and money) in downtown Kirkland. City Council needs to work hard to find a middle ground here that will balance growth with our Kirkland city needs. One solution would be to limit the building height and expand the size of garage parking to help address the downtown parking issue.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? since annexation (June 1, 2011)

Your Signature*: _____ Date: 4/7/2013

*Applications submitted electronically will be signed during the interview process.

Cynthia Hudson



Statement

I am pursuing Kirkland City Council Position No. 2 vacated position.

Education

PharmD University of Washington Class of 2000

- Geriatric Certificate
- Rho Chi

BS Vanderbilt University Class of 1995

- Biology and Chemistry
- Magna Cum Laude

Plano Senior High School Class of 1991

- National Merit Finalist
- Swim Team
- Graduated 16 out of over 1100 students

Licensure

Pharmacist: State of Washington
Pharmacist: State of Oregon
Preceptor License for Washington State

Employment

Pharmacist 2011-current McKesson
Pharmacist 2006-current Costco
Pharmacist 2000-2005 Bartell Drugs
Pharmacist 2000-2002 Harborview Medical Center Outpatient Pharmacy

Leadership Roles

- Carl Sandburg Elementary PTSA Ways and Means Co Chair 2011-2013
 - Co-chaired annual school fundraiser, Dance Marathon, 2011 and 2012 (and 2013)
 - Co-chaired annual Craft Fair 2011 and 2012 (and 2013)
- Treasurer and Board Member for Inglemoor Cooperative Preschool 2009-2011
- Board Member of Redmond Toddler Group 2007-2009
- Woodlands Playground Project Board Member 2005-2006, Kirkland
- Public contributor to Washington State's Child Profile since 2006
- Volunteer at Woodland Park Zoo since 2011



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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: Shelley Kloba

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Please see attached resume

3. Describe why you are interested in serving on the Kirkland City Council:

When my husband and I moved to Washington in 1991, we rented an apartment in Houghton and set about finding employment. When it came time to buy a home, Kirkland was not convenient for commuting to the jobs we had, so we settled in Everett, always hoping to someday live in Kirkland. Once our daughter was born, we renewed our commitment to the dream of living in Kirkland so that we could raise her in a vibrant, beautiful community with excellent schools and abundant recreation opportunities. We bought a home in Kirkland in 2001 and gradually made connections to our new community. We have thrived here, enjoying a wonderful quality of life and all the amenities this city has to offer. Getting involved in the park board, the school district, and various levy committees has made me aware that it takes the hard work and vision of committed citizens to step up and make a community great. I have a history of a strong commitment to public service, and it would be an honor to use my experience, talents, and connections to give back to the community that has given me so much pleasure.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. *Issue #1:* How will we accommodate growth (both household and employment) as required by the Growth Management Act? So far, Kirkland has been able to project a small town, single family neighborhood feel, despite the fact that currently 49.6% of housing units are in multi-unit structures. (2010 Census)

Policy guidance: We are required by the Growth Management Act to accommodate, on average, 343 new housing units and 832 jobs per year. We need to balance the form and function of any new development so that we accomplish the targets for housing and employment without sacrificing aesthetics.

Preferred solution: Use the opportunity of updating the Comprehensive Plan to align with Zoned Capacity Analysis findings regarding zoning needs in order to do put growth where it makes the most sense. Make certain that the newly acquired neighborhoods are engaged in writing their sections so that they are equally represented in the Comp Plan. If this requires additional staff to accomplish, then hire appropriately.

4b. *Issue #2:* How do we maintain a responsible and responsive budget? In the 2012 Community Survey, citizens ranked the city's performance on zoning and land, business development, and traffic flow as having varying degrees of low performance. The budget-by-priorities model has been successful in its implementation so far, but the one of the performance areas that did not get increased funding was the traffic flow category. Funding remains flat for 2013-14.

Policy guidance: It is key that the budget continue to be in alignment with community values and sound financial management planning, while "minding the gap" between revenues and expenditures. The 2013-14 budget is projected to close the gap, but it will take vigilance to make the necessary course corrections as the economy fluctuates. If there is no increased revenue flowing to a low-performing area, a clear rationale as to why must be available to our citizens.

Preferred solution: Continued multi-modal community outreach for better understanding and opportunities for input. Ensure that maximum transparency and accountability are core pieces of every budgetary decision. Continue to find creative ways to maximize service at a lower cost, a small example of which is that during contract negotiations, city staff persuaded Waste Management to empty trash cans at certain parks at no cost to the city.

4c. *Issue #3:* Since transportation and land use go hand in hand, it will be a challenge to make sure our transportation infrastructure is sufficient to fill the needs of the community. A constant concern voiced by citizens is traffic congestion through the city. Not only is it inconvenient and wasteful, we should consider whether or not our traffic congestion plays a role in EMS and Fire response times, which are not meeting performance standards.

Policy guidance: The jobs and households that Kirkland will need to provide will bring along with them needs for transportation.

Preferred solution: Re-examine Intelligent Transportation Systems projects to see how we can better operate the system efficiently. Spend the money to hire an FTE traffic engineer to monitor the system. Increase complete streets to reach the goal of 100% of arterials. Collect meaningful data about travel times on major arterials and use to inform priorities. Work with regional transit entities to increase capacity on routes where it is currently standing room only during peak commute hours.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 11.5 years in North Juanita

Your Signature*: Shelley Klopp

Date: 4-9-13

*Applications submitted electronically will be signed during the interview process.

Shelley Kloba

OBJECTIVES

Leverage my professional expertise in the healthcare industry and my volunteer experience on education non-profit boards and levy campaigns in a position that builds on my strong willingness and commitment to serve the public.

EDUCATION

University of Illinois

B.S. Kinesiology, May 1990, Phi Eta Sigma National Freshman Honor Society
Graduated from Seattle Massage School, with Honors, May 1996

EXPERIENCE

Legislative Director | Washington State Parent Teacher Association

June 2011 – present (term ends May 2013)

Serve on the Washington State PTA Board of Directors; chair the Legislative Committee, coordinate the annual Legislative Assembly; train and support Region Legislative Chairs; teach classes on advocacy topics; write periodic articles for internal publication; testify before legislative bodies; represent WSPTA to various affiliated organizations.

Board Member | City of Kirkland Park Board

April 2009 – present (term ends March 2017)

Represent the views and interests of the public; advise the City Council on the development, acquisitions, renovations, planning, and operation of Kirkland's parks and recreational facilities; represent the Park Board on the Lakeview and Houghton neighborhood Comprehensive Plan updates; lobby state legislators for the park-related items on the city's legislative agenda

Trustee | Lake Washington Schools Foundation

June 2010 – present

Represent the Foundation at the Sammamish and Redmond Chambers of Commerce functions; collaborate on strategic plan development; serve as table captain for annual fundraising campaign

Massage Therapist | The Donaldson Clinic Physical Therapy

April 2002-present

Evaluation, planning, execution, and documentation of massage treatment plans for massage and physical therapy patients, including communication with physicians. Specializing in injury treatment and wellness massage

Member | Governor-Elect Inslee's Education Advisory Group

December 2012- January 2013

Served as a member on one of the nine issue-specific work groups coordinated by the transition staff, provided input on identification of emergent issues in the field of education; made recommendations for personnel decisions in education-related departments

Steering Committee | Yes! For Great Kirkland Parks campaign

June 2012 – November 2012

Contributed to strategic planning; provided testimony to school board and at City Council meetings; garnered endorsements; raised funds; collaborated on promotional materials; provided content for social media, wrote pro-levy posts for local media.

