



CITY OF KIRKLAND
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MEMORANDUM

To: Kirkland City Council

From: Human Services Advisory Committee
Tom Sherrard, Chair
Chris Houden
Anahita Nakhjiri
Santiago Ramos
Katherine Robichaux
Sharon Anderson, Staff

Date: December 12, 2008

Subject: 2009/2010 HUMAN SERVICES FUNDING RECOMMENDATIONS

RECOMMENDATION

Approve the recommendations of the Human Services Advisory Committee to allocate \$1,128,789 of the 2009/2010 General Fund dollars to support the proposed human services programs attached. This amount includes a proposed base general fund budget of 1,054,261, a transfer from the Police Department to support Eastside Domestic Violence Program for \$62,528, and \$12,000 support from Evergreen Hospital.

In addition, the Human Services Advisory Committee would like Council to consider allocating \$50,000 from Council Special Projects Reserves to establish a human services emergency fund. This fund would be used to respond to emerging needs in the community.

POLICY IMPLICATIONS

1. The Human Service Policy directs the Committee to provide recommendations to City Council on requests for human service funds. In accordance with the Policy, the Committee has conducted its review of human service agency funding requests.
2. The total amount recommended by the Human Services Advisory Committee, and proposed in 2009/2010 biennium budget for the human services program is \$1,054,261. In addition a transfer from the Police Department to support Eastside Domestic Violence Program for \$62,528, and \$12,000 support from Evergreen Hospital is included in this funding recommendation.

BACKGROUND DISCUSSION

The Human Services Advisory Committee wishes to thank City Council for your consideration of our request. After a competitive application process and three public hearings, the Human Services Advisory Committee has finalized its recommendations for adoption of the 2009/2010 Human Services Funding Plan.

The attached summary is the Committee's best effort to match the City Council's established Human Services Policies, evaluation criteria, and overall community need with the available funding.

FUNDING GUIDELINES

The Committee's funding recommendations have been guided by:

- The application of our understanding of the needs of Kirkland residents.
- Established human services policies and evaluation criteria.
- The level of available funding to be allocated.
- Maintaining support to previously funded programs judged to have met performance standards.
- Increasing, if feasible, support to agencies where compelling evidence of greater demand was demonstrated.
- Funding critical new programs, if feasible.
- Any additional criteria or emphasis, based on the Committee's understanding of human service needs and the City's Human Service policy.

In those cases where the Advisory Committee was not able to recommend funding, their decisions were based on the following factors:

- Policy to place priorities on previously funded programs judged to have met performance standards.
- The availability of funding.

The attached funding plan includes recommendations for a total allocation of \$1,128,789 of the 2009-2010 General Fund dollars. This includes the following:

A: Council Recommended Option 1: A one-time allotment of \$227,701 to be restored to permanent funding or allocated again as a one time. This is a \$10.88 per capita allocation, and when adjusted for the increase in per capita totals \$ 1,054,261. This is made up of a Parks and Community Services base budget of \$838,700, a preliminary City Manager recommendation of \$200,000, and an additional \$15,561 allocation from City Council. The amount of total new dollars is \$18,855.

The Committee has recommended Option1 funding for the following programs:

Eastside Baby Corner (EBC): \$6285

EBC makes a positive difference in the lives of children and families in need by collecting and purchasing children's items and distributing them free of charge through local service providers.

EBC has operated as an *all*/volunteer agency for the last 18 years. In order to guarantee long-term sustainability, stability and services the agency developed a strategic plan. The Committee recommends increased funding to support the strategic plan to hire staff to ensure sustainability.

Friends of Youth- Healthy Start Program: \$6285

Healthy Start is a voluntary home visitation program that supports healthy child development, enhances parenting skills, improves the quality of parent-child interactions and promotes school readiness activities for families at-risk for child abuse, neglect and poor educational outcomes.

The YWCA Homeless Women's Day Center: \$6285

The Day Center is a regional project with the cities of Kirkland, Bellevue and Redmond. The goal of the program is to provide a safe, welcoming daytime drop in center for homeless women. The program will provide meals, snacks, showers, laundry facilities, phone computer and internet access. There also will be individualized assessments.

