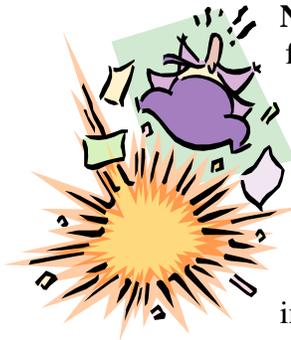


Rules for Effective Meetings



Dead Moose Rule: If there is an unspoken issue that is hindering the deliberation in any way, or is causing strife among participants, we commit to identifying the issue, talking about it openly and calmly, and resolving it in some way.

Rat Hole Rule: If discussion begins to bog down or go in circles, any participant has the right to declare “Rat Hole”. At that point the discussion will end in a way that does not discount anyone’s opinion but still resolves the issue.



No Surprises Rule: If a participant has strong feelings or questions about a project or process, the participant will commit to discussing them with the meeting chair in advance of the meeting at which the project or process will be deliberated. This will allow participants to come to meetings prepared as well as help other meeting participants benefit from the inquiry.