Committee Member | Lake Washington Citizens Levy Committee

November 2009– March 2011

Recruited volunteers to identify yes voters, wave signs, and make GOTV calls; prepared a neighbor-to-neighbor email template, collaborated on analyzing results of failed first attempt at passing the bond enabling passage on the second try.



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Name: Graham A. Laing

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Born and raised in Kirkland, Graham is dedicated to his community. As a teenager he was an active member of the Kirkland Police Explorers, working with the Kirkland Police Department in the education of law enforcement training. Graham also participated and was later on a judge for DECA, a business marketing association geared towards providing young adults real-life business experience. Growing up, Graham was a friend to all in Kirkland, and to this day he cannot walk downtown without someone saying "hi." Graham has extended this passion to business, where he has established a successful career with AT&T working with local Small Business owners to improve efficiencies and help them grow.

3. Describe why you are interested in serving on the Kirkland City Council:

As a Kirkland City Council Member, I would bring a fresh prospective to our city. I will utilize my extensive community knowledge and business savvy to ensure Kirkland's future, through my corporate experience and being an active member of the community for over 25 years. My friends and family have encouraged me to pursue this position, as I have the ability to connect with all ages and all walks of life.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Community Outreach through the City Work Program

City Work Program, developed to revitalize and reenergize the city, is a comprehensive plan with multiple complex elements. This program needs flawless execution to ensure the guidelines are met on all metrics.

I will partner with our neighborhoods and community business leaders to ensure we lead the way for future private sector businesses to further the economic development of our city and while providing Diverse Housing, Economic Development, and Dependable Infrastructure in our neighborhoods.

4b. Issue #2: Economic Development

In 2001, the City of Kirkland began development of the Downtown Strategy Plan. Over 10 years later, the city's plan has progressed, with specific elements failing to be completed. The Council needs to better monitor and assess the progress with Downtown Strategic Plan, specifically concerning pedestrian features that are underutilized as well as continue to focus on building the local city's "Small Business" focused economy.

I will work with municipal agencies and constituents to ensure progress of this project, within set budgetary scope and timeframe. I will reevaluate failing plan elements while holding accountable associated parties to ensure the project continues with minimum interruptions.

4c. Issue #3: Environmentally Sustainable

Kirkland's parks and wetlands are vital to our community and a highlight of our city. Kirkland's participation in the King County Flood Control Zone District Advisory Board and King Conservation District Advisory Committee has critical impact on these issues and needs to be represented in the appropriate manner.

I will protect the community through best practices ensuring we meet or exceed the highest environmental standards possible, including involvement with the King County Flood Control Zone District Advisory Board (Regional Watershed) project.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? ____25 Years____

Your Signature*: _____ Date: _____

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Name: Eric Martenson

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

I currently am a full-time student at Seattle Central Community College. My occupational history has been in food service. I my career at entry level food service positions, worked my way up to Director of Food Services for an international 100+ unit company based out of San Francisco, CA. I owned and operated café Brief Encounter in North Bellevue through the 1990's.

I worked for the Lake Washington School District from 2001 to 2007 as multi-unit food service manager and catering coordinator until a disability removed that opportunity.

I spent 2007 through 2010 as a partner with my wife in providing end of life care to our parents.

I have always been a life-long learner, so to that effect I returned to college January 2, 2012. I have possessed a natural desire to serve. My return to college is a life shift to social services, and this opportunity as council member continues the trend.

3. Describe why you are interested in serving on the Kirkland City Council:

It is my hometown and in the tradition of my father, Gene Martenson, who served on the planning commission and other city services I feel the need to give back. I believe my history as a city resident will also contribute to the future of Kirkland.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: The Ballard Terminal Railroad Company's Federal lawsuit seeking to stop the City from removing the rail tracks and ties along the Cross Kirkland Corridor. The Corridor's completion after OUR favorable settling of the lawsuit.

4b. Issue #2: The Totem Lake area.

4c. Issue #3: Affordable housing.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? __50 years_____

Your Signature*: _____ Date: _____

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Name: M. Larry McKinney

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Résumé attached.

3. Describe why you are interested in serving on the Kirkland City Council:

I am interested in serving on the Kirkland City Council because I have a desire to make a difference and believe my skills, experience, and aptitude will mesh well with the Council and its role. I am passionate about working through tough problems and finding solutions, compromises, or alternatives which provide the highest level of satisfaction to the greatest number of people. I believe the Council is there to serve the people, businesses, and environment of Kirkland by acting as its steward locally and champion regionally. I feel that Kirkland is leading the way as far as cities go and would like to be part of the team that sets the standard for other cities to follow.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Council preparation for the upcoming comprehensive plan while still acting on Private Amendment Requests (PARs).

The council must balance the need to review PARs with the upcoming comprehensive plan review to maximize efficiency for the city staff. While there is a need to review PARs and continue to afford its citizens this opportunity, there is an impending comprehensive plan review which will include the review of all zoning code. I would strongly encourage the reviews of PARs to be tabled until the comprehensive plan is completed provided there are no extraordinary circumstances surrounding the PARs. The recent MRM PAR (FILE ZON11-00006) around CBD5 is an example of an extraordinary circumstance and I felt the council made the right decision to review this PAR.

The comprehensive planning process will require the use of significant staff resources. For this reason, the council needs to be prudent when approving additional staff work for PARs that will be covered in the comprehensive plan though perhaps not as timely. A balance must be struck between the good of the people, the workload of the staff, and fairness to the individuals. With these three tenants in mind, the council should make decisions considering all aspects and direct staff accordingly with fairness, efficiency, and respect for resources being paramount.

4b. Issue #2: Council allocation of funds for transportation projects including the criteria by which to do so.

The council faces many transportation issues and a limited source of funding to address said issues. From the Cross Kirkland Corridor to the many crosswalks in disrepair to the ongoing street improvement projects around 85th and 124th, the council must judiciously apply the resources to accommodate the safety of children, the thoroughfares throughout the city, and the feasibility of increased mass transit while decreasing single occupancy vehicles.

The Transportation Planning committee works diligently to outline the issues, solicit input from the neighborhoods and citizens, discuss the options, and provide recommendations. The council should use these recommendations and feedback from other organizations involved to deliberate on an action plan. I feel priority should be put on fixing what is already there; this would include the existing crosswalks in disrepair, sidewalks which need maintenance, street maintenance (both repaving and slurry treatment), as well as traffic light timing issues and current congestion areas.

I would allocate the existing funds to cover these activities on a priority basis with the priority being set with input from the planning commission, the staff, and citizen feedback. If there is a budget shortfall, I would address this by forming a work queue plan which the council can use to demonstrate the issues will be addressed or through the procurement of additional funds (through which ever methods are most ideal or successful).

4c. Issue #3: Council inclusion of neighborhoods in the comprehensive planning processes especially the newly annexed neighborhoods of Finn Hill, Juanita, and Kingsgate.