B. Evergreen Hospital Human Services Support- \$12,000

The Committee recommends allocating the one-time funding of 12,000 to be equally divided among the following programs.

Friends of Youth Continuum of Care: \$4000

The program provides a continuum of care for homeless and runaway youth ages 9 to 22 on the Eastside. Program services include outreach, short-term emergency shelter care, case management, counseling and drug/alcohol screenings, family reconciliation, foster care recruitment and transitional housing.

Hopelink-Emergency Feeding Program: \$4000

Hopelink’s Emergency Feeding Services Program focuses on providing emergency food assistance. Emergency bags are distributed, as needed, to families and individuals in crisis. Standard emergency bags include basic foods (e.g. cereal, soup, tuna, canned vegetables, canned fruit, powdered milk, juice, etc.). Portions are based on family size to provide food for a limited time until ongoing food assistance is available. In addition to standard bags, we supply bags for special dietary needs; diabetic, low-sodium, Asian, Hispanic, and homeless (no-cook) bags. Primary distribution occurs at Hopelink’s Emergency Service Centers. These sites provide emergency food bags to anyone requesting emergency assistance.

Senior Services-Volunteer Transportation Program: \$4000

The Volunteer Transportation Program has over 380 volunteer drivers who use their own vehicles to provide personalized escorted, free transportation services to seniors who need a higher level of assistance than offered by public transportation. Access to transportation is cited as one of the greatest challenges facing seniors.

C: Re-allocated Funds

In the 2007-2008 funding cycle the City allocated \$17,136 to the Northwest Mentoring and Education Center. In December 2008, the Executive Director retired and closed the program. There is an effort to reestablish this program. However, there is no plan in place. Therefore, the Human Services Advisory Committee is recommending re-allocation of these funds to assist Hopelink’s Emergency Services Program. The funds are already in the human services base budget.

Hopelink - Emergency Services:

The Emergency Services Program provides low-income Kirkland residents with basic and emergency needs including food, financial assistance for eviction prevention, first month’s rent, utility assistance, medical prescriptions, and bus tickets.

D: Eastside Domestic Violence Program- Community Advocate Program (\$62,528) funds to support this program have been transferred from the Police budget to the human services base budget.

HUMAN SERVICES EMERGENCY FUND

The Human Services Advisory Committee would like City Council to consider establishing a human services emergency fund, in order for the Committee to respond to the emerging needs throughout the next two years. The Committee heard a considerable amount of testimony during the Public Hearings that focused on the growing needs for our community. In addition, many of our agencies that serve Kirkland citizens are facing budget cuts from King County. With a growing need, and diminishing funds, we are anticipating some special requests that will help the agencies provide the most basic needs for our citizens. The Human Services Advisory Committee would be able to evaluate and respond to these requests quickly, so as to avoid service interruption for our citizens. The Committee will establish criteria for allocation if/when this fund is established.

