



## CITY OF KIRKLAND

City Attorney's Office

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### MEMORANDUM

**To:** City Council

**From:** Robin S. Jenkinson, City Attorney

**Date:** February 4, 2010

**Subject:** City Manager Salary

#### RECOMMENDATION:

The Council passes the attached ordinance to decrease the City Manager's salary by 3.4 percent which is equal to the decrease received by Management and Confidential employees in the City.

#### BACKGROUND DISCUSSION:

The City's Management and Confidential (MAC) employees will receive a 3.4 percent salary reduction in 2010. Passage of the attached ordinance would decrease the City Manager's salary by the same 3.4 percent. This salary reduction would be effective for 2010, commencing January 1, 2010.

The 3.4 percent salary reduction for MAC employees was part of the Council's strategy to balance the projected budget shortfall for 2010. Other City employees in represented bargaining units participated in voluntary salary concessions, or equivalent reductions, in response to Council direction to achieve a 3.4 percent reduction in personnel costs.

This action has the net effect of reducing the City Manager's salary. Council action on such a salary reduction is provided for and is consistent with the Employment Agreement currently in place for the position.

ORDINANCE NO. 4233

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO A SALARY REDUCTION FOR CITY MANAGER.

The City Council of the City of Kirkland do ordain as follows:

Section 1. The salary for the City Manager is decreased by a percentage amount equal to the reduction received by the Management and Confidential employees in the City which is a decrease of 3.4 percent to \$157,500 per year effective from January 1, 2010.

Section 2. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City Council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in open meeting this \_\_\_\_ day of \_\_\_\_\_, 2010.

Signed in authentication thereof this \_\_\_\_ day of \_\_\_\_\_, 2010.

\_\_\_\_\_  
MAYOR

Attest:

\_\_\_\_\_  
City Clerk

Approved as to Form:

\_\_\_\_\_  
City Attorney