Many neighborhoods in Kirkland feel that it has been too long since they have had a plan review. They feel left out of the process and desperately would like to participate. While they are included to some degree in the process already, most neighborhoods would like to do more.

I would like to leverage the willingness of the neighborhood to participate in the comprehensive planning process in two specific ways. First, I would like to create a neighborhood committee or commission which would include one member from each of the neighborhoods. This will include the newly annexed neighborhoods and get all of Kirkland together to voice opinions on matters which affect all of us. Working together the neighborhoods could address the problems common to all of them. Second, I would like to have each neighborhood create their own version of the plan updates they would like. This would be their recommendation and would reduce some of the leg work staff would have to do during the planning processes. While they already do this piece, I would like them to start on this now as opposed to when the city starts its planning processes.

While this may require some additional help from staff to support the neighborhoods, I feel the building of community and the amount of work and drive shown by the neighborhoods would more than justify the resources.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 3 years and 5 months

Your Signature*: _____ **Date:** _____

***Applications submitted electronically will be signed during the interview process.**

M. Larry McKinney

Mission:

I am looking for a challenging leadership position with advancement potential at a dynamic company to leverage my current skills while continuing personal and professional development.

Qualifications Summary:

Information technology leader who consistently demonstrates the ability to meet or exceed managerial, technical, and customer requirements while developing and implementing effective end-to-end solutions heavily leveraging SAP's product suite using various project-management methodologies and operating within the manufacturing, telecommunications, technology, aerospace and defense (A&D), utilities, pharmaceutical, and retail industries.

Core Competencies:

Strategic Planning and Direction	Business Requirements Gathering
Tactical Execution and Implementation	Business Process Redesign/Optimization
Budget Administration	SAP Modules (SD, MM, PP, FI, CO, HR, etc.)
Client and Vendor Relations	SAP Technologies (Basis, ALE, ITS, etc.)
Team Building and Recruitment	SAP Architecture (NetWeaver, SOA, eSOA)
Performance Management	SAP Development (ABAP, Java, Forms, etc.)
Succession Planning	EDI Standards (x12, EDIFACT, EANCOM, XML)
Project Management (Lean, ASAP, 6σ, etc.)	EDI Applications (Gentran and Seeburger)
Presentation Skills (C-Level to Deep Dives)	Data Warehousing

Professional Experience:

X-Factor Consulting, Kirkland, WA (2009 – Current)

Member

- Work with clients to facilitate, prioritize, and communicate functional, technical, and scheduling requirements for IT and business projects while serving as a liaison between the CIO, IT, and business executives.

SAP America, Palo Alto, CA (2004 – 2009)

Managing Principal Consultant

- Project Manager responsible for the oversight of several multi-million dollar projects including being the global architect for SAP's largest AFS implementation.

Pacific Coast Feather Company, Seattle, WA (1998 – 2003)

SAP Development Analyst

- Design, develop, and configure SAP to providing solutions to business requirements in various SAP modules including: SD, MM, PP, FI, and CO.

Education:

SCPM – Stanford Certified Project Manager, Stanford Center for Professional Development

PMP – Project Management Professional, Project Management Institute

ITIL Foundations - Loyalist Certification Services

MBA – Masters of Business Administration, Seattle Pacific University, Seattle, WA

BA – Bachelor of Arts in Computer Science, Seattle Pacific University, Seattle, WA

AA – Associate of Arts in Accounting, North Seattle Community College, Seattle, WA

EM – Electrician's Mate, Naval Nuclear Power Command, Orlando, FL

April 9, 2013

To: City Council

Re: City Council Open Position #2

Dear Council Members:

I am excited to have the opportunity to apply for the Open City Council position for many reasons. Several friends and colleagues called to ask if I would apply since they know that I very much love Kirkland and want to be involved in our City.

I hope that my combination of experience and education will be useful to the City. I have strong analytic and teaming skills with many years of increasing leadership responsibilities. I am open and direct and able to make critical decisions that impact considers both the short term and long term needs, not only in business or education, but also in government. When the Houghton Community Council and Kirkland City Council were at odds, I took initiative to meet with the Mayor and work toward cost effective solutions. While I was chair of the HCC, we combined hearings for reduced cost and improved process. This practice continues today.

Kirkland is a fabulous place to live and my family lives here by choice. That doesn't mean there are complex issues and improvements that need to be resolve. I would like to contribute to the vision, goals and growth of Kirkland through serving on the council.

I believe that Kirkland can come up with creative solutions to problems and evolve while maintaining our high quality of life for all our residents and business. We don't have one issue to solve but need to integrate and balance our decisions across a wide variety of goals from housing to recreation to transportation to economic development. The city vision is one I and many others directly contributed to and I hope to serve to ensure our vision continues to be a reality for not only my elderly neighbors and their great grand children but also for our business.

I hope that my qualifications will lead to the next step for an interview.

Thank you for your consideration

Kathleen McMonigal



Application Form for Position No. 2 Kirkland City Council

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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name Kathleen A. McMonigal _____

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes x No
- b) Are you a registered voter? Yes x No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Attached resume

3. Describe why you are interested in serving on the Kirkland City Council:

I have lived in Kirkland for 30 years and Kirkland is a wonderful place to live. The city has many residents and business that remain or move to Kirkland by choice. I want to help ensure that Kirkland is the city of choice for a diverse population over many years. My participation in the Houghton Community Council was extremely satisfying personally for many reasons ranging from knowing what was going on in the community, providing recommendations to City Council on land use and legislative issues and working with neighbors and business owners to understand the process and working of our city government. I also think I contributed to the overall City during that time. I worked hard to improve and build solid relationships with City Council and planning department and other city staff. There are issues with maintaining quality of life with changing economies, population growth, regional impacts and cost of government. I would like to contribute to the city at a greater level to help balance our needs for all our community. I retired from the Houghton Council because of my other obligations that meant I wouldn't have enough time to be fully prepared for hearings. My work situation is changing giving me the opportunity to serve the community.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Economic Development

Our issues are complex and inter-related. We won't solve one specific problem without the integration and understanding of dependencies of other problems. For example, Economic Development is not separate from transportation issues. A perfect Economic Development plan that attracts business to support city revenue could fail if the time to travel through the city to the business was excessive. We know we have many happy residents and wonderful neighborhoods. To help Kirkland meet the vision, we need to have on-going balanced economic development. Kirkland needs not only happy and successful residents but also successful business of many types. We need local employment, a diversity of businesses, and people willing to balance the needs of residents and business. I don't have a preferred solution that I have chosen. The City Council is responsible for a whole city and we will need many solutions that integrate. The city has talented staff to analyze data and provide recommendations for the City Council to be able to develop the best possible policies. I would encourage greater education to the residents on how businesses improve their quality of life and contribute to Kirkland.

4b. Issue #2: Housing

Kirkland has several goals in place to ensure we have a wide range of housing types and affordability. It is difficult to maintain and develop housing in all categories. The city has explored creative changes to zoning and been involved with various organizations to meet ranges of incomes. The city will need to continue to be flexible and learn from other communities on how to have a balance of housing options in the future. My son is Developmentally Delayed so I understand some of the complexity and difficulty of low-income housing and services. My Mother is elderly and I look for housing services to meet her needs. Kirkland is well known for its neighborhoods, parks and quality of life. We need to be able to continue that tradition in a range of housing for all markets.