CLOSING COMMENTS

We wish thank Council for their continued investment in human services and ask that you adopt the Committee's 2009/2010 funding plan. We are encouraged that this funding plan will address a broad range of community needs and offer significant support to a great many residents in our community.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
Goal 1: Food to Eat and Roof Overhead						
1	Catholic Community Services of King County	Emergency Assistance Program	\$ 17,800	\$ 17,802	\$ 17,800	Provides financial assistance for low-income families, seniors, and disabled adults in crisis through the following: utility assistance, motel vouchers, rent assistance, rent and move-in assistance, food and gas vouchers.
2	Eastside Baby Corner	Distribution of Items for Needy Children	\$ 11,138	\$ 30,000	\$ 17,423	Provides diapers, baby formula, car seats and cribs to Kirkland residents through Eastside service providers. This program will participate in the North and East King County Pooled Funding Project.
3	Eastside Domestic Violence Program	My Sister's Home Emergency Shelter	\$ 7,440	\$ 8,968	\$ 7,440	Provides a safe, confidential, emergency shelter and advocacy-based counseling for domestic violence survivors and their children.
4	Eastside Interfaith Social Concerns Council	Congregations for the Homeless Housing (CFH)	\$ 18,426	\$ 23,226	\$ 18,426	Unique program: CFH is the only one of its kind on the Eastside: Provides shelter, three meals daily, employment case management and other support services for single homeless men. This program will participate in the North and East King County Pooled Funding Project.
5	Eastside Interfaith Social Concerns Council	New Request: Congregations for the Homeless (CFH) Housing	\$ -	\$ 16,000	\$ -	Places homeless men into housing, and provides rent subsidies and case management. They serve men 18-74, mostly are 35-59. This program will participate in the North and East King County Pooled Funding Project. Funding not recommended at this time.
6	Emergency Feeding Program	New Request: Emergency Feeding Program	\$ -	\$ 5,000	\$ -	Provides 14 varieties of nutritional balance culturally and medically appropriate non-perishable emergency food packs in 20 East King County locations. Funding not recommended at this time.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
7	Friends of Youth	Homeless Continuum of Care	\$ 39,426	\$ 54,860	\$ 43,426	Provides a continuum of care for homeless and runaway for youth ages 9-22. Services include outreach, short-term emergency shelter care, case management, counseling and drug and alcohol screenings, family reconciliation, foster care recruitment and transitional housing. This program will participate in the North and East King County Pooled Funding Project.
8	Friends of Youth	New Request: The Landing Young Adult Shelter	\$ -	\$ 8,000	\$ -	The Landing is an overnight shelter for homeless young adults ages 18-24. These young adults are too old for emergency shelters geared to youth 11-17. Provides case management to assist youth on their way to self sufficiency. This program will participate in the North and East King County Pooled Funding Project. Funding not recommended at this time.
9	Hopelink	Avondale Park: Emergency Shelter and Transitional Housing	\$ 20,400	\$ 21,400	\$ 20,400	Provides housing and comprehensive services to homeless families and individuals to help them gain permanent housing and skills necessary for long-term self-sufficiency.
10	Hopelink	Emergency Shelter and Transitional Housing	\$ 35,596	\$ 37,200	\$ 35,596	Provides housing and comprehensive services to homeless families and comprehensive supportive services to help them achieve permanent housing and gain the skills necessary for long-term self-sufficiency.
11	Hopelink	Emergency Feeding Services	\$ 15,336	\$ 16,000	\$ 19,336	Provides short-term emergency food to families and individuals. Works with various community partners with locations outside of the Kirkland Hopelink facilities.
12	Hopelink	Emergency Services	\$ 61,200	\$ 67,320	\$ 78,336	Provides low-income residents with basic and emergency needs including food, financial assistance for eviction prevention, first month's rent, utility assistance, medical prescriptions and bus tickets.
13	Kirkland Interfaith Transitions in Housing	Transitional and Permanent Supportive Housing	\$ 44,880	\$ 50,000	\$ 44,880	Provides transitional housing and services for homeless families with children, and permanent housing with case management services.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