4c. Issue #3: Balanced Transportation

Kirkland's local infrastructure needs to be safe and healthy for the environment. This includes the mundane maintenance as well as new strategies for transportation. We can't work alone, we need to pay attention to both our local responsibilities and participate in regional transportation plans. Regional traffic impacts Kirkland residents and business. In addition to our local community transportation needs for connectivity and reduced travel times, we must continue our participation in regional organizations to improve the availability and safety while reducing costs. These are typical goals for which I have proven track record in my employment. The city has done a good job in programs for city employees. Transportation to me does not limited to cars and busses but includes bicycles and pedestrians. We can look to social media and other technologies for shared rides, bicycle paths to business for shopping for residents as well as our needs for automotive traffic patterns. I do actually drive a car most of the time in Kirkland but other communities offer more alternatives that we will want to add to our city.

5. If appointed, would you seek election to the City Council in 2013? Yes x No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? ____30 years_____

Your Signature*: _____ Date: 4/9/2013

*Applications submitted electronically will be signed during the interview process.

–

Kathleen McMonigal

Community Leadership:

Elected/Appointed Official, City of Kirkland, Community Council, 1994-2003, 2006- 2012

Advocate and Speaker, Parent Coalition, Legislative Forum 2003-2006

Volunteer service includes voter registration booth, community events such as fun runs, fund-raising for various causes,

Boeing/Lake Washington School District PALS program participant (classroom teaching) 1993-1994

Education:

Boeing Leadership Center, Senior Management, 2011, Program Management 2008, Leadership 2007

Certified Information System Security Professional (CISSP) 2008, current with Continuing Education

University of Washington, Leadership certificate program 2003

Boeing Executive Potential Program (EXPO) Graduate 1997

University of Washington, Engineering 1984

Employment Experience:

Business Sector: The Boeing Company, Senior Manager, Information Security

Education: University of Washington, Director Computing and Communications

Government: Internet 2 Research

- Build Community partnerships in Education and Business
- Gain sponsorship and commitment from executives for investments and future initiatives
- Lead Request for Proposal (RFP), develop partnership relationship with Suppliers and contract negotiation
- Develop Strategic Plans, Roadmaps and create Business Plans
- Develop department plans and budgets
- Develop customer relationships and negotiate Service Level Agreements (SLA)



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Name: Jon Pascal

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

SEE ATTACHED RESUME

3. Describe why you are interested in serving on the Kirkland City Council:

I care about our community and have the expertise, passion, and energy to make a positive impact. Being a Finn Hill resident, I bring a perspective and background that is not currently represented on the Council. Local government issues including land use, transportation, and public safety are my primary interests. As the City begins to update the Comprehensive Plan, I want to help shape Kirkland's future, ensuring it continues to be a great place to live, work and play.

As a Totem Lake business owner, it is my desire to achieve a significant and prolonged transformation of this area into a robust and diverse economic center. At the same time, I will work to better engage our neighborhoods and develop a sustainable planning process enabling the City and residents to make proactive decisions regarding land use and zoning, and discuss trade-offs and benefits of various ideas. Given my professional background, I will strive to put a renewed focus on improving our transportation system to achieve a truly multimodal network, while also addressing ongoing congestion issues, improving safety, and implementing the latest technology to better operate our existing infrastructure.

Through my work on both the Transportation Commission and Planning Commission, and as a leader of the Finn Hill Neighborhood Alliance, I have had the opportunity to implement new policies, regulations, and projects that have provided tangible benefits to our community. While I am proud of what I have achieved, there is still much more that I want to help accomplish.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

Achieving Fiscal Sustainability

While it is encouraging that revenues are stabilizing, and citizens were willing to support the street and park levies, the Council faces difficult financial decisions when the annexation sales tax credit ends. In addition, it is likely the State Legislature will continue diverting tax dollars away from local government, such as portions of the state liquor tax, and use the revenue to fund state provided services.

I will bring an eye toward the future, assuring that the decisions we make today consider the long-term cost impacts down the road. I want to work to find a sustainable financial model where we can deliver the services our citizens expect and desire, but at a cost we can afford.

In order to lessen the impact on our citizens once the sales tax credit ends, we need to continue implementing mechanisms to boost economic development to generate additional sales tax revenue, look for increased efficiencies in how we operate, leverage our existing tax dollars with outside revenue, and consider alternative service delivery options that provide similar services at a lower cost, such as regional or private partnerships.

Through my involvement in the community, I recognize that implementing change is not easy and takes time. Continued public conversation and dialogue is needed so citizens understand how revenue is allocated and spent. Additional emphasis on tracking key performance metrics is something I intend to focus on to ensure we are receiving the greatest return on our tax dollars.

4b. Issue #2:

Redefining the Neighborhood Planning Process

Our future as a City is guided by our Comprehensive Plan and individual neighborhood plans. As our Comprehensive Plan update progresses, there is an opportunity to evaluate and implement a new and sustainable neighborhood planning process that would provide more certainty for land owners on how zoning or land use modifications occur. The existing process is flawed and if not resolved, could impact our neighborhoods from piecemeal development and inhibit the City's ability to strengthen our commercial centers.

I offer a background of navigating land use and planning processes throughout the state, knowing what has and has not worked well. Kirkland is unique in many ways, but one differentiator is how much residents care about the future of the City. I want to find a way to have more meaningful dialogue with the public, including more town hall style meetings to discuss the impacts and benefits of various options. I believe the City and neighborhoods have a responsibility to educate residents and business owners on what our current plans envision, why, and what benefits they will provide over time.

I originally volunteered for the Planning Commission to have a role in developing a plan for the new neighborhoods. My goal is to identify a streamlined process that encourages neighborhood collaboration and focuses on core planning elements such as zoning, transportation, parks, and open space. Defining a sustainable planning process will allow continued economic growth while also improving our quality of life.

4c. Issue #3:

Improving our Transportation System

The next few years will be pivotal for the City when it comes to transportation. We need to thoughtfully consider how our transportation system can best support our land use plan. There are several significant items the Council will have an active role in, including:

- Cross Kirkland Corridor Master Plan
- Transportation Master Plan
- I-405 HOT Lanes
- Sound Transit 3 Planning
- Statewide Transportation Revenue Package
- Juanita Drive & 100th Avenue Corridor Studies

I plan to engage early in each process and work directly with the public and regional leaders to advocate for projects that benefit Kirkland. As a transportation professional, I will provide guidance on how our revenues can be best allocated to achieve our goals. By leveraging our existing revenues to invest in improved multimodal transportation infrastructure, we can encourage job growth, reduce vehicle trips, promote healthy living, increase safety, and protect the environment.

I strongly support a broad range of solutions and investments throughout the City, such as enhancing the Cross Kirkland Corridor to create a world-class multimodal facility. At a smaller scale, I would work to implement projects that address known safety issues, improve school walk routes, and enhance transit service. Through the Transportation Master Plan process, I will look for innovative ways to achieve success such as implementing the latest technology to operate our signal system or identifying key destinations that could be served by a system of trails or pathways, especially in our new neighborhoods.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 12 years

Your Signature*: _____ Date: April 9, 2013

***Applications submitted electronically will be signed during the interview process.**

JON PASCAL

BUSINESS OWNER

Local business leader with strong problem solving, negotiation, and interpersonal skills. Experienced at managing and delivering complex transportation plans and projects for public agency clients. Proven record of success providing a high level of client service under short deadlines and intense public oversight. Core competencies include:

- Project Management
- Client Relations
- Strategic Planning
- Financial Performance Tracking

COMMUNITY LEADER

Civic and neighborhood volunteer who actively follows and participates in projects or events that benefit the Kirkland community. Goal oriented leader and consensus builder. Enjoys identifying opportunities to improve quality of life issues related to transportation, land use, parks, and public safety. Core competencies include:

- Forward-Looking
- Collaboration
- Communication
- Commitment

EDUCATION

Master of Science, Engineering, University of Washington, Seattle, WA

Bachelor of Science, Forestry, University of Washington, Seattle, WA

PROFESSIONAL EXPERIENCE

TRANSPO GROUP, Kirkland, WA

2001 to Present

Principal

Partner in this Totem Lake headquartered engineering consulting company that provides transportation planning and design services for clients throughout the nation and internationally.

- Key member of the management team that has nearly doubled revenue and staff over the last 3 years.
- Responsible for all business development and marketing activities.
- Routinely manages challenging transportation plans and projects for public agencies throughout the northwest. Has successfully delivered over 30 transportation plans for local communities.

COMMUNITY ACTIVITY

CITY OF KIRKLAND, Kirkland, WA

2010 to Present

Planning Commissioner, Vice-Chair

Carefully considers land use and zoning amendments proposed by the City or local property owners. Regularly communicates with the public to understand both sides of each issue, and lets data and analysis drive decision making.

CITY OF KIRKLAND, Kirkland, WA

2001 to 2010

Transportation Commissioner

Chaired the commission for two years and during this time helped develop the Transportation Conversations policy document to assist in addressing important regulatory revisions. Other accomplishments include developing the Active Transportation Plan and Complete Streets ordinance.

FINN HILL NEIGHBORHOOD ALLIANCE, Kirkland, WA

2011 to Present

Board of Directors

Assisted in forming the neighborhood association and currently chairs the policy committee. Worked with the City to fund needed transportation safety projects, preserve open space, expand Juanita Heights Park, and maintain emergency medical service out of Fire Station 24.



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Name: Santiago Ramos

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

See attached Resume.

3. Describe why you are interested in serving on the Kirkland City Council:

I grew up in Kirkland, attended its public schools, and have watched Kirkland grow into the family-friendly community that its residents value. I am an active member of the community and believe in give back. The opportunity to be considered for the opening on the City Council comes at a good time in my career. I have the time and interest to commit to the requirements that the position entails. My background as a local businessman, and a bi-lingual, Hispanic, first-generation college graduate, allows me to bring a unique perspective to the current council membership. I want to be part of the process that helps shape what Kirkland will look like in the future, and to help ensure that the city continues to provide the residents of Kirkland the quality of life they deserve.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

Due to the increasing richness of diversity that Kirkland is experiencing, it is important to create ways to become more inclusive and responsive to the population's changing needs. Many segments of the city's population are unaware of the responsibilities of their government. I believe that we need to increase outreach, and accept input from as many residents as possible in order to create meaningful communication. As a City Council Member, I would plan to actively seek to reach out to diverse communities to listen to their concerns and to connect them with the city. Local government touches peoples' lives every day and they may not even be aware of how.

4b. Issue #2:

The implementation of a balanced Comprehensive Plan is the second issue I see. I am a good listener and a consensus builder. I plan to listen, and would try to incorporate all points of view in order to help build common ground. I think my point of view will enhance the development of the plan. As a long- time resident, and with plans to continue being a long- term resident of this city, I want to be part of the process of shaping the community. I plan to raise my family here. My background is a great example of how the quality of life of a community, affects the outcome of our children. I believe it will help me give a unique perspective on shaping the outcome of the Comprehensive Plan. The plan will help shape: education; economic development; land use; quality of life; and housing for our residents. My father moved to Kirkland so that our family could have great opportunities. I want to help shape the plan so that other families have the same or better opportunities, than I had.

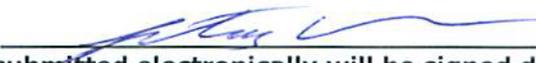
4c. Issue #3:

My years on the City's Human Services Advisory Committee, as well as my experience as a property manager and real estate broker, have increased my awareness of the lack of affordable housing, not just in Kirkland, but in the region as a whole. The Comprehensive Plan can address the issue of affordable housing when considering land use and housing issues. With my business experience in dealing with apartment owners, I understand the perspective of apartment owners and it will help when working to mitigate problems and concerns, in order to increase the number of affordable housing units.

Many Kirkland residents would not be able to purchase their homes today, if they had not bought them many years ago. My parents are an example, with their current income; they would be priced out of enjoying the quality of life they have, living in Kirkland today. Affordable housing is a large City issue that will continue to need to be addressed. The City's Human Services Committee has discussed the possibility of pursuing a dedicated funding source. This conversation needs to continue. We can continue to work, and collaborate, with our neighboring cities to create a workable regional plan that will increase the much needed number of affordable units available.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 21 years

Your Signature*:  Date: 4/8/13
*Applications submitted electronically will be signed during the interview process.

Personal Contact Information

Name: Santiago Ramos

Address: 

Phone:  Email: 

SANTIAGO RAMOS

Kirkland, WA 98033

PUBLIC PROFILE

Office of United States Senator Maria Cantwell; Internship
Human Services Advisory Board, City of Kirkland; Chair
Washington State GAAP Committee; Member
Eastside Salvation Army Advisory Board; Member
University of Washington UWAA Multicultural Alumni Partnership Board; Member
Washington State House of Representative 48th LD; Candidate
48th Democratic Legislative District; Chair
King County Young Democrats; Board Member

EDUCATION

Western Washington University, Bellingham, WA; Masters of Business Administration (MBA)
Graduate School; Council Member
University of Washington, Seattle, WA; Bachelor of Arts (BA); Business Administration (Accounting Concentration)
Institute for a Democratic Future IDF, Seattle WA; Graduate

WORK EXPERIENCE

Summerfield Commercial; Director of Property Management/ Commercial Real Estate Broker

- Responsible for more than 30 different property budgets
- Oversight for 75million dollars in commercial properties
- Supervision of 30 employees
- Responsible for new employee training
- Sold over 10 million in assets during first year as broker

Farmers Insurance Group Companies; Agency Manager/ Small Business Owner

- Established new agency and grew to over 1000 accounts in five years; Personal and Commercial Accounts
- Managed a P&L, and lead a Business Development Team for over seven years
- Received multiple sales and production awards; consistently exceeded sales goals by up to 50%
- Managed sales, marketing, customer relations, operations, finance, for agency
- Hired, trained, and supervised agency staff
- Developed and implemented financial and risk controls
- Produced annual Accounting reports and prepared all quarterly and annual taxes
- Developed strategic sales and marketing plans

PCI Property Management, Inc.; Accounts Receivable Manager

- Handled all monthly reports, bank deposits, collections, journals
- Promoted to manager after one year as an intern
- Developed process improvements that resulted in a 200% increase in efficiency
- Reduced past due account collection times by implementing upfront collections methods
- Developed and implemented marketing plan

El Paso Mexican Restaurant; Assistant Manager

- Supervised and trained 5 employees; maintained high employee retention and customer satisfaction
- Tracked inventory, re-orders, and bank deposits
- Managed vendor relationships; processed food and liquor orders
- Processed daily transaction and month end reports
- Implemented marketing plans
- Increased sales and customer satisfaction



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Name: John Smiley

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes X No
 b) Are you a registered voter? Yes x No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

See attached resume.