14	SeaMar	Latino Senior Nutrition Outreach Socialization	\$ 11,138	\$ 11,138	\$ 11,138	The nutrition program promotes physical, social and emotional well-being of Latino seniors who otherwise are isolated due to language and transportation barriers. The program participants meet at the Peter Kirk Community Center.
15	Senior Services	New Request: Community Dining	\$ -	\$ 8,596	\$ -	Program serves persons 60 years and older balanced meals at the Peter Kirk Community Center. This is a donation program; however no one is denied meals because of inability to pay. Funding not recommended at this time.
16	Senior Services	Meals on Wheels	\$ 9,180	\$ 11,496	\$ 9,180	Provides nutritious home-delivered meals making it easier for seniors to remain healthy and independent.
17	The Salvation Army Eastside	Emergency Assistance Program	\$ 30,000	\$ 30,000	\$ 30,000	Provides temporary financial assistance, counseling services, referrals and information and support for individuals experiencing a personal emergency or crisis.
18	YWCA	YWCA Family Village	\$ 42,760	\$ 44,044	\$ 42,760	Provides transitional housing combined with support services including case management, childcare, employment services and mental health services.
19	YWCA	Eastside Women's Center	\$ 20,000	\$ 26,000	\$ 26,285	The Women's Center is a partnership with Bellevue First Congregational Church to provide a daytime drop-in program for homeless women. The Center is the only East King County program for single women to meet their basic needs and connect with resources. Recommend funding at full request.
TOTAL Goal Area 1			\$ 384,720	\$ 487,050	\$ 422,426	
Goal 2: Supportive Relationships within Families, Neighborhoods and Communities						
20	Assistance League of the Eastside (ALE)	Operation School Bell	\$ 15,000	\$ 16,000	\$ 15,000	Provides new clothing to students selected by school personnel. The students attend a shopping event with their parents at a local Fred Meyer overseen by ALE volunteers. Each child has \$120 to spend on clothing.
21	Catholic Community Services of King County	New Request: Volunteer Chore Services	\$ -	\$ 14,000	\$ -	The program provides free in-home volunteer chore help for low-income adults over 18 with disabilities and frail elders. Funding not recommended at this time.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
22	Child Care Resources	Childcare Resource and Referral	\$ 16,290	\$ 25,200	\$ 16,290	Provides information and referral to help families find appropriate childcare, training and technical assistance for childcare providers, community education regarding childcare issues. This program will participate in the North and East King County Pooled Funding Project.
23	Child Care Resources	New Request: Childcare Financial Assistance	\$ -	\$ 50,400	\$ -	Provides childcare scholarships to assist low-income families. Families are either employed or in job training or are not eligible for or receiving any other subsidy. This program will participate in the East King County Pooled Funding Project. Funding not recommended at this time.
24	Chinese Information and Service Center	Eastside International Family Center: Request is to develop a new center.	\$ 20,000	\$ 57,302	\$ 20,000	The City currently funds the Cultural Navigator Program. The Eastside Family Center would be a one-stop model to bring culturally relevant services to Eastside immigrants. Recommend to continue funding the Cultural Navigator Program.
25	Crisis Clinic	2-1-1 Community Information Line	\$ 6,426	\$ 16,000	\$ 6,426	Provides information and referral services to callers needing assistance accessing community services. This program will participate in the North and East King County Pooled Funding Project.
26	Eastside Legal Assistance Program	Eastside Legal Assistance Program	\$ 20,400	\$ 20,604	\$ 20,400	Provides legal assistance for residents through workshops, clinics, Domestic Violence Legal Fund, wills, lectures, referrals and direct representation.
27	Friends of Youth	Healthy Start	\$ 15,488	\$ 25,080	\$ 21,773	Program is a voluntary home visitation program that supports healthy child development, enhances parenting skills, improves the quality of parent-child interactions and promotes school readiness activities for families at-risk for child abuse, neglect and poor educational outcomes. This program will participate in the North and East King County Pooled Funding Project.