3. Describe why you are interested in serving on the Kirkland City Council:

I would like to serve the citizens of Kirkland on the city council. I had the privilege of serving on the Parks Board for two years. It was a positive experience for me and furthered my desire to be active and serve the city. My life experience plus work and educational background will help me in providing analysis and input on the current and future challenges facing the city of Kirkland.

I moved to Kirkland shortly after Hurricane Katrina devastated the city of New Orleans. What I experienced through Katrina taught me a valuable lesson – there's more to living in a community and just voting. There is a duty, a moral imperative, to be involved in the community. I made a promise to myself to become involved in the community I called home.

My initial introduction to Kirkland was when I moved here to work opening the Heathman Hotel. I fell in love with Kirkland the moment I drove up Lake Washington Boulevard. The passion for the community I encountered with virtually every person I met was astounding. I knew I had found home. I began getting involved. I attended city council meetings. I was delivering on my promise.

The city of Kirkland has been blessed with citizens that are involved, and work to make Kirkland a great place to live. I am proud to call Kirkland home. I want to give back to the city of Kirkland. I would be honored to fill the vacancy of Councilman Bob Sternoff.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Economic Development

a. Bring new businesses to Kirkland. Businesses understand competition and they want to see municipalities compete, which means the council needs to know how to attract and encourage new business without giving away the farm.

b. Help local businesses grow. Council can choose to support strategies that will ensure city's preparedness as the larger economy improves. For instance, aggressive land purchases in the past, authorized by city councils, allowed the city to be prepared for expansion by local companies when time was right for growth. Council can also create environment where business people feel like Kirkland is a place where they want to do business, not a place that puts sticks in wheels of the entrepreneurial spirit.

c. Help local businesses get started. Creating a business-friendly environment in Kirkland starts at the top. Having a permit process that protects public safety is crucial, and making sure that the process is fair and not excessively burdensome is very important, but having a council that looks for ways to say "yes" to businesses needed to help community grow, is one thing that the council can do. Council also plays an important role in economic development because its decisions made in the council chambers end up on the front page of the Kirkland Reporter or KirklandViews.com

4b. Issue #2 Dependable Infrastructure – Infrastructure is expensive but critical to long-term sustainability and growth of Kirkland. Council needs to ensure Kirkland has a well-maintained and sustainable infrastructure that meets the needs of the community. We need to be smart as we address improving this infrastructure. This means taking advantage of more efficient and intelligent transportations systems. Leveraging assets we already have for the efficient movement of vehicles, people and goods to reduce traffic congestion. Capitalize on 'social' attitudes such as car sharing, car pooling and bike commuting. Our streets are critical transportation conduits, so their maintenance and improvement remain an important challenge. The greater challenge is engineering integrated transportation systems, making individual vehicle travel, mass transit, bicycling, and walking all as easy and efficient as possible. There is an increasingly important question, as well - how to provide better access to transportation for the elderly and disabled.

4c. Issue #3: Public Safety – In my opinion providing public safety services are among the most primary duties of local city government. Kirkland is a safe community, but we must be vigilant in ensuring the community remains safe. This means providing the necessary support to our police, fire and emergency-medical services. I would work with existing council members to ensure high levels of public safety are maintained and to build on the existing focus of preventing problems before they occur. When problems do arise they must be addressed in a timely manner. Kirkland is fortunate to have an active and involved citizenry, but the large we grow the larger the likelihood of disenfranchised residents. We need to make sure our staffing levels are adequate to the task.

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 7 years

Your Signature*: _____ **Date:** _____
***Applications submitted electronically will be signed during the interview process.**

*Operations Management ~ Financial Management ~ Relationship Management***Business Competencies**

- Customer Focus - Builds customer confidence, is committed to increasing customer satisfaction, sets achievable customer expectations, takes responsibility for solving customer problems, ensures commitments to customers are met, solicits opinions and ideas from customers, responds to internal customers.
- Problem Solving/Judgment - Recognizes problems and responds, systematically gathers information, sorts through complex issues, seeks input from others, addresses root cause of issues, makes timely decisions, and can make difficult decisions, communicates decisions to others.
- Organizational Effectiveness - Operates within the organization's formal and informal structures, builds allies and relationships across departments, uses allies to build consensus and create results, is appropriately diplomatic, understands others' roles and perspectives, can sell projects and get things done in a complex multi-level organization.

Professional Experience

- Online B2B consultant ~ Independent Contractor, Kirkland, WA* 2010 – Present
- Website design and development for small business clients
 - Search engine optimization planning and implementation
 - Trouble shooting for IT issues related to pc's, internet, websites
 - Individual member of Google Engage
 -
- Financial Controller ~ Sorrento Hotel, Seattle, WA* 2009 – 2010
- Ensured accurate, detailed and timely completion of all financial reports generated by the hotel.
 - Provided guidance and supervision to department heads in relation to accounting functions.
 - File monthly, quarterly and year end returns as required by various governmental agencies.
 - Cash flow management to ensure sufficient capital available for operations.
 - Prepare quarterly covenant reports for bank related to financing
 - Presented monthly financials to ownership and corporate CFO.
 - Monitored the daily activities of accounts payables, accounts receivables, income auditing, and cash controls.
 - Manage a staff of three – Human Resources manager, Accounts Payable and Accounts Receivable clerks.
 - Other duties included maintenance of balance sheet, guest inquiries with A/R and vendor inquiries with A/P, audit schedules, and year-end reporting.
- Rooms Division Manager ~ Heathman Hotel, Kirkland, WA* 2006 -2008
- Managed pre-opening operations of hotel; oversaw hiring of key management and front line staff employees; developed service standards and training programs for each department.
 - Managed purchase and delivery of all equipment, furnishings, and soft good for the opening of the hotel.
 - Held full responsibility for managing pre-opening budget in relation to purchasing F,F&E for guest rooms, back or house and public areas
 - Instituted aggressive rate management program to ensure maximum revenues and occupancies during critical first 90 days.
- Controller/Human Resources ~ Heathman Hotel, Portland, OR* 2005 – 2006
- Improved internal controls of hotel operations. Ensured the timely completion of all reports generated by the hotel. Provided guidance and supervision to all department heads in relation to accounting functions.
 - Monitored the daily activities of accounts payables, accounts receivables, income auditing, and cash controls.
 - Assisted home office with month end activities including journal entries, tax statements, accruals, bank reconciliations, and General Ledger maintenance.
 - Other duties included maintenance of balance sheet, guest inquiries with A/R and vendor inquiries with A/P, audit schedules, and year-end reporting.
- Loan Origination Specialist ~ ProMortgage, Metairie, LA* 2003 – 2005
- Generated new business through online lead generation.
 - Closed leads on new and refinancing home loans.

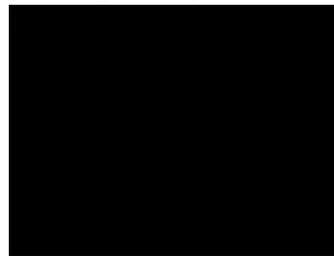
Education

University of Mississippi, Oxford, MS
Bachelor of Accountancy

Outside Interests

Area Governor, District 2, Toastmasters International
Immediate Past President, Gone Wilde Toastmasters, Kirkland, WA
Former Member, Parks and Community Services Board for the City of Kirkland
Triathlons, Hiking, Hot Yoga, Public Speaking

Elise Spring Vitus



April 8, 2013

Kirkland City Council
City of Kirkland
123 5th Ave
Kirkland, WA 98033

Dear Kirkland City Council,

Throughout the last twelve years, I have discovered that Kirkland has a unique vibrance that makes it a special community. I read the notice for the vacancy position on the Kirkland city website and wish to apply for Position No. 2 on the Kirkland City Council.

My work in a variety of activities to benefit the city of Kirkland include participation with the Kirkland Wildlife Habitat Team, the Kirkland Community Emergency Response Team (CERT), the Central Houghton Neighborhood Association (CHNA), updating the Houghton Neighborhood Comprehensive Plan, and organizing several annual events benefitting Eastside Audubon Society, HopeLink, and Eastside Baby Corner. Additionally, as Office Manager and Enrollment Coordinator at the Kirkland Children's School, I focus on identifying and responding to the needs of hundreds of parents and children in the community. As a resident and employee in Kirkland for twelve years, I understand the needs and qualities of our remarkable city.

Thank you for your consideration. I look forward to meeting with the selection committee to discuss my perspective and qualifications for this position.

Sincerely,

A handwritten signature in cursive script that reads "Elise Spring Vitus".

Elise Spring Vitus



Application Form for Position No. 2 Kirkland City Council

Please return your letter of interest and completed application form to the City Clerk's Office no later than 5 p.m. on Tuesday, April 9, 2013. You may submit your application materials in the following ways: Email to kanderson@kirklandwa.gov or hand deliver to Kirkland City Clerk's Office, 123 5th Avenue, Kirkland, WA 98033. Applicants selected for interview must be available on Tuesday, April 16, 2013 between 4:30 and 7:00 p.m.. If you need an accommodation in the application process or if you have questions about this application process, please call City Clerk Kathi Anderson at (425) 587-3197. Persons with a disability who need assistance in the application process or who need this application in an alternative format may call (425) 587-3190 or TTY Relay 711.

NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: Elise Spring Vitus

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes X No
- b) Are you a registered voter? Yes X No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Studied music at the University of Oregon
 Studied English-writing at Northwest University
 Founding member of the Kirkland Wildlife Habitat Team
 Served on the Advisory Board for the Houghton Neighborhood Comprehensive Plan Update
 Certified with the Kirkland Community Emergency Response Team (CERT)
 Hosted charitable events benefitting Eastside Audubon Society, HopeLink, and Eastside Baby Corner
 Attended Central Houghton Neighborhood Association (CHNA) meetings since 2008
 Worked in the Central Houghton Neighborhood since 2005
 Lived in both the Houghton and Totem Lake neighborhoods

3. Describe why you are interested in serving on the Kirkland City Council:

I have lived and worked in Kirkland for more than 12 years. Throughout this time, I have discovered that Kirkland has a unique vibrance that makes it a special community. I look forward to being able to serve the city by maintaining Kirkland's unique charm while it grows and responds to the needs of the future.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Kirkland section of the decommissioned railroad tracks (Cross Kirkland Corridor). How this corridor will be used will impact the future of our city. Appropriate utilization of this area can address growing transportation needs for the City and the surrounding cities. It is also important to balance transportation opportunities with environmental impacts, public safety concerns, and the creation of a dependable infrastructure. The key to this is to promote cooperation with surrounding cities and to encourage public comment and feedback throughout the process.

4b. Issue #2: Totem Lake Urban Center/Business District
This area remains underutilized. It hosts the largest employer in the city (Evergreen Hospital) yet the availability of services and economic development do not yet meet the needs of the neighborhood nor of the City. The key to solving this issue is to focus on population and employment growth by working with the City planners and community to create or modify existing policies designed to promote business and residential development. The process should encourage investors and be streamlined to reduce time and other deterrents.

4c. Issue #3: Balancing the needs of major neighborhood influences.
The Houghton, Downtown, Totem Lake, and Kingsgate neighborhoods are pivotal areas of Kirkland. Each of these areas plays a significant role in the overall health of the entire city. Additionally, large businesses such as Evergreen Hospital, google, and Northwest University further impact the community. The key is to consider the unique needs of each while unifying them under a single direction for the benefit of the entire City and the surrounding areas. Promoting and sustaining good, working relationships with the neighborhoods and businesses will help everyone to understand the vital role they play in the health of the entire City.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 12 years

Your Signature*:  **Date:** 04/08/2013
***Applications submitted electronically will be signed during the interview process.**



Application Form for Position No. 2 Kirkland City Council

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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: Rpbert L. Style

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes x
- b) Are you a registered voter? Yes x

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

I have a BA degree from the University of Cal that includes Public Administration and Urban Planning. After graduation, I was an Assistant Planner in the newly created Town of Paradise, CA. Later when I moved to Kirkland, I was selected to work for the City of Carnation. I served as a City Planner, created and managed department budgets for which I received an award, served as a Public Works Director, Utility Supervisor of the City's Water District, Traffic Engineer, and Solid Waste Manager working with the DOE closing the City's land fill site. I negotiated a contract with Solid Waste Management for services for the City of Carnation. I represented Carnation during the creation and ultimate passage of the Growth Management Act. I served on the same panel along with Eric Shields and other city planners.

I've been a "citizen moderator" at Council meetings for more than 20 years.

3. Describe why you are interested in serving on the Kirkland City Council:

I want to protect and improve the quality of life of the citizens of Kirkland.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

Adopting legislation that does not degrade our Quality of Life.

4b. Issue #2:

Selecting the elements of the Growth Management Act that will enhance the Quality of Life in our neighborhoods.

4c. Issue #3:

Managing the city on the adopted budget so that it allows citizens more of an opportunity to maintain and improve their quality of life for them and their families.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 26 years

Your Signature*: 

Date: 4-5-13

***Applications submitted electronically will be signed during the interview process.**



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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

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Name: _____ TENZING THINLEY _____

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes No
 b) Are you a registered voter? Yes No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Education: Schooling in India. B. Sc. Civil Engineering, 1995 UW. PE License (WA) since 2004.

- Work:
- 1) Project engineer King County DOT Transit Design and Construction - projects included park and rides, transit center, bus zone improvements & University of Washington campus.
 - 2) Land Use Engineer at King County DDES – Land use engineering services for site development projects such as plats, short plats, ROW improvements, schools, commercial centers, churches & public infrastructure projects(example: \$110 million Cedar River Water Treatment facilities) and about 10 projects in 98034 prior to annexation.
 - 3) Ecological Restoration Civil Engineer King County DNR/Water and Land Resources – project management, project engineer & construction management and inspection of restoration projects on local rivers (Cedar, Snoqualmie, Green), streams and shoreline.
 - 4) Owner specialty beer shop to open this summer in Kirkland-we will sell fresh regional craft brew.