28	Hopelink	Family Development Program	\$ 10,814	\$ 20,000	\$ 10,814	Provides long-term case management to low-income families. Assists in setting and achieving their goals toward self-sufficiency.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
29	Kinderling Center	Early Childhood Consultation	\$ 14,116	\$ 18,906	\$ 14,116	Program ensures families and caregivers have the training and information they need to provide high-quality early care and education for young children free-of-charge
30	Kirkland Boys and Girls Club	Summer Camp Scholarships	\$ 5,304	\$ 7,000	\$ 5,304	Provides low-income youth with scholarships to attend summer camps.
31	Lake Washington Schools Foundation	New Request: LINKS Program	\$ -	\$ 20,000	\$ -	LINKS(Looking into the Needs of Kids in Schools) targets schools that do not have the traditional community volunteer base to work with struggling students. Funding not recommended at this time.
32	Lake Washington Schools Foundation	New Request: Classroom Enrichment Grants	\$ -	\$ 12,000	\$ -	Funds would be available to school district teachers for innovative and creative projects that enhance or challenge learning while addressing specific needs of students served. Funding not recommended at this time.
33	Northwest Mentoring	Young Adult Mentor Program	\$ 17,136	\$ -	\$ -	Executive Director retires 12/08. Agency did not submit an application. The \$17,136 will be allocated to Hopelink Emergency Services Program.
34	Youth Eastside Services	Early Intervention for Youth-At-Risk	\$ 58,724	\$ 60,486	\$ 58,724	Program provides at-risk youth ages 6-20 and their families with a comprehensive range of mental health, sexual abuse and substance abuse counseling services.
35	Youth Eastside Services	Family Net	\$ 22,000	\$ 22,660	\$ 22,000	Family Net is a family support program, A counselor at Rosehill Elementary provides low-income children and their families with counseling, tutoring, family activities and services.
36	Youth Eastside Services	Teen Center Counselor	\$ 54,862	\$ 56,508	\$ 54,862	Provides Kirkland youth with crisis intervention, counseling, outreach and information and referral at the KTUB.
TOTAL Goal Area 2			\$ 276,560	\$ 442,146	\$ 265,709	
Goal 3: Safe Haven from All Forms of Abuse						
37	Children's Response Center-Harborview	Children's Response Center- Harborview	\$ 33,048	\$ 34,040	\$ 33,048	Provides prompt, local response to child victims of sexual abuse and other forms of trauma and their non-offending family members. This program will participate in the North and East King County Pooled Funding Project.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
38	Consejo Counseling and Referral Services	Latina Domestic Violence Advocacy Program	\$ 20,000	\$ 30,000	\$ 20,000	Provides culturally and linguistically appropriate community and legal advocacy services to non and limited-English speaking proficient Latina domestic violence victims.
39	Crisis Clinic	Teen Link	\$ 8,160	\$ 10,000	\$ 8,160	Provides an anonymous telephone helpline for teens, answered by teens each evening from 6-10pm. Provides suicide training in middle and high schools and youth-serving organizations. This program will participate in the North and East King County Pooled Funding Project.
40	Eastside Domestic Violence Program	Community Advocate Program Previously funded by the Police Dept. Budget		\$ 70,850	\$ 62,528	Provides advocacy and support to survivors of domestic violence via a crisis line, advocacy based crisis counseling, support groups, legal advocacy and children's services and education and outreach to raise awareness of domestic violence.
41	Eastside Domestic Violence Program	Early Crisis Intervention	\$ 23,660	\$ 24,800	\$ 23,660	Provides crisis intervention for victims of domestic violence through a 24 hour crisis line, community based peer support groups, parent education, and a children's group.
42	King County Sexual Assault Resource Center	Comprehensive Sexual Assault Services	\$ 17,136	\$ 18,506	\$ 17,136	Provides comprehensive and integrated services for victims of sexual assault, their families and the community, including prevention education and training. This program will participate in the North and East King County Pooled Funding Project.
43	Sound Mental Health	Eastside Behavioral Responsibility Program	\$ 10,200	\$ 12,000	\$ 10,200	Program provides domestic violence offender treatment. Program components include protocols to ensure victim safety, holding offenders accountable for their behavior by monitoring adherence to treatment conditions.
TOTAL Goal Area 3			\$ 112,204	\$ 200,196	\$ 174,732	