Community: Board member/volunteer Tibetan Healing Fund, Climb for Breast Cancer and restoration volunteer.

3. Describe why you are interested in serving on the Kirkland City Council:

- I will gain public confidence by using the input of the public and businesses to inform my decisions.
- I will use my knowledge of public infrastructure projects and policies to ensure that the city is meeting the vision of the council and its 10 goals and operational values and its plans for future generations.
- I will review processes and management decisions by the city to ensure that they are efficient, well informed, includes public participation, minimizes risks, are cost effective and well planned.
- I value my everyday experience in using public transit, parks, trails, public schools and local businesses.
- I value the city services provided while building my house and now as I start my business.
- I value transparency and honest governing – the City has demonstrated this very well.
- I value the relationship the City has established with the community, businesses, visitors and neighbors.
- I value the wisdom of the City team that got us through the worst recession in recent history.
- I value the diversity (economic and race) in the community which is changing rapidly. I want to help the council and city leadership as they continue their efforts to promote fairness in their practices.
- I want to gain mentorship from current council members and help them pass the torch for future generations.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1: Updating the City of Kirkland's Comprehensive Plan. My policy guidance:

- 1) Create a simple one page document to summarize and convey the plan to the public.
- 2) Include equity and social justice component in plan.
- 3) Encourage private development to adopt the city's vision.
- 4) Anticipate changes in demographics, economic cycles, climate change and technology.
- 5) Continue to protect the environment for future generations.
- 6) Increase or maintain public space-open space, parks, trails, beach access and parking.
- 7) Upgrade public and private conveyance systems to improve runoff water quality.
- 8) Improve technology to improve traffic flow on existing roads.
- 9) Encourage development to be also non-vehicular use friendly in design-pedestrian and biker lanes.
- 10) Improve small business opportunities-help businesses fill vacancies and collaboration between businesses.
- 11) Provide cultural competency training for public officials for public outreach.
- 12) Evaluate past practices that need improvements-use monitoring programs to inform future work.
- 13) Partner with regional entities in sharing the vision. Improve cooperation on all sides.

4b. Issue #2: Ensure fairness in services in 98033 and 98034

- 1) Evaluate and come up with determinants of equity to measure city's equity in its practices.
- 2) Measure services provided by the City using GIS tools-measure distribution of services at the societal level, at the community level and at the individual or family level.
- 3) Use the data to better inform council and city leadership to bring equity in its practices.
- 4) Promote feedback forums for communities to outreach council and city leadership.
- 5) Include a performance measure for city officials to encapsulate equity components in the way they plan, manage, design, implement and monitor projects and policies.
- 6) Provide data and information on steps taken by the city to make services fair. Provide the public information in simple easy to understand formats.
- 7) Understand that codes are often written in a flat and ample spaced world-provide flexibility and common sense approach while maintaining proper risk analysis. We have topographic issues and proximity to sensitive areas that can make code interpretation unreasonable to the public.

4c. Issue #3: Focus on city employees, they are the ones doing most of the hard work :

- 1) Continue promoting website links and videos of projects during planning, design, implementation and closeout to show the hard work and dedication of public employees. This transparency will only promote the city's confidence in its citizens.
- 2) Empower city employees with positive feedback, trust, inclusion in decision making, provide them the information and encourage them to do so within their own teams.
- 3) Encourage training for city officials in customer service, effective communications, project management, new technology and improvement of processes.
- 4) Ensure that the city employees understand the goals and operational values and apply it in their work.
- 5) Encourage evaluation of past efforts & lessons learned and continue to improve. Avoid repeating the same costly mistakes. Encourage employees to take new approaches to solving problems.
- 6) Encourage better communication between the employees and the public and local businesses.
- 7) Encourage removal of hierarchy in work culture that reduces efficiencies and good products and services.
- 8) Prepare the city to anticipate big budget shifts that could cause serious challenges in the future.
- 9) Provide them the protective measures they need when dealing with harmful situations.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? ___7 yrs 4 months___

Your Signature*: _____ **Date:** _____

***Applications submitted electronically will be signed during the interview process.**



Application Form for Position No. 2 Kirkland City Council

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NOTE: Please provide answers for all of the questions listed below. A one page resume may be submitted in lieu of question 2. All other responses should be limited to 250 words. Responses may be provided as an attachment to this application.

All information on this form, including any attachments, except Personal Information, will become public information when submitted.

Name: Benjamin Wobker

1. Applicant's Statement of Qualifications:

In order to be considered for this appointment, you must have been a resident of the City of Kirkland for at least one year at the time of the election and you must be a registered voter.

- a) Will you have been a Kirkland resident for at least one year as of August 6, 2013? Yes x No
 b) Are you a registered voter? Yes x No

2. Describe your education, occupational background and/or community activities that qualify you to serve as a Kirkland City Council member. You may provide this information in a resume not to exceed one page:

Bio: <http://www.lakewashingtonpt.com/LWPT%20Ben%20Wobker.html>

High School: Redmond High School 1994;

Undergraduate: BS Psychology University of Montana 1998;

Graduate: MSPT Physical Therapy University of Montana 2000.

Owner: Redmond Physical Therapy, LLC 2002-2009 (16 employees)

Owner: Lake Washington Physical Therapy, LLC 2010-Present (13 employees)

Organizer & Developer: Kirkland Shamrock Run (KDA) 2011- present

Organizer & Developer: Hopelink Can Madness 2009-present

Co-Chair Redmond Derby Days Dash 2009-present

Volunteer: Summerfest. Christmas Tree Lightina. Kirkland ½ Marathon. 12Ks of Christmas. USO fundraiser.

3. Describe why you are interested in serving on the Kirkland City Council:

I am constantly striving to make Kirkland a better community for my friends, family, and patients to live and work in. Everyday I work to make both downtown where I own a business and in Holmes Point where I live a better place through innovation, volunteerism, and financial contributions.

4. What do you see as the top three issues currently facing the Kirkland City Council? For each issue, describe the nature of the issue or problem to be addressed, what policy guidance you would provide as a Council member to address the issue and your preferred solution(s). You may provide up to 250 words for each issue.

4a. Issue #1:

Commercial Development:

Allowing the city of Kirkland to attract sustainable development done in conjunction with smart zoning. This should be one of the engines of the Kirkland economy.

4b. Issue #2:

Totem Lake and Annexation Areas:

Continue to reach out and integrate the communities absorbed during annexation into the heart of Kirkland both physically and in discussions that impact the now larger city.

4c. Issue #3:

Business Development & Parking:

- Kirkland needs to harbor a more welcoming attitude to small businesses as they strive to survive and compete against other local cities.
- Helping to address the availability of parking to both Kirkland and even more importantly non-Kirkland residents as they attempt to spend money into our businesses and raise our tax receipts.

5. If appointed, would you seek election to the City Council in 2013? Yes No Undecided

6. How long have you lived in the City of Kirkland or in the newly-annexed area? 2005-_____

Your Signature*: _____ Date: _____

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