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
Goal 4: Healthcare to be Physically and Mentally Fit						
44	Crisis Clinic	24-Hour Crisis Line	\$ 6,426	\$ 14,000	\$ 6,426	Provides emergency telephone intervention for callers in crisis or emotional distress, referrals to other agencies and direct linkage for emergency mental health services. This program will participate in the North East King County Pooled Funding Project.
45	Elder and Adult Day Health Services	Comprehensive Adult Day Health Services	\$ 11,138	\$ 20,000	\$ 11,138	Provides therapeutic individualized care in a group setting, designed to improve the health and well-being and quality of life for frail elderly and disabled adults and those who care for them. This program will participate in the North East King County Pooled Funding Project.
46	Health point (Formerly Community Health Centers)	New Request: Healthcare for the Homeless	\$ -	\$ 5,200	\$ -	Registered nurses provide healthcare visits at homeless shelters, permanent housing and drop-in centers. Not recommended for funding at this time.
47	Health point (Formerly Community Health Centers)	Primary Dental	\$ 36,670	\$ 37,300	\$ 36,670	Offers preventative, restorative and urgent dental care to anyone regardless of their ability to pay. Only program in East King County offering long term dental care to children and adults regardless of insurance status. This program will participate in the North and East King County Pooled Funding Project.
48	Health point (Formerly Community Health Centers)	Primary Medical	\$ 48,960	\$ 65,000	\$ 48,960	Offers primary medical care to anyone regardless of their ability to pay. The care includes preventative and treatment of chronic illness, acute and urgent care. This program will participate in the North and East King County Pooled Funding Project.
49	Health point (Formerly Community Health Centers)	New Request: Natural Medicine	\$ -	\$ 6,000	\$ -	The program hosts naturopathic, acupuncture and nutrition healthcare in their East King County Clinics. Funding not recommended at this time.
50	NAMI Eastside	Education, Support, Advocacy	\$ 13,770	\$ 16,000	\$ 13,770	Provides support to families and individuals whose lives are impacted by mental illness, thorough support groups, in-depth classes, monthly educational forums, speakers' bureau, website and referral services.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
51	NAMI Eastside	New Request: HERO House	\$ -	\$ 24,000	\$ -	HERO House is a place where adults in recovery from serious mental illness come to regain their lives and rejoin the community. HERO is fully certified by the International Center for Clubhouse Development. Funding not recommended at this time.
52	Northshore Senior Center	Lake Washington Adult Day Health Program	\$ 20,400	\$ 22,000	\$ 20,400	Provides a safe therapeutic activity program to aid the frail and disabled experiencing physical, mental or social problems associated with arthritis, diabetes, stroke, isolation, confusion, developmental disabilities, and Alzheimer's.
53	Senior Services	Volunteer Transportation Program	\$ 6,854	\$ 13,780	\$ 10,854	Provides volunteer drivers who use their own vehicles to provide personalized escorted, free transportation services to seniors who need a higher level of assistance than offered by public transportation. This program will participate in the North and East King County Pooled Funding Project.
54	Sound Mental Health	Eastside Counseling for Low Income Clients	\$ 16,320	\$ 24,000	\$ 16,320	Offers children, adults and family's strength-based mental health, psychiatric and chemical dependency assessment interrelated into individualized recovery oriented services.
55	Therapeutic Health Services	Chemical Dependency Outpatient Counseling Program	\$ 23,562	\$ 30,000	\$ 23,562	Provides outpatient counseling for individuals and their families who are chemically dependent.
TOTAL Goal Area 4			\$ 184,100	\$ 277,280	\$ 188,100	
Goal 5: Education and Job Skills to Lead to Independent Life						
56	Alliance of People with disAbilities	New Request: Youth in Transitions Program	\$ -	\$ 12,000		The transitions program is for teens and young adults with disabilities to help them learn skills to be successfully included members of the community. This program is not established in East King County and does not have connections in the Lake Washington School District. Funding not recommended at this time.
57	Hopelink	Adult Education Program	\$ 22,736	\$ 23,200	\$ 22,736	Provides free English instruction for a growing immigrant population and confidential tutoring for adults with low literacy.

City of Kirkland Human Services Committee - 2009-2010 Human Service Recommendations

	Agency	Program	2007 2008 Award	2009 2010 Request	2009 2010 Recommend	Program Description & Funding Rationale
58	Jewish Family Service	Refugee and Immigrant Service Center	\$ 27,240	\$ 28,098	\$ 27,240	Provides social adjustment and resettlement services for refugees and immigrants to promote self-sufficiency and prevent homelessness. Services include job placement, social service connections. ESL and citizenship classes.
59	YWCA	Eastside Employment Center	\$ 27,846	\$ 28,680	\$ 27,846	Provides individualized employment counseling, job search skills training, job search assistance and follow-up services to low income adults.
TOTAL Goal Area 5			\$ 77,822	\$ 91,978	\$ 77,822	
Total All Goal Areas			\$ 1,035,406	\$ 1,498,650	\$ 1,128